

MINUTES OF THE REGULAR PUBLIC MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, NOVEMBER 27, 2012
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY ROAD, TENAFLY, NJ

DATE 12/10/12

APPROVED 

Barbara Laudicina
Assistant Superintendent
& Acting Board Secretary

REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, NOVEMBER 27, 2012
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

The meeting was called to order at 7:30 p.m. by Board Vice President Richard H. Press who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson	Richard H. Press
Sam A. Bruno	Edward J. Salaski
Shana Greenblatt Janoff	Jonathan M. Teall
Donald H. Kaplan	

The following Board members were absent:

Lynne W. Stewart
Phyllis Perskie-Kesslen

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Louis P. Mondello, Business Administrator/Board Secretary

A motion was made by Mr. Edward J. Salaski and seconded by Ms. Shana Janoff Greenblatt that the Board convenes in closed session. The session may include discussions of negotiations, contractual matters, litigation and personnel. Pursuant to Open Public Meetings Act, the Tenafly Board of Education is required to notify the public when the minutes of this closed session will be available. At this time that cannot be determined. When the need for confidentiality no longer exists, the minutes will be available to the public.

The motion was approved by those present. Ms. Lynne W. Stewart and Ms. Phyllis Perskie-Kesslen were absent from the meeting.

The meeting recessed to closed session at 7:31 p.m.

The meeting reconvened from closed session at 8:00 p.m.

The meeting was called to order at 8:00 p.m. by Board Vice President Richard H. Press who read the following statement:

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On roll call, the following Board members answered present:

Mark Aronson	Richard H. Press
Sam A. Bruno	Edward J. Salaski
Shana Greenblatt Janoff	Jonathan M. Teall
Donald H. Kaplan	

The following Board members were absent:

Lynne W. Stewart
Phyllis Perskie-Kessler

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent

The following staff member left the meeting due to an emergency:

Mr. Louis P. Mondello, Business Administrator/Board Secretary

The following principal representatives were present:

Mr. John Fabbo, Principal of Mackay School

Also present:

Mr. Robert Caputo, Technology Coordinator
Ms. Terry Collins, Assistant to the Superintendent for Human Resources
Dr. Dora Kontogiannis, Principal of High School
Dr. Ann Powell, Principal of Middle School

Allison Starer, Student Representative
Joanna Weingast, Student Representative

Vice President Richard H. Press opened the meeting with the Pledge of Allegiance to the flag.

APPROVAL OF MINUTES

A motion was made by Mr. Mark Aronson and seconded by Mr. Donald H. Kaplan to approve the Minutes of the Regular Public and Closed Executive Meeting of November 13, 2012.

The Minutes of the Regular Public and Closed Executive Meeting of November 13, 2012 were approved as follows:

Yes - 5	Mark Aronson Shana Greenblatt Janoff Donald H. Kaplan Richard H. Press Edward J. Salaski	No - 1	Sam A. Bruno
		Abstain - 1	Jonathan M. Teall
		Absent - 2	Lynne W. Stewart Phyllis Perskie-Kesslen

MACKAY SCHOOL SHOWCASE

Mackay School principal Mr. Fabbo described the progression of the school's Spanish program, and introduced Spanish teacher Ms. Claudia Guerrero and students representing 2nd through 5th grade. A variety of creative teaching strategies are used on a daily basis and the students gave short performances for the different grade levels including reading from picture cards, interviews, a skit and singing. Mr. Fabbo thanked the Board for supporting the World Language Program at the elementary level.

After the showcase, Mr. Mark Aronson asked Ms. Trager for clarification of the World Language program and how other districts manage the elementary to middle school instruction time. Ms. Trager responded with examples of other districts' practices and explained that the Tenafly district has maximized its instruction time to try to provide an in-depth language program and at the same time maintain the art and music programs. Ms. Trager added that the focus this year is on Language Arts.

BOARD PRESIDENT'S REPORT

In Ms. Perskie-Kesslen's absence Board Vice President Richard Press reported on the 2nd annual Bright Lights event that is coming up in 2 days and encouraged people to attend. The Rockleigh Country Club has again done a terrific job. About 400 people have purchased tickets and over a 100 auction items have been donated. Special thanks go to co-chairs Suzanne Bergman and Rosemary Limbardo, Board member Lynne Stewart, and also to the community for their support.

SUPERINTENDENT'S REPORT

Ms. Lynn Trager expressed that she hoped everyone had a special Thanksgiving, and offered congratulations to staff members Ellen and Paul Nelson on the birth of their first grandchild.

Ms. Trager gave an update on the Educators Evaluation System. At the last Board meeting, the Board voted to accept the Charlotte Danielson model with Teachscape for the software for evaluating teachers. We are now in the search process for a model for evaluating administrators, which will be chosen from the list of NJ state approved models. The Board is required to vote on a model by December 31, and this model will be brought to the Board at the December 11th meeting.

In addition, the district must form a District Evaluation Advisory Committee (DEAC). This committee will meet December 12th or 13th to discuss plans to implement the remainder of the new teacher evaluation plan. September 2013 is the target for actual implementation; however, the new policy guidelines and regulations have not been presented to the district yet. The committee consists of teachers, administrators, a Board of Education member (Mr. Mark Aronson) and a parent. The items not resolved yet and needing committee recommendations include the following: how to measure student growth, and to identify assessments for non-tested grades and subjects. The committee also needs to see if the state requires other areas to be included in the teacher practice part other than observation. In addition, an evaluation tool must be chosen for non-classroom teachers, i.e. guidance counselors, child study teachers and speech teachers.

Ms. Trager gave an update on recent storm damage affecting our Ice Hockey Program. Extensive damage was done to Mackay Ice Arena and Tenafly cannot use this venue for practices or games. The Englewood Field Club and Hackensack Ice House have been chosen for practices. We thank both Hackensack High School and Northern Highlands for their generosity in sharing their ice time. Games will be played at the Ice House at a higher cost than Mackay, however, the cost is less for the Field Club and this will hopefully balance our total costs. Mr. Bill Jaeger is doing his best to get as much ice time as possible. Ms. Trager will give the Board future updates on these matters, in particular if there are any increases costs and how it relates to the booster club and the Board.

STUDENT REPRESENTATIVES' REPORT

Joanna Weingast reported on the following:

- The high school recently held its Coffee House in the auditorium and it proved to be a huge success.
- Today, the AP Physics and Honors Science Research classes went to the Homer Stryker Orthopaedic Center to learn about the creation process of prosthetics and surgical tools.
- The Varsity Debate team did well recently.

Allison Starer reported on the following:

- The first Hockey game is this Friday at the Ice House
- Tomorrow the 8th graders will visit the high school and senior peer leaders will conduct small tours for the students.
- There will be a Student Organization meeting tomorrow.
- This Thursday, students will sport their respective grade colors for Olympic Spirit Day.
- There will be 3 show times for the performance of *Little Shop of Horrors*.
- Tenafly Tigers had a football victory on Thanksgiving Day against Dumont.

BOARD SECRETARY'S REPORT

No Report

BOARD COMMITTEE REPORTS

Curriculum Committee

In Ms. Perskie-Kesslen's absence, Ms. Laudicina gave the report. The committee met on November 15th and presentations were given. The first presentation made was by Ms. Carine St. John who gave an update on library/media technology and discussed digital literacy and citizenship for grades K-5, including the teaching of offline and online methods for explaining the internet, digital citizenship, safety, etc. Mr. David DiGregorio expressed that it is our responsibility to keep students safe but without conveying fear. The lessons are designed to teach caution and responsibility. The goal is to help children like and use the library and to make it the center of the school community.

Carine worked with supervisors to find out where in our curriculum the technology standards are addressed. Technology standards are infused throughout the curriculum grades K-12. Maps have been created to identify where in the curriculum these standards are imbedded. This allows us to maintain an ongoing documentation of where the technology standards are addressed. Carine also worked last year on the standards-based report card in grades K-5 which contained an area for the assessment of technology skills called, Interdisciplinary Processes. However, it was necessary to create a rubric aligned with the assessment of technology skills. As a result, grade level rubrics were created which are used with the ever-evolving changes in technology, while remaining in alignment with the standards. Activities have been created for each grade level, stored on the G drive, which teachers use. Teachers who have any additional useful strategies are asked to share them and Carine will post them on the G drive.

The next presentation was by Cathy Paz who discussed new science courses, units, and learning opportunities K-12, with many dynamic new initiatives in the science department including the following:

Forensic science at THS - (4 sections running this year), an actual mobile forensic unit is coming to THS so that students might be challenged to actualize the learning. Much of this course is hands-on when at all possible.

Science Research at THS - (running 2 sections) for a small fee, students can get college credit, and can also get credit for their summer internship work. The class is a seminar style class with a more relaxed culture for learning. Two of our teachers were trained at Suny Albany this summer to teach this class. Besides their own research, the students experience research outside of the classroom. As students narrow their research area they are encouraged to reach out to people in field, make connections and find a mentor. They have to work a minimum of 90 hours to credit with Suny Albany.

Honors Biology - for sophomores (running 3 sections)

Science Olympiad - started last year at MS, placed 6th in regionals. Team started at THS this year.

PSE&G Grant at elementary level – Through a grant received from PSE&G awarded cooperatively to our district and the TNC, teachers were able to create new units in sustainability in grades 1- Animal Adaptations, 2- Plant Diversity and Ecology, 5- - Environmental Sustainability. These new units are aligned with the standards our work in this area was recently featured on the NJEA program, Classroom Close-up.

NJ Science League – first year THS participated, 7 different disciplines participated, including biology, chemistry, physics and environmental science

Physics Club participated in NJIT TEAMS Science and Engineering Competition – as a result of this program, we doubled our enrollment in AP physics.

The next topic discussed by the committee was Community Service. Brian Cory presented the concept of Student Volunteer of the Month – “G.O.T. Service?” – standing for, “Giving Others Time in Service”. Students submit reflections regarding their community service to be considered as Student Volunteer of the Month. The first two recipients have already been selected, both with several service experiences. Brian reported that many students are coming forward to talk about their community service. In addition, at the THS Olympics this year, there will be a community service event. The various administrators added that all the schools are running programs collecting goods for displaced schools and their students, including those hard-hit in Moonachie. The group agreed that this is an important topic to be periodically revisited.

The final topic discussed was two articles on Racism: "Five Things High School Students Should Know About Race" by Lawrence Blum, and "Confronting White Privilege" by Whitney Sherman. A lively and reflective discussion ensued. The net results were that we need to teach students that while race is an arbitrary system of classification, the social implications are enormous. We also discussed class and race and socio-economic differences, in addition to the concept of communities inside communities and why people band together in a certain way. The group is motivated to continue this discussion at subsequent meetings.

After the committee report Mr. Aronson opened a discussion about the process the curriculum committee uses for topics in general; and also made the suggestion to focus more strongly on community service. Ms. Laudicina explained the process and the responsibility of the curriculum committee and Board involvement when topics are raised. Ms. Trager added that some discussions are ongoing and may be revisited by the curriculum committee, and decisions may be made to involve the community in the process. As a committee member, Ms. Shana Janoff Greenblatt expressed how important community service involvement is especially in guiding our students' sense of community. Mr. Aronson inquired if a list of K-12 programs is available for the Board to review. Mr. Sam Bruno suggested that perhaps a timetable can be placed on issues that go before the curriculum committee, and also emphasized the importance and relevancy of making known the community service and sacrifices given by so many local people. Ms. Trager suggested that a timetable would be useful; however, in certain instances a timetable might hinder certain objectives as more time may be needed.

Mr. Press added that even though committee members work under the existing committee system, the Board may still give guidance and suggestions to review certain subjects, and then have the committee give back their recommendations. If needed, there are opportunities to review topics of interest.

Mr. Press polled the Board for their opinion on whether to let the committee know that they wish to hear more in the area of community service. The general consensus was affirmative for that message to go to the curriculum committee. Ms. Trager interjected that the wording in the committee reports may not be reflective of what is actually being done but a closer look will be made; and a K-12 status report of community related activities will be put together by district administrators to be presented to the Board in a few months.

REPORTS, PRESENTATIONS AND DISCUSSIONS

Ms. Barbara Laudicina gave the following report on Violence, Vandalism & Substance Abuse, and HIB - Period 2 for 2011-2012:

The Violence and Vandalism Report seeks to identify trends in violence, vandalism, weapons and substance abuse and now includes data on harassment, intimidation and bullying (or HIB). Beginning last year, prompted by the new Anti-bullying

legislation, the reporting mandate within a school year is now broken into two periods: Per.1 is Sept 1st to Jan 1st (which was reported in June), and Per.2 is Jan 1st to June 30th. Tonight's report will focus on incidences from Period 2 of the 2011-12 school year to be compared to that of Period 1 of the same year.

The overall number of [unduplicated] incidences of Violence, Vandalism, Weapons and Substance Abuse for Period 2 of 2011-12 is reported at 10. This compares to 8 for Period 1 of the same year. These numbers remain comparable.

Of those 10 incidences reported for Period 2, the number of cases of violence is 7, compared to 6 in Period 1. There were no reported cases of vandalism for Period 2 as compared to 1 in Period 1. If the Board recalls, that 1 incidence of vandalism was resubmitted to the state for Period 1, as is now included on the NJDOE report in the Board's packet. There were no incidences involving weapons in either Period 1 or 2. There were 3 reported instances of substance abuse for Period 2 as compared to one in Period 1.

The end of Period 2 last year marked the first full year of the new HIB legislation. The numbers over the 2011-12 school years are as follows: In Period 2 of last year, there were 7 HIB investigations conducted by our principals and anti-bullying specialists as compared to 23 in Period 1. That represents a significant decrease. Of those 7, 1 was substantiated as HIB as compared to 4 of the 23 in Period 1. The nature of the allegations in Period 2 included race and ancestry as compared to Period 1 where race, religion, origin, mental or physical disability, and other actual or perceived characteristics were implicated in the findings. Keep in mind that more than one of these may have been involved in a single incident. The mode by which HIB was communicated in Period 2 was through electronic media as compared to Period 1 which included verbal, physical and electronic forms of communication. Again, more than one mode might have been used for a single incident. In all founded cases of HIB, appropriate responses were rendered by the school, commensurate with the infraction and/or our codes of conduct. Even in unfounded cases, school responses are focused on conflict resolution, addressing individual student needs, and supporting students toward positive outcomes.

While the numbers of HIB investigations and founded cases have declined, our administrators and anti-bullying specialists remain diligent in improving our school culture. Training of our school community in the area of HIB continues and programs, like "Ryan's Story," recently presented to the MS and HS staff, students and parents continue to remind us that we must remain sensitive to the needs of our youngsters. They are continually impacted by an ever-complex world. Our administrators recognize that prevention and intervention are a key element and we thank them for their efforts in this area.

After the report was given, Mr. Kaplan inquired if the VVSA Period 2 information can be presented to the Board earlier than November and Ms. Laudicina explained that this is typically the time when this information is made known and after state reports are confirmed.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Vice President Press inquired if there were any members of the audience who wished to address the Board on any item on the agenda or not on the agenda.

Christine Evron, Leroy Street, Tenafly - encouraged people to attend the Bright Lights event on November 29 and catalogues were made available to hand out.

RESOLUTIONS

A motion was made by Mr. Jonathan M. Teall and seconded by Mr. Sam A. Bruno to approve the following Resolutions with noted revisions by consent agenda: P-1 through P-7, including the P-8 walk-in resolution; A-1 through A-3; C-1 & C-2; S-1 through S-5 including the revised chart walked in; and F-1 through F-3.

The motion for a consent agenda was approved by those present. Ms. Lynne W. Stewart and Ms. Phyllis Perskie-Kesslen were absent from the meeting.

PERSONNEL

RESOLUTION P-1 SUBSTITUTE

BE IT RESOLVED that the substitute with a New Jersey teacher certification listed below be approved by the Board of Education for the 2012/13 school year in accordance with Senate Bill #851 regarding criminal history background check:

<u>NAME</u>	<u>DEGREE</u>	<u>CERTIFICATION</u>	<u>MAJOR/MINOR</u>
Christie Nobre	B.A.	Elementary K-5	Elem.Ed/Psychol.
Alden Shorter	J.D.	County License	Law/Pol. Science

RESOLUTION P-2 RESIGNATION

BE IT RESOLVED that the Board accepts with regret the following resignation:

<u>NAME AND POSITION</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
Stephanie Budinich 19 hr. a week Aide-Maugham School	Personal	November 30, 2012

RESOLUTION P-3 SIXTH PERIOD ASSIGNMENT FOR ELEMENTARY BEHAVIORIST

BE IT RESOLVED that the Board approves the following Sixth Period Assignment:

<u>NAME AND POSITION</u>	<u>SIXTH PERIOD ASSIGNMENT</u>
Jennifer Goodell Behaviorist	Stipend based on one-sixth of salary for Sixth Period Assignment prorated for actual days worked.

RESOLUTION P-4 CREATION OF AN ADDITIONAL 19 HOUR A WEEK SPECIAL EDUCATION AIDE POSITION AT TENAFLY HIGH SCHOOL

BE IT RESOLVED that the Board approves the creation of an additional 19 hour a week Special Education Aide position at Tenafly High School to assist a classified student at the hourly rate in accordance with the Agreement between the Board of Education and the Tenafly Education Association on behalf of Aides.

RESOLUTION P-5 REVISE PORTION OF RESOLUTION P-6 OF FEBRUARY 28, 2012 APPROVING NJQSAC ADVISOR FOR TWO SCHOOL YEARS

BE IT RESOLVED that the Board revises the portion of Resolution P-6 of February 28, 2012, that appointed Stillman Elementary School Counselor Frances Impallaria to the position of NJQSAC Advisor for both the 2011/12 and 2012/13 school years; and revise it so that the appointment is for the 2011/12 school year; and

BE IT FURTHER RESOLVED that the Board approves a payment in the amount of \$500 to the estate of Frances Impallaria for a prorated share of the 2012/13 school year for work completed during the summer and fall of 2012.

RESOLUTION P-6 APPROVAL OF THERAPISTS/PROVIDERS

BE IT RESOLVED that the Board approves the following as a therapist/provider:

THERAPIST/PROVIDER LIST
Dr. Lin Du – BCBA

RESOLUTION P-7 APPROVAL OF HOME INSTRUCTOR

BE IT RESOLVED that the Board approves the following teacher as Home Instructor:

<u>NAME</u>	<u>CERTIFICATION</u>
Eric Fahrenkopf,	THS Teacher of French and Spanish

(Walk-in P-8 Resolution)

RESOLUTION P-8 HIRE

BE IT RESOLVED that the following person be employed to fill the position listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<u>NAME AND POSITION</u>	<u>EMPLOYMENT DATES</u>	<u>CLASSIFICATION AND SALARY</u>
Sharon Strompf Executive Secretary to the Superintendent	12/10/12-6/30/13	\$72,000 annual salary prorated

ADMINISTRATION

RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN THE FOLLOWING HIB INVESTIGATION

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigation Number 2012-1 for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

RESOLUTION A-2 APPROVAL OF THE VIOLENCE, VANDALISM AND SUBSTANCE ABUSE REPORT PERIOD 2 FOR 2011-2012

BE IT RESOLVED that the Board of Education approves the Violence, Vandalism and Substance Abuse Report Period 2 for the 2011-2012 school year as per attached.

RESOLUTION A-3 GIFTS

BE IT RESOLVED that the Board accepts with thanks and appreciation for the following:

DONOR	SCHOOL/LOCATION	ITEM/AMOUNT
Mr. & Mrs. William Cheung	High School	\$5,000 towards purchasing band uniforms.
Smith School H.S.A.	Smith School Library	Approx. \$3,000 for purchasing five ipad 3’s for students

CURRICULUM

RESOLUTION C-1 MIDDLE SCHOOL SIXTH GRADE TRIP

BE IT RESOLVED that the Board of Education approve the Middle School sixth grade trip to Club Getaway for September 26-27, 2013.

RESOLUTION C-2 APPROVAL OF FUNDING TO TENAFLY NATURE CENTER FOR GIFTED AND TALENTED COURSE

BE IT RESOLVED that the Board of Education approve funding to the Tenafly Nature Center for an eight-week Gifted and Talented course.



STATE OF NEW JERSEY
DEPARTMENT OF EDUCATION

Archived Data of the Electronic Violence and Vandalism Reporting System

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Reports Incident Definitions Logout

Year	2011-2012 Report Period 2	District (5160)	TENAFLY BORO	« Back
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Annual District Report of Violence and Vandalism

(The Annual District Report of Violence and Vandalism that is presented locally at a public hearing in October following the end of the school year)

Section A: Count of Incidents by Reporting Category

Violence	7
Vandalism	0
Weapons	0
Substance Abuse	3
Unduplicated Total	10

Section B: Cost of Vandalism

Incidents involving cost to District	0
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Section C: Actions Taken

Police notified(no complaint)	3
Police notified(complaint filed)	0
In-School Suspension	0
Out-of-School Suspension	11
Expulsions, Unilateral Removals, Removal by ALJ	0

Section D: Offenders and Victims

Student Offenders	11
Student Victims	1
School Personnel Victims	1
Student Victims of Violent Criminal Offense	0

Section E: Program Provided upon Disciplinary Action

Assignments, Instruction and /or Support Services	2
In-District Program	0
Home Assnment, Home Instruction	1
Out-of-District Program	0

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STATE OF NEW JERSEY
DEPARTMENT OF EDUCATION

Archived Data of the Electronic Violence and Vandalism Reporting System

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Reports Incident Definitions Logout

Year	2011-2012 Report Period 2	District (5160)	TENAFLY BORO	Back
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District HIB Summary Report

Section A: Count of HIB Incidents	
Number of HIB Incidents	1
10-day investigation completed	1
Board of Education decision rendered	1
Section B: Nature of HIB Incidents	
Race	1
Color	0
Religion	0
Ancestry	1
Origin	0
Gender	0
Sexual Orientation	0
Gender Identity & Expression	0
Mental, Physical or Sensory Disability	0
Other distinguishing characteristics	0
Section C: Effect of HIB Incidents	
Substantially disrupted or interfered with orderly operation of school or rights of other students	0
Offender knew action would physically or emotionally cause harm to the victim or damage to the victim's property	0
Victim was in fear of physical or emotional harm or damage to personal property	0
Insulted or demeaned a student or a group of students	1
Interfered with victim's education	0
Created a hostile educational environment by severely or pervasively causing physical or emotional harm to the student	1
Section D: Mode of HIB Incidents	
Gesture	0
Written	0
Verbal	0
Physical	0
Electronic Communication	1
Section E: Disciplinary Action Taken	
Other/None	1
Expulsion	0
In-School Suspension	0
Out-of-School Suspension	0
Unilateral Removal / ALJ	0
Detention	0
Section F: Other Disciplinary Action Taken	
Suspension of Privileges	0
Individual Counseling	1
Referral for therapy/treatment	0
Restitution and Restoration	0
Group Counseling	0
Transfer	0

Student Conference	0
I&RS Referral	0
Parent Conference	0
Other measures Imposed	0

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Memorandum of Understanding 2013:
Tenaflly Board of Education and Tenaflly Nature Center Association

This letter sets forth the agreement between the Tenaflly Board of Education ("BOE") and the Tenaflly Nature Center Association ("TNCA") regarding services to be rendered by TNCA for the non-refundable sum of \$1,400 for an 8-week Gifted and Talented course and is due upon signing on November 12, 2012. The fee for any additional classes scheduled during the school year after this agreement is signed, BOE will pay an additional fee at the regular rate of \$175/class, and will be invoiced separately and payable in arrears.

I. PROGRAMS TO BE OFFERED:

TNCA shall use its best efforts to make available to students of the Tenaflly Public School Gifted and Talented (G&T) program the following nature classes.

- A. TNCA agrees to provide an Environmental Educator to teach one 44 minute class each week for 6 weeks at the Tenaflly Middle School
 - 1. Watershed and parts of a pond
 - 2. Photosynthetic pond organisms part 1
 - 3. Arthropods of the pond part 1
 - 4. *Water chemistry & quality assessments*
 - 5. Photosynthetic pond organisms part 2
 - 6. Arthropods of the pond part 2
- B. TNCA agrees to provide an Environmental Educator to teach one 44 minute class each week for 2 weeks at the Tenaflly Nature Center
 - 1. Pond study
 - 2. Vernal pond study

II. SCHEDULING & COMMUNICATION:

- A. The TNCA Education Director will be the primary liaison with the BOE for the TNCA. Lisa Bianchi will be the primary liaison for the BOE. The 8-week course schedule will be established by December 15, 2012. Each class will start no earlier than 9:30 am.
- B. If TNCA needs to reschedule or cancel a program, TNCA will contact both the principal and Lisa Bianchi. In the case of Tenaflly Public Schools needing to reschedule a class, the principal or Lisa will contact TNCA 24 hours in advance of the original class date with 3 new possible dates. If TPS contacts TNCA with less than 24 hours days notice than TPS will be responsible for a \$50 rescheduling fee. In case of a school closure on a scheduled program day, TNCA will be contacted as soon as possible and no fee will be incurred. TNCA will use reasonable best efforts to reschedule classes.
- C. When classes are scheduled at the middle school TPS will designate one indoor classroom for the Nature Center's G&T program. In order to allow students to experience nature first hand, we may request to take the students outside. In the event of heavy rain or dangerous temperatures, we will stay indoors.
- D. When classes are scheduled at the nature center TNCA programs are mostly taught outdoors and are held drizzle or shine. However, in the event of heavy rain or dangerous temperatures, an alternate indoor program will be substituted.
- E. TNCA requests follow up by the Board of Education administrators in the event there is any dissatisfaction with any TNCA programs. This will enable us to continue to improve our offerings.

III. CLASSES & POLICIES:

All programs will be led by trained and knowledgeable TNCA Environmental Educators. Programs are designed for one standard classroom (up to 20 students). Student discipline is the responsibility of the school, not the staff of TNCA.

Tenaflly Board of Education _____ Louis Mondello, Business Administrator

Tenaflly Nature Center Assoc. _____ Debora Davidson, Education Director

SPECIAL EDUCATION

RESOLUTION S- 1 EXTENDED SCHOOL YEAR SUMMER 2012

BE IT RESOLVED that the Board of Education approves the Extended School Year placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#708	JCC	Private	\$2,500.00

RESOLUTION S-2 AMENDED 10 MONTH PROGRAM FALL 2012

BE IT RESOLVED that the Board of Education approves the amended 10 month placement.

STUDENT	SCHOOL	TYPE	TUITION
#775	River Edge Elementary Schools	Public	\$57,029.00

RESOLUTION S-3 AMENDED 12 MONTH PLACEMENT FALL 2012

BE IT RESOLVED that the Board of Education Approve approves the amended 12 month placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#761	Chrysalis School	Private	\$58,800.00

RESOLUTION S-4 APPROVAL OF TWELVE MONTH SCHOOL YEAR PLACEMENT FALL 2012

BE IT RESOLVED that the Board of Education approves the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#762	Valley Program	Public	\$49,135.00 Pro-rated: Start date -11/12/12

RESOLUTION S-5 APPROVAL OF STIPULATION OF SETTLEMENT

WHEREAS, a dispute has arisen between the Tenafly Board of Education and the parents of student #758; and

WHEREAS, a stipulation of settlement has been negotiated between counsel for the Tenafly Board of Education and counsel for the parents of student #758 that would fully resolve all outstanding claims, issues and disputes involving the parties; and

WHEREAS, the proposed settlement would avoid a significant expenditure of time and resources on the part of the Board and its officials that would be necessary for litigation;

NOW, THEREFORE BE IT RESOLVED that the Board approves the Stipulation of Settlement and authorizes the Assistant to the Superintendent for Special Services to execute the written Stipulation of Settlement Agreement.

FINANCE

RESOLUTION F-1 RENEWAL OF RIGHT TO KNOW SERVICE FOR JANUARY 1, 2013 THROUGH JUNE 30, 2013

BE IT RESOLVED that the Tenafly Board of Education renews the Right to Know Service Agreement with Educational Data Services, 236 Midland Avenue, Saddle Brook, New Jersey 07663, from January 1 to June 30, 2013, at a fee of \$1,780.00.

RIGHT TO KNOW	
DATE	RTK
1/1/13 – 6/30/13	\$1,780
TOTAL	\$1,780

RESOLUTION F- 2 APPROVAL OF THE SCHOOL BUS EMERGENCY EVACUATION PLAN FOR DRILLS AT THE MIDDLE SCHOOL

BE IT RESOLVED that the Board approves the School Bus Emergency Evacuation Plan for drills for all students transported to and from the Middle School.

RESOLUTION F-3 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

WHEREAS, in order to be in compliance with the State of New Jersey’s adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

Resolutions P-1 through P-7; A-1 through A-3; C-1 & C-2; S-1 through S-5; and F-1 through F-3 were approved by those present.

Resolution P-8 was approved as follows:

Yes - 5	Mark Aronson	No - 2	Sam A. Bruno
	Shana Greenblatt Janoff		Donald H. Kaplan
	Edward J. Salaski		
	Richard H. Press	Absent - 2	Lynne W. Stewart
	Jonathan M. Teall		Phyllis Perskie-Kesslen

A motion was made by Mr. Jonathan M. Teall and seconded by Mr. Donald H. Kaplan to adjourn the meeting.

The motion was approved by those present. Ms. Lynne W. Stewart and Ms. Phyllis Perskie-Kesslen were absent from the meeting.

TENAFLY, NEW JERSEY
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS

November 27, 2012

(Gas Allowance is \$.31 per mile)

TENAFLY PUBLIC SCHOOLS

This listing is an attachment to the Tenafly Board of Education Resolution regarding Registration Fees, allowable Lodging, Transportation and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenafly Public Schools.

The following staff/Board member(s) is/are administratively approved to attend work-related events according to the following particulars:

				EXPENSES TO THE DISTRICT					
NAME	CONVENTION,	LOCATION	REGIS.	LODGING	TRANSP.	MEALS & IE	TOTAL	PROF.	
LOCATION	SEMINAR,	& DATES	FEES	REIMB.	REIMB.	REIMB.	EXPENSES	DEVELOP.	
	CONFERENCE,							ACCOUNT	
	WORKSHOP							NUMBER	
1	Cynthia Cassiello High School	Managing Challenging Student Healthcare Needs	Parsippany, NJ (12/19/12)	\$219.00	\$0.00	\$17.92	\$0.00	\$236.92	6469
2	Jennifer Griffiths Smith School	Winners Workshop: This Year's 100 Best Books for Children Pre K-6th Grade	Whippany, NJ (4/26/13)	\$189.00	\$0.00	\$0.00	\$0.00	\$189.00	6049
3	Jacquelyn Seifert Middle School	Supporting Students with Disabilities in Gen. Ed Prog. thru Collaborative Consul- tation	E. Orange, NJ (12/18/12)	\$11.00	\$0.00	\$3.71	\$0.00	\$14.71	2849
4	Charlotte Shaffer Stillman School	Winners Workshop: This Year's 100 Best Books for Children Pre K-6th Grade	Whippany, NJ (4/26/13)	\$189.00	\$0.00	\$0.00	\$0.00	\$189.00	5764
TOTALS				\$608.00	\$0.00	\$21.63	\$0.00	\$629.63	

The meeting adjourned at 9:20 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Barbara Laudicina', written in a cursive style.

Ms. Barbara Laudicina
Assistant Superintendent
& Acting Board Secretary