



**TENAFLY PUBLIC SCHOOLS
TENAFLY BOARD OF EDUCATION**

**Meeting Date:
Thursday, October 22, 2015**

BOARD OF EDUCATION MEETING

OPEN SESSION

CLOSED SESSION

- **No Formal Action is Taken during the Closed Session**

OPEN SESSION

AGENDA

- **Personnel Resolutions**
- **Administration Resolutions**
- **Special Education Resolutions**
- **Finance Resolutions**

Public Comments (2nd Opportunity)

Adjournment



Tenafly Public Schools
Regular Public Meeting
of the Tenafly Board of Education

October 22, 2015
Hegelein Building, 500 Tenafly Road, Tenafly, NJ 07670

Board of Education

Mr. Edward J. Salaski, President
Ms. Lynne W. Stewart, Vice President

Ms. Stephanie Addison-Fontaine	Mr. Mark Aronson
Mr. Sam A. Bruno	Ms. Janet Horan
Ms. Eileen D. Pleva	Mr. Richard H. Press
Ms. April Uram	

Ms. Lynn Trager, Superintendent of Schools
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Teresa Collins, Assistant to the Superintendent for Human Resources
Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services
Mr. Marc Gold, Assistant to the Superintendent for Teacher Evaluation and Effectiveness

Representatives to the Board

High School Students
[2015-2016]

Aliya (Allie) Shamus, Senior
Erin Aslami, Junior

Administrators

Mr. Jim Morrison
Mr. John Fabbo
Ms. Jennifer Ferrara
Ms. Brenda Yoo
Ms. Sue Jain
Ms. Gayle Lander

1.	OPEN SESSION – 7:50 p.m. – Regular Public Meeting	
2.	CLOSED SESSION – Board will go immediately into Closed Session	
3.	OPEN SESSION – 8:00 p.m. – Regular Public Meeting	
4.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	E. Salaski E. Salaski Y. Usami E. Salaski
5.	Presentation • TMS Showcase – Chromebooks with Updated STEM	B. Cook/J. Fabbo
6.	Approval of Minutes • Regular Public Meeting and Closed Executive Meeting of October 6, 2015	
7.	Board President’s Report	E. Salaski
8.	Superintendent’s Report	L. Trager
9.	Board Secretary’s Report	Y. Usami
10.	Student Representatives’ Report	A. Shamus E. Aslami
11.	Reports/Discussions • Garden State Coalition • Assessment Report – Science, AP, SAT, ACT • Graduation Cohort Report	Y. Usami B. Laudicina/J. Bembridge J. Bembridge
12.	New Business for Discussion at Future Meetings	E. Salaski
13.	<u>Public Comments – Agenda</u> Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
14.	Action Items	
15.	<u>Public Comments – Second Opportunity –</u> Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them. <i>Opportunities for public comment are not scheduled for the Committee-of-Whole Work Session</i>	
16.	<u>Adjournment to Closed Session</u> The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly Board of Education is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.	
17.	Adjournment	

MOTION TO ENTER INTO CLOSED SESSION ON OCTOBER 22, 2015

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District; and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session;

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The subject matter to be discussed is as follows:
-TBA
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The following resolutions are recommended by the Superintendent of Schools during the Regular Public Session:

PERSONNEL

RESOLUTION P-1	RESIGNATION
RESOLUTION P-2	HIRES
RESOLUTION P-3	APPROVAL OF PARAPROFESSIONALS TO ACCOMPANY SPECIAL ED STUDENTS
RESOLUTION P-4	RESCIND PORTIONS OF RESOLUTION P-26 OF JUNE 16, 2015 APPOINTING ASSISTANT BASEBALL COACH AND ASSISTANT WRESTLING COACHES
RESOLUTION P-5	APPROVAL OF EXTRA COMPENSATION APPOINTMENT
RESOLUTION P-6	RESCIND RESOLUTION P-11 OF APRIL 28, 2015 GRANTING UNPAID LEAVE TO MIDDLE SCHOOL TEACHER UNDER F.M.L.A. AND APPROVE PAID DISABILITY LEAVE
RESOLUTION P-7	EXTENSION OF UNPAID LEAVE FOR PRESCHOOL TEACHER

ADMINISTRATION

RESOLUTION A- 1	FIRST READING OF POLICY 0134, POLICY 0152, POLICY 3322, POLICY 4322, POLICY 5330, REGULATION 5330
RESOLUTION A-2	SECOND READING OF POLICY 2622, POLICY 4218, REGULATION 4218, POLICY 5111, POLICY 5339 AND POLICY 5465
RESOLUTION A-3	TENAFLY EDUCATIONAL FOUNDATION

SPECIAL EDUCATION

RESOLUTION S-1	APPROVAL OF TEN MONTH PLACEMENT 2015-2016
RESOLUTION S-2	APPROVAL OF TWELVE MONTH PLACEMENT 2015-2016
RESOLUTION S-3	RESCIND EXTRAORDINARY SERVICES ONE TO ONE AIDE ESY 2015-2016
RESOLUTION S-4	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDE 12 MONTHS 2015-2016
RESOLUTION S-5	AMEND 10 MONTH PLACEMENT 2015-2016
RESOLUTION S-6	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-7	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-8	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-9	APPROVAL OF SHARED SERVICES AGREEMENT WITH BERGENFIELD FOR TRANSITION COUNSELOR SERVICES 2015-2016

FINANCE

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR SEPTEMBER 2015
RESOLUTION F-2	TREASURER'S REPORT FOR SEPTEMBER 2015
RESOLUTION F-3	APPROVAL OF BILLS FOR OCTOBER 1 THROUGH OCTOBER 15, 2015
RESOLUTION F-4	APPROVAL TO SUBMIT COMPREHENSIVE MAINTENANCE PLAN (CMP)
RESOLUTION F-5	APPROVE THE FINAL REPORT APPLICATION FOR FUNDING FY 2015 FOR THE NCLB GRANT AND APPROVAL AND ACCEPTANCE OF CARRYOVER FUNDS
RESOLUTION F-6	APPROVE SUBMISSION OF FINAL REPORT APPLICATION FOR FUNDING YEAR 2015 FOR THE INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) PART B GRANT AND APPROVAL OF CARRYOVER FUNDS
RESOLUTION F-7	APPROVAL TO AWARD BID FOR BUSSING FOR ATHLETIC TRANSPORTATION
RESOLUTION F-8	APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

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REGULAR PUBLIC SESSION

PERSONNEL

RESOLUTION P-1 RESIGNATION

BE IT RESOLVED that the Board accepts with regret the following resignation:

NAME AND POSITION	REASON	EFFECTIVE DATE
Robert Babroski District Mail Carrier/Residency Investigator	Personal	November 12, 2015 or earlier if possible

RESOLUTION P-2 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

NAME AND POSITION	EMPLOYMENT DATES	CLASSIFICATION AND SALARY
Ashley Tedino 19 hr. Para – Stillman School	10/12/15-6/30/16	\$20.21 an hour, \$14,054 annual salary**
Shalita Rivera 19 hr. Para – Stillman School	Approx. 10/16/15- 6/30/16	\$20.21 an hour, \$14,054 annual salary**

**salary may be adjusted at successful conclusion of negotiations

RESOLUTION P-3 APPROVAL OF PARAPROFESSIONALS TO ACCOMPANY SPECIAL ED STUDENTS

BE IT RESOLVED that the Board approves the following Paraprofessionals to accompany special education students to after or before school activities during the first semester of the 2015-16 school year at the regular hourly rate of pay for Paraprofessionals as negotiated.

NAME	SCHOOL	HOURLY RATE
Edda Alesso	Mackay	\$20.21
Christine Hartman	Maugham	\$20.21
Susan Suric	Stillman	\$20.21

RESOLUTION P-4 RESCIND PORTIONS OF RESOLUTION P-26 OF JUNE 16, 2015 APPOINTING ASSISTANT BASEBALL COACH AND ASSISTANT WRESTLING COACHES

BE IT RESOLVED that the Board rescinds the portions of Resolution P-26 of June 16, 2015 appointing Vincent Colucci as Assistant Baseball Coach and Craig Sutera as Assistant Wrestling Coach for the 2015-16 school year.

RESOLUTION P-5 APPROVAL OF EXTRA COMPENSATION APPOINTMENT

BE IT RESOLVED that the Board approves the following extra compensation appointment for the 2015-16 school year:

NAME	EXTRA COMPENSATION POSITION	STIPEND
Christina Phaedonos ELL teacher – M.S.	Assessment Advisor – Middle School	\$1,586

RESOLUTION P-6 RESCIND RESOLUTION P-11 OF APRIL 28, 2015 GRANTING UNPAID LEAVE TO MIDDLE SCHOOL TEACHER UNDER F.M.L.A. AND APPROVE PAID DISABILITY LEAVE

BE IT RESOLVED that the Board rescinds Resolution P-11 of April 28, 2015 granting unpaid leave under the Family Medical Leave Act to Middle School Special Education teacher Wendy Damiano for a 12 week period following a maternity/disability leave; and

BE IT FURTHER RESOLVED that the Board approves a disability medical leave of absence for Middle School Special Education teacher Wendy Damiano using accumulated sick days effective September 22, 2015 through December 23, 2015.

RESOLUTION P-7 EXTENSION OF UNPAID LEAVE FOR PRESCHOOL TEACHER

BE IT RESOLVED that the Board approves extending an unpaid leave under the FMLA for Noelle Benz effective October 5, 2015 not to exceed 12 weeks.

ADMINISTRATION

RESOLUTION A-1 FIRST READING OF POLICY 0134, POLICY 0152, POLICY 3322, POLICY 4322, POLICY 5330, REGULATION 5330

BE IT RESOLVED that the Board of Education will have the first reading of the following Policies and Regulations:

Policy 0134 Board Self Evaluation

Policy 0152 Board Officers

Policy 3322 Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (revised)

Policy 4322 Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (revised)

Policy 5330 Administration of Medication (revised)

Regulation 5330 Administration of Medication (revised)

RESOLUTION A-2 SECOND READING OF POLICY 2622, POLICY 4218, REGULATION 4218, POLICY 5111, POLICY 5339 AND POLICY 5465

BE IT RESOLVED that the Board of Education will have the second reading of the following Policies and Regulation:

Policy 2622 Student Assessment (revised)

Policy 4218 Substance Abuse (revised)

Regulation 4218 Substance Abuse (revised)

Policy 5111 Eligibility of Resident/Nonresident Pupils (revised)

Policy 5339 Screening for Dyslexia (revised)

Policy 5465 Early Graduation (revised)

RESOLUTION A- 3 TENAFLY EDUCATIONAL FOUNDATION

BE IT RESOLVED that the Board accepts with thanks and appreciation funding for the following:

School & Teacher Requesting Grant	Proposal	Amount
High School (Veronica Capone)	"Thumballs" #06/2015-16	\$1,231.98

SPECIAL EDUCATION

RESOLUTION S-1 APPROVAL OF TEN MONTH PLACEMENT 2015-2016

BE IT RESOLVED that the Board of Education approves the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#826	Career Crossroads	BCSS	\$13,770.00
#811	Park Academy at Pascack Valley High School	Public	\$26,542.00

RESOLUTION S-2 APPROVAL OF TWELVE MONTH PLACEMENT 2015-16

BE IT RESOLVED that the Board of Education approves the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#822	Eagle Hill	Private	\$20,000 parental reimbursement as per settlement agreement.

RESOLUTION S-3 RESCIND EXTRAORDINARY SERVICES ONE TO ONE AIDE ESY 2015-2016

BE IT RESOLVED that the Board of Education rescinds the one to one aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$4,200.00

RESOLUTION S-4 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDE 12 MONTHS 2015-2016

BE IT RESOLVED that the Board of Education approves the one to one aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#812	Ridgefield Park	Public	\$40,932.00

RESOLUTION S-5 AMEND 10 MONTH PLACEMENT 2015-2016

BE IT RESOLVED that the Board of Education amends the following 10 month placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#823	River Edge	Public	\$52,601.00

RESOLUTION S-6 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenaflly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a **student (#825)** whose name is on file in the Superintendent’s office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-7 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenaflly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a **student (#827)** whose name is on file in the Superintendent’s office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-8 APPROVAL OF ADDENDUM TO THE SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenaflly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a **student (#529)** whose name is on file in the Superintendent’s office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-9 APPROVAL OF SHARED SERVICES AGREEMENT WITH BERGENFIELD FOR TRANSITION COUNSELOR SERVICES 2015-16

BE IT RESOLVED that the Tenaflly Board of Education approves the attached **Shared Services Agreement with Bergenfield** for transition counselor services 2015-2016.

FINANCE

RESOLUTION F-1 BOARD SECRETARY’S REPORT FOR SEPTEMBER 2015

BE IT RESOLVED that the **Board Secretary’s report** for the month of September 2015, be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting.

Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER'S REPORT FOR SEPTEMBER 2015

BE IT RESOLVED that the **Treasurer's report** for the month of September 2015, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 APPROVAL OF BILLS FOR OCTOBER 1 THROUGH OCTOBER 15, 2015

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,174,982.17 for October 1 through October 15, 2015 as shown on the **list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$96,771.02
(11)	General Current Expense	\$3,001,789.38
(20)	Special Revenue Funds	\$16,158.48
(30)	Capital Projects Funds	\$5,472.89
(50)	Enterprise Fund	\$24,305.14
(60)	Trust and Agency Funds	\$30,485.26
	TOTAL	\$3,174,982.17

RESOLUTION F-4 APPROVAL TO SUBMIT COMPREHENSIVE MAINTENANCE PLAN (CMP)

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year **maintenance plans** documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Tenafly Board of Education are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Tenafly Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan and M1 worksheet for the Tenafly Public School District in compliance with Department of Education requirements.

RESOLUTION F-5 APPROVE THE FINAL REPORT APPLICATION FOR FUNDING FY 2015 FOR THE NO CHILD LEFT BEHIND (NCLB) GRANT AND APPROVAL AND ACCEPTANCE OF CARRYOVER FUNDS

BE IT RESOLVED that the Board of Education approves the submission and acceptance of the Final Expenditure Report for the FY 2015 NCLB Grant with carry-over funds in the amount of \$50,403.00 for a total NCLB FY16 amount of \$363,749.00 as follows:

NCLB Title	FY 15 Carryover Amount	FY 16 Grant Amount	Total Amount
NCLB Consolidated Grant #NCLB516005C			
Title I	N/A	\$194,963.00	\$194,963.00
Title IIA	\$34,677.00	\$46,232.00	\$ 80,909.00
Title III	\$10,340.00	\$72,151.00	\$82,491.00
Title III Immigrant	\$ 5,386.00	\$ 0.00	\$ 5,386.00
TOTAL	\$50,403.00	\$313,346.00	\$363,749.00

RESOLUTION F-6 APPROVE SUBMISSION OF FINAL REPORT APPLICATION FOR FUNDING YEAR 2015 FOR THE INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) PART B GRANT AND APPROVAL OF CARRYOVER FUNDS

BE IT RESOLVED that the Board of Education approves the submission of the Final Expenditure Report for the FY 2015 Individuals with Disabilities Education Improvement Act (IDEIA) Part B, Basic Allocation and Preschool Allocation and approval of carryover funds, in the amount of \$15,237.00, as follows:

IDEIA Grant	FY 15 Carryover Amount	FY 16 Grant Amount	Total Amount
Basic Allocation	\$ 9,873.00	\$736,539.00	\$746,412.00
Preschool Allocation	\$ 5,364.00	\$ 36,874.00	\$ 42,238.00
Total	\$15,237.00	\$773,413.00	\$788,650.00

RESOLUTION F-7 APPROVAL TO AWARD BID FOR BUSSING FOR ATHLETIC TRANSPORTATION

BE IT RESOLVED that the Tenafly Board of Education awards the athletic transportation bussing for the 2015-2016 school year to First Student, Inc., 170 South Dean Street, Englewood, NJ 07631.

BID NO.	TRANSPORTATION TO	PER DIEM COST
A10-2015	Varies	\$225.00 per trip based on 4 hours. \$28 per hour overtime in ¼ hour increments.

RESOLUTION F-8 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled **"Travel and Work-Related Expense Reimbursements"** for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

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