

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, DECEMBER 15, 2015
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

DATE 1/7/16

APPROVED [Signature]

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, DECEMBER 15, 2015
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

The meeting was called to order at 5:04 p.m. by Board President Edward J. Salaski who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

Stephanie Addison-Fontaine	Eileen D. Pleva *
Mark Aronson	April Uram
Sam A. Bruno	Edward J. Salaski
Janet I. Horan	

* Arrived at 5:25 p.m.

The following Board member was absent:

Lynne W. Stewart

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Terry Collins, Assistant to the Superintendent for Human Resources

A motion was made by Ms. Janet I. Horan and seconded by Ms. April Uram that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District; and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session;

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The subject matter to be discussed is as follows:
 - Negotiations
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was approved by those present. Ms. Lynne W. Stewart was absent from the meeting.

The meeting recessed to closed session at 5:04 p.m.

Ms. Eileen D. Pleva arrived at the meeting at 5:25 p.m.

A motion was made by Ms. Stephanie Addison-Fontaine and seconded by Mr. Mark Aronson to adjourn the meeting.

The motion was approved by those present. Ms. Lynne W. Stewart was absent from the meeting.

The meeting adjourned at 6:27 p.m. for a dinner break.

The meeting reconvened at 8:06 p.m. by Board President Salaski who read the following statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon."

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Stephanie Addison-Fontaine
Mark Aronson
Sam A. Bruno
Janet I. Horan

Eileen D. Pleva *
April Uram **
Edward J. Salaski

* Arrived at 8:09 p.m.

** Arrived at 8:12 p.m.

The following Board member was absent:

Lynne W. Stewart

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Yas Usami, Business Administrator/Board Secretary

The following principal representatives were present:

Mr. James Morrison, Principal of High School
Ms. Gayle Lander, Principal of Stillman School

Also present:

Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services
Ms. Terry Collins, Assistant to the Superintendent for Human Resources

Aliya (Allie) Shamus, Sr. Student Representative
Erin Aslami, Jr. Student Representative

President Salaski opened the meeting with the Pledge of Allegiance to the flag.

PRESENTATION/SHOWCASE

THS – Science Research Project (Siemen’s Science Winners)

Ms. Helen Coyle introduced the three high school students who qualified as semi-finalists in the 2015 Siemens Competition in Math, Science and Technology for their original research project titled, “Assessment of Sulfur Dioxide Air Pollution in Central Park through DNA bar-coding of Key Indicator Lichen Specimens.” The three students described their research project to the Board and administration and the detrimental effects sulfur dioxide has on the environment and human life, and discussed differences between the levels of sulfur dioxide in the northern and southern parts of Central Park. Central Park was chosen as a research site, as it is within a highly dense traffic area.

APPROVAL OF MINUTES

A motion was made by Mr. Mark Aronson and seconded by Ms. Stephanie Addison-Fontaine to approve the Minutes of the Closed Executive meeting and Board Retreat of November 10, 2015; and the Minutes of the Regular Public Meeting of November 17, 2015.

The Minutes of the Regular Public and Closed Executive Meeting of August 27, 2015 were approved as follows:

Yes - 5	Stephanie Addison-Fontaine	Abstain - 2	Sam A. Bruno
	Mark Aronson		Janet I. Horan
	Eileen D. Pleva		
	April Uram	Absent - 1	Lynne W. Stewart
	Edward J. Salaski		
No - 0			

BOARD PRESIDENT'S REPORT

Board President Salaski indicated that on tonight's agenda the Board will vote on the new TEA contract with teachers, secretaries, paraprofessionals, and custodians. Mr. Salaski thanked all the participants who assisted in the process which took longer than anyone preferred.

On behalf of the Board and administration, Mr. Salaski wished everyone a safe and happy holiday season.

SUPERINTENDENT'S REPORT

Superintendent Trager stated that Ms. Laudicina will present the PARCC results tonight from last year's March and May exams. By law, the PARCC results are to be disclosed to the community and Board within 60 days of receiving them from the state. Ms. Trager pointed out that no comparisons can be made between the PARCC exams and NJASK. The state says this is like comparing apples to oranges.

Ms. Trager added that this year's PARCC results really form a baseline to be used by the district going forward. In Ms. Trager's opinion, the importance and value of this assessment is in the subtests and individual student reports. It's a diagnostic for focusing on students' strengths and to support what help they may need.

Ms. Trager discussed the state monitoring system called QSAC (Quality Single Accountability Continuum). This is the state assessment of school districts. Tenafly has been designated by the state as eligible for an equivalency application for QSAC, as Tenafly has met the criteria in the statement of assurance review for being a high performing district based on five key areas (Instruction and Program; Fiscal Responsibility; Governance; Personnel; and Operations). We may apply for a QSAC

equivalency waiver, which will allow our programs/documents/reports to be submitted and accepted without the state coming to our district physically for examination of reports. Tenafly's high performing status would remain for 3 years. The Board will vote on this equivalency waiver at the Reorganization Board meeting in January. Ms. Trager stated the administration is pleased with this designation, and it is the administration's responsibility to explain to the Board and community what the waiver is about before it is voted upon.

Ms. Trager stated the Board and administration need to make a decision soon on the location of graduation, due to the lightning detection system for the 15 mile radius it covers. If the alarm goes off, we must clear the field and seek shelter inside; and cannot return to the field until the all-clear signal goes off. High School Principal Mr. Morrison met with the HSA to discuss this issue, and after raising several ideas for consideration, an alternate offsite (indoors) seemed like the best idea. However, an offsite location would need to be secured involving rental and bussing costs at an approximate total of \$5,000-\$6,000. Mr. Morrison will review other districts to see what they are planning.

Mr. Bruno asked for clarification of graduation locations for our Elementary Schools and Middle School. Ms. Trager replied that elementary graduations are inside, and the Middle School graduation location will be discussed but may be different than the High School plan. In addition, having portable air conditioners was previously discussed but this is not a feasible option.

Mr. Aronson asked Mr. Morrison for the reason why graduation is not held inside (at another location). Mr. Morrison stated that cost was a factor as seniors would need to be bussed. Ms. Trager added that there is an emotional factor as well to have graduation outside at the school.

The student representatives were asked for their opinions. Allie said having graduation outside adds to the excitement of the day when the weather is nice.

Ms. Trager said the administration will continue to explore possibilities and the Board will be given the recommendations. The decision will need to be made soon by the Board if an offsite location is to be reserved.

Ms. Trager extended her best wishes for a happy holiday to all and a healthy and happy new year.

ASSISTANT SUPERINTENDENT'S REPORT

Ms. Trager turned the meeting over to Ms. Laudicina for her report. Ms. Laudicina referred to the October 6 Board meeting where the Board approved the participation in Sustainable Jersey Schools and for our schools to apply for grants for environmental sustainability. Ms. Laudicina was pleased to share that 3 of our schools (Mackay, Middle School and High School) have been awarded \$2,000 grants each. The money from the grants will be used as follows: Mackay school – to support a community garden; Middle School and High School - to put in refillable water stations

encouraging students to use recycled bottles. The district appreciates Sustainable Jersey's support of these initiatives.

Ms. Laudicina also gave a brief Graduation Cohort report. Each year the state calculates the graduation rate based on students who complete high school in 4 years. Tenafly's graduation rate for June 2015 is 97 %. The 3% not represented for the remainder is comprised of transfer students, and special education students who are both in and out of district placements. By law, public schools educate special need students until the age of 21, which affects the final 4-year graduation rate.

BOARD SECRETARY'S REPORT

Mr. Usami reported on the Fire & Security drills for November:

FIRE DRILLS & SECURITY DRILLS 2015-2016 SCHOOL YEAR						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
NOVEMBER Fire Drills	Completed	Completed	Completed	Completed	Completed	Completed
NOVEMBER Security Drills	Security Drill/ Evacuation (Bomb Threat)	Security Drill/ Lockdown & Entire 7 th grade was trained on bus safety.	Security Drill/ Lockdown	Security Drill/ Lockdown	Security Drill/ Lockdown (Active Shooter)	Security Drill/ Evacuation (Bomb Threat)

Mr. Usami reported on the district's payroll verification of all staff members, as required by the state every three years. Several Central Office staff members were stationed at the schools and asked all school staff members to present photo identification as verification, in order to receive their paychecks. There was an opportunity for verification at Central Office for those who were absent that day. The district completed the process with full satisfaction and compliance with the law.

Regarding school security, Mr. Bruno asked the administration if the bathroom doors at the Middle School and High School have swiping card mechanisms as an added security measure. Ms. Trager said the students swipe their cards only at the entrance of the school building, but that cameras are stationed outside of the bathrooms for security purposes. Mr. Bruno suggested that the administration look into the merit of having security mechanisms on the bathroom doors.

Ms. Uram questioned why this may be needed on the bathroom doors.

Mr. Bruno replied that it would indicate what is happening and cited particular instances of past events.

Ms. Trager reiterated that cameras are located outside the bathrooms for security purposes.

Mr. Aronson asked Ms. Trager if she could find out how much the swiping-card mechanisms would cost.

Ms. Pleva added that a student can hold a door open for other students.

Ms. Trager said she would find out from the security company how much it would cost to expand the swiping-card system to all the schools, including elementary schools.

Mr. Morrison stated the camera system has been successful as a security measure in helping to identify individuals and solving problematic issues.

Ms. Pleva questioned what security measures other schools are using. Ms. Trager mentioned several measures, but it really depends on what the Board wants to do.

The student representatives were asked for their opinion and they said they understand both sides, but it may be a problem for students, especially elementary, to always have the swipe card on them for the bathrooms.

In light of the present camera system being effective, Mr. Salaski took a poll of the Board to see if they wish to pursue expanding the swiping-card system discussed.

The majority of the Board voted against pursuing the swiping-card measure.

STUDENT REPRESENTATIVES' REPORT

Erin Aslami reported on the following:

- The Tenafly Green team has received one water refillable station for the cafeteria and reusable bottles will be available for sale to promote waste reduction.
- The High School has invited speaker Mr. Chris Herren to discuss substance abuse tomorrow night at 7:00 pm in the auditorium.
- The senior class is selling ugly holiday sweaters as a fund raiser, with the hope that everyone wears their sweater on Spirit Day next Monday.
- The freshman class is selling Tenafly winter hats.

Allie Shamus reported on the following:

- This year the Tenafly High School took part in Project Semicolon to help raise awareness of mental illness (the semicolon is the project's symbol). The Impact Ambassador and Psychology club members sold temporary semicolon tattoos to students to help raise money for Care Plus, a non-profit organization in northern NJ which provides mental health care services.
- Boys and girls basketball season game openers are this Friday night.
- The High School collected canned and boxed food for the Bergenfield Food Center.

- The High School is working on getting a second water refilling station. So far, the first refilling station is working well indicating how many bottles have been saved.

REPORTS/DISCUSSIONS

AUDIT REPORT

Ms. Donna Japhet of Lerch, Vinci presented the audit report for year ending June 30, 2015. Ms. Japhet met previously with the Finance Committee and went over the audit at great length. Ms. Japhet reported that once again the Tenafly district has received an unmodified audit opinion, which translates as a clean audit opinion. The district implemented, for the first year, a new accounting standard called GASB 68 (Government Accounting Standards Board). This has to do with reporting pensions, as the school district is part of a multi-employer cost sharing retirement system plan in NJ, and the Tenafly Board of Education has fulfilled this requirement.

The Board and administration followed the presentation along with a hard copy of the report. Ms. Japhet referred to the page listing the balance sheet of the governmental funds and noted the district's general/chief operating fund is a little under \$7.9 million at year end. This figure is about \$84,000 less than the prior year. A large majority of the general fund is restricted (about \$4.5 million of the \$7.9 million is being used in the current year's budget at year end 2015-16 for account reserve projects, maintenance reserve projects, and to fund the general operation of the district). Another \$946,000 is earmarked for the 2016-17 budget. In the end, the district had about a total of unassigned balance of about \$1.1 million, which is the free balance going forward on a GAAP basis. The district does not receive all the state aid at year end. The state holds back about \$1.2 million, given the following year. On a budgetary basis, the true free fund unassigned balance is about \$2.3 million. Ms. Japhet also noted in the report column listing capital projects fund for capital reserve projects including SDA and lease purchase projects.

Ms. Japhet stated that the Tenafly district continues to be in a very stable financial condition. Recommendations were mentioned, and Ms. Japhet stated none were considered significant deficiencies. Ms. Japhet reviewed the 2014-15 Corrective Action Plan that is on tonight's agenda, and recommendations have been addressed and correction action has already been taken. Ms. Japhet said it is important to note that there are no repeat recommendations from the prior year.

Ms. Japhet fielded questions from the Board.

PARCC RESULTS

Ms. Barbara Laudicina gave the PARCC Assessment Report results (the report is located on the district website titled "2015 PARCC Assessment Report 12-15-15").

The student representatives were asked what their impression was for students' overall attitude with taking the PARCC exams. Allie said her impression was that many students did not take the exams seriously, as they thought the tests did not really count and, therefore, many students didn't try hard. This would have a significant effect on the test results. Allie added that it seemed like there was a common misconception by many students that the tests were not necessary or important.

Ms. Trager stated that the PARCC exams are only one of the ways to fulfill the high school graduation state assessment requirement for present graduating students; however, the state plan for now is that the PARCC exams will be the only assessment requirement for students graduating in 2020 (8th grade students presently) and all students will need to take the exams seriously.

BOARD COMMITTEE REPORTS

Facilities Committee

On behalf of Mr. Richard Press, Ms. April Uram gave the Facilities report. Ms. Uram reported that the meeting was held on November 18, 2015, and the following people were in attendance: Rich Press, Sam Bruno, April Uram, Lynn Trager, Yas Usami, and Tom Lepore.

The following topics were discussed:

Outdoor Covered Structure at Mackay School

The committee was in favor of allowing the Mackay HSA to fund an outdoor covered structure that can be suited for outdoor classes or activities. The committee also agreed that the structure should include aesthetic details such as brick or stone around the columns and a dimension shingle roof. The concern is that the Mackay building is so architecturally significant that a structure visible to the right of the building should blend in and not be an eyesore. We will await a response from the Mackay HSA.

Kitchen Updates at Smith School

The kitchen at Smith is used to house the lunch tables when not in use. The appliances in the kitchen are old, as well as the cabinetry. A Smith parent wants to cover the cost of a redesign of the space and a renovation which would include new appliances and cabinets and a more efficient design/use of space. The parent will engage, at his own expense, an architect and kitchen designer. If this generous offer were not made, the BOE would have to upgrade the kitchen very soon at our own expense. The committee

agrees we should tell the parent to proceed with procuring the design and plans at which point we will review and approve.

Revised Pricing for TMS Cooling Tower Replacement

We have previously been advised that the cooling tower at THS must be replaced. The initial estimate of \$250,000 did not take into account the cost of a crane to remove and hoist the new tower, or a contingency and soft cost allowance. The revised estimate for the tower and crane is \$330,000 plus an \$82,500 contingency and soft cost. While the actual bid may come in lower, we would need to be prepared for a total closer to \$412,000.

The committee agrees we need to proceed. The budget issue should be discussed at the next finance meeting.

Ms. Uram asked the Board if they had any questions or comments on the report.

Ms. Pleva referred to the kitchen upgrade expense a generous parent offered to pay for and asked for policy clarification on whether the Board is responsible or not for school upgrade expenses. Ms. Pleva stated that the Maugham HSA had to pay to replace a stove.

Ms. Trager commented that she will look review the Board policy on this matter.

Finance Committee

Mr. Mark Aronson reported that the meeting was held on December 9, 2015, and the following people were in attendance: Mark Aronson, Janet Horan, Lynn Trager, Yas Usami, and Donna Japhet, Auditor of Lerch, Vinci & Higgins.

Mr. Aronson reported that the two topics discussed were: Audit Year Ending June 30, 2015, and Update on Cooling Tower Cost. Mr. Aronson did not elaborate on the report as both of these topics were already discussed during the Facilities report just given by Ms. Uram.

Mr. Aronson thanked Mr. Usami for a terrific job in preparing everything for the audit and maintaining strong and strict controls for a successful audit outcome.

NEW BUSINESS

Mr. Salaski asked the Board if they wished to introduce any new business for discussion at future meetings.

No new business items were raised.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Board President Salaski inquired if there were any members of the audience who wished to address the Board on any item listed on the agenda.

Virai Shah - 94 Newcomb Road - TMS parent of an 8th grade student - asked what can be done to prepare our 8th grade students for the PARCC exams in 2020 that Ms. Trager discussed.

Ms. Trager replied that the Tenafly teachers do a terrific job in preparing students for exams. The PARCC exams are based on the NJ Common Core Standards, and are conceptually based. Our teachers focus on critical thinking and analysis, and our curriculum is based on the common core standards. The state of NJ states that students are required to pass a state or standardized assessment for graduation. PARCC is one of those options for present grades 9 - 12. The difference in the state's plan between now and four years from now is that the graduating students of the class of 2020 must pass the PARCC exam, as it will be the only requirement for assessment (this is a transition from the NJ ASK and HSPA). Ms. Trager stated that she is confident students will be prepared to take the required PARCC exams.

In addition, Ms. Trager said that if you look at the results of the elementary PARCC exams, our curriculum does match. These students may have taken the tests more seriously than many of the high school students.

Katherine Carlburg - 63 Ivy Lane - asked if our district has PARCC results from similar districts of size and demographics to make comparisons.

Ms. Laudicina replied that our district used to get DFG grouping comparisons, but we do not receive these anymore as the groups are outdated and the assessment is now on a national level.

Ms. Trager said district superintendents are trying to individually share results when they are made public. Within the next month or two this information should be available.

RESOLUTIONS

PERSONNEL

A motion was made by Mr. Mark Aronson and seconded by Ms. Stephanie Addison-Fontaine to approve Resolutions P-1 through P-15 (including revised Resolution P-3).

RESOLUTION P-1 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes with a County License or a New Jersey teacher certification listed below be approved by the Board of Education for the 2015-2016 school year in accordance with Senate Bill #851 regarding criminal history background check:

NAME	DEGREE	CERTIFICATION	MAJOR/MINOR
Adriana Buciu	M.S.N.	Registered NJ Nurse	Nursing
Tara Corbett	B.A. in Ed. In progress	County sub license	Elementary Ed.
Natalia DeBonis,	B.A.	County sub license	Speech Pathology
Alfred Epstein	M.A.	Teacher of Industrial Arts	Industrial Arts/Ed
Keri Focarino	B.A. in Ed. In progress	County sub license pending Completion of paper work	Elementary Ed.

RESOLUTION P-2 RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following resignations:

NAME AND POSITION	REASON	EFFECTIVE DATE
Joy Argerakis Teacher of math – High School	Personal	January 26, 2016
Katherine Baker .6 FTE Social Worker –Mackay School	Personal	January 22, 2016
Elaine Lucignoli District Data Coordinator	Retirement	February 29, 2016
Brigita Harajda 30 hr. week -Paraprofessional - Maugham	Personal	December 3, 2015
Caitlin Bahr 19 hr. week – Paraprofessional – HS	Personal	January 7, 2016

(Revised P-3 – hire of Melissa Schaadt – change of position from Special Ed Paraprofessional to Lunch Paraprofessional)

RESOLUTION P-3 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

NAME AND POSITION	EMPLOYMENT DATES	CLASSIFICATION AND SALARY
Elizabeth Ahn Teacher of Math – High	1/27/16-6/30/16	M.A., Step 1-3 \$54,015* annual salary prorated
Keri Focarino 19 hr. a week Special Ed Paraprofessional-Stillman	1/4/16-6/30/16	\$20.21* an hour, 19 hours a week
Heather Lyons 19 hr. a week –Special Ed Paraprofessional-Maugham	Approx. 12/7/15- 6/30/16 –	\$20.21* an hour, 19 hours a week

Vanessa Mafla-Rubio 19 hr. a week-Special Ed Paraprofessional-Stillman	12/17/15-6/30/16	\$20.21* an hour, 19 hours a week
Melissa Schaadt Lunch Paraprofessional- Middle School	Approx. 1/4/16- 6/30/16 Pending print clearance	\$19.37* an hour, 3 hours a day
William Stanton On-call Substitute Custodian	On call as needed Pending print clearance	\$15.00 an hour

*The hourly rate for paraprofessionals will be adjusted pending ratification by the T.E.A. and approval of the Board of Education for a contract on behalf of Paraprofessionals for the period July 2015 through June 2018.

RESOLUTION P-4 APPROVAL OF EXTRA COMPENSATION APPOINTMENT

BE IT RESOLVED that the Board approves the following extra compensation appointment for the 2015-16 school year:

NAME	EXTRA COMPENSATION POSITION	STIPEND
James Sutera	Assistant Coach Boys' Wrestling	\$6,784

RESOLUTION P-5 CHANGE IN ASSIGNMENT OF ELEMENTARY TEACHER OF ENGLISH LANGUAGE LEARNERS

BE IT RESOLVED that the Board approves the following change in assignment for teacher of English Language Learners effective November 30, 2015:

NAME	CURRENT ASSIGNMENT	NEW ASSIGNMENT
Carol Bierwas Teacher of E.L.L.	.8 Mackay .2 Stillman	1.0 Mackay School

RESOLUTION P-6 LEAVE OF ABSENCE FOR SMITH SCHOOL TEACHER

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Smith School Grade 1 leave replacement teacher Marie Greene a maternity/disability leave of absence, using accumulated sick days effective March 14, 2016 not to exceed 30 calendar days after the birth of her baby expected March 21, 2016 to be followed by an unpaid child-rearing leave of absence under the FMLA for no more than 12 weeks to be followed, if necessary, by an unpaid leave through June 2016.

RESOLUTION P-7 LEAVE OF ABSENCE FOR HIGH SCHOOL SOCIAL STUDIES TEACHER

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants High School Social Studies teacher Cristina Cutrone a maternity/disability leave of absence, using accumulated sick days effective March 14, 2016 not to exceed 30 calendar days after the birth of her baby expected April 2, 2016, to be followed by an unpaid child-rearing leave of absence under the Family Medical Leave Act through June 2016.

RESOLUTION P-8 LEAVE OF ABSENCE FOR MACKAY/MAUGHAM INSTRUMENTAL MUSIC TEACHER

BE IT RESOLVED that the Board, in accordance with Article VI., B. of the Teachers' Contract grants Janet Lyman, Mackay & Maugham Instrumental Music teacher a disability leave of absence using accumulated sick days effective November 17, 2015 for approximately four weeks.

RESOLUTION P-9 LEAVE OF ABSENCE FOR HIGH SCHOOL SPECIAL EDUCATION TEACHER

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants High School Special Education teacher Alecia Sedlock a maternity/disability leave of absence, using accumulated sick days effective about April 1, 2016 not to exceed 30 calendar days after the birth of her baby expected April 10, 2016 to be followed by an unpaid child-rearing leave of absence under the Family Medical Leave Act for no more than twelve weeks through approximately mid-October 2016.

RESOLUTION P-10 LEAVE OF ABSENCE FOR SMITH KINDERGARTEN TEACHER

BE IT RESOLVED that the Board, in accordance with Article VI, B. of the Teachers' contract, grants Smith School Kindergarten teacher Kelly Newman a leave of absence for medical reasons using accumulated sick days for the period approximately December 21, 2015 through mid-January 2016.

RESOLUTION P-11 APPROVAL OF ATHLETIC AIDES

BE IT RESOLVED that the Board approves the following individuals as unpaid volunteer athletic aides:

NAME	SPORT
Justin Balsano	Boys' Basketball
Dominick Raguseo	Winter Indoor Track

RESOLUTION P-12 TRANSFER OF PARAPROFESSIONAL POSITION FROM MAUGHAM SCHOOL TO STILLMAN SCHOOL

BE IT RESOLVED that the Board approves transferring a 30 hour Paraprofessional position that includes a toileting stipend from Maugham School to Stillman School.

RESOLUTION P-13 TRANSFER OF PARAPROFESSIONAL FROM 19 HOUR A WEEK POSITION TO 30 HOUR A WEEK POSITION

BE IT RESOLVED that the Board approves the following transfer:

NAME	CURRENT POSITION	NEW POSITION	EFFECTIVE DATES
Christiana Latunde	19 hr. Paraprofessional	30 hr. Paraprofessional Stillman School that includes toileting stipend	12/7/15-6/30/16

RESOLUTION P-14 APPOINTMENTS TO HOME INSTRUCTOR LIST

BE IT RESOLVED that the Board approves the following as Home Instructors:

NAME	LOCATION	CERTIFICATION
ALMAGUER, ARNOLD	MK	ELEM K-8
BARKER, LEIGH	HS	SOC ST 6-12
BARRETT, KENNETH	HS	SOC STU K-12
BONARD, CATHERINE	ST	K-5 GENERAL ED
BURDY, CAROLYN	MK	ELEM K-8
CARIDDI, SUZANNE	TMS	MATH
CHIZZIK, HEIDI	MK	K-6
CINO, MAUREEN	SM	ELEMENTARY
COOK, BRIAN	TMS	BIOLOGY K-12
CUCINOTTA, DIANE	EMPL	TOH
DeCASTRO, SANDRA	THS	SPANISH
DELTA-T**	out	ALL SUBJECTS
DeVRIES, CHRISTIAN	THS	TOH
EDUCATION, INC. ***	outside agency	ALL SUBJECTS
EDUCERE, LLC ***	outside	ONLINE SUBJ
FOUR WINDS HOSPITAL**	outside	ALL SUBJECTS
GEN'L HEALTHCARE RESOURCES***	outside	ALL SUBJECTS
GIBLIN, ELIZABETH	HS	ELEMENTARY
GUERRERO, CLAUDIA	MK	SPANISH
HALLIWELL, JENNIFER	HS	BIOLOGICAL SCI
HAMPSON, LORI	HS	ENGLISH
HELMIS, ALEXANDRA	HS	ENGLISH K-12
HONG, SUNNY (SUB)	SUB	MATH
KEOMURJIAN, CELIA (MATLOA OCT-MAR)	MG	K-5
KORZELIUS, JASON	TMS	SOCIAL STUDIES
KRISTAN, KRISTIAN	MS	SOCIAL STUDIES 6-12
AMANDA LENTINO	HS-LR	ENGLISH & PSYCHOL.
McCALL, KRISTEN	HS	HEALTH
MIDDLESEX REG ED SVCS**	outside	ALL SUBJECTS
NOWAK, KRISTEN	ST	K-6
PASTUSHOK, CAROL	HS	CHEMISTRY
PELAEZ-MARTINEZ, BEATRIZ	HS	ITALIAN
PROFESSIONAL EDUCATION SERVICES**	outside	ALL SUBJECTS

RABINOWITZ, ROSANNE	HS	ENGLISH-SECONDARY
RAGLAND, TOSHIEBA	HS	FACS 9-12
SCHMARGE, AGAPI	HS	SOCIAL STUDIES N-12
SEDLOCK, ALICIA	THS	ENGLISH K-12
SIGNORILE, DAWN	THS	ELEMENTARY
STIVERS, KIMBERLY	MS	STUDENTS W/DIABILITIES
WESTERVELT, JOHN	HS	MATH
WIEGARTNER, KATHLEEN	MK	ELEMENTARY

RESOLUTION P-15 APPROVAL OF TOILETING STIPEND FOR PARAPROFESSIONAL

BE IT RESOLVED that the Board approves an annual \$1,000 toileting stipend for the following paraprofessional in accordance with the negotiated contract between the Board and the T.E.A. on behalf of Paraprofessionals:

PARAPROFESSIONAL NAME	SCHOOL	EFFECTIVE DATE	STIPEND
Sung Jun Kang 19 hr. a week Special Ed	Smith School	December 10, 2015	\$1,000 annual

Mr. Salaski asked the Board if they had any questions or comments on the Personnel Resolutions.

Mr. Aronson referred to Resolution P-2 and inquired if a tenured teacher resigns but then comes back later at some point, are they still tenured or do they start over.

Ms. Terry Collins replied that once a teacher resigns they have to start the tenure process over.

Resolutions P-1 through P-15, with revised Resolution P-3, were approved as follows:

Yes - 7	Stephanie Addison-Fontaine	No - 0
	Mark Aronson	
	Sam A. Bruno	
	Janet I. Horan	Absent - 1
	Eileen D. Pleva	Lynne W. Stewart
	April Uram	
	Edward J. Salaski	

ADMINISTRATION

A motion was made by Mr. Sam A. Bruno and seconded by Ms. April Uram to approve Resolutions A-1 through A-4.

RESOLUTION A-1 APPROVAL OF NEW CONTRACT WITH TENAFLY EDUCATION ASSOCIATION (TEA)

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the "Board") and the Tenafly Education Association on behalf of the teaching staff (hereinafter referred to as the "TEA") have negotiated a successor Agreement for the 2015-2016, 2016-2107 and 2017-2018 school years (hereinafter referred to as the "Teachers' Agreement"); and

WHEREAS, the Board and the TEA on behalf of the secretaries and clerks have negotiated a successor Agreement for the school years 2015-2016, 2016-2107 and 2017-2018 (hereinafter referred to as the "Secretaries' Agreement"); and

WHEREAS, the Board and the TEA on behalf of the custodial and maintenance employees have negotiated a successor Agreement for the 2015-2016, 2016-2107 and 2017-2018 school years (hereinafter referred to as the "Custodial Agreement"); and

WHEREAS, the Board and the TEA on behalf of paraprofessionals have negotiated a successor Agreement for the 2015-2016, 2016-2107 and 2017-2018 school years (hereinafter referred to as the "Paraprofessionals Agreement"); and

WHEREAS, the TEA has, by a majority vote of its membership, ratified the Agreements.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the Teachers' Agreement, Secretaries' Agreement, Custodial Agreement and Paraprofessionals' Agreement for the 2015-2016, 2016-2107 and 2017-2018 school years, which are attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Agreements by and between the Board and the TEA.

RESOLUTION A-2 FIRST READING OF POLICY 3223, REGULATION 3223, POLICY 3431.1, POLICY 4431.1, POLICY 5337, POLICY 5516, AND POLICY 5756

BE IT RESOLVED that the Board of Education will have the first reading of the following Policies and Regulations:

Policy 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (revised)

Regulation 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (revised)

Policy 3431.1 Family Leave (Teaching Staff Members) (revised)

Policy 4431.1 Family Leave (Support Staff Members) (revised)

Policy 5337 Service Animals (new)

Policy 5516 Use of Electronic Communication and Recording Devices (ECRD)
(revised)

Policy 5756 Transgender Students (revised)

RESOLUTION A-3 TENAFLY EDUCATIONAL FOUNDATION

BE IT RESOLVED that the Board accepts with thanks and appreciation the funding for the following:

School & Teacher Requesting Grant	Proposal	Amount
Smith School Library (Jennifer Griffiths)	"Folktales Update" #07/2015-16	\$1,500.00
Stillman School (Alycin Slezak - Visual Arts)	"STEAM Infusion" #08/2015-16	\$1,375.29
Smith School First Grade (Lee-Ann Schaadt)	"Sensory Integration" #09/2015-16	\$1,579.69

RESOLUTION A-4 APPROVAL OF AMENDED 2016-2017 SCHOOL CALENDAR

BE IT RESOLVED that the Board approve the amended school calendar for the 2016-2017 school year.

Mr. Salaski asked the Board if they had any questions or comments on the Administration Resolutions.

Ms. Laudicina referred to Resolution A-4 and clarified that the only change in the 2016-2017 school calendar is the 3 snow days that would be taken back if the district exceeds the annual limit of snow days. The 3 days that would be affected are May 26, April 10 and 11, if needed.

Mr. Aronson referred to Resolution A-1 and stated he will be supporting the new contract with the TEA. Mr. Aronson said the agreement begins to address the inequitable distribution across the guide, although he would have liked to have seen higher starting salaries. He is pleased there is some relief provided to the teachers at the end of the guide that can be used to offset their payments for health insurance. His opinion is: that there are still large increases in the middle of the guide; too many increases for advanced education courses outside of formal advanced degrees, and would like to see this addressed in the next agreement; and urges the TEA and Board of Education to have the next agreement in place at the time this current agreement expires.

Ms. Uram thanked the TEF for their generous grants noted in Resolution A-3.

Ms. Addison-Fontaine expressed her appreciation to the negotiating teams of the new TEA agreement for their efforts, patience, and allowing the district to move forward.

Mr. Bruno also thanked the negotiating committee for their efforts in the TEA agreement. Mr. Bruno recognized the fellow colleagues on the Board for standing strong with positive conversations throughout the negotiating process in the last several months. Mr. Bruno stated he will be casting a No vote for Resolution A-1, as he has in previous times, and pointed out the entry level salary on the guide that he feels should be higher (BA, step 1). He noted comparable teacher salaries that are higher in Cresskill, Englewood, and Ridgewood. He expressed he would like the Board and administration to consider forming a committee to sit down tomorrow to discuss what can be accomplished from both sides. Mr. Bruno said he felt Back-to-School night was a gambit that didn't work.

Mr. Salaski clarified that when he spoke earlier about we can now get back to the real important work of educating students....he said "we" and was referring to the district, not just the Board of Education.

Ms. Pleva stated she is very much in favor of the TEA contract, and she also would like to see in the future a raise in the teachers' starting salary. She expressed she is proud to be a part of this Board that values educators, and stands behind the contract.

Ms. Horan agreed with Ms. Pleva's comments, and that everyone worked very hard on the new agreement. Ms. Horan also would like to see higher starting salaries addressed in the future.

Resolution A-1 was approved as follows:

Yes - 6	Stephanie Addison-Fontaine Mark Aronson Janet I. Horan Eileen D. Pleva April Uram Edward J. Salaski	No - 1	Sam A. Bruno
		Absent - 1	Lynne W. Stewart

Resolutions A-2, A-3 and A-4 were approved as follows:

Yes - 7	Stephanie Addison-Fontaine Mark Aronson Sam A. Bruno Janet I. Horan Eileen D. Pleva April Uram Edward J. Salaski	No - 0	
		Absent - 1	Lynne W. Stewart

Mr. Salaski thanked the TEF for their generosity noted in Resolution A-3.

SPECIAL EDUCATION

A motion was made by Ms. Eileen D. Pleva and seconded by Ms. Janet I. Horan to approve Resolutions S-1 through S-3.

RESOLUTION S-1 APPROVAL OF ADDENDUM TO THE SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenaflly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the parents of a student (#828) whose name is on file in the Superintendent's office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-2 APPROVAL OF TEN MONTH PLACEMENT 2015-2016

BE IT RESOLVED that the Board of Education approve the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#829	Clifton Elementary School	Public	\$11,074.00

RESOLUTION S-3 AMEND 10 MONTH PLACEMENT 2015-2016

BE IT RESOLVED that the Board of Education amend the following 10 month placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#772	Fusion Academy	Private	\$63,600.00

Mr. Salaski asked the Board if they had any questions or comments on the Special Education Resolutions.

Resolutions S-1 through S-3 were approved as follows:

Yes - 7	Stephanie Addison-Fontaine	No - 0
	Mark Aronson	
	Sam A. Bruno	
	Janet I. Horan	Absent - 1
	Eileen D. Pleva	Lynne W. Stewart
	April Uram	
	Edward J. Salaski	

FINANCE

A motion was made by Mr. Mark Aronson and seconded by Ms. Stephanie Addison-Fontaine to approve Resolutions F-1 through F-9.

RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR NOVEMBER 2015

BE IT RESOLVED that the Board Secretary's report for the month of November 2015, be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting.

Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

RESOLUTION F-2 TREASURER'S REPORT FOR NOVEMBER 2015

BE IT RESOLVED that the Treasurer's report for the month of November 2015, be accepted as submitted and filed in the official minutes of this meeting.

RESOLUTION F-3 APPROVAL OF BILLS FOR NOVEMBER 13 THROUGH NOVEMBER 30, 2015

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,835,903.62 for November 13 through November 30, 2015 as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$95,183.29
(11)	General Current Expense	\$2,465,692.54
(20)	Special Revenue Funds	\$229,544.40
(30)	Capital Projects Funds	\$247.53
(50)	Enterprise Fund	\$18,943.23
(60)	Trust and Agency Funds	\$26,292.63
	TOTAL	\$2,835,903.62

RESOLUTION F-4 APPROVAL OF BILLS FOR DECEMBER 1 THROUGH DECEMBER 9, 2015

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,558,517.02 for December 1 through December 9, 2015, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	Fund	Totals
(10)	General Fund	\$94,069.16
(11)	General Current Expense	\$3,233,014.46
(12)	Capital Outlay	\$130,072.00
(20)	Special Revenue Funds	\$42,488.25
(50)	Enterprise Fund	\$18,735.84
(60)	Trust and Agency Funds	\$40,137.31
	TOTAL	\$3,558,517.02

RESOLUTION F-5 TRANSFERS FOR NOVEMBER 2015

BE IT RESOLVED that the Board of Education approves transfers for the 2015-2016 school budget in a report dated November 30, 2015, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that this transfer list be attached to the official minutes of the Board.

RESOLUTION F-6 ACCEPTANCE OF THE 2014-2015 AUDIT

BE IT RESOLVED that the Tenafly Board of Education accepts the 2014-2015 Annual Audit as prepared by the District's audit firm of Lerch, Vinci, Higgins, LLP.

RESOLUTION F-7 APPROVAL OF THE 2014-2015 CORRECTIVE ACTION PLAN

BE IT RESOLVED that the Tenafly Board of Education accepts and approves the following Corrective Action Plan for the 2014-2015 Annual Audit and authorizes the Business Administrator/Board Secretary to submit the plan to the Executive County Superintendent of Schools.

RECOMMENDATION NUMBER	CORRECTION ACTION APPROVED BY THE BOARD	METHOD OF IMPLEMENTATION	PERSON RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
<p>II. Financial Planning, Accounting and Reporting</p> <p>Capital contracts be encumbered when awarded prior to receipt of goods/services.</p>	<p>Funds will be encumbered in Fund 30 when capital contracts are awarded in our financial accounting software.</p>	<p>The Assistant to the Business Administrator will encumber the funds into Fund 30 after capital contracts are awarded.</p>	<p>Assistant to the Business Administrator and Business Administrator</p>	<p>December 2015- June 2016</p>
<p>III. School Purchasing Program</p> <p>All transportation contract renewals be properly approved by Board resolution and submitted to the Executive County Superintendent for approval</p>	<p>Any transportation routes that need to be bid or renewed will be approved by the Board and sent to the Executive County Superintendent.</p>	<p>Transportation Coordinator along with the Business Administrator will review all transportation routes for bidding and/or renewal. These will be placed on the Board agenda for approval and submitted to the Executive County Superintendent.</p>	<p>Transportation Coordinator and the Business Administrator</p>	<p>December 2015- June 2016</p>
<p>V. Student Body Activities</p> <p>Disbursement requests be properly approved by student advisors in the High School organization account.</p> <p>All payment vouchers for payments to athletic officials be properly approved by the Athletic Director.</p>	<p>The Business Administrator will remind/inform the High School Principal and Student Organization Advisor that student advisors must approve purchases by the Student Organization.</p> <p>The Business Administrator will remind/inform the Athletic Supervisor to sign all payment vouchers to athletic officials.</p>	<p>The Business Administrator will meet with the High School Principal and Student Organization Advisor so they understand that student advisors need to approve purchases.</p> <p>The Business Administrator will meet with the Athletic Supervisor so he understands that he must sign all athletic officials' payment vouchers.</p>	<p>Business Administrator</p> <p>Business Administrator</p>	<p>December 2015- June 2016</p> <p>December 2015- June 2016</p>

RESOLUTION F-8 APPROVAL TO APPROPRIATE FY 2014-2015 SPECIAL EDUCATION EXTRAORDINARY AID

WHEREAS, the Tenafly Board of Education has received written notification of their FY 2014-2015 Special Education Extraordinary Aid in the amount of \$1,077,616; and

WHEREAS, \$1,077,616 was not appropriated during FY 2014-2015; and

WHEREAS, pursuant to N.J.A.C. 6A:23A-13.3(d)6 that allows a district board of education to appropriate surplus generated from any Federal and/or State revenue excluded from the excess surplus calculation in the pre-budget year in accordance with the annual audit program;

NOW THEREFORE BE IT RESOLVED that the Tenafly Board of Education approves the transfer of \$1,077,616 of Other State Aid Revenue to the district's General Fund account, and appropriate \$150,000 to 11-000-216-320-00-00 OT/PT/Speech Services, \$77,616 to 11-000-216-320-RV-07 Region V OT/PT/Speech Services, \$300,000 to 11-000-217-320-EX-07 Extraordinary Services, \$50,000 to 11-000-217-100-00-07 ABA Salaries, and \$500,000 to 11-000-100-566-00-07 Special Education Tuition.

RESOLUTION F-9 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "Travel and Work-Related Expense Reimbursements" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any

**TENAFLY PUBLIC SCHOOLS
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS**

December 15, 2015

(Gas Allowance is \$.31 per mile)

This listing is an attachment to the Tenafly Board of Education Resolution regarding Registration Fees, allowable Lodging, Transp. and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenafly Public Schools.

The following people are administratively approved to attend work-related events according to the following details:

NAME	CONVENTION, SEMINAR, CONFERENCE, WORKSHOP	LOCATION & DATES	EXPENSES TO THE DISTRICT					TOTAL EXPENSES	PROF. DEVEL. ACCT. NUMB.
			REGIS. FEES	LODGING REIMB.	TRANSP. REIMB.	MEALS/IE REIMB.			
1 Suzanne Bassett Central Office	Techspo - NJASA	Atlantic City, NJ (1/28 - 1/29/16)	\$420.00	\$97.00	\$123.33	\$49.50	\$689.83	9323	
2 Robert Caputo Central Office	Techspo - NJASA	Atlantic City, NJ (1/28 - 1/29/16)	\$420.00	\$97.00	\$118.33	\$49.50	\$684.83	9338	
3 April Celli High School	The Black Death (Plague in Europe) - Rutgers Workshop	New Brunswick, NJ (2/5/16)	\$35.00	\$0.00	\$33.39	\$0.00	\$68.39	9318	
4 April Celli High School	The Crusades: What Were They?	New Brunswick, NJ (2/26/16)	\$35.00	\$0.00	\$33.39	\$0.00	\$68.39	9318	
5 April Celli High School	Emperors, Gladiators & Vestal Virgins (Roman Empire Study)	New Brunswick, NJ (3/11/16)	\$35.00	\$0.00	\$33.39	\$0.00	\$68.39	9318	
6 Alexis Darakjian Mackay School	Section 504 in NJ, PESI	Edison, NJ (2/9/16)	\$199.99	\$0.00	\$49.56	\$0.00	\$249.55	9302	
7 Anat Firnberg High School	DNA Barcoding	NY, NY (1/9/16)	\$0.00	\$0.00	\$21.63	\$13.50	\$35.13	9318	
8 Janet Gould High School	Annual ASAP Conference Key to Preserving Students' Futures	Atlantic City, NJ (2/25 - 2/26/16)	\$295.00	\$0.00	\$0.00	\$0.00	\$295.00	6469	
9 Barbara Laudicina Central Office	Techspo - NJASA	Atlantic City, NJ (1/28 - 1/29/16)	\$420.00	\$97.00	\$123.33	\$49.50	\$689.83	9335	
10 Melissa Lennett Central Office	Techspo - NJASA	Atlantic City, NJ (1/28 - 1/29/16)	\$270.00	\$97.00	\$123.33	\$24.75	\$515.08	9330	
11 Amanda Lentino High School	NJECC 30th Annual Conf	Montclair, NJ (1/13/16)	\$0.00	\$0.00	\$14.70	\$0.00	\$14.70	9318	
12 Freddy Nunez District	Conversations Around PARCC	Parsippany, NJ (1/19/16)	\$0.00	\$0.00	\$18.48	\$0.00	\$18.48	9329	
13 Cathy Paz High School	NJSELA Winter Roundtable	Livingston, NJ (12/18/15)	\$25.00	\$0.00	\$19.91	\$0.00	\$44.91	9329	
14 Jodi Stark Stillman School	Updated Guide to Identifying & Planning for Students with Disabilities in the Schools - Section 504 - PESI	Edison, NJ (2/9/16)	\$199.99	\$0.00	\$0.00	\$0.00	\$199.99	6159	

**TENAFLY PUBLIC SCHOOLS
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS**

December 15, 2015

(Gas Allowance is \$.31 per mile)

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The following people are administratively approved to attend work-related events according to the following details:

NAME	CONVENTION, SEMINAR, CONFERENCE, WORKSHOP	LOCATION & DATES	EXPENSES TO THE DISTRICT					TOTAL EXPENSES	PROF. DEVEL. ACCT. NUMB.
			REGIS. FEES	LODGING REIMB.	TRANSP. REIMB.	MEALS/IE REIMB.			
15 Kathy Sullivan Smith School	Section 504 in NJ - PESI	Edison, NJ (2/9/16)	\$199.99	\$0.00	\$0.00	\$0.00	\$199.99	6049	
16 Lynn Trager Central Office	Techspo - NJASA	Atlantic City, NJ (1/28 - 1/29/16)	\$420.00	\$97.00	\$123.33	\$49.50	\$689.83	9324	
17 Yas Usami Central Office	Techspo - NJASA	Atlantic City, NJ (1/28 - 1/29/16)	\$420.00	\$97.00	\$118.33	\$49.50	\$684.83	9326	
18 Andrew Wojtowicz Central Office	Techspo - NJASA	Atlantic City, NJ (1/28 - 1/29/16)	\$420.00	\$97.00	\$118.33	\$49.50	\$684.83	9338	
TOTALS			\$3,814.97	\$679.00	\$1,072.76	\$335.25	\$5,901.98		

additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

Mr. Salaski asked the Board if they had any questions or comments on the Finance Resolutions.

Resolutions F-1 through F-9 were approved as follows:

Yes - 7	Stephanie Addison-Fontaine	No - 0
	Mark Aronson	
	Sam A. Bruno	
	Janet I. Horan	Absent - 1 Lynne W. Stewart
	Eileen D. Pleva	
	April Uram	
	Edward J. Salaski	

ORAL COMMUNICATIONS-SECOND OPPORTUNITY

Board President Salaski inquired if there were any members of the audience who wished to address the Board on any item not listed on the agenda.

There were no comments.

A motion was made by Ms. Janet I. Horan and seconded by Ms. Eileen D. Pleva to adjourn the meeting.

The motion was approved by those present. Ms. Lynne W. Stewart was absent from the meeting.

The meeting adjourned at 9:59 p.m.

Respectfully submitted,



Yas Usami
Business Administrator/
Board Secretary