

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, SEPTEMBER 8, 2015
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

DATE 10/6/15
APPROVED [Signature]

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OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, SEPTEMBER 8, 2015
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

The meeting was called to order at 7:33 p.m. by Board President Edward J. Salaski who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Stephanie Addison-Fontaine	Richard H. Press
Mark Aronson	April Uram
Sam A. Bruno	Lynne W. Stewart
Janet I. Horan	Edward J. Salaski
Eileen D. Pleva *	

* Arrived at 8:35 p.m.

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent

The following staff member was absent for the closed sessions due to a conflict of interest:

Mr. Yas Usami, Business Administrator/Board Secretary

A motion was made by Mr. Richard H. Press and seconded by Ms. Stephanie Addison-Fontaine that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District; and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session;

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The subject matter to be discussed is as follows:
 - Negotiations
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was approved by those present. Ms. Eileen D. Pleva was absent for the closed session.

The meeting recessed to closed session at 7:33 p.m.

Mr. Usami was not present for the closed session, due to a conflict of interest.

The meeting reconvened from closed session at 8:00 p.m.

The meeting was called to order at 8:00 p.m. by Board President Salaski who read the following statement:

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On roll call, the following Board members answered present:

Stephanie Addison-Fontaine	Richard H. Press
Mark Aronson	April Uram
Sam A. Bruno	Lynne W. Stewart
Janet I. Horan	Edward J. Salaski
Eileen D. Pleva *	

* Arrived at 8:35 p.m.

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Yas Usami, Business Administrator/Board Secretary

The following principal representatives were present:

Mr. James Morrison, Principal of High School
Mr. John Fabbo, Principal of Middle School
Ms. Sugandh (Sue) Jain, Principal of Smith School

Also present:

Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services
Ms. Jayne Bembridge, Director of Counseling
Ms. Terry Collins, Assistant to the Superintendent for Human Resources
Mr. David DiGregorio, High School Library Media Supervisor

Aliya (Allie) Shamus, Sr. Student Representative
Erin Aslami, Jr. Student Representative

President Salaski opened the meeting with the Pledge of Allegiance to the flag.

APPROVAL OF MINUTES

A motion was made by Ms. April Uram and seconded by Ms. Janet I. Horan to approve the Minutes of the Regular Public and Closed Executive Meeting of August 25, 2015.

The Minutes of the Regular Public and Closed Executive Meeting of August 25, 2015 were approved as follows:

Yes - 7	Stephanie Addison-Fontaine	Abstain - 1	Richard H. Press
	Mark Aronson		
	Sam A. Bruno		
	Janet I. Horan	Absent - 1	Eileen D. Pleva
	April Uram		
	Lynne W. Stewart		
	Edward J. Salaski		

BOARD PRESIDENT'S REPORT

Board President Salaski welcomed everyone back to the new school year.

Mr. Salaski reported on the following:

- On September 3, a Coast Guard Auxiliary survey plane flying over Tenafly had serious engine trouble and had to make an emergency landing. The pilots could have chosen the open Tenafly athletic field, however, many students were on the field at the time. The pilots made the decision, at great risk and injury to themselves, to land on a field in Cresskill preventing any harm to students. On behalf of the Board, district and community, Mr. Salaski honored and gave special thanks to pilots Jack Rosenberg and Erik Pearson for their unselfish and courageous decision making. They are both recovering from significant injuries at Hackensack Medical Center. After they have recovered, the Board would like the opportunity to formally honor the pilots.
- At the August 25th Board meeting, Resolution A-6 regarding membership in the NJSIAA was discussed and voted upon. The initial vote result was 4 in favor of joining the NJSIAA , 2 against, 1 abstention, and 2 absences. A second vote took place, as it was thought the resolution had not passed due to not having a quorum of 5 in favor. After investigation, it was determined that there are specific categories of resolutions that need the full quorum of 5 out of the full Board for resolutions to pass. Resolution A-6 does not fall into one of those categories, therefore, the resolution passed with the majority of the Board that was present for the vote. Important questions were raised about participation in the league and further discussion has been scheduled for the October 6 Board meeting.
- Negotiations are ongoing between the Board and the Tenafly Education Association (TEA). In response to questions posed by the community recently, Mr. Salaski gave the following uptake on the negotiations. The teachers' contract

with the Board expired on July 1, 2015. In December 2014, the Board and TEA began formal negotiations on a successor contract that would cover the time period after July 1. The negotiating teams met several times leading up to April 2015. Several items were agreed upon, but 2 major issues are at a standstill: (1) health insurance premium contributions; and (2) overall salaries. An impasse was declared, which is a formal process by the state that appoints a mediator to meet with the two negotiating teams to try to facilitate an agreement. In July, the mediator meeting took place and the health insurance contribution issue is still stalled.

To be fiscally responsible with all the district's operating expenses, the Board's position is not to pay a larger share of the insurance premium than what was implemented in new state law (Chapter 78). The Board has offered the TEA salary increases that are competitive and have been agreed to by other teacher associations in Bergen County. This would cover all 3 years of the proposed contract. Mr. Salaski stated that even though the contract expired in July, teachers are still covered by a contract with no loss of benefits.

There will be another round of mediation with the state mediator. If this mediation process is unsuccessful, the next step will be a process the state calls Fact Finding; whereby the state appoints someone to gather facts from both positions presented by negotiating teams, and then will make a non-binding recommendation for settlement.

Mr. Salaski asked the Board if they had any questions or comments.

Mr. Aronson - stated, as a community member, he thinks the information could have been presented differently with less of an angle favorable to the Board's position, and that the unresolved issues could have been the focus without the details.

Ms. Stewart - respectfully disagreed with Mr. Aronson's opinion, and expressed that Mr. Salaski's presentation of information was appropriate and very factual for the benefit of transparency for the community.

Mr. Press - disagreed with Mr. Aronson's opinion. Mr. Press expressed that information is spreading within the community indicating the TEA is seeking a respectful settlement. Mr. Press said this is what the Board is trying to do in good faith because of the utmost respect for the job the teachers do.

Mr. Bruno - asked who will be invited to the October 6 Board meeting, regarding the topic of participation in the NJSIAA.

Ms. Trager replied that Mr. Kilday, Supervisor of Athletics, will be in attendance as well as a few coaches. The key goal will be for Dan Kilday to layout the 3 main issues identified in the last Board meeting i.e., travel time, competitive imbalance, and the private versus public school competitions, so the Board can discuss options, express what they would like to do, and decide how to proceed.

Mr. Bruno - stated it would be helpful for the coaches attending to speak of their experiences dealing with the issues noted.

Ms. Horan - inquired if Mr. Kilday will talk about the progress that has been made so far on the NJSIAA issue, what is still ongoing, and opinion of what needs to be done.

Ms. Trager replied that Mr. Kilday will discuss improvements made to date with realignment of matchups, and will help put things in perspective.

Mr. Uram - stated it would be helpful to have some guidance as to what the Board's options are for deciding what direction to go, if it is determined that changes are needed.

Ms. Stewart - expressed her appreciation for Mr. Salaski reporting on the heroism of the Coast Guard pilots.

SUPERINTENDENT'S REPORT

Superintendent Trager welcomed high school student Nakai Lawrence who volunteered to film the Board meetings, as Carlos Garcia has left the Tenafly Board of Education and used to do the filming.

Ms. Trager welcomed back Allie and Erin, student representatives to the Board.

Despite the heat wave, the opening day of school went very well. Ms. Trager thanked the teachers for engaging students with learning activities right from the moment the day started. Thanks to the administrators, secretaries, custodians, maintenance crew, technology dept, teaching staff, nurses, paraprofessionals, parents, and of course our students for a great opening.

Ms. Trager thanked Coast Guard pilot Mr. Rosenberg for his skill and calmness during a horrible situation that led to his heroics. Mr. Rosenberg and Mr. Pearson deserve to be honored.

Ms. Trager reported that Stillman School was awarded "The Literacy for All" award from the International Dyslexia Association. This award is presented annually to a public or private school or school district in any rural, suburban or urban area of NJ that demonstrates a minimum of a 2-year commitment to a multi-sensory reading program and has promoted early identification and research based interventions. Stillman School received this

distinguished recognition because of their work with Phonics First & RTI program. Congratulations to the entire Stillman staff involved and Ms. Bassett for all of their work in this direction.

Enrollment for the 2015-16 school year began at 3,587 students. This is a decrease of 14 students from last year. Our elementary enrollments have decreased from last year by 71 students. We have 1553 students in the elementary grades (highest in 5th grade, then 2nd grade across the district). Kindergarten, 1st, 3rd and 4th grade are below the guidelines except for one school in 1st grade. The Middle School, due to last year's 5th grade, has increased by 67 students (822 to 889), and will increase more next year when the large 5th grade class moves up. The High School's enrollment is 1,145 students (10 less than last year)

The district will keep trying to maintain class size, and right now the sizes are decent. At the High School, most of the classes are lower than 25 students.

Mr. Aronson - asked if any of the elementary classes were over 25 students, and how many sections are there per grade. Mr. Aronson also inquired what the plans are for back to school night at the six schools.

Ms. Trager replied that there is one class with an enrollment just today that now has 26 students. Except for Stillman's Kindergarten class with 2 sections, there are 12 sections per grade for the elementary schools.

Ms. Trager replied that each principal is sending out a note to their school community to advise them that there will be a general meeting, and new principals will discuss their goals and ideas for their schools. Parents will have an opportunity to tour the schools and follow their child's schedule. Administrators have volunteered their time to be present at the back to school nights across the district and to help assist parents as they navigate their way through the schools. Ms. Trager sent out a note to all teachers and is hopeful they will attend.

STUDENT REPRESENTATIVES' REPORT

Allie Shamus reported on the following:

- The sports season openers start this week.
- The first pep rally will be held on October 2, the first home game for football.
- Students from Seoul Global High School will be visiting THS on October 2.
- The freshmen class officer elections are on September 25.

Erin Aslami reported on the following:

- The courtyard outside the high school library has been redone, thanks to the hard work by our grounds and maintenance crew. Students look forward to using this area for studying and doing their work.
- On September 11 at THS, several activities will take place in memory of 9/11, including guest speaker Anthony Barzelatto who will address the senior history classes. Mr. Barzelatto was a first responder on 9/11.

- The guidance dept. will host a meeting in October for parents and students of the freshmen class.
- Auditions for the fall play "Romeo and Juliet" will take place this week.
- The Tiger Q video will be shown during homeroom. This video outlines school policies.

Allie asked the Board if they had any questions or comments on the reports.

Ms. Uram - asked for the time of when athletes practice, if games and meets already started this week.

Allie said the pre-season practice and scrimmages start around August 17.

Mr. Aronson - asked what the Tiger Den at THS is used for.

Allie replied that the Tiger Den is a quiet place for students to focus on studying and work. There are cubicles and computers to use.

REPORTS, PRESENTATIONS AND DISCUSSIONS

Ms. Jayne Bembridge, Director of Counseling, gave a report on the Class of 2015 and College Acceptances, and talked about student accomplishments. The Board followed the presentation with a hard copy of the report. This report can be viewed on the district's homepage under High School/Department -School Counseling.

After the report, Mr. Salaski asked the Board if they had any questions or comments.

Mr. Aronson - thanked Ms. Bembridge for the report. Mr. Aronson noted the drastic drop in applications to Columbia and asked if students are being discouraged from applying to this university. Mr. Aronson also asked if Ms. Bembridge anything is planned to get feedback from students about their college experience, and is there a data gathering process to find out if students were prepared and felt that they made the right school choice.

Ms. Bembridge replied that due to the acceptance rate to Columbia dropping dramatically a few years ago and other factors, the focus has been more about guiding students to make good decisions and apply to schools that are appropriate for them. Regarding feedback on college experience from students, the counseling department hosts an alumni night before the winter break and invites several students to participate. The Board and administration offered ideas about data gathering/tracking of information from college students, and it was suggested that this is something that can be explored.

BOARD SECRETARY'S REPORT

Mr. Usami reported on the Fire & Security drills for August:

FIRE DRILLS & SECURITY DRILLS 2015-2016 SCHOOL YEAR						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
AUGUST Fire Drills	Completed					
AUGUST Security Drills	Security/ Lockdown					

Mr. Usami gave an update on the district's facilities for the summer. The Buildings and Grounds crew have done a tremendous job, in addition to their normal duties in getting schools ready for the new school year. The solar project construction is completed at Stillman and Middle School, and we are waiting for PSE&G meters and roof inspection by the manufacturer. The High School solar project is nearly complete. Mr. Usami stated that the entire solar project has been funded by the power purchase agreement and not funded by the district. Solar is expected to be fully operational for the 3 schools by the end of this month.

The final work for the Smith School roof replacement should be complete by September 15.

In addition, asphalt work has been done at the Middle School parking lot; bathroom partitions have been replaced in student bathrooms, and High School partitions will also be replaced soon; the High School Economics classroom has been renovated; new drop ceilings were installed with lighting on the second floor hallway at Mackay School; a new Special Education classroom was created at Maugham School, and drainage was installed to prevent continual flooding in one of the classrooms; a new office was created at Stillman School, as well as renovating some cabinet doors and lockers in a classroom; at Smith School the library office was renovated.

Mr. Usami praised the Buildings and Grounds crew for an outstanding job on major and many minor projects that they worked hard on throughout the summer. It is appreciated by all.

Mr. Press added that he is looking forward to hearing about the educational component and monitoring of the solar project. Ms. Trager said that data can be accessed from any computer, and a demonstration can be presented at one of the future Board meetings.

NEW BUSINESS

Mr. Salaski asked the Board if they wished to introduce any new business for discussion at future meetings.

Mr. Salaski brought up the issue of air conditioning in our buildings that is a topic raised for many years. This project has not been practical due to the need for substantial upgrades to the existing electric infrastructure and the high cost of installing central air conditioning. The only way this project could be done is through either major external funding or a referendum. Mr. Salaski asked the Board if there is interest in investigating the possibility of this project, and explained the process is long should a referendum be decided.

Mr. Bruno - inquired if this is the right time to consider this type of capital project with collective bargaining going on. It is also on the Facilities Committee agenda.

Mr. Salaski replied that when a topic of concern is raised to him by the community, it is his obligation to bring it forward to the Board for discussion.

Mr. Press – stated that this issue has been discussed many times during the Facilities Committee meetings and each time it has been deemed too expensive to pursue. In addition, Mr. Salaski probably did not know that air conditioning was on the Facilities Committee agenda. Mr. Salaski replied that is correct, he didn't know.

Ms. Addison-Fontaine - stated that, in her short time on the Board, she has heard the complaints and questions often about air conditioning from parents and teachers, and expressed that she would like to see negotiations to conclude prior to discussing the possibility of an air conditioning plan.

Mr. Aronson - expressed the need to be careful with all subjects brought to the Board, and felt the air conditioning issue should be discussed at the Facilities meetings and then brought to the Board for discussion. Mr. Aronson suggested that teachers could be addressed as they may have suggestions that have not been explored yet on this topic.

Mr. Press - stated the committee has explored several avenues for several years, i.e., donated a/c window units for the elementary schools (the Board was told there isn't enough power for this option and the electric upgrades were too costly); or have air conditioning in some of the larger spaces on very hot days where students could be directed to go (this was also costly). This topic can be discussed again to explore possible solutions.

Ms. Stewart – stated that the HSA has been very active with their time and exploring resources with the air conditioning concerns.

Ms. Trager said she was in the schools today and they were hot. During that time, one of the HSA members came into the school as they just secured many fans to try to help alleviate the problem. Also, Tom Lepore brought a large exhaust fan to Mackay's second floor to try to push hot air out of the area. In addition, Ms. Trager said, by school law, schools cannot just install window units without tying it into the uni-vents which is another matter. This can be explored further, if desired.

Ms. Horan – thanked Mr. Salaski for raising the air conditioning issue, as she has heard the complaints from many people also.

Ms. Trager explained that she has estimates for air conditioning from other districts. If we want to get an estimate for Tenafly, it will be about \$9,000.

Mr. Salaski polled the Board if they wish to take this topic to the appropriate committees for further discussion and exploration. The poll was 9-0 in favor. Mr. Press said the topic is already on the upcoming Facilities agenda, however, it will be an expanded discussion.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Board President Salaski inquired if there were any members of the audience who wished to address the Board on any item listed on the agenda.

Katherine Carllburg - 63 Ivy Lane - new parent of incoming 6th grade student expressed her disappointment that she didn't get to meet her daughter's 11 teachers at back-to-school night. She stated that the administration knew early on that negotiations weren't going well, and she wished that the community would have been advised sooner than the Friday before Labor day that back-to-school night was in jeopardy.

Ms. Trager responded that she takes responsibility for sending out the letters to all parents regarding back-to-school night when she did, and said she was working up to that day on trying to solve the problem with the hope that teachers would attend on back-to-school night. Ms. Trager apologized for the outcome and suggested that parents can make appointments for a team meeting with their teachers at the Middle School.

Karen Fujii - 36 Howard Park Drive - expressed disappointment about back-to-school, and suggested that parents be better informed of the process and what is covered and not covered at the Board meetings.

Ms. Trager clarified that negotiation updates will come from the Board President, and important school notifications will come from Ms. Trager.

Several Board members expressed that it is still beneficial for parents to attend back-to-school night and for parents to take the opportunity to attend.

Mr. Salaski clarified that when the Board has concrete information that affects parents and their students, it will be communicated.

RESOLUTIONS

PERSONNEL

A motion was made by Mr. Mark Aronson seconded by Mr. Richard H. Press to approve Resolutions P-1 through P-8.

RESOLUTION P-1 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes with a County License or a New Jersey teacher certification listed below be approved by the Board of Education for the 2015-2016 school year in accordance with Senate Bill #851 regarding criminal history background check:

NAME	DEGREE	CERTIFICATION	MAJOR/MINOR
Ronald Kraus	M.S.	Elementary	Elementary Ed

RESOLUTION P-2 RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following resignations:

NAME AND POSITION	REASON	EFFECTIVE DATE
Ewa Krupinska Leave replacement Math Teacher – TMS	Personal	August 27, 2015
Ashley Tedino 19 hr. Para –Stillman	Personal	August 22, 2015
Brittany Kramer 19 hr. Para –Smith	Personal	August 27, 2015
Melissa Sullivan 19 hr. Para –Smith School	Personal	August 24, 2015
Jennifer Falkoff 19 hr. Para –Maugham	Personal	August 24, 2015
Aleen Santana 19 hr. Para –THS	Personal	August 26, 2015

RESOLUTION P-3 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

NAME AND POSITION	EMPLOYMENT DATES	CLASSIFICATION AND SALARY
Elizabeth Ahn Leave replacement teacher Math –THS	9/1/15- to approximately December 2015	Per diem based on M.A., Step 1-3 \$54,015** annual

Christina (Fasanella) Phaedonos .8 E.L.L. Teacher –TMS	9/1/15-6/30/16	B.A.+24, Step 13, .8 FTE \$56,892** Salary has been prorated for .8
Hyosun (Sunny) Hong Leave replacement – STEM –TMS	9/1/15-11/20/15	Per diem based on M.A., Step 1-3, \$54,015** annual Prorated
Quashinda Kellam Leave replacement Special Ed –TMS	9/1/15-11/26/15	Per diem based on M.A.+8, Step 1-3, \$54,315** annual prorated
Daniel Johnson Leave replacement Music – Maugham School	9/4/15 -for approx. four to six weeks	Per diem based on B.A., Step 1-3, \$51,215** annual prorated
Sherry Hansen 19 hr. a wk Para – Maugham	9/4/15-6/30/16	\$20.21 an hour, \$14,054 annual salary**
Taylor Hagy 19 hr. a wk Para – High School	9/16/15-6/30/16	\$20.21 an hour, \$14,054 annual salary**
Stephanie Pinsdorf 19 hr. a wk Para – Maugham	Approx. 9/21/15 – 6/30/16	\$20.21 an hour, \$14,054 annual salary**

**salary may be adjusted at successful conclusion of negotiations

RESOLUTION P-4 LEAVE OF ABSENCE

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Angela Macri, Mackay social worker/counselor, a maternity/disability leave of absence, using accumulated sick days effective November 17, 2015 not to exceed 30 calendar days after the birth of her baby expected December 17, 2015 to be followed by an unpaid child-rearing leave of absence under the Family Medical Leave Act for no more than twelve weeks to be followed by an unpaid leave through the end of the 2015-16 school year.

RESOLUTION P-5 TRANSFER OF PARAPROFESSIONAL

BE IT RESOLVED that the Board approves the following transfer of a Paraprofessional effective with the 2015-16 school year:

NAME	POSITION AND SALARY	POSITION AND SALARY
Sharon Gaughan	19 hr. a week Paraprofessional –Middle School \$20.21 an hour, \$14,054 annual	19 hr. a week Paraprofessional – High School \$20.21 an hour, \$14,054 annual

RESOLUTION P-6 RESCIND EXTRA COMPENSATION APPOINTMENT

BE IT RESOLVED that the Board rescinds the portion of Resolution P-25 of June 16, 2015 appointing Eliza Vieira to the position of High School Science Olympiad Advisor for the 2015-16 school year.

RESOLUTION P-7 APPROVAL OF VOLUNTEER ATHLETIC AIDE

BE IT RESOLVED that the Board approves the following as a volunteer Athletic Aide:

NAME	SPORT
Megan Anastos	Girls Soccer

RESOLUTION P-8 APPROVAL OF EXTRA COMPENSATION APPOINTMENT

BE IT RESOLVED that the Board approves the following extra compensation appointment for the 2015-16 school year:

NAME	EXTRA COMPENSATION POSITION	STIPEND
Deana Salamone	Weight Training – Fall	\$1,242
	Weight Training – Winter	\$1,242
	Weight Training- Spring	\$1,242

Mr. Salaski asked the Board if they had any questions or comments on the Personnel Resolutions.

Resolutions P-1 through P-8 were unanimously approved by the Board.

ADMINISTRATION

A motion was made by Ms. Stephanie Addison-Fontaine and seconded by Ms. Lynne W. Stewart to approve Resolutions A-1 and A-2.

RESOLUTION A-1 APPROVAL OF THE DISTRICT EMERGENCY PLAN AND SUPPLEMENT TO THE EMERGENCY PLAN

BE IT RESOLVED that the Board of Education approve the District Emergency Plan and the Supplement to the Emergency for the 2015-2016 school year.

RESOLUTION A-2 FIRST READING OF POLICY 5615, POLICY 5756 AND POLICY 8550

BE IT RESOLVED that the Board of Education will have the first reading of the following Policies:

Policy 5615 Suspected Gang Activity (revised)

Policy 5756 Transgender Students (new)

Policy 8550 Outstanding Food Service Charges (new)

Mr. Salaski asked the Board if they had any questions or comments on the Administration Resolutions.

Resolutions A-1 and A-2 were unanimously approved by the Board.

CURRICULUM

A motion was made by Mr. Sam A. Bruno and seconded by Ms. April Uram to approve Resolution C-1.

RESOLUTION C-1 TENAFLY HIGH SCHOOL ART AND MUSIC TOUR TO ROME AND TUSCANY

BE IT RESOLVED that the Board of Education approve the High School Art and Music Tour to Rome and Tuscany April 9-17, 2016.

Mr. Salaski asked the Board if they had any questions or comments on the Curriculum Resolution.

Resolution C-1 was unanimously approved by the Board.

SPECIAL EDUCATION

A motion was made by Ms. Eileen D. Pleva and seconded by Ms. Janet I. Horan to approve Resolutions S-1 through S-6.

RESOLUTION S-1 APPROVAL OF TEN MONTH PLACEMENTS 2015-2016

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#620	Bleshman	BCSS	\$70,740.00
#814	Nova North Emerson	BCSS	\$56,880.00
#773	Venture Program	BCSS	\$84,060.00
#715	Visions Saddle Brook	BCSS	\$56,340.00
#153	Transition Center at Wood-Ridge	BCSS	\$56,340.00
#708	Camphill	Private	\$76,749.60
#759	Cresskill	Public	\$18,776.00
#781	Cresskill	Public	\$47,060.00
#526	Cresskill	Public	\$21,456.00
#800	Leonia	Public	\$42,310.00
#782	Leonia	Public	\$42,310.00
#445	Little Red School House & Elizabeth Irwin High School	Private	\$40,830.00 Parental reimbursement as per settlement agreement.

RESOLUTION S-2 EXTENDED SCHOOL YEAR PLACEMENT SUMMER 2015

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#707	Camp Haverim - JCC	Private	\$400.00
#781	Cresskill	Public	\$4,706.00

RESOLUTION S-3 RESCIND THE FOLLOWING 10 MONTH PLACEMENT 2015-2016

BE IT RESOLVED that the Board of Education rescind the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#776	Grove School	Private	\$127,800.00

RESOLUTION S-4 APPROVAL OF TWELVE MONTH PROGRAMS 2015-16

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#776	Grove School	Private	\$127,800.00
#820	Oak Creek	Private	\$49,250.00 Parental reimbursement as per settlement agreement.

RESOLUTION S-5 AMEND EXTRAORDINARY SERVICES ONE TO ONE AIDE FROM 12 MONTHS TO 10 MONTHS 2015-2016

BE IT RESOLVED that the Board of Education rescind the one to one aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#797	Valley Program	Public	\$40,800.00

RESOLUTION S-6 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTHS 2015-2016

BE IT RESOLVED that the Board of Education approve the one to one aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#708	Camphill	Private	\$35,460.00

Mr. Salaski asked the Board if they had any questions or comments on the Special Education Resolutions.

Resolutions S-1 through S-6 were unanimously approved by the Board.

FINANCE

A motion was made by Mr. Mark Aronson and seconded by Mr. Richard H. Press to approve Resolutions F-1 through F-8.

RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR JULY

BE IT RESOLVED that the Board Secretary's report for the month of July 2015, be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting.

Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER'S REPORT FOR JULY

BE IT RESOLVED that the Treasurer's report for the month of July 2015, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 APPROVAL OF BILLS FOR AUGUST 1 THROUGH AUGUST 31, 2015

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,135,593.55 for August 1 through August 31, 2015 as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$14,369.30
(11)	General Current Expense	\$2,686,949.70
(12)	Capital Outlay	\$7,342.20
(13)	Special Schools	\$10,821.59
(20)	Special Revenue Funds	\$24,264.63
(30)	Capital Projects Funds	\$362,513.82
(50)	Enterprise Fund	\$24,953.84
(60)	Trust and Agency Funds	\$4,378.47
	TOTAL	\$3,135,593.55

RESOLUTION F-4 TRANSFERS FOR AUGUST 2015

BE IT RESOLVED that the Board of Education approves transfers for the 2015-2016 school budget in a report dated August 31, 2015, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that this transfer list be attached to the official minutes of the Board.

RESOLUTION F-5 PAYROLL FOR AUGUST 2015

BE IT RESOLVED that the regular payroll be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
8/14/15	\$450,790.95
8/31/15	\$342,920.03

RESOLUTION F-6 APPROVE NCLB TITLE I POSITION AND ALLOCATION

BE IT RESOLVED that the Tenafly Board of Education approves charging the salary and benefits of the following individual to the NCLB Title I, Part A Grant, for the 2015-2016 school year, as follows:

Position	Total Cost	Allocation	Program Funding Percentage
Teacher: Christina Meluso Literary Teacher –TMS	\$98,215.58*	Salary & Benefits	100% Title I, Part A Funding

*Please note: Salary and benefits may be adjusted upon successful conclusion of negotiations

RESOLUTION F-7 APPROVAL OF CHANGE ORDER GC-02 FOR J. SPENCER SMITH ELEMENTARY SCHOOL ROOF

BE IT RESOLVED that the Tenafly Board of Education approves the attached Change Order number GC-02 in the amount of \$17,300.00 to SMAC Corp. for additional roofing work for debris protection underneath the roof over the auditorium stage.

RESOLUTION F-8 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

CHANGE ORDER

AIA DOCUMENT G701

OWNER
 ARCHITECT
 CONTRACTOR
 FIELD
 OTHER

PROJECT: Roof Replacement @ S. Smith ES
 (name, address) 101 Downey Drive
 Tenafly, NJ 07670

CHANGE ORDER: GC-02
 DATE: September 2, 2015
 PROJECT NO. 2533
 (ARCHITECT'S)
 CONTRACT DATE: 1/15/15
 CONTRACT FOR: General Construction

TO: SMAC Corp.
 (name, address) 27 East 33rd Street
 Paterson, NJ 07514

The Contract is to be changed as follows:

Additional cost to install steel protection
 Per SMAC proposal dated 9/1/15.....\$17,300.00

Total additional cost of Change Order GC-02.....\$17,300.00

Total additional cost of Change Order GC-02 **TO BE DEDUCTED** from allowance #1

Total remaining balance of allowance #1.....\$17,300.00

Total additional cost of Change Order GC-02 TO BE DEDUCTED from allowance #1.....\$17,300.00

Total remaining balance of allowance #1.....\$0.00

Not valid until signed by the Owner Architect and Contractor.

The original Contract Sum was.	\$739,000.00
Net change by previously authorized Change Orders.	\$ 0.00
The Contract Sum prior to this Change Order was.	\$739,000.00
The Contract Sum will be decrease by this Change Order in the amount of.	\$ 0.00
The new Contract Sum including this Change Order will be.	\$739,000.00

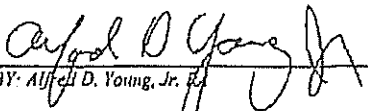
The Contract Time will be changed by (0) days
 The date of Substantial Completion as of the date of this Change Order therefore is 8/15/15

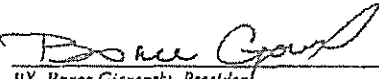
NOTE: This summary does not reflect changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by the Construction Change Directive.

DI CARA | RUBINO ARCHITECTS
 ARCHITECT
 30 GALESTI DRIVE
 WAYNE, NJ 07470

SMAC Corp.
 CONTRACTOR
 31 North Midland Ave.
 Saddle Brook, NJ 07663

Tenafly Board of Education
 OWNER
 500 Tenafly Road
 Tenafly, NJ 07670


 BY: Alfede D. Young, Jr. Esq.
 DATE: September 2, 2015


 BY: Dorce Gjaroski President
 DATE: 09.02.2015

 BY: Yas Usami, Business Administrator
 DATE

CHANGE ORDER

No. 2

To: Tenafly Board of Education	
Attn.: Thomas Lepore	
Address: 500 Tenafly Rd.	
City, State, Zip: Tenafly, NJ 07670	
Phone: (201) 816-4515	Date: 09/01/2015

Job Name: Roof Replacement at J. Spencer Elementary School
Job Location: 101 Downey Drive, Tenafly NJ 07670
Architect: Dicara/Rubino Architects
Contact: Alfred Young

We hereby agree to make the following changes to the contract:

DESCRIPTION	AMOUNT
Supply and install 1.5 B-20 Ga metal deck supported on 3"x3"x1/4" steel angles for debris protection underneath the roof over the Auditorium stage.	\$17,300.00
TOTAL PRICE FOR CHANGE ORDER	\$17,300.00
ORIGINAL CONTRACT TOTAL	\$739,000.00

THIS CHANGE ORDER BECOMES PART OF AND IN CONFORMANCE WITH THE EXISTING CONTRACT.

We hereby agree to make the change(s) specified above at the price indicated per this Change Order.

The prices and specifications of this Change Order are satisfactory and are hereby accepted. All work is to be performed under the established terms and conditions specified in the original contract unless otherwise specified.

 Authorized Contractor Signature

 Owner Signature

 Date of Acceptance

 Date of Acceptance

TENAFLY PUBLIC SCHOOLS
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS

September 8, 2015

(Gas Allowance is \$.31 per mile)

This listing is an attachment to the Tenafly Board of Education Resolution regarding Registration Fees, allowable Lodging, Transp. and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenafly Public Schools.

The following people are administratively approved to attend work-related events according to the following details:

	NAME	CONVENTION, SEMINAR, CONFERENCE, WORKSHOP	LOCATION & DATES	EXPENSES TO THE DISTRICT					PROF Dev
				REGIS. FEES	LODGING REIMB.	TRANSP. REIMB.	MEALS/IE REIMB.	TOTAL EXPENSES	
1	Stephanie Addison- Fontaine Board Member	NJSBA Workshop 2015 (state waiver)	Atlantic City, NJ (10/28- 10/29/15)	\$144.45	\$94.00	\$109.73 + parking	\$99.00	\$447.18	9315
2	Lisa Allen High School	AENJ Conference - Full Steam Ahead	Long Branch, NJ (10/5- 10/6/15)	\$280.00	\$0.00	\$39.96	\$0.00	\$319.96	9318
3	Leigh Barker High School	Slave Culture & Resistance in History and Memory	New Brunswick, NJ (10/23/15)	\$35.00	\$0.00	\$28.09	\$0.00	\$63.09	9318
4	Robert Caputo Central Office	NJSBA Workshop 2015 (state waiver)	Atlantic City, NJ (10/27- 10/29/15)	\$144.45	\$188.00	\$109.73 + parking	\$165.00	\$607.18	9345
5	Anthony Castellano Smith School	AENJ Conference - Full Steam Ahead	Long Branch, NJ (10/5- 10/6/15)	\$205.00	\$0.00	\$56.39	\$0.00	\$261.39	9318
6	Marc Gold Central Office	NJSBA Workshop 2015 (state waiver)	Atlantic City, NJ (10/17 - 10/28/15)	\$144.45	\$94.00	\$109.73 + parking	\$99.00	\$447.18	9335
7	Andy Graziano High School	AENJ Conference - Full Steam Ahead	Long Branch, NJ (10/5- 10/6/15)	\$280.00	\$0.00	\$39.96	\$0.00	\$319.96	9318
8	Barbara Laudicina Central Office	NJSBA Workshop 2015 (state waiver)	Atlantic City, NJ (10/27 - 10/29/15)	\$144.45	\$188.00	\$109.73 + parking	\$165.00	\$607.18	9331
9	Thomas Lepore Central Office	NJSBA Workshop 2015 (state waiver)	Atlantic City, NJ (10/27 - 10/28/15)	\$144.45	\$94.00	\$0.00	\$99.00	\$337.45	9345
10	Jenny Mach Middle School	NJ Science Convention	Princeton, NJ (10/13/15)	\$175.00	\$0.00	\$0.00	\$0.00	\$175.00	6289
11	Kathy McCormack Kagy- TMS	NJ Science Convention	Princeton, NJ (10/13/15)	\$175.00	\$0.00	\$0.00	\$0.00	\$175.00	6289
12	Freddy Nunez District	AENJ Conference - Full Steam Ahead	Long Branch, NJ (10/5 - 10/6/15)	\$190.00	\$0.00	\$56.26	\$0.00	\$246.26	9329
13	Pat Pacheco High School	AENJ Conference - Full Steam Ahead	Long Branch, NJ (10/5- 10/6/15)	\$250.00	\$0.00	\$39.96	\$0.00	\$289.96	9318
14	Toshieba Ragland High School	CTE (Career & Technical Education) 101 Workshop	Paramus, NJ (9/25/15)	\$0.00	\$0.00	\$5.84	\$0.00	\$5.84	9318
15	Edward Salaski Board Member	NJSBA Workshop 2015 (state waiver)	Atlantic City, NJ (10/27 - 10/29/15)	\$144.45	\$188.00	\$109.73 + parking	\$165.00	\$607.18	9325

TENAFLY PUBLIC SCHOOLS
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS

September 8, 2015

(Gas Allowance is \$.31 per mile)

This listing is an attachment to the TenaDy Board or Education Resolution regarding Registration Fees, allowable Lodging, Transp. and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenafly Public Schools.

The following people are administratively approved to attend work-related events according to the following details:

	NAME	CONVENTION, LOCATION	LOCATION & DATES	REGIS. FEES	LODGING REIMB.	EXPENSES TO THE DISTRICT			PROF. DEVEL ACCT NUMB
						TRANSP. REIMB.	MEALS/IE REIMB.	TOTAL EXPENSES	
16	Lynne Stewart Board Member	NJSBA Workshop 2015 (state waiver)	Atlantic City, NJ (10/27 - 10/29/15)	\$144.45	\$188.00	\$109.73 + parking	\$165.00	\$607.18	9325
17	Nicole Sweeney Central Office	Intermediate Excel Wkshp	Emerson, NJ (9/29,10/6,10/13, 10/20,10/27,11/3/15)	\$125.00	\$0.00	\$25.34	\$0.00	\$150.34	9326
18	Lynn Trager Central Office	NJSBA Workshop 2015 (state waiver)	Atlantic City, NJ (10/27 - 10/29/15)	\$144.45	\$188.00	\$109.73 + parking	\$165.00	\$607.18	9324
19	Yas Usami Central Office	NJSBA Workshop 2015 (state waiver)	Atlantic City, NJ (10/27 - 10/29/15)	\$144.45	\$188.00	\$109.73 + parking	\$165.00	\$607.18	9326
20	Doris Weifel High School	Spanish AP Workshop	Verona, NJ (10/31/15)	\$215.00	\$0.00	\$0.00	\$0.00	\$215.00	9318
21	Matthew White High School	NJ Science Convention	Princeton, NJ (10/13/-10/14/15)	\$295.00	\$0.00	\$71.19	\$0.00	\$366.19	9318
22	Leslie Williamson Maugham School	AENJ Conference - Full Steam Ahead	Long Branch, NJ (10/4 - 10/6/15)	\$175.00	\$0.00	\$55.86	\$0.00	\$230.86	9304
TOTALS				\$3,700.05	\$1,410.00	\$1,296.69	\$1,287.00	\$7,693.74	

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

Mr. Salaski asked the Board if they had any questions or comments on the Finance Resolutions.

Ms. Addison-Fontaine stated she is happy how Title I funds are being used, as specified in Resolution F-6.

Mr. Aronson asked administration for clarification of Resolution F-6. Ms. Trager and Ms. Laudicina gave the specifics.

Resolutions F-1 through F-8 were unanimously approved by the Board.

ORAL COMMUNICATIONS-SECOND OPPORTUNITY

Board President Salaski inquired if there were any members of the audience who wished to address the Board on any item not listed on the agenda.

There were no comments by the community.

Ms. Horan thanked High School Principal Mr. Morrison for his fine efforts on traffic at the High School.

A motion was made by Ms. Stephanie Addison-Fontaine and seconded by Ms. Lynne W. Stewart that the Board convenes in closed session. The session may include discussions of negotiations, contractual matters, litigation and personnel. Pursuant to Open Public Meetings Act, the Tenafly Board of Education is required to notify the public when the minutes of this closed session will be available. At this time that cannot be determined. When the need for confidentiality no longer exists, the minutes will be available to the public.

The motion was unanimously approved by the Board.

The meeting recessed to closed session at 10:10 p.m.

Mr. Yas Usami was not present for the closed session, due to a conflict of interest.

The meeting reconvened from closed session at 10:42 p.m.

A motion was made by Mr. Sam A. Bruno and seconded by Ms. April Uram to adjourn the meeting.

The motion was unanimously approved.

The meeting adjourned at 10:42 p.m.

Respectfully submitted,



Yas Usami
Business Administrator/
Board Secretary