PUBLIC SCHOOLS
TENAFLY BOARD OF EDUCATION

Meeting Date:
Tuesday, May 13, 2014

BOARD OF EDUCATION MEETING

OPEN SESSION

CLOSED SESSION

- **No Formal Action is Taken During the Closed Session**

OPEN SESSION

AGENDA

Presentations/Reports

Public Comments

Action Items:

- **Personnel Resolutions**
- **Administration Resolutions**
- **Curriculum Resolutions**
- **Finance Resolutions**

Public Comments (2nd Opportunity)

Adjournment

Tenafly Public Schools
Regular Public Meeting
of the Tenafly Board of Education

May 13, 2014

Hegelein Building, 500 Tenafly Road, Tenafly, NJ 07670

Board of Education

Mr. Edward J. Salaski, President
Ms. Lynne Stewart, Vice President

Mr. Mark Aronson
Mr. Sam A. Bruno
Ms. Shana Greenblatt Janoff
Ms. April Uram
Mr. Donald H. Kaplan
Ms. Eileen Pleva
Mr. Richard Press

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Ms. Lynn Trager, Superintendent of Schools
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Teresa Collins, Assistant to the Superintendent for Human Resources
Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services
Mr. Marc Gold, Assistant to the Superintendent for Teacher Evaluation and Effectiveness

Representatives to the Board

High School Students
[2013-2014]
Joanna Weingast, Senior
Emma Bochner, Junior

Administrators
Dr. Dora P. Kontogiannis
Dr. Ann Powell
Mr. John Fabbo
Ms. Jennifer Ferrara
Mr. Neil Kaplicer
Ms. Gayle Lander

1.	OPEN SESSION – **7:30 p.m.** – Regular Public Meeting	
2.	CLOSED SESSION – Board will go immediately into Closed Session	
3.	OPEN SESSION –**8:00 p.m.** – Regular Public Meeting	
	A. Call to Order	E. Salaski
	B. Adequate Notice Statement	E. Salaski
	C. Roll Call	Y. Usami
	D. Pledge of Allegiance	E. Salaski
4.	Approval of Minutes • Regular **Public** & **Closed** Executive Session of April 29, 2014	
5.	Board President's Report	E. Salaski
6.	Superintendent's Report	L. Trager
7.	Student Representatives' Report	J. Weingast E. Bochner
8.	Board Secretary's Report • Fire and Security Drill Report for April 2014	Y. Usami
9.	Board Committee Reports • **Finance** Committee (meeting May 6, 2014) • **Joint Use** Committee (meeting May 12, 2014)	D. Kaplan E. Salaski
10.	Public Comments – Agenda Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
11.	Reports/Discussions • Board Meeting Dates starting July 1, 2014 • Update on District Goals	L. Trager B. Laudicina
12.	Action Items	

13.	<u>Public Comments – Second Opportunity</u> Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 60 minutes for all communications are allowed. Large groups are urged to select someone to represent them. *Opportunities for public comment are not scheduled for the Committee-of-Whole Work Session*	
14.	<u>Adjournment to Closed Session</u> The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly Board of Education is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.	
15.	Adjournment	

FIRE DRILLS
&
SECURITY DRILLS
2013-2014 SCHOOL YEAR

MO.	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
April 2014	4/22/14 a.m. 4/29/14 a.m. Security/ Bomb Threat/ Evacuation Drill: 4/21/14 p.m.	4/03/14 p.m. 4/28/14 p.m. Security/ Shelter in Place Drill: 4/29/14 p.m.	4/11/14 p.m. 4/28/14 a.m. Security/ Tabletop Drill: 4/30/14 a.m.	4/14/14 a.m. 4/28/14 a.m. Security/ Bomb Threat/ Evacuation Drill: 4/03/14 a.m.	4/04/14 a.m. 4/10/14 p.m. Security/ Bomb Threat/ Evacuation Drill: 4/28/14 p.m.	4/01/14 p.m. 4/14/14 a.m. Security/ Bomb Threat/ Evacuation Drill: 4/21/14 p.m.

The following resolutions are recommended by the Superintendent of Schools:

<u>PERSONNEL</u>

RESOLUTION P-1	SUBSTITUTES
RESOLUTION P-2	RESIGNATIONS
RESOLUTION P-3	ELIMINATION OF .4 BASIC SKILLS POSITION AT MAUGHAM SCHOOL AND .485 BASIC SKILLS POSITION AT MACKAY SCHOOL AND THE CREATION OF 1.0 FTE MACKAY/MAUGHAM BASIC SKILLS POSITION
RESOLUTION P-4	TRANSFER OF BASIC SKILLS TEACHER
RESOLUTION P-5	CREATION OF POSITION OF TREASURER OF SCHOOL MONIES AND APPOINTMENT

RESOLUTION P-6	APPROVAL OF SCHOOL AGE CHILD CARE SUMMER SALARY STRUCTURE
RESOLUTION P-7	APPROVAL OF SUMMER SACC APPOINTMENTS
RESOLUTION P-8	HIRES
RESOLUTION P-9	SABBATICAL LEAVE FOR HIGH SCHOOL ENGLISH TEACHER
RESOLUTION P-10	ELIMINATION OF ONE LEVEL A CUSTODIAN POSITION AND CREATION OF GROUNDS PERSON/GENERAL MAINTENANCE AND PAINTER LEVEL B
RESOLUTION P-11	INCREASE IN PER DIEM AMOUNT FOR SUBSTITUTE TEACHERS
RESOLUTION P-12	TERMINATION OF EMPLOYMENT OF LEAVE REPLACEMENT TEACHERS
RESOLUTION P-13	RENEWAL OF CONTRACT FOR SCHOOL AGE CHILD CARE COORDINATOR FOR 2014-15 SCHOOL YEAR
RESOLUTION P-14	APPROVAL OF SCHOOL AGE CHILD CARE INSTRUCTORS FOR THE 2014-2015 SCHOOL YEAR
RESOLUTION P-15	APPROVAL OF HOURLY RATE OF PAY FOR S.A.C.C. CAREGIVERS AND ASSISTANTS FOR 2014-15
RESOLUTION P-16	APPROVAL OF HOME INSTRUCTOR
RESOLUTION P-17	APPROVAL OF 2014 SUMMER SPECIAL EDUCATION STAFF
RESOLUTION P-18	APPROVAL OF PARAPROFESSIONALS FOR 2014 SUMMER SPECIAL EDUCATION
RESOLUTION P-19	APPROVAL OF CHILD STUDY TEAM MEMBERS FOR POSSIBLE WORK DURING SUMMER OF 2014
RESOLUTION P-20	APPROVAL OF EXTRA-COMPENSATION APPOINTMENTS FOR THE 2014-2015 SCHOOL YEAR
RESOLUTION P-21	CHANGE IN ASSIGNMENT OF STAFF FOR 2014-2015
RESOLUTION P-22	APPROVAL OF CONTRACT FOR ASSISTANT TO THE SUPERINTENDENT FOR SPECIAL SERVICES
RESOLUTION P-23	APPROVAL OF CONTRACT FOR ASSISTANT TO THE SUPERINTENDENT FOR HUMAN RESOURCES
RESOLUTION P-24	APPROVAL OF CONTRACT FOR ASSISTANT TO THE SUPERINTENDENT FOR TEACHER EVALUATION AND EFFECTIVENESS
RESOLUTION P-25	APPROVAL OF CONTRACT FOR ASSISTANT SUPERINTENDENT
RESOLUTION P-26	APPROVAL OF CONTRACT FOR BUSINESS ADMINISTRATOR/ BOARD SECRETARY

ADMINISTRATION

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-2	FIRST READING OF POLICY 0141, POLICY 0143, POLICY 1581, POLICY 3125, POLICY 4125, POLICY 3230, POLICY 4230, POLICY 3240, REGULATION 3240, AND POLICY 6511
RESOLUTION A-3	APPROVAL OF HOME INSTRUCTION

CURRICULUM

RESOLUTION C-1	DISTRICT TEXTBOOK ADOPTION LIST 2014-15

FINANCE

RESOLUTION F-1	APPROVAL OF BILLS FOR APRIL 30, 2014
RESOLUTION F-2	PAYROLL FOR APRIL 2014
RESOLUTION F-3	RENEWAL OF UNEMPLOYMENT COST CONTROL SERVICES
RESOLUTION F-4	APPROVAL TO AMEND THE MEDICAL FLEXIBLE SPENDING ACCOUNTS (FSAs) PLAN
RESOLUTION F-5	APPROVAL OF DELTA DENTAL CONTRACT
RESOLUTION F-6	APPROVAL TO RENEW SHARED SERVICES AGREEMENT FOR INFORMATION TECHNOLOGY SERVICES WITH THE CRESSKILL BOARD OF EDUCATION
RESOLUTION F-7	APPROVAL TO DISPOSE OF OBSOLETE VEHICLE
RESOLUTION F-8	APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

REGULAR PUBLIC SESSION

PERSONNEL

RESOLUTION P-1 SUBSTITUTES

BE IT RESOLVED that the substitute with a New Jersey teacher certification or County license listed below be approved by the Board of Education for the 2013-14 school year in accordance with Senate Bill #851 regarding criminal history background check.

NAME	DEGREE	CERTIFICATION	MAJOR/MINOR
David Nissan	M.S.	Mathematics	Mathematics/Physics
Cortney Banks	B.S.	County License	Sports Mng.

RESOLUTION P-2 RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following resignations:

NAME	REASON	EFFECTIVE DATE
Nancy Nagel Art teacher – High School	Retirement	June 30, 2014
Rachel Dansky Paraprofessional-Stillman	Personal	June 19, 2014

RESOLUTION P-3 ELIMINATION OF .4 BASIC SKILLS POSITION AT MAUGHAM SCHOOL AND .485 BASIC SKILLS POSITION AT MACKAY SCHOOL AND THE CREATION OF 1.0 FTE MACKAY/MAUGHAM BASIC SKILLS POSITION
BE IT RESOLVED that the Board eliminates the .4 Basic Skills position at Maugham School and the .485 FTE Basic Skills position at Mackay School effective with the 2014-2015 school year; and

BE IT FURTHER RESOLVED that the Board creates a 1.0 full time position of Mackay School/Maugham School Basic Skills teacher

RESOLUTION P-4 TRANSFER OF BASIC SKILLS TEACHER
BE IT RESOLVED that the Board approves the following teacher transfer effective with the 2014-2015 school year, pending Board approval of above resolution.

NAME	2013-14 ASSIGNMENT AND SALARY	2014-15 ASSIGNMENT AND SALARY
Moira Meehan	.4 FTE Basic Skills teacher Maugham School B.A., Step 1-2	1.0 Basic Skills teacher Mackay and Maugham Schools, B.A. Step 1-3 $51,215 annual salary

RESOLUTION P-5 CREATION OF POSITION OF TREASURER OF SCHOOL MONIES AND APPOINTMENT
BE IT RESOLVED that the Board creates the part-time position of Treasurer of School Monies effective July 1, 2014 at an annual salary of $5,000; and

BE IT FURTHER RESOLVED that the Board approves the appointment of Joanne Wilson to the part-time position of Treasurer of School Monies effective July 1, 2014 to the next Board reorganization meeting at an annual salary of $5,000.

RESOLUTION P-6 APPROVAL OF SCHOOL AGE CHILD CARE SUMMER SALARY STRUCTURE
BE IT RESOLVED that the Board approves the following salary structure for the School Age Child Care Summer Program effective with the summer of 2014:

POSITION	NUMBER OF HOURS	HOURLY RATE	SUMMER SALARY
Morning Supervisor	47	18.00	$846.00
Morning Assistant	47	15.00	$705.00
Afternoon Supervisor	90	18.00	1,620.00
Afternoon Assistant	90	15.00	1,350.00

RESOLUTION P-7 APPROVAL OF SUMMER SACC APPOINTMENTS
BE IT RESOLVED that the Board approves the following salaries for the Tenafly School Age Child Care 2014 Summer Program contingent upon approval of the above resolution:

EMPLOYEE NAME	POSITION	SUMMER SALARY
Cheryl White	Afternoon Supervisor	$1,620.00

Maryann Spina	Afternoon Assistant	$1,350.00
Donna Smith	Morning Supervisor	$ 846.00

RESOLUTION P-8 HIRES
BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

NAME AND POSITION	EMPLOYMENT DATES	CLASSIFICATION AND SALARY
Alexandra Hunt Maugham School – Kindergarten	9/1/14-6/30/15	B.A., Step 1-3, $51,215 annual salary
Rebecca Weil Smith School –Grade 3	9/1/14-6/30/15	M.A., Step 1-3, $54,015 annual salary
Courtney McManus 19 hr. a week Paraprofessional Stillman School *pending fingerprinting clearance	5/12/14-6/30/14	$19.80 per hour, 19 hrs. a week, $13,769 annual salary prorated
Jaime Kobb. 30 hr. a week Paraprofessional Stillman School	5/19/14-6/30/14	$19.80 per hour, 30 hrs. a week $21,741 annual salary prorated Plus $1,000 toileting stipend prorated
Katherine Melis 19 hr. a week Paraprofessional	5/19/14-6/30/14	$19.80 per hour, 19 hrs. a week, $13,769 annual salary prorated

RESOLUTION P-9 SABBATICAL LEAVE FOR HIGH SCHOOL ENGLISH TEACHER
BE IT RESOLVED that the Board approves a paid sabbatical leave of absence in accordance with the agreement between the Tenafly Board of Education and the Tenafly Education Association on behalf of teachers for High School English teacher Gary Whitehead for the second semester of the 2015-2016 school year.

RESOLUTION P-10 ELIMINATION OF ONE LEVEL A CUSTODIAN POSITION AND CREATION OF GROUNDS PERSON/GENERAL MAINTENANCE AND PAINTER LEVEL B
BE IT RESOLVED that effective July 1, 2014 the Board eliminates one Custodial Level A position; and

BE IT FURTHER RESOLVED that effective July 1, 2014 the Board creates a position of Grounds person/General Maintenance and Painter Level B at a salary of $2,000 above the appropriate step of Level B.

RESOLUTION P-11 INCREASE IN PER DIEM AMOUNT FOR SUBSTITUTE TEACHERS
BE IT RESOLVED that the Board approves increasing the per diem for district substitute teachers effective with the 2014-2015 school year as follows:

CURRENT PER DIEM	NEW PER DIEM EFFECTIVE WITH 2014-2015 SCHOOL YEAR
$85 for first 20 days $95 for 21st day forward	$90 for first 20 days $100 for 21st day forward

RESOLUTION P-12 TERMINATION OF EMPLOYMENT OF LEAVE REPLACEMENT TEACHERS

BE IT RESOLVED that the employment of the following as leave replacements who served as long-term substitutes during the 2013-2014 school year be terminated effective June 30, 2014:

NAME	POSITION	LOCATION
Kelly Adeboye	Grade 4	Mackay School
Judith Feinberg	Grade 1	Maugham School
Michelle Ferretti	Language Arts	Middle School
Catherine Genco	Skill Building	Middle School
Alexandra Hunt	Kindergarten	Maugham
Danielle Katz	Social Studies	Middle School
Molly Maggiore	Family Life	Middle School
Daniel Oppedisano	English	High School
Eric Quaranti	P.E./Drivers Ed	High School
Rebecca Weil	Grade 3	Smith School
Kimberly Zodda	Grade 1	Maugham School

RESOLUTION P-13 RENEWAL OF CONTRACT FOR SCHOOL AGE CHILD CARE COORDINATOR FOR 2014-15 SCHOOL YEAR

BE IT RESOLVED that the Board renews the 12-month, part-time, non-union contract for Joanne Lehman as the School Age Child Care Coordinator for the 2014-2015 school year at an annual salary of $39,065.

RESOLUTION P-14 APPROVAL OF SCHOOL AGE CHILD CARE INSTRUCTORS FOR THE 2014-2015 SCHOOL YEAR

BE IT RESOLVED that the Board approves the following individual as staff members of the School Age Child Care Program effective September 1, 2014 through June 30, 2015 at the indicated hourly rates and salaries for 559 hours:

NAME	HOURLY RATE	ANNUAL SALARY
Lynnaire Vanderlinden	$17.34	$9,693.06
Marilyn Termotto	$32.30	$18,055.70
Cheryl White	$20.43	$11,420.37
Mirta Moscovich	$30.10	$16,825.90

RESOLUTION P-15 APPROVAL OF HOURLY RATE OF PAY FOR S.A.C.C. CAREGIVERS AND ASSISTANTS FOR 2014-15

BE IT FURTHER RESOLVED that the Board approves the following individuals as employees of the Tenafly School Age Child Care Program for the 2014-15 school year for the S.A.C.C. positions listed below:

SCHOOL	NAME	S.A.C.C. POSITION	HOURLY RATE
Mackay	Jeanne Stiefel	Morning Caregiver	$24.56
Mackay	Cheryl DeRosa	Morning Assistant	$14.28
Mackay	MaryAnn Spina	Afternoon Assistant	$14.57
Mackay	Maria Butler	Afternoon Assistant	$18.22
Mackay	Maria Hill	Afternoon Assistant	$14.86
Mackay	Cheryl DeRosa	Afternoon Assistant	$14.28
Maugham	Maria Hill	Morning Caregiver	$14.86
Maugham	Francesca Marcus	Afternoon Assistant	$15.46
Smith	Donna Smith	Morning Caregiver	$17.12
Smith	Donna Smith	Afternoon Assistant	$16.55
Stillman	Mary Kerrisk	Morning Caregiver	$20.43
Stillman	Mariamma Thomas	Morning Assistant	$19.59
Stillman	Mariamma Thomas	Afternoon Assistant	$19.59
Stillman	Timothy Kerrisk	Afternoon Assistant	$14.00
Stillman	Pam Vaugham	Afternoon Assistant	$14.28
Central Office	Christine Jursca	S.A.C.C. Secretary	$20.43

RESOLUTION P-16 APPROVAL OF HOME INSTRUCTOR
BE IT RESOLVED that the Board approves the following teacher as Home Instructor:

NAME	CERTIFICATE	STATUS
Daniel Vollenweider	N.J. Teacher of Science	Science Teacher-TMS/THS

RESOLUTION P-17 APPROVAL OF 2014 SUMMER SPECIAL EDUCATION STAFF
BE IT RESOLVED that the Board approves the following Special Services staff for the 2014 summer at a per diem based on each individual's annual contract:

SUMMER APPOINTMENTS
Jennifer Goodell
Noelle Benz
Dale Schneider
Karen Kovins
Margaret DeWitt

RESOLUTION P-18 APPROVAL OF PARAPROFESSIONALS FOR 2014 SUMMER SPECIAL EDUCATION
BE IT RESOLVED that the Board approves the following Paraprofessionals for 2014 summer special education work at an hourly rate in accordance with the negotiated Agreement between the Tenafly Board of Education and the Tenafly Education Association on behalf of Paraprofessionals:

PARAPROFESSIONALS
A.B.A. PRESCHOOL CLASS
Beth Ann Wells
Maurilyn Morgan
Maeve Vinci
Jill McGuire

Amanda Conover
Christie Knoles
Jennifer Maury

GRADES K-2
A.B.A. CLASS
Stephanie Pasquale
Tim Kerrisk
Monica Franklin
Chris Gill
Alison George

RESOLUTION P-19 APPROVAL OF CHILD STUDY TEAM MEMBERS FOR POSSIBLE WORK DURING SUMMER OF 2014
BE IT RESOLVED the Board approves the following Child Study Team members for possible work on an as-needed basis at an hourly rate based on annual contracts during the 2014 summer months:

Maria Lucibello
Nancy Parker
Lisa White
Taeok Chong
Nicole Levine
Nancee Pearl
Cassandra Perez
Katherine Baker
Amy Dwyer
Mary Fenzel
Susan Martins
Elissa Zlasney
Nicole Abbatemarco
Mary Kay Hamalainen
Cheryl Heller
Elisa Schwartz
Diane Semon
Faye Zharnest
Karen Kovins
Jennifer Goodell

RESOLUTION P-20 APPROVAL OF EXTRA-COMPENSATION APPOINTMENTS FOR THE 2014-2015 SCHOOL YEAR
BE IT RESOLVED that the Board approves the following individuals for the Extra-compensation positions and stipends indicated:

ELEMENTARY POSITION	NAME	STIPEND
MACKAY		
Safety Patrol	Carolyn Burdy	1214

Student Council	Barbara Lyons	1906
Super Orchestra	Janet Lyman	955
Instrumental Music	Janet Lyman	1782
Chorus	Mark Ahramjian	1314
Student Mediator	Angela Macri	1214
Early Dismissal Advisor	Carolyn Burdy	825
MAUGHAM		
Safety Patrol	Kristen Langford	1214
Student Council	Luiza Herbst	1906
Super Orchestra	Janet Lyman	955
Instrumental Music	Janet Lyman	1782
Student Mediator	Maria Casteline-Krebs	1214
Early Dismissal Advisor	Ann Marie Carlson	825
SMITH		
Safety Patrol	Leslie Levine	1214
Student Council	Lisa Krommenhoek	1906
Super Orchestra	Michael Carolan	955
Chorus	Mark Ahramjian	1314
Instrumental Music	Michael Carolan	1782
Student Mediator	Kathy Sullivan	1214
Early Dismissal Advisor	Mary Kay Hamalainen	825
Early Dismissal	Donna Smith	825
Early Arrival	Donna Smith	825
STILLMAN		
Safety Patrol	Robert Gansel	1214
Student Council	Ana Zawadzki	1906
Super Orchestra	Michael Carolan	955
Chorus	Lois Mayz	1314
Instrumental Music	Michael Carolan	1782
Student Mediator		1214
Early Dismissal Advisor	Robert Gansel	825
WITS	Sharon Hess	2342

MIDDLE SCHOOL	NAME	STIPEND
Team Leaders		
	Christine Phommathep – 6-I	3,787
	Michelle Preolo – 6-N	3,787
	Katie Suter – 6-W	3,787
	Patricia Allen – 7-O	3,787
	Lisa Wowkun – 7-P	3,787
	Colleen Rusek -7-B	3,787
	Rachel Barker – 8-G	3,787
	Anthony Zorovich – 8-R	3,787
	Gerald Juan – 8T	3,787

	Nick Rzonsa – I.A.	3,787
SO Grade 6 Advisor	Brian Calabrese	2,703
SO Grade 7 Advisor	Howie Wein	2,703
SO Grade 8 Advisor	Ellie Zerling	2,703
Grade 8 Trip Advisor – E	Ellie Zerling	827
Publications		
Tiger Tales		
	Stacey Lanni	3,002
	Faye Zharnest	3,002
Limelight		2,928
Yearbook	Brian Sabourin	3,002
	Lisa Wowkun	3,002
Music		
Stage Crew Advisor	Kimberly Burja	1,466
Stage Band Director	Kimberly Burja	2,729
Chorus Director	Donna Girvan	2,729
Orchestra Director –	Nick Rzonsa	2,729
Drama Club*		3,390
MIDDLE SCHOOL CLUBS		
Computer Club/ **Lego Robotics**	Brian Cook	825
Outdoor Adventure Club (Gr. 6 Reach Out Trip)		
Stacey Lanni		891
Mike Ciliento		891
Debate Club	Kristian Kristan	3,390
MathCounts Club –	Cindy Larcheveque	2,957
Philosophy	Matt Tully	2,957
Do Something-Go Green Club	Brian Cook	825
Girls Track Head Coach	Daryl George	3,480
Girls Track Assistant Coach –	Tom Hutchinson	3,354
Boys Track Head Coach	Howie Wein	3,480
Boys Track Assistant Coach	Alecia Ali	3,354
Volleyball Coach		3,480
Intramurals (Boys/Girls)		
	Brian Calabrese	4,928
	Mike Ciliento	4,928
Cross Country	Daryl George	3,480
Science Olympiad	Katherine McCormack-Kagy	1,450

HIGH SCHOOL	NAME OF INDIVIDUAL FILLING EXTRA COMP POSITION	2013-14 STIPEND
MEN'S SPORTS		
Baseball Head Coach	Matthew Kougasian	$8,914
Asst. Coach	UNFILLED	$6,185
Asst. Coach	Arnold Almaguer	$6,185
Half/Time Asst.	UNFILLED	$3,093
Basketball Head Coach	Joe Finizio	$9,417
Asst. Coach	Thomas Mc Laughlin	$6,784
Asst. Coach	Eric Quaranti	$6,784
Football Head Coach	Kurt Hommen	$9,944
Asst. Coach	Eric Quaranti	$6,990
Asst. Coach	Justin Balsano	$6,990
Asst. Coach	David Burns	$6,990
Asst. Coach	James Turner	$6,990
Asst. Coach	Craig Sutera	$6,990
Soccer Head Coach	Peter Curko	$8,914
Asst. Coach	Matt Mirabito	$6,185
Asst. Coach	Matt Kougasian	$6,185
Asst. Coach	UNFILLED	$6,185
Tennis Head Coach	Anthony Zorovich	$6,138
Asst. Coach	Jeffrey Koehler	$4,034
Asst. Coach	Ellen Kojanis	$4,034
Wrestling Head Coach	Chris Marren	$9,417
Asst. Coach	Craig Sutera	$6,784
Golf Coach	Theodore Ayre	$4,560
WOMEN'S SPORTS		
Basketball Head Coach	Jeffrey Koehler	$9,417
Asst. Coach	Jacki Mann	$6,784
Asst. Coach	Kristin Kristan	$6,784
Softball Head Coach	Megan Williams	$8,914
Asst. Coach	Nicole Abbatemarco	$6,185
Asst. Coach	Kristen Kristan	$6,185
Half / Time Asst.	(unfilled)	$3,093

Tennis Head Coach	Anthony Zorovich	$6,138
Asst. Coach	Steve Schwartz	$4,034
Asst. Coach	Ellyn Kojanis	$4,034
Volleyball Head Coach	Jeffrey Koehler	$7,470
Asst. Coach	Allison Coughlin	$5,110
Asst. Coach	Megan Williams	$5,110
Soccer Head Coach	Jessica Sachs	$8,914
Asst. Coach	Kristin Kristan	$6,185
Asst. Coach	David Sachs	$6,185
Golf Coach	James Stanek	$4,560
Bowling Coach	James Stanek	$4,450
Ice Hockey Head Coach	Andrew Escala	$9,417
Asst. Coach	Tyler Lang	$6,784
Swimming Head Coach	Hollie Arnold	$7,215
Asst. Coach	Matthew White	$5,110
Track ~ C C ~ Head Coach	William Schlavis	$5,866
Asst. Coach	Tom Hutchinson	$4,293
Indoor ~ Head Coach	David Burns	$7,215
Asst. Coach	Carl Von Tobel	$5,110
Asst. Coach	Radon Belarmino	$5,110
Asst. ½ Time Coach	Janet Andrews	$2,555
Outdoor Head Coach	David Burns	$9,349
Asst. Coach	Carl Von Tobel	$6,185
Asst. Coach	Janet Andrews	$6,185
Asst. Coach	Radon Belarmino	$6,185
Asst. Coach	Joseph Finizio	$6,185
Asst. Coach	Dominick Raguseo	$6,185
Cheerleaders Head Coach ~ Fall	Allison Kramer	$5,395
Cheerleaders Head Coach ~ Winter	Allison Kramer	$5,395
Weight Training ~ Fall	James Morrison	$1,242
Weight Training ~ Winter	James Morrison	$1,242
Weight Training ~ Spring	James Morrison	$1,242
Weight Training ~ Summer	(unfilled)	$1,242

Weight Training ~ Summer	(unfilled)	$1,242
HIGH SCHOOL CLUBS		
Chamber	James Millar	$1,364
Chemistry	Anat Firnberg	$1,450
Chinese Cultural	(Inactive)	$896
Domestic Abuse Awareness	(Inactive)	$1,378
Forensics	Kenneth Barrett	$3,390
Global Care Unlimited	Megan Williams	$1,629
Guitar	(Inactive)	$1,364
Interact	Unfilled	$1,879
Key	Paul Nelson	$1,879
Mathematics	Peggy Wissler	$2,957
Model UN	Cristina Cutrone	$825
Physics	Helen Coyle	$1,450
Science Olympiad	Matthew White	$1,450
Science Olympiad	Eliza Viera	$1,450
Spanish	Linda Velez	$962
Stock Market	Scott Hiler	$825
Task Force	Doris Welfel	$1,628
Telecommunications	Stephen Moger	$3,591
Theatre	Stephen Moger	$890
Tutoring	Doris Welfel	$1,378
Ultimate Frisbee	James Morrison	$896
Video Games	Chris DeVries	$896
H.S. MUSIC & DRAMA		
Drama Director	Samuel Ahn – Cooper	$7,163
Musical Director	James Millar	$6,233
Production Advisor	James Millar	$3,803
Audio Production	Stephen Moger	$890
Stage Mgr / Tech Dir	Stephen Moger	$6,006
Marching Band Dir	James Stanek	$8,666
Madrigal Director	James Millar	$3,045
Asst. Band Dir.	Stephen Moger	$6,226
Asst. Band Dir.	James Millar	$6,226

Band Color Guard	Alicia Ali	$1,312
H. S. PUBLICATIONS		
Echo	Dana Maloney	$8,089
Tenakin	Jessica Rosevear	$7,563
Omega	Gary Whitehead	$2,822
Business Manager	Jennifer Halliwell	$2,177
STUDENT ORGANIZATIONS		
Student Activities	Adam Rendell	$11,138
Senior Class	Adam Rendell	$10,508
Junior Class	James Stanek	$3,255
Sophomore Class	Jacque Murphy-Suarez	$2,957
Freshman Class	Matthew Mirabito	$2,957
MISCELLANEOUS		
Virtual High School	Veronica Capone	$8,148
Olympics Advisor	Unfilled	$3,112
Asst. Olympics	Unfilled	$1,557
Asst. Olympics	Unfilled	$1,557
Graduation Advisor	James Morrison	$3,112
Peer Training Advisor	Leigh Barker	$2,821
Test Advisor	Paul Nelson	$1,583
Guidance Counselor	Dawn Hourdajian	$3,389

RESOLUTION P-21 CHANGES IN ASSIGNMENT OF STAFF FOR 2014-2015
BE IT RESOLVED that the Board approves the following change in assignment effective with the 2014-2015 school year:

NAME	2013-14 ASSIGNMENT	2014-15 ASSIGNMENT AND SALARY
Margaret DeWitt	1.0 Teacher of Preschool Program-Stillman School	1.0 Kindergarten Teacher Stillman School

RESOLUTION P-22 APPROVAL OF CONTRACT FOR ASSISTANT TO THE SUPERINTENDENT FOR SPECIAL SERVICES
BE IT RESOLVED that the Board approves a renewal of contract for Suzanne Bassett as the Assistant to the Superintendent for Special Services for the 2014-15 school year at an annual salary of $158,492.

RESOLUTION P-23 APPROVAL OF CONTRACT FOR ASSISTANT TO THE SUPERINTENDENT FOR HUMAN RESOURCES

BE IT RESOLVED that the Board approves a renewal of contract for Teresa Collins as the Assistant to the Superintendent for Human Resources for the 2014-15 school year at an annual salary of $155,782.

RESOLUTION P-24 APPROVAL OF CONTRACT FOR ASSISTANT TO THE SUPERINTENDENT FOR TEACHER EVALUATION AND EFFECTIVENESS
BE IT RESOLVED that the Board approves a renewal of contract for Marc Gold as the Assistant to the Superintendent for Teacher Evaluation and Effectiveness for the 2014-15 school year at an annual salary of $149,940.

RESOLUTION P-25 APPROVAL OF CONTRACT FOR ASSISTANT SUPERINTENDENT
BE IT RESOLVED that the Board in accordance with 18A:27-10 approves the renewal of contract for Barbara Laudicina as Assistant Superintendent for the 2014-15 school year at an annual salary of $174,834.

RESOLUTION P-26 APPROVAL OF CONTRACT FOR BUSINESS ADMINISTRATOR/ BOARD SECRETARY
BE IT RESOLVED that the Board in accordance with 18A:27-10 approves the renewal of contract for Yas Usami as Business Administrator/Board Secretary for the 2014-15 school year at an annual salary of $173,400.

ADMINISTRATION

RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN THE FOLLOWING HIB INVESTIGATIONS
BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision in HIB Investigation Numbers, 2014-25/TMS-7; 2014-27/TMS-8; 2014-26/THS-17 for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

RESOLUTION A-2 FIRST READING OF POLICY 0141, POLICY 0143, POLICY 1581, POLICY 3125, POLICY 4125, POLICY 3230,POLICY 4230, POLICY 3240, REGULATION 3240, AND POLICY 6511
BE IT RESOLVED that the Board of Education will have the first reading of the following policies and regulation:

P0141 Board Member Number and Term (Revised)

P0143 Board Member Election and Appointment (Revised)

P1581 Victim of Domestic or Sexual Violence Leave (M) (New)

P3125 Employment of Teaching Staff Members (M) (Revised)
P4125 Employment of Support Staff Members (M) (Revised)

P3230 Outside Activities (Revised)
P4230 Outside Activities (Revised)

P3240 Professional Development for Teachers and School Leaders (M) (Revised)

R3240 Professional Development for Teachers and School Leaders (Revised)

P6511 Direct Deposit (New)

RESOLUTION A-3 APPROVAL OF HOME INSTRUCTION

WHEREAS, formal disciplinary proceedings were initiated against a student whose name is on file (hereinafter referred to as "the student") with the Tenafly Board of Education (hereinafter referred to as the "Board"), regarding allegations that on April 25, 2014, the student violated Board Policy and Regulation Nos. 5500 (Expectations for Pupil Conduct), 5600 (Pupil Discipline/Code of Conduct), 5610 (Suspension Procedures) and 5620 (Expulsion); and

WHEREAS, on or about May 1, 2014, the student's parents were provided with notice of a disciplinary hearing to be held before the Board on May 13, 2014, and of their right to be represented by counsel, to present evidence and witnesses on behalf of the student, to cross-examine any and all witnesses presented by the Board, and to have a translator present at the Board's expense; and

WHEREAS, the student's parents have agreed that the student will receive home instruction pending a Child Study Team evaluation, a determination of whether the student is eligible for special education and related services, and, if eligible, the development of an Individualized Education Program (hereinafter referred to as "IEP"); and

WHEREAS, under these circumstances the Parents have agreed not to contest the allegations and the consequence that would be imposed by the Board; and

WHEREAS, the Board has considered all of the evidence, the student's academic, attendance, and disciplinary records, and Board Policy and Regulation Nos. 5500 (Expectations for Pupil Conduct), 5600 (Pupil Discipline/Code of Conduct), 5610 (Suspension Procedures) and 5620 (Expulsion).

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The student shall remain on home instruction pursuant to N.J.A.C. 6A:16-10.2 pending the results of a child study team evaluation, the determination of whether the student is eligible for special education and related services, and, if eligible, the development of an IEP.

2. As part of the student's evaluations, the Parents shall submit a psychiatric evaluation which specifically identifies if the student is a danger to herself or others and complies with Board Policy 5351 (School Clearance Following Crisis Situation).

3. The student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board and shall not be present for or attend any Board-sponsored activities either on campus or in any school district where the school is participating in the activities until the Child Study Team evaluation is complete, the determination regarding the student's eligibility has been made, and, if the student is eligible for special education and related services, the IEP has been agreed upon.

4. The student shall not be present on any of the Board's school campuses outside of or during the regularly scheduled school day until the Child Study Team evaluation is complete, the determination regarding the student's eligibility has been made, and, if the student is eligible for

special education and related services, the IEP has been agreed upon, except that the student shall be permitted to participate in the Child Study Team evaluation at a location determined by the Child Study Team and after invitation by the Child Study Team.

5. In addition, the student shall not be permitted on any school campuses for any reason, including evenings and weekends, without regard to the sponsor of the activity, including participation in any Borough recreational or athletic activities which are conducted on school property. The student is not permitted to attend any school-sponsored activities at any other school, except that the student shall be permitted to participate in the Child Study Team evaluation at a location determined by the Child Study Team and after invitation by the Child Study Team. If the student violates this provision with respect to school property, she will be treated as a trespasser and the appropriate Police Department shall be requested to respond.

CURRICULUM

RESOLUTION C-1 DISTRICT TEXTBOOK ADOPTION LIST 2014-15
BE IT RESOLVED that the Board of Education approve the **District Textbook Adoption List** for the 2014-15 school year.

FINANCE

RESOLUTION F- 1 APPROVAL OF BILLS FOR APRIL 30, 2014
BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of $6,016,823.08 for April 1 through 30, 2014, as shown on the **list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

		Fund Totals
(10)	General Fund	$207,762.12
(11)	General Current Expense	$5,579,031.38
(12)	Capital Outlay	$4,250.00
(20)	Special Revenue Funds	$69,947.15
(30)	Capital Projects Funds	$66,832.37
(50)	Enterprise Fund	$23,254.67
(60)	Trust and Agency Funds	$65,745.39
	TOTAL	**$6,016,823.08**

RESOLUTION F-2 PAYROLL FOR APRIL 2014
BE IT RESOLVED that the regular payroll be and hereby is approved for payment as follows:

PAYROLL	
Date	**Amount**
4/15/14	$1,839,268.36
4/30/14	$1,761,544.80

RESOLUTION F-3 RENEWAL OF UNEMPLOYMENT COST CONTROL SERVICES
BE IT RESOLVED that the Tenafly Board of Education approves the contract with Renaissance Unemployment Insurance Consultants, Inc. (RUIC) for the period beginning July 1, 2014 and ending June 30, 2015, to provide unemployment compensation cost control services for an annual fee $1,300.00.

RESOUTION F-4 APPROVAL TO AMEND THE MEDICAL FLEXIBLE SPENDING ACCOUNTS (FSAs) PLAN
WHEREAS, the Tenafly Board of Education offers a Medical Flexible Spending Accounts (FSAs) to their employees;

WHEREAS, the Internal Revenue Service (IRS) has relaxed the "Use or Lose" rule for Medical FSAs to allow participants to carry over up to $500 in unused funds into the following plan year in lieu of the two and one half month grace period in which to incur claims;

THEREFORE, BE IT RESOLVED that the Tenafly Board of Education approves to amend the plan document for Medical FSAs under Section 125 to allow participants to carry over up to $500 in unused funds into the following plan year and eliminate the current two and one half month grace period in which to incur claims.

RESOLUTION F-5 APPROVAL OF DELTA DENTAL CONTRACT
BE IT RESOLVED that the Board of Education approves continuing the present Delta Dental plan for the contract rate of $89.27 per full-time employee per month for the period of July 1, 2014 to June 30, 2015.

RESOLUTION F-6 APPROVAL TO RENEW SHARED SERVICES AGREEMENT FOR INFORMATION TECHNOLOGY SERVICES WITH THE CRESSKILL BOARD OF EDUCATION
BE IT RESOLVED that the Tenafly Board of Education approves the shared services agreement with the **Cresskill Board of Education** for information technology services from July 1, 2014 to June 30, 2015.

RESOLUTION F-7 APPROVAL TO DISPOSE OF OBSOLETE VEHICLE
BE IT RESOLVED that the Tenafly Board of Education approves the disposal of a vehicle that is obsolete (see below) and is being replaced with a 2015 Chevrolet – 29 Passenger Midbus.

AMT 2002 – 54 Passenger Bus

RESOLUTION F-8 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT
WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "**TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS**" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

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