



**TENAFLY PUBLIC SCHOOLS  
TENAFLY BOARD OF EDUCATION**

**Meeting Date:  
Tuesday, October 6, 2015**

**BOARD OF EDUCATION MEETING**

**OPEN SESSION**

**CLOSED SESSION**

- **No Formal Action is Taken during the Closed Session**

**OPEN SESSION**

**AGENDA**

- **Personnel Resolutions**
- **Administration Resolutions**
- **Special Education Resolutions**
- **Finance Resolutions**

**Public Comments (2<sup>nd</sup> Opportunity)**

**Adjournment**



Tenafly Public Schools  
**Regular Public Meeting**  
of the Tenafly Board of Education

October 6, 2015  
Hegelein Building, 500 Tenafly Road, Tenafly, NJ 07670

**Board of Education**

Mr. Edward J. Salaski, President  
Ms. Lynne W. Stewart, Vice President

Ms. Stephanie Addison-Fontaine	Mr. Mark Aronson
Mr. Sam A. Bruno	Ms. Janet Horan
Ms. Eileen D. Pleva	Mr. Richard H. Press
Ms. April Uram	

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Ms. Lynn Trager, Superintendent of Schools  
Ms. Barbara Laudicina, Assistant Superintendent  
Mr. Yas Usami, Business Administrator/Board Secretary  
Ms. Teresa Collins, Assistant to the Superintendent for Human Resources  
Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services  
Mr. Marc Gold, Assistant to the Superintendent for Teacher Evaluation and Effectiveness

**Representatives to the Board**

High School Students  
[2015-2016]

Aliya (Allie) Shamus, Senior  
Erin Aslami, Junior

Administrators

Mr. Jim Morrison  
Mr. John Fabbo  
Ms. Jennifer Ferrara  
Ms. Brenda Yoo  
Ms. Sue Jain  
Ms. Gayle Lander

1.	OPEN SESSION – <b>7:15 p.m.</b> – Regular Public Meeting	
2.	CLOSED SESSION – Board will go immediately into Closed Session	
3.	OPEN SESSION – <b>8:00 p.m.</b> – Regular Public Meeting	
4.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	E. Salaski E. Salaski Y. Usami E. Salaski
5.	Approval of Minutes • <b>Regular Public Meeting and Closed Executive Meeting of September 8, 2015</b>	
6.	Board President’s Report	E. Salaski
7.	Superintendent’s Report	L. Trager
8.	Board Secretary’s Report • Fire and Security Drills for September	Y. Usami
9.	Student Representatives’ Report	A. Shamus E. Aslami
10.	Discussion • NJSIAA	D. Kilday
11.	Board Committee Reports • <b>Facilities Committee</b> • <b>Joint Use Committee</b> • <b>Alternative Revenue Committee</b>	R. Press E. Salaski L. Stewart
12.	New Business for Discussion at Future Meetings	E. Salaski
13.	<u>Public Comments – Agenda</u> Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
14.	Action Items	
15.	<u>Public Comments – Second Opportunity –</u> Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them. <i>Opportunities for public comment are not scheduled for the Committee-of-Whole Work Session</i>	
16.	<u>Adjournment to Closed Session</u> The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenaflly Board of Education is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.	
17.	Adjournment	

FIRE DRILLS & SECURITY DRILLS 2015-2016 SCHOOL YEAR						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
SEPT Fire Drills	Completed	Completed	Completed	Completed	Completed	Completed
SEPT Security Drills	Security Drill/ Evacuation	Security Drill/ Evacuation & Bus Emergency Evacuation Drill	Security Drill/ Evacuation	Security Drill/ Evacuation	Security Drill/ Evacuation (Bomb Threat)	Security Drill/ Evacuation (Bomb Threat)

**MOTION TO ENTER INTO CLOSED SESSION ON OCTOBER 6, 2015**

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District; and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session;

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The subject matter to be discussed is as follows:
  - Negotiations
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

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The following resolutions are recommended by the Superintendent of Schools during the Regular Public Session:

**PERSONNEL**

RESOLUTION P-1	APPROVAL OF SUBSTITUTES
RESOLUTION P-2	RESIGNATIONS
RESOLUTION P-3	APPROVAL OF TECHNOLOGY TITLE CHANGE
RESOLUTION P-4	LEAVE OF ABSENCE FOR HIGH SCHOOL MATH TEACHER
RESOLUTION P-5	LEAVE OF ABSENCE FOR MIDDLE SCHOOL WORLD LANGUAGES TEACHER
RESOLUTION P-6	LEAVE OF ABSENCE FOR MAUGHAM SCHOOL LIBRARIAN
RESOLUTION P-7	LEAVE OF ABSENCE FOR STILLMAN PRESCHOOL TEACHER
RESOLUTION P-8	LEAVE OF ABSENCE FOR MAUGHAM SCHOOL PARAPROFESSIONAL
RESOLUTION P-9	HIRES
RESOLUTION P-10	RESCIND PORTION OF RESOLUTION P-26 OF JUNE 16, 2015 APPOINTING MACKAY STUDENT MEDIATOR ADVISOR AND APPROVE APPOINTMENT ON A PRORATED BASIS
RESOLUTION P-11	RESCIND PORTION OF RESOLUTION P-26 OF JUNE 16, 2015 AND APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-12	CHANGES IN ASSIGNMENTS OF SPECIAL EDUCATION TEACHERS
RESOLUTION P-13	SIXTH PERIOD ASSIGNMENT FOR SPECIAL ED TEACHER
RESOLUTION P-14	TRANSFER OF PARAPROFESSIONAL
RESOLUTION P-15	APPROVAL OF TOILETING STIPEND FOR INDICATED PARAPROFESSIONALS
RESOLUTION P-16	APPROVAL OF PARAPROFESSIONAL TO ACCOMPANY SPECIAL ED STUDENTS TO AFTER-SCHOOL CLUBS
RESOLUTION P-17	APPROVAL OF THERAPISTS/PROVIDERS
RESOLUTION P-18	APPROVAL OF A.B.A. PROVIDER
RESOLUTION P-19	APPROVAL OF TENAFLY TEACHER FOR EXTRA WORK IN ACCORDANCE WITH A SPECIAL EDUCATION SETTLEMENT
RESOLUTION P-20	APPROVAL OF NEW HIRES FOR S.A.C.C. FOR 2015-2016
RESOLUTION P-21	CHANGE IN ASSIGNMENT OF ELEMENTARY TEACHER OF ENGLISH LANGUAGE LEARNERS
RESOLUTION P-22	LEAVE OF ABSENCE FOR MAUGHAM MUSIC TEACHER

**ADMINISTRATION**

RESOLUTION A- 1	ANNUAL APPROVAL OF UNIFORM STATE MEMORANDUM OF AGREEMENT (MOA) BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS
RESOLUTION A-2	SECOND READING OF POLICY 5615, POLICY 5756 AND POLICY 8550
RESOLUTION A-3	FIRST READING OF POLICY 2622, POLICY 4218, REGULATION 4218, POLICY 5111, POLICY 5339, AND POLICY 5465
RESOLUTION A-4	APPROVAL OF THE SELF-STUDY AS RECORDED ON THE NJQSAC STATEMENT OF ASSURANCES (SOA)
RESOLUTION A-5	TENAFLY EDUCATIONAL FOUNDATION
RESOLUTION A-6	APPROVAL OF PARTICIPATION IN SUSTAINABLE JERSEY FOR SCHOOLS GRANT APPLICATION AND CERTIFICATION FOR SCHOOLS IN THE DISTRICT
RESOLUTION A-7	APPROVAL OF THE TENAFLY BOARD OF EDUCATION TO AUTHORIZE THE SUBMISSION OF SUSTAINABLE JERSEY FOR SCHOOLS GRANTS

**SPECIAL EDUCATION**

RESOLUTION S-1	APPROVAL OF TEN MONTH PLACEMENTS 2015-2016
RESOLUTION S-2	APPROVAL OF EXTENDED SCHOOL YEAR PLACEMENT SUMMER 2015
RESOLUTION S-3	AMEND 12 MONTH PLACEMENT 2015-2016
RESOLUTION S-4	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTHS 2015-2016
RESOLUTION S-5	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDE ESY 2015-2016
RESOLUTION S-6	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE #822

**FINANCE**

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR AUGUST 2015
RESOLUTION F-2	TREASURER'S REPORT FOR AUGUST 2015
RESOLUTION F-3	APPROVAL OF BILLS FOR SEPTEMBER 1 THROUGH SEPTEMBER 30, 2015
RESOLUTION F-4	TRANSFERS FOR SEPTEMBER 2015
RESOLUTION F-5	PAYROLL FOR SEPTEMBER 2015
RESOLUTION F-6	APPROVAL TO ADOPT A 457(b) PLAN WITH P&A AS VENDOR WITH INVESTMENT OFFERING OF FIDELITY, RBC WEALTH MANAGEMENT AS INVESTMENT ADVISOR, AND P&A AS THIRD PARTY ADMINISTRATOR

RESOLUTION F-7	APPROVAL TO ADD AXA TO 457(b) PLAN, AXA ADVISORS AS INVESTMENT ADVISOR, AND P&A AS THIRD PARTY ADMINISTRATOR
RESOLUTION F-8	APPROVAL OF TENAFLY EDUCATIONAL FOUNDATION UNEXPENDED FUNDS
RESOLUTION F-9	APPROVAL OF THE SCHOOL BUS EMERGENCY EVACUATION DRILLS AT THE MIDDLE SCHOOL
RESOLUTION F-10	APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

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**REGULAR PUBLIC SESSION**

**PERSONNEL**

**RESOLUTION P-1 APPROVAL OF SUBSTITUTES**

BE IT RESOLVED that the substitutes with a County License or a New Jersey teacher certification listed below be approved by the Board of Education for the 2015-2016 school year in accordance with Senate Bill #851 regarding criminal history background check:

NAME	DEGREE	CERTIFICATION	MAJOR/MINOR
Manuel Angeles	M.A.	Elem. K-6	Elementary Ed.
Jessica Awar	Ed.M.	County License	Childhood Ed 1-6
Daniel Barzelatto	B.A.	County License	Criminal Justice
Mary Corso	B.A.	Pre-K to Gr. 3	Elementary Ed.
Sarah DePaul	B.S.	Preschool through Grade 3	Early Childhood Ed.
Kerry Farrell	B.S.	Preschool through Grade 3	Early Childhood Ed.
Ellen Rifkin	M.A.	Teacher of Spanish	Education/Spanish
Shairoz Sachedina	Associate degree in Science	Registered Nurse	Nursing/Science
John Nicolai	B.A.	County License	Economics
Alexandra Paspalas	B.S.	County License	Finance/Marketing
Ruby Yi	B.A.	County License	Psychology

**RESOLUTION P-2 RESIGNATIONS**

BE IT RESOLVED that the Board accepts with regret the following resignations:

NAME AND POSITION	REASON	EFFECTIVE DATE
Kristy Agresta Health Paraprofessional Smith School	Personal	October 23, 2015
Quashinda Kellam	Personal	September 17, 2015

Leave replacement – Special Ed – Middle School		
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**RESOLUTION P-3 APPROVAL OF TECHNOLOGY TITLE CHANGE**

BE IT RESOLVED that the board in accordance with the revised structure of the Technology Department that was approved on August 25, 2015, approves the following change in title for the individual indicated effective September 1, 2015:

NAME	2014-15 SCHOOL YEAR	2015-16 SCHOOL YEAR
Deborah White	Computer Technician	Technician Level Two

**RESOLUTION P-4 LEAVE OF ABSENCE FOR HIGH SCHOOL MATH TEACHER**

BE IT RESOLVED that the Board, in accordance with Article VI., C. of the Teachers' contract, grants Joy Argerakis an unpaid child-rearing for the period October 12 through January 26, 2016.

**RESOLUTION P-5 LEAVE OF ABSENCE FOR MIDDLE SCHOOL WORLD LANGUAGES TEACHER**

BE IT RESOLVED that the Board approves a leave of absence using accumulated sick days for Middle School World Languages teacher Anne Nelson for the period December 1, 2015 to approximately January 11, 2016.

**RESOLUTION P-6 LEAVE OF ABSENCE FOR MAUGHAM SCHOOL LIBRARIAN**

BE IT RESOLVED that the Board, in accordance with Article VI of the Teachers' contract grants Maugham School librarian Luiza Herbst a leave of absence for medical reasons using accumulated sick days effective October 8, 2015 for approximately two weeks.

**RESOLUTION P-7 LEAVE OF ABSENCE FOR STILLMAN PRESCHOOL TEACHER**

BE IT RESOLVED that the Board, in accordance with Article VI of the Teachers' contract grants Stillman Preschool teacher Noelle Benz a leave of absence for medical reasons using accumulated sick days effective September 14, 2015 through October 2, 2015 to be followed by an unpaid leave of absence under the Family Medical Leave Act effective October 5 for approximately one to two weeks.

**RESOLUTION P-8 LEAVE OF ABSENCE FOR MAUGHAM SCHOOL PARAPROFESSIONAL**

BE IT RESOLVED that the Board approves an unpaid leave of absence for Maugham Paraprofessional Jean Gross for the period October 12, 2015 through October 23, 2015.

**RESOLUTION P-9 HIRES**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

NAME AND POSITION	EMPLOYMENT DATES	CLASSIFICATION AND
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		SALARY
Elizabeth Ahn Leave replacement teacher Math – High School	9/1/15 – 1/26/16^ ^1/26/16 reflects a revised end date of leave position	M.A., Step 1-3 \$54,015**annual
<b>Mark Fleming</b> District Media Technician	Approx.*10/15/15-6/30/16	\$45,000 annual salary prorated
Devon Descalzi 19 hour wk Para-Smith	9/24/15-6/30/16	\$20.21 an hour, \$14,054 annual salary**
Gamal Elbaz 19 hour wk. Para-Maugham	Approx. *10/15/15 -6/30/16	\$20.21 an hour, \$14,054 annual salary**
Carla Gottlich 19 hour wk. Para-Maugham	Approx.* 10/15/15 -6/30/16	\$20.21 an hour, \$14,054 annual salary**
Helen Kyriacou-Limbiris 19 hr. a wk Para-Stillman	10/12/15-6/30/16	\$20.21 an hour, \$14,054 annual salary**
Nathalia Mejia-Garcia 19 hr. a wk Para-Stillman	10/5/15-6/30/16	\$20.21 an hour, \$14,054 annual salary**
Maureen Leonidas-Cino 19 hr. a wk Para-Smith	9/18/15-6/30/16	\$20.21 an hour, \$14,054 annual salary**
Daniel McEldowney * Substitute Custodian	*On call- as needed basis	\$15.00 per hour

\*pending fingerprinting clearance

\*\*salary may be adjusted at the successful conclusion of negotiations

**RESOLUTION P-10 RESCIND PORTION OF RESOLUTION P-26 OF JUNE 16, 2015  
 APPOINTING MACKAY STUDENT MEDIATOR ADVISOR AND APPROVE APPOINTMENT  
 ON A PRORATED BASIS**

BE IT RESOLVED that the Board rescinds the portion of Resolution P-26 of June 16, 2015 appointing Angela Macri as Mackay School Student Mediator Advisor for the 2015-16 school year at a stipend of \$1,214; and

BE IT FURTHER RESOLVED that the Board approves the appointment of Angela Macri as Mackay Student Mediator Advisor at a prorated stipend from September through mid-November 2015.

**RESOLUTION P-11 RESCIND PORTION OF RESOLUTION P-26 OF JUNE 16, 2015  
 AND APPROVAL OF EXTRA COMPENSATION APPOINTMENTS**

BE IT RESOLVED that the Board rescinds the portion of Resolution P-26 of June 16, 2015 appointing Lisa White as the Assistant Olympics Advisor; and

BE IT FURTHER RESOLVED that the Board approves the following extra- compensation appointments for the 2015-16 school year:

NAME	EXTRA-COMPENSATION POSITION	STIPEND
Jamie DeMartino	Assistant Olympics Advisor	\$1,557
Lisa Allen	Freshmen Class Advisor	\$2,957
Thomas Hutchinson	Ultimate Frisbee	\$ 896
James Laux	Graduation Advisor	\$3,112

Lisa Krommenhoek	Assessment Advisor - Elementary	\$1,586
Jillian Emery	Assessment Advisor -HS	\$1,586
Robert Kennedy	Science Olympiad	\$1,450
Tara Haggerty	HS Detention Advisor -1 <sup>st</sup> quarter	\$ 450
Michael Hegarty	HS Detention Advisor-2 <sup>nd</sup> quarter	\$ 450
Lori Hampson	HS Detention Advisor-3 <sup>rd</sup> quarter	\$ 450
Mark Sernatinger	HS Detention Advisor-4 <sup>th</sup> quarter	\$ 450
Phillip Lee	Math Counts –Middle School	\$2,957
Jennifer Angerson	Mackay Student Mediator Advisor	\$1,214 prorated for mid -Nov. through June, 2016

**RESOLUTION P-12 CHANGES IN ASSIGNMENTS OF SPECIAL EDUCATION TEACHERS**

BE IT RESOLVED that the assignments of the following teachers be changed for the period beginning September 18, 2015 through 12/23/2015:

NAME	2015-16 ASSIGNMENT	REVISED ASSIGNMENT
Marie Kawasaki	.4 Special Ed- Middle School M.A., Step 1-3 prorated for .4 assignment	.4 Special Ed – Middle School plus per diem for .6 FTE, based on M.A., Step 1-3 for days worked during period 9/18 through 12/23/2015
James McNeill	.6 Special Ed – High School M.A.+60, Step 10 prorated for .6 assignment	.6 Special Ed –High School plus per diem for .2 FTE, based on M.A.+60, Step 10 for days worked during period 9/18 through 12/23/2015

**RESOLUTION P-13 SIXTH PERIOD ASSIGNMENT FOR SPECIAL ED TEACHER**

BE IT RESOLVED that the Board approves the following teacher to receive a Sixth Period Assignment with a stipend based on one-sixth of annual salary for days worked during the period beginning September 18, 2015 through December 23, 2015:

NAME	SIXTH PERIOD ASSIGNMENT
Kathleen McGovern Special Education teacher Middle School	Stipend based on one-sixth of annual salary for one Sixth Period Assignment prorated for days actually worked Stipend based on annual salary of \$101,455.

**RESOLUTION P-14 TRANSFER OF PARAPROFESSIONAL**

BE IT RESOLVED that the Board approves the following transfer of a Paraprofessional effective with the 2015-16 school year:

NAME	2014-15 POSITION	2015-16 POSITION
Marilyn Ulman	30 hr. a week	30 hr. a week

	Paraprofessional Stillman School	Paraprofessional LLD class-Maugham
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**RESOLUTION P-15 APPROVAL OF TOILETING STIPEND FOR INDICATED PARAPROFESSIONALS**

BE IT RESOLVED that the Board approves the following Special Education Paraprofessionals receive a \$1,000 annual toileting stipend for the 2015-16 school year in accordance with the agreement between the Board of Education and the Tenafly Education Association on behalf of Paraprofessionals:

NAME	SCHOOL
Elizabeth Conrad	Maugham
Daniel Fontana	Maugham
Brigita Harajda	Maugham
Alison George	Smith
Brittany Lissemore	Smith
Isabel Park	Smith
Jaime Kobb	Smith
Christopher Gill	Smith
Danielle Machado-Andrade	Smith
Danielle Coleman	Smith
Tina Pavlu	Smith
Christie Nobre	Stillman
Beth Ann Wells	Stillman
Maeve Vinci	Stillman
Maurilyn Morgan	Stillman
Jill McGuire	Stillman
Jennifer Maury	Stillman
Amanda Conover	Stillman
Donna Garlasco	Stillman
Kathleen Ruiz	Stillman
Diane Dimovski	Stillman
Patricia McLarnon	Middle School
Nicole DeMarco	Middle School

**RESOLUTION P-16 APPROVAL OF PARAPROFESSIONAL TO ACCOMPANY SPECIAL ED STUDENTS**

BE IT RESOLVED that the Board approves the following Paraprofessionals to accompany students to after or before school activities during the first semester of the 2015-16 school year at the regular hourly rate of pay for Paraprofessionals as negotiated.

NAME	SCHOOL	HOURLY RATE
Bert Weil	Middle School	\$20.21
Leslie Breslin	Smith School	\$20.21
Toni Vilardi	Smith School	\$20.21
Tina Pavlu	Smith School	\$20.21

Danielle Coleman	Smith School	\$20.21
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**RESOLUTION P-17 APPROVAL OF THERAPISTS/PROVIDERS**

BE IT RESOLVED that the Board approves the following as a therapist/provider:

NAME	STATUS
CNNH (Center for Neurological & Neurodevelopmental Health)	Health Facility
Laurie Gross	Occupational Therapist <b>pending receipt of paperwork</b>

**RESOLUTION P-18 APPROVAL OF A.B.A. PROVIDER**

BE IT RESOLVED that the Board approves the following as a Tenafly Public Schools Special Services A.B.A. Provider on an as-need basis:

NAME	SERVICE	HOURLY RATE
Monica Franklin	ABA Provider	\$35.00

**RESOLUTION P-19 APPROVAL OF TENAFLY TEACHER FOR EXTRA WORK IN ACCORDANCE WITH A SPECIAL EDUCATION SETTLEMENT**

BE IT RESOLVED that the Board approves the following:

NAME	CERTIFICATION/STATUS	HOURLY RATE
Allison Honschke	Teacher of Students with Disabilities Tenafly Middle School teacher	\$80.00

**RESOLUTION P-20 APPROVAL OF NEW HIRES FOR S.A.C.C. FOR 2015-2016**

BE IT RESOLVED that the Board approves the following as new hires of the Tenafly School Age Child Care Program for the 2015-16 school year for the S.A.C.C. position listed below:

NAME	SACC POSITION	SCHOOL	HOURLY RATE	EMPLOYMENT DATES
Lisa DeNorscia	Afternoon Assistant	Stillman	\$14.00	9/21/15-6/30/16
Daniel Barzelatto	Afternoon Assistant	Stillman	\$14.00	9/24/15-6/30/16

**RESOLUTION P-21 CHANGE IN ASSIGNMENT OF ELEMENTARY TEACHER OF ENGLISH LANGUAGE LEARNERS**

BE IT RESOLVED that the Board approves the following change in assignment for teacher of English Language Learners effective October 5, 2015:

NAME	CURRENT ASSIGNMENT	NEW ASSIGNMENT
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Carol Bierwas Teacher of E.L.L.	0.8 Mackay School 0.2 Maugham	.8 Mackay School .2 Stillman School
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**RESOLUTION P-22 LEAVE OF ABSENCE FOR MAUGHAM MUSIC TEACHER**

BE IT RESOLVED that the Board approve a paid leave of absence using accumulated sick days for Maugham Music teacher Cordelia Bergamo for the period August 31, 2015 through approximately October 30, 2015.

**ADMINISTRATION**

**RESOLUTION A-1 ANNUAL APPROVAL OF UNIFORM STATE MEMORANDUM OF AGREEMENT (MOA) BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS**

WHEREAS, the Tenafly Public School District Superintendent of Schools and the Chief of the Tenafly Police Department met on September 25, 2015 to have an annual review of the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials-2011 Revisions, and

WHEREAS, at the meeting a statement to uphold the NJ Anti-Bullying Bill of Rights Act, PL 2010, Chapter 122 was added to section 8.6. No further recommendations for changes were deemed necessary,

THEREFORE, BE IT RESOLVED that the Tenafly Board of Education approves the Uniform State Memorandum of Agreement 2015, and that seven (7) signed copies of an annual *Update* Form be forwarded to the County Superintendent of Schools for signature and forwarding to the County prosecutor for approval and processing.

**RESOLUTION A-2 SECOND READING OF POLICY 5615, POLICY 5756 AND POLICY 8550**

BE IT RESOLVED that the Board of Education will have the second reading of the following Policies and Regulations:

**Policy 5615** Suspected Gang Activity (revised)

**Policy 5756** Transgender Students (new)

**Policy 8550** Outstanding Food Service Charges (new)

**RESOLUTION A-3 FIRST READING OF POLICY 2622, POLICY 4218, REGULATION 4218 AND POLICY 5339**

BE IT RESOLVED that the Board of Education will have the first reading of the following Policies:

**Policy 2622** Student Assessment (revised)

**Policy 4218** Substance Abuse (revised)

**Regulation 4218** Substance Abuse (revised)

**Policy 5111** Eligibility of Resident/Nonresident Pupils (revised)

**Policy 5339** Screening for Dyslexia (revised)

**Policy 5465** Early Graduation (revised)

**RESOLUTION A-4 APPROVAL OF THE SELF-STUDY AS RECORDED ON THE NJQSAC STATEMENT OF ASSURANCES (SOA)**

BE IT RESOLVED that the Board of Education approves the self-study as recorded on the **Statement of Assurances (SOA)** for NJQSAC. The Board approves submitting the SOA to the New Jersey Department of Education.

**RESOLUTION A-5 TENAFLY EDUCATIONAL FOUNDATION**

BE IT RESOLVED that the Board accepts with thanks and appreciation funding for the following:

<b>School &amp; Teacher Requesting Grant</b>	<b>Proposal</b>	<b>Amount</b>
Middle School Sixth Grade Class (Juliana Meehan)	“Professional Writers/Performing Artists in the Reading Classroom” #04/2015-16	\$2,400.00
Tenafly Schools (Central Office Administration)	“Tenafly Schools: The Well Balanced Student” #05/2015-16	\$2,000.00

**RESOLUTION A-6 APPROVAL OF PARTICIPATION IN SUSTAINABLE JERSEY FOR SCHOOLS GRANT APPLICATION AND CERTIFICATION FOR SCHOOLS IN THE DISTRICT**

BE IT RESOLVED that the Tenafly Board of Education agrees to participate in Sustainable Jersey for Schools Grant Application and to pursue certification for schools in the district.

WHEREAS, the Tenafly Board of Education seeks to participate in Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification.

WHEREAS, the Tenafly Board of Education commits to the formation of at least one Sustainability Leadership Team (also referred to as “Green Team”), based on the guidance of Sustainable Jersey for Schools.

**RESOLUTION A-7 APPROVAL OF THE TENAFLY BOARD OF EDUCATION TO AUTHORIZE THE SUBMISSION OF SUSTAINABLE JERSEY FOR SCHOOLS GRANTS**

BE IT RESOLVED that the Tenafly Board of Education authorizes the submission of Sustainable Jersey for Schools Grants to support the advancement of conservation in our schools.

WHEREAS, the Tenafly Board of Education is participating in the Sustainable Jersey for Schools Program; and

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues through a grant program called the Sustainable Jersey for Schools Small Grants Program.

**SPECIAL EDUCATION**

**RESOLUTION S-1 APPROVAL OF TEN MONTH PLACEMENTS 2015-2016**

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#821	Barnstable Academy	Private	\$43,900.00
#758	Darrow School	Private	\$39,700.00
#824	Phoenix Center	Private	\$59,571.00
#784	River Edge	Public	\$52,601.00
#794	River Edge	Public	\$68,583.00
#741	River Edge	Public	\$68,583.00
#743	River Edge	Public	\$52,601.00
#625	River Edge	Public	\$52,601.00
#741	River Edge	Public	\$52,601.00

**RESOLUTION S-2 APPROVAL OF EXTENDED SCHOOL YEAR PLACEMENT SUMMER 2015**

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#715	BCSS Visions	Public	\$4,400.00
#784	River Edge	Public	\$5,260.00
#794	River Edge	Public	\$6,858.00
#741	River Edge	Public	\$6,858.00
#743	River Edge	Public	\$5,260.00
#625	River Edge	Public	\$5,260.00
#823	River Edge	Public	\$5,260.00

**RESOLUTION S-3 AMEND 12 MONTH PLACEMENT 2015-2016**

BE IT RESOLVED that the Board of Education amend the following 12 month placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#635	Ridgefield Park	Public	\$34,674.00

**RESOLUTION S-4 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTHS 2015-2016**

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$42,000.00
#824	Phoenix Center	Public	\$27,000.00

**RESOLUTION S-5 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDE ESY 2015-2016**

BE IT RESOLVED that the Board of Education approve the one to one aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#620	BCSS Bleshman	Public	\$4,200.00

**RESOLUTION S-6 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE**

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a **student (#822)** whose name is on file in the Superintendent's office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

**FINANCE**

**RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR AUGUST 2015**

BE IT RESOLVED that the **Board Secretary's report** for the month of August 2015, be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting.

Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**RESOLUTION F-2 TREASURER'S REPORT FOR AUGUST 2015**

BE IT RESOLVED that the **Treasurer's report** for the month of August 2015, be accepted as submitted and filed in the official minutes of this meeting.



**RESOLUTION F-3 APPROVAL OF BILLS FOR SEPTEMBER 1 THROUGH SEPTEMBER 30, 2015**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$7,663,695.00 for September 1 through September 30, 2015 as shown on the **list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$191,234.24
(11)	General Current Expense	\$5,392,280.09
(13)	Special Schools	\$3,880.60
(20)	Special Revenue Funds	\$85,014.38
(30)	Capital Projects Funds	\$1,683,239.27
(40)	Debt Service Funds	\$217,060.63
(50)	Enterprise Fund	\$36,485.66
(60)	Trust and Agency Funds	\$54,500.13
	<b>TOTAL</b>	<b>\$7,663,695.00</b>

**RESOLUTION F-4 TRANSFERS FOR SEPTEMBER 2015**

BE IT RESOLVED that the Board of Education approves **transfers** for the 2015-2016 school budget in a report dated September 30, 2015, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that this transfer list be attached to the official minutes of the Board.

**RESOLUTION F-5 PAYROLL FOR SEPTEMBER 2015**

BE IT RESOLVED that the regular payroll be and hereby is approved for payment as follows:

<b>PAYROLL</b>	
<b>Date</b>	<b>Amount</b>
9/11/15	\$1,800,910.95
9/30/15	\$1,803,244.85

**RESOLUTION F-6 APPROVAL TO ADOPT A 457(b) PLAN WITH P&A AS VENDOR WITH INVESTMENT OFFERING OF FIDELITY, RBC WEALTH MANAGEMENT AS INVESTMENT ADVISOR, AND P&A AS THIRD PARTY ADMINISTRATOR**

WHEREAS, the Tenafly Board of Education (the "Board"), heretofore has agreed to adopt the Tenafly Public Schools 457(b) Plan (the "Plan") for the benefit of its eligible employees; and

NOW, THEREFORE, BE IT RESOLVED that the Board approves the addition of P&A Retirement Plan Services Investment Platform as approved vendor under the 457(b) Plan with the same investment offering such as Fidelity, and services as are currently available under the Tenafly Public Schools 403(b) Plan. These services would include all trading activity for contributions, transfers between investments, distributions, etc.; and

BE IT FURTHER RESOLVED that the Board approves RBC Wealth Management as the investment advisor for P&A Retirement Plan Services; and

BE IT FURTHER RESOLVED that the Board approves the selection of P&A Retirement Plan Services, Inc. as their Third Party Administrator ("TPA") for the 457(b) Plan with the same level of service as currently available under the Tenafly Public Schools 403(b) Plan; and

BE IT FURTHER RESOLVED that the Business Administrator and Board President hereby are authorized to execute such documents and to take other additional actions as they shall deem necessary or appropriate to affect foregoing resolutions.

**RESOLUTION F-7 APPROVAL TO ADD AXA TO 457(b) PLAN, AXA ADVISORS AS INVESTMENT ADVISOR, AND P&A AS THIRD PARTY ADMINISTRATOR**

WHEREAS, the Tenafly Board of Education (the "Board"), heretofore has established the Tenafly Public Schools 457(b) Plan (the "Plan") for the benefit of its eligible employees; and

NOW, THEREFORE, BE IT RESOLVED that the Board approves the addition of AXA under the Tenafly Public Schools 457(b) Plan. These services would include all trading activity for contributions, transfers between investments, distributions, etc.; and

BE IT FURTHER RESOLVED that the Board approves AXA Advisors as the investment advisor for AXA

BE IT FURTHER RESOLVED that the Business Administrator and Board President hereby are authorized to execute such documents and to take other additional actions as they shall deem necessary or appropriate to affect foregoing resolutions.

**RESOLUTION F-8 APPROVAL OF TENAFLY EDUCATIONAL FOUNDATION UNEXPENDED FUNDS**

BE IT RESOLVED that the Board of Education approves returning the balance of unexpended TEF (Tenafly Education Foundation) grant funds, in the amount of \$4,232.24 to the TEF. This amount represents unexpended funds accumulated over several years.

**RESOLUTION F-9 APPROVAL OF THE SCHOOL BUS EMERGENCY EVACUATION DRILLS AT THE MIDDLE SCHOOL**

BE IT RESOLVED that the Board approves the School Bus Emergency Evacuation drills for all students transported to and from the Middle School.

**RESOLUTION F-10 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT**

WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "**Travel and Work-Related Expense Reimbursements**" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

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