

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, MAY 10, 2016
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

DATE 5/24/16

APPROVED Gina L. ...

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, MAY 10, 2016
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

The meeting was called to order at 7:33 p.m. by Board President Lynne W. Stewart who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

Stephanie Addison-Fontaine *	April Uram
Janet I. Horan	Eileen D. Pleva
Sherri Rothstein **	Lynne W. Stewart
Edward J. Salaski	

* Arrived at 7:39 p.m.

** Arrived at 7:51 p.m.

The following Board members were absent:

Mark Aronson
Sam A. Bruno

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Terry Collins, Assistant to the Superintendent for Human Resources

A motion was made by Ms. Janet I. Horan and seconded by Mr. Edward J. Salaski that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District; and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session;

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The subject matter to be discussed is as follows:
 - HIB
 - Suspensions
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was approved by those present. Mr. Mark Aronson and Mr. Sam A. Bruno were absent from the meeting.

The meeting recessed to closed session at 7:33 p.m.

Ms. Stephanie Addison-Fontaine arrived at the meeting at 7:39 p.m., and Ms. Sherri Rothstein arrived at 7:51 p.m.

The meeting reconvened from closed session at 8:06 p.m.

The meeting was called to order at 8:06 p.m. by Board President Stewart who read the following statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon."

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Stephanie Addison-Fontaine	April Uram
Janet I. Horan	Eileen D. Pleva
Sherri Rothstein	Lynne W. Stewart
Edward J. Salaski	

The following Board members were absent:

Mark Aronson
Sam A. Bruno

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Yas Usami, Business Administrator/Board Secretary

The following principal representatives were present:

Mr. James Morrison, Principal of High School
Ms. Brenda Yoo, Principal of Mackay School

Also present:

Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services
Ms. Terry Collins, Assistant to the Superintendent for Human Resources

Aliya (Allie) Shamus, Sr. Student Representative

Ms. Stewart opened the meeting with the Pledge of Allegiance to the flag.

APPROVAL OF MINUTES

A motion was made by Ms. Janet I. Horan and seconded by Mr. Edward J. Salaski to approve the Minutes of the Regular Public (Final Budget Meeting) and Closed Executive Meeting of May 10, 2016.

The Minutes of the Regular Public (Final Budget Meeting) and Closed Executive Meeting of May 10 were approved as follows:

Yes - 7	Stephanie Addison-Fontaine	No - 0	
	Janet I. Horan		
	Sherri Rothstein	Abstain - 0	
	Edward J. Salaski		
	April Uram	Absent - 2	Mark Aronson
	Eileen D. Pleva		Sam A. Bruno
	Lynne W. Stewart		

BOARD PRESIDENT'S REPORT

Board President Stewart reminded the Board of a couple of matters: (1) two members will be needed to hold the Memorial Day Board of Education banner. Ms. Stewart volunteered to hold one side of the banner; and (2) the superintendent evaluation by the Board is due by May 15.

Ms. Stewart stated that the lead testing results of the district have been received and a letter has been mailed to the community with the resulting information. Ms. Stewart said there were very few incidences where the lead levels were above the EPA recommendations. Lead levels were tested two different ways (sitting/stagnant and flushed/running water). The running water in all water sources tested was well under the EPA standard. Ms. Stewart read the specific areas of the schools that needed remediation, and this was remedied immediately.

Ms. Trager added that the district will have the water tested in the buildings every year through an independent agency, regardless if this is required or not.

SUPERINTENDENT'S REPORT

Superintendent Trager reported that for the past two years, the Integrated Arts Team of the Middle School raised almost \$15,000 to support relief efforts in Nepal from the devastating earthquake. The entire Middle School community was involved (staff, students and parents) over the two-year period. Ms. Trager thanked everyone who contributed and participated in this worthwhile mission.

Ms. Trager reminded everyone that June 7 is NJ's primary election, and our district is hosting three polling places (Mackay, Middle School, and Central Office). Ms. Trager requested that the police dept. provide two officers for Mackay and Middle School, and one officer for Central Office, as a large turnout of voters is expected. A large voter turnout is expected in November, and police coverage will be decided before that time.

On tonight's agenda, Ms. Trager referred to the following walk-in Resolution:
RESOLUTION A-3 APPROVAL OF FACILITY AGREEMENT WITH FAIRLEIGH DICKINSON UNIVERSITY FOR THE PURPOSE OF HOLDING THE TENAFLY HIGH SCHOOL CLASS OF 2016 COMMENCEMENT.

Ms. Trager apologized for the walk-in; however, the agreed upon contract with FDU was just received. Ms. Trager applauded the High School for pursuing this indoor site for graduation. As graduation draws closer, details will be given to the school community.

Tomorrow, at the Spring Conference (NJ Administrators and Pupil Services Administrators), Ms. Suzanne Bassett will receive the NJ Special Educator of the Year Award. Ms. Trager and the Board applauded Ms. Bassett for this well-deserved and high honor.

On tonight's agenda the Board will be approving the appointment of Ms. Daryl George to the position of Middle School Vice Principal. Ms. Trager and the Board offered their congratulations to Ms. George.

BOARD SECRETARY'S REPORT

Mr. Usami reported on the Fire & Security drills for April 2016:

FIRE DRILLS & SECURITY DRILLS 2015-2016 SCHOOL YEAR						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
APRIL Fire Drills	Completed	Completed	Completed	Completed	Completed	Completed
APRIL Security Drills	Security Drill/ Table Top Exercise	Security Drill/ Evacuation	Security Drill/ Shelter-in-Place	Security Drill/ Evacuation	Security Drill/ Table Top Exercise	Security Drill/ Shelter-in-Place

STUDENT REPRESENTATIVES' REPORT

Erin Aslami was absent from tonight's meeting.

Aliya (Allie) Shamus reported on the following:

- Last weekend the High School held their One-Act Play performances which turned out great with a lot of student participation.
- On May 18, the SO is starting the Teacher/Senior Basketball fundraiser, and on May 19 there will be a Teacher/Senior Kickball game.
- The golf championship is tomorrow.
- Lacrosse Senior Night is this Thursday, May 12.
- The Boys' Tennis team's tournament starts on May 13.
- PARCC testing is over and it went well.
- AP testing is presently going on and will end on May 12.
- The prom is coming up.
- Senior internships start on May 16.
- Tenafly's Spring Concert's first night is on Friday, May 13 (includes the band, choir, and a cappella group).
- Next Thursday, May 19, is the second night of the Spring Concert (includes the orchestra, chamber, and chamber music).
- The financial aid meeting is tomorrow night at 7 p.m. in the High School library.
- The SO is hosting the annual Senior Citizens' Prom on May 24.

BOARD COMMITTEE REPORTS

Facilities and Technology Committee

Ms. Uram reported that the committee meeting was held on Wednesday, April 27, 2016, at 7:30 a.m., and the following people were in attendance: Lynn Trager, Yas Usami, Thomas Lepore, Robert Caputo, April Uram, Sam Bruno, and Edward Salaski. Ms. Uram stated that Mr. Bruno was only in attendance for the air conditioning discussion at the meeting.

Topics discussed:

Update on the Smith Kitchen Renovation

The Smith kitchen project has been approved and will begin this summer. The contractor is working with the donor and Tom Lepore to complete a final construction schedule.

Update on Outdoor Covered Structure at Mackay

The Mackay HSA, in conjunction with the architect and district, has narrowed down a design for the covered outdoor play structure to match Mackay's architecture. A maintenance-free structure has been chosen, and the project will be fully funded by the Mackay HSA at no cost to the district.

Update on Electric Hand Dryers in THS and TMS Lavatories

After further research by Tom Lepore, including speaking with other school districts with hand dryers and/or a combination of hand dryers and towel dispensers in their lavatories, the Facilities and Technology Committee is recommending not going forward with the proposal to install hand dryers in Tenafly's schools. A review of other schools with hand dryers and paper has shown the amount of paper has not been reduced. With only a few minutes passing time in the Middle School and High School, and approximately 15-30 seconds to dry hands with the electric dryers, students are not using the hand dryers.

Proposal for a Feasibility Study and Cost Analysis of Installing Air Conditioning in the Tenafly Schools

The administration presented a proposal by the district's architect to conduct a feasibility study with costs of installing air conditioning in the six Tenafly schools (see attached). The study would include a review of the existing HVAC and electrical systems at each school, estimated costs to install air conditioning to the un-conditioned spaces and any upgrades that may be required. Each school would be analyzed for the most cost effective method of air conditioning, including the capability of the existing electrical services and architectural requirements for concealment of ducts and piping. In addition, the study would review the air conditioning system currently in the High School.



(SENT VIA EMAIL yusami@tenafly.k12.nj.us)

April 11, 2016

REVISED: April 25, 2016

Tenafly Board of Education
500 Tenafly Road
Tenafly, NJ 07670-1795

ATT: Yas Usami
Business Administrator/Board Secretary

Re: Proposal for Professional Services Pertaining to an Air Conditioning Feasibility Study for the
Tenafly Public Schools
D | R Proposal No. 16-15

Dear Mr. Usami:

On behalf of Di Cara | Rubino Architects, we are pleased to present our proposal to provide professional services in preparing a study to provide air-conditioning to the remaining un-conditioned spaces at the four elementary schools (Mackay, Maugham, Smith, and Stillman) Tenafly Middle School, and Tenafly High School.

Based on our understanding of your needs and our past knowledge of the facility, we recommend the following scope of services:

I. SCOPE OF SERVICES:

A. Feasibility Study:

The study will include a review of existing HVAC and electrical systems at each school. Our team will develop options to provide air-conditioning to the remaining un-conditioned spaces, as well as upgrades to existing systems that may be required. Each option will include our opinion of probable cost for review, including:

- The Condition of the existing Heating and Ventilation equipment as well as air conditioning requirements and the potential means and methods will be analyzed
- Each school will be analyzed as to the most appropriate and cost effective method of Air Conditioning the spaces. In some cases, that may include the Heating and Ventilation segments of the "HVAC" equation as well.
- Each school will be analyzed as to the capability of the existing electric services and distribution of services throughout the building.
- Each school will be examined as to the architectural requirements for concealment of ducts and piping and maintaining the aesthetics in each school.



Mr. Yas Usami
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- All of the results for each discipline shall be detailed in the report for each school.
- Preliminary budget construction estimates shall be presented in the report for each school.
- Identify phasing requirements and construction sequencing.
- Meet with school representatives to review the study in detail to determine final project scope and timelines.

II. FEE:

A. Feasibility Study.....	\$12,500.00
Mackay ES.....	\$2,000.00
Maugham ES.....	\$2,000.00
Smith ES.....	\$2,000.00
Stillman ES.....	\$2,000.00
Tenafly Middle School.....	\$3,000.00
Tenafly High School (<i>gym only</i>).....	\$1,500.00 *

* If the District elects to review the entire high school, including replacement of existing unit ventilators, the fee would be an additional \$1,500.00

Reimbursable expenses are billed in addition to the fees indicated above and generally include postage, overnight mail/courier service, mileage, photocopies, printing, plotting, and facsimiles and will be invoiced at 1.15 times the expense.

Exclusions:

The following services are excluded from the firm's basic services:

- Construction documents
- Filing utility energy rebates, forms, or applications
- Identification and/or abatement of any other hazardous materials including, but not limited to, asbestos or lead
- Filing fees, permits and applications
- Surveys
- Testing
- Construction administration
- Bidding
- Analysis of structural capability of the associated roofs, where rooftop equipment is being considered



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We thank you for the opportunity to submit our proposal. If the above is acceptable, please sign and return a copy of this proposal for our records. If anything in this proposal requires further clarification, please feel free to give me a call.

Very truly yours,

DI CARA | RUBINO ARCHITECTS

A handwritten signature in black ink, appearing to read "Joseph A. Di Cara", written over the printed name.

Joseph A. Di Cara, AIA, LEED AP
Principal

JAD/frk

Accepted By:

_____ *Mr. Yas Usami, Business Administrator*

Date _____

The cost of the study is \$12,500, with an additional \$1,500 to review the High School system, for a total of \$14,000. The Tenafly community continues to inquire about installing air conditioning in the schools, year after year. The Facilities and Technology Committee is recommending that the Board approve this study. Once the study results are presented, the Board needs to be aware that the expense of air conditioning our schools is well beyond our budget, and may need to go out for a referendum, or secure a private donation, or raise funds in another way. The committee believes the results of the study will help determine the best course of action moving forward.

Ms. Uram asked the Board if they had any questions or comments on the report.

The Board and administrators discussed the topic of air conditioning and made comments and raised questions including total estimated cost, utility costs, cost impact if project is postponed for several years, air quality improvement, technology upgrades, breakdown of air conditioning costs for specific areas of the buildings, number of days air conditioning is actually needed, and the fact that the community has annually requested air conditioning for the schools.

After the discussion, Ms. Stewart polled the Board for their interest in going forward with the \$14,000 feasibility study, and the outcome was 7-0 in favor of having the study conducted. Ms. Stewart thanked Ms. Uram for a great report.

Communications Committee

District's Website and Social Media

Ms. Stewart stated that the Communications Committee has not been very active for a couple of years, but has been re-energized around the issue of the district website and social media. The committee has been reviewing the district's existing website company and competitors, and presentations are being given on website capabilities, including social media management, applications, alert systems, et al.

Ms. Stewart said that at last year's NJSBA October Conference, she attended the social media presentation given by the Bergenfield School district. The Bergenfield district has had a very active social media platform for about a year. On May 4, the Communications Committee attended a website presentation in the Bergenfield School district and met Mr. Chris Langschultz, Assistant to the Superintendent for Special Projects. He also handles the social media for the entire district. In attendance at the May 4 visit was Ms. Trager, Ms. Laudicina, Mr. Caputo, Ms. Stewart and Ms. Lennett. Bergenfield uses the following platforms: Facebook for ongoing communications and it is the main driver for social media and has the most in-depth information; Twitter for instant messages; Google Plus for informational/directory type listings; LinkedIn for job posting and professional recruiting; Hashtags; and a YouTube channel. (Instagram is not used.) Bergenfield uses a significant portion of their content to celebrate staff and student achievement, and for announcements, critical information, and continual updates. Every post has a picture or video, and is interactive with the community for feedback.

The committee asked about the process Bergenfield used to launch their social media platforms and how is it managed. Mr. Langschultz said it was launched as an announcement in their newsletter and links on their homepage website. Mr. Langschultz posts all the content. All proposed content is first sent to the relevant principal or administrator for approval, and then sent to Mr. Langschultz for posting. Every principal has a digital camera for social media purposes.

Ms. Stewart said the Communications Committee recommends going forward this September with social media, similar to Bergenfield's platforms. This will give the Board and administration time to organize and decide what is appropriate for the district. Ms. Stewart suggests the Board discuss the process at the next Board meeting, and review any relevant Board policy to ensure it adequately covers our needs on social media.

Ms. Laudicina asked Allie Shamus her opinion of the committee's recommendation. Allie replied that she thought it would be really helpful, especially using Facebook which is used regularly by many parents and students. Allie added that almost every club and SO has a running Facebook page, and sports teams post games. Notifications for snow days would also reach the community quickly.

Ms. Horan asked if our district can sustain personnel to manage the social media platforms. Ms. Trager replied that she believed this could be done with our existing technology personnel to spend approximately a quarter of their work day managing our social media.

Ms. Pleva referred back to the topic of the district website and asked about updates. Ms. Stewart and Ms. Trager replied that the district is in the process of reviewing different options with website companies, and that we are presently waiting for a proposal from one of the companies. Ms. Laudicina added that new platforms will have the ability to integrate with social media differently than our present system.

Ms. Addison-Fontaine raised the topic of Spanish Twitter and asked if this could be helpful. Ms. Stewart said she learned from the Bergenfield meeting that only four people used Spanish Twitter, out of a large Spanish population. Ms. Stewart said we presently have language translations for very important messages and will continue to follow that practice, and suggested that the Board can meet with different communities within the school to discuss what the needs are regarding foreign language translations and to also seek assistance.

REPORTS / DISCUSSIONS

English Language Learners

Mr. Freddy Nunez, Supervisor of the ELL program, gave a presentation on the program, and discussed the initiatives and activities done within the school to help promote the program.

As of today, the district has 203 students who are identified as English Language Learners (this is about 5% of the Tenafly Public Schools' population). The demographics are: 50% are of Korean descent; 24% are of Israeli descent; 6% are of Mandarin Chinese descent; and 8% (other languages - French, Portugese, Turkish et al). Compared to other local school districts, such as Closter, Cresskill, and Demarest, Tenafly's population is very diverse. Our district usually sees a large influx of students in September and again in February-March.

Our district's program is called the High Intensity English Second Language Program. By law, we are required to provide two periods of ESL instruction because we do not have a bi-lingual educational program due to the large variety of languages in our schools. The Tenafly district has high standards for our students and the program is intense, and exceeds the state proficiency level. Our goal is for our students to be able to speak, listen, read, write, and think critically in English while acclimating to American culture. Our students learn quickly, and this is a testament to our excellent teachers and intense program.

The main performance indicator that we use from the state for ELL testing is called ACCESS. This is an annual assessment given to every ELL student and it measures English Language acquisition. Out of a scale of 1-6, Tenafly's average score is 4. This is a good score compared to other state programs. The state recommends that students exit the program at a 4.5 level, but Tenafly goes beyond that level before students exit. The other indicator used by the state is a report given out annually called the AMAO (Annual Measurement of Achievable Objectives) and it is based on the ACCESS scores. 63% of Tenafly students increased at least .5 % higher on the ACCESS test, exceeding tough state expectations.

Two of the initiatives to promote the ELL program in our district are the ELL Thanksgiving Day Feast and International Day. Food, games, activities, and presentations go on, and on International Day kiosks are set up describing different cultures. Parents prepared food from their culture, and a lot of hard work goes into these celebrations. These events are a big hit for students, parents and staff. In addition, an ELL Parents' Night was held this past February for the large number of our new parents. We wanted to provide them with an information session on our program and to show them the resources we offer and some of the things their students are experiencing. The night was well attended and feedback was great.

Mr. Nunez asked the Board if they had any questions.

Ms. Stewart first thanked Mr. Nunez for his excellent presentation, and asked him to please clarify the average assessment of 4 in our district. Mr. Nunez explained that the ACCESS testing is for listening, reading, writing and speaking skills, and because we have so many new students entering at the beginning skill level on the 1-6 scale, this lowers the overall average assessment. Another factor to consider is the grade level that students enter our district. Ms. Stewart asked Mr. Nunez how parents manage who do not speak English. He explained that he tries to get a faculty member who speaks their language to help them, or asks the parents to bring someone to school to assist with translation.

Ms. Pleva asked Mr. Nunez if we keep track of our ELL students once students are in the main stream. Mr. Nunez replied that we keep track for 2 years and look at the students' English Language Arts and Math grades. We can access reports through GENESIS, and we offer resources to students who may need additional help.

Ms. Trager took a moment to commend Mr. Nunez for a spectacular job that he has done in the ELL program, and praised his dedicated staff, and that it is wonderful to watch our students and staff enjoy the annual events held to promote the language program. Our students truly benefit from the excellent ELL program.

Facilities Naming Committee Recommendation for the High School Track

Ms. Laudicina stated the committee held a meeting on May 4. The committee consists of a Board member, a parent, two students, two Central Office administrators, one TASA member, and one TEA member. The committee received seven separate nominations for one single individual and that was for Coach Robert Waterman. The committee reviewed the rationale of each nomination, and clearly found that Coach Waterman had a strong, positive and lasting impact on so many people in his 20 plus years in Tenafly. The nominees spoke fondly of his contributions to the district and to them personally. As a result, the committee is recommending to the Board tonight that the High School track be named in honor of Coach Bob Waterman, and a recognition ceremony to be held in his honor.

In addition, Ms. Laudicina stated that since this is the first time the committee has convened to recommend the naming of a facility, the committee discussed some ways to re-enforce the process moving forward to include: the individual should have a positive influence on our students over an extended period of time; for nominations to originate from multiple constituencies, as well as multiple individuals; and a stronger attempt be made to inform the community through media channels that are available.

Ms. Stewart polled the Board to get a sense if they would like a Resolution to go forward at this time, and some members asked if more information could please be provided for their review. Ms. Stewart, Ms. Trager, Ms. Laudicina, and Ms. Pleva commented that the naming of the track was publicized to the community in the local press and at a Board meeting, a committee was formed, and seven nominations were submitted all for the same person. Ms. Trager stated she will provide the Board in her Friday memo with the nomination letters to review, and that the Resolution for naming the track will be on the May 24 agenda.

Board Discussion on World Language

In follow up to a request by some Board members from the April 26 Board meeting on the possibility of enhancing our World Language program for our students' language proficiency, Ms. Stewart opened the discussion for the Board to discuss this topic.

Although there are students in the district who are already bilingual or trilingual, Ms. Rothstein expressed her opinion that for the single English speaking student, it would be advantageous for them to start to learn a new language in 1st grade; and by the time they graduate they will have developed the ability to have conversational language, in addition to English. She referred to Mr. Nunez' comments supporting the idea of children learning new languages faster at a young age.

Ms. Trager clarified that according to N.J. law, some form of language other than English study has to begin in Kindergarten. Ms. Trager added that there are different levels of proficiency and fluency that need to be taken into consideration by the Board in discussing this topic; and if the administration is asked to look into enhancing world languages, there are many factors to consider when introducing and maintaining the study of a new language. Time is an important factor when adding new studies to the curriculum. A certain amount of time would need to be reduced in a study area to accommodate the time needed for a new language. Ms. Trager stated that this topic had been addressed before by the Board to the administration several years ago and the Board did not wish to pursue it. Ms. Trager stated that before the administration can look into recommending a change in the World Language program, the Board will need to look at and consider the many factors involved.

Ms. Stewart polled the Board to see if they would like the administration to research this endeavor further. If the Board wishes to go forward, Ms. Trager said that she would refer to Liz Giblin and the Curriculum Committee for them to explore ways to increase the opportunity for foreign language fluency. The Board voted in favor by 6-1. Ms. Trager added that she will also speak with the superintendent of Englewood, who had implemented a language immersion program in Englewood Cliffs, to discuss the types of choices they made, and how successful the program is so far.

NEW BUSINESS

Ms. Stewart asked the Board if they wished to introduce any new business for discussion at future meetings.

No topics were raised.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Stewart inquired if there were any members of the audience who wished to address the Board on any item listed on, or not listed on the agenda.

No comments were made.

RESOLUTIONS

PERSONNEL

A motion was made by Ms. Janet I. Horan and seconded by Mr. Edward J. Salaski to approve Resolutions P-1 through P-16, with walk-in Resolution P-17.

RESOLUTION P-1 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes with a County License or a New Jersey teacher certification listed below be approved by the Board of Education for the 2015-2016 school year in accordance with Senate Bill #851 regarding criminal history background check:

NAME	DEGREE	CERTIFICATION	MAJOR/MINOR
Kevin Valluzzi	B.S.	P.E./Health-Cert. of Eligibility	Exercise Science

RESOLUTION P-2 RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following resignations:

NAME AND POSITION	REASON	EFFECTIVE DATE
Heather Diaz Grade 1 – Smith	Personal	June 30, 2016
James McNeill Special Ed teacher –HS	Personal	June 30, 2016
Christina Phaedonos Teacher of E.L.L. - MS	Personal	June 30, 2016
Maria Kawasaki Special Ed teacher -MS	Personal	June 30, 2016

RESOLUTION P-3 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

NAME AND POSITION	EMPLOYMENT DATES	CLASSIFICATION AND SALARY
Chanel Carela Teacher of Early Childhood Learning Center	9/1/16-6/30/17	B.A., Line 3 \$54,821 annual salary
Danielle Breakfield Grade 4 teacher - Maugham	9/1/16-6/30/17	B.A., Line 2 \$53,221 annual salary
Michael Flanagan On-call Substitute Custodian	On call-as needed Basis	\$15.00 an hour Pending archiving of prints
Michael Flanagan On-call District Bus Driver	On call-as needed Basis	\$19.50 an hour Pending archiving of prints

RESOLUTION P-4 RENEWAL OF CONTRACTS FOR NON-TENURED FACULTY

BE IT RESOLVED that the Board approves the following non-tenured faculty for contract renewal for the 2016-17 school year in accordance with the agreement between the Board and the Tenafly Education Association on behalf of Teachers:

LOCATION	POSITION	TOTAL FTE	YR FOR TENURE DECISION	TENURE DATE OTHER THAN SEPT
MACKAY SCHOOL				
Jennifer Bertolini	Grade 1		2017	
Candice Manassis	Grade 1		2017	
Chelsea Stabile	Grade 4		2017	
Caitlin Callahan	Special Ed	.6	2018	5/5/19
Esther Loor	Kindergarten		2018	
Suzanne Orlando	Social Worker-.4 Mackay Also .2 Stillman		2019	3/22/20
MAUGHAM SCHOOL				
Allison Bruttomesso	Special Ed/Basic		2016	3/20/17
Moira Meehan	Grade 4		2017	
Pasquale Bernaldo-Antonelli	Grade 5		2017	
Cheryl Fitzgerald	.4 Speech also .6 Stillman		2018	10/1/18
Alexandra Hunt	Kindergarten		2018	
Kimberly Zodda	Grade 3		2018	
Sara-Kate Ray	Autism Class Gr. 3-5		2019	
Emily Sutton	.25 Psychol./Stillman .75		2019	
Leslie Williamson	Art		2019	
SMITH SCHOOL				
Katherine Fritz	Grade 4		2016	
Kathy (Sullivan) Yanni	Counselor		2016	
Ellyn Kojanis	Grade 3		2017	
Karen Kovins	Speech – On unpaid leave 9/11/14 thru 6/14	0.4	2017	6/20/18
Dale Schneider	Students with Autism class		2017	
Christine Matuszewski	Grade 5		2017	
Sandra DeCastro	.6 Spanish		2018	
Anthony Castellano	Art		2019	
Jacqueline Barbieri	Special Education		2019	
Carly Greene	Grade 1		2019	
Brielle Heitman	Grade 3		2019	
Andrea Rich	Special Education		2019	
STILLMAN SCHOOL				

Kristen Nowak	Grade 1		2016	
Marianne Agner	Special Education		2017	
Melissa Lynch	Grade 5		2017	
Andrew DeJoseph	.6 Music & .2 at Music MS	0.8	2018	4/1/19
Cheryl Fitzgerald	Speech .6 Smith & .4 Mghm		2018	
Marilyn DiTursi	Special Education		2018	
Cindy Kushner	Grade 3		2019	
Alycin Slezak	Art		2019	
Jodi Stark	Counselor		2019	
Emily Sutton	.75 Psychol & .25 Mghm		2019	
Suzanne Orlando	Social Worker-&Mackay		2019	3/22/20
MIDDLE SCHOOL				
Colleen Rusek***	Counselor started 3/17/15		2016	3/18/17
Kathleen Russenberger	Nurse		2016	
Jonathan Lauder	TV Production	0.6	2016	10/19/16
Alecia DeJoseph	Music		2017	
Deborah Brown	Special Ed/Orton		2017	
Brian Cook	STEM-Science		2017	
Alexandra Helmis	.6 English MS & .4 HS		2017	
Juliana Newman	Math		2017	
Phillip Lee	Math		2017	
Kimberly Stivers	Special Education		2017	
Elissa Zlasney	Soc.Worker .2 MS & .8 HS		2017	
Andrew DeJoseph	.2 Music MS & .6 Stillman	.8	2018	
Devin Feeney	Physical Ed		2018	
Christine Garson	.2 MS Spanish & .8 High		2018	
Melissa Lorenc	Science		2018	
Jean Yi	Language Arts		2018	
Iwona Saniewska	Math		2018	1/26/19
Melissa Ashby	Math		2019	
Allison Honschke	Special Ed		2019	
Danielle Katz	Social Studies		2019	
Sean Kelly	P.E.	.4	2019	
Amanda Giuntini	Reading		2019	
Lucine Kincian	Language Arts		2019	
Christina Meluso	Special Ed		2019	
Carmen Piccinich	Math		2019	
Victoria Solis	Science		2019	
HIGH SCHOOL				
Mary Anne DeMarco	Italian		2017	
Alexandra Helmis	English also MS		2017	

Jennifer Mari	Math		2017	
Matthew Mirabito	Social Studies		2017	
Joan Thomas	Counselor		2017	
Daniel Vollenweider	Science		2017	
Elissa Zlasney	Social Wkr-also .2 at MS		2017	
Lisa Allen	Art	0.8	2018	
Christine Aronica Santoro	Math		2018	
Alan Brandstaedter	Science		2018	
Ross Chu	Music		2018	2/13/19
Christine Garson	Spanish		2018	
Alexandra McKinnon	Social Studies		2018	
Daniel Oppedisano	English		2018	
Eric Quaranti	Physical Ed		2018	
Toshieba Ragland	Family Consumer		2018	
Alicia Sedlock	Special Ed		2018	1/15/19
Yomaira Tarifa	Spanish		2018	
Jamie DeMartino	Math		2018	1/15/19
Elizabeth Ahn	Math		2019	1/28/20
Megan Anastos	Special Ed		2019	
Kelly Cullinane	Math		2019	
Jillian Emery	Counselor		2019	
Jean O'Neill	Business		2019	
Erin Posbergh	Science		2019	
Luz Reyes	Special Ed		2019	
Peter Toale	Social Studies		2019	
Michelle Zanoria	Special Ed		2019	
Jenna Simon	Counselor		2019	

RESOLUTION P-5 RENEWAL OF CONTRACTS FOR NON-TENURED ADMINISTRATORS

BE IT RESOLVED that the Board approves the following non-tenured administrators for contract renewals for the 2016-17 school year in accordance with the negotiated agreement between the Board and the Tenafly Administrators and Supervisors Association:

ADMINISTRATORS	POSITION	YR OF TENURE DECISION	TENURE DATE
Yas Usami	Business Administrator	2016	July 2016
Brian Ross	English Supervisor Grades K-12	2016* (Hired October 2012)	Oct. 2016
Freddy Nunez	ELL Fine & Practical Arts Supervisor Grades K-12	2017 (Hired October 2013)	Oct. 2017
Glenn Peano	Social Studies Supervisor	2017	Aug. 2017

	Grades K-12		
James Morrison	Principal-High School	2017	Aug. 2017
Brenda Yoo	Principal-Mackay School	2017	July 2017
Daniel Kilday	Athletics, PE/Family Life Supervisor Grades K-12	2018	July 2018
Kathleen Treacy	Math Supervisor Grades K-12	2019	July 2019

RESOLUTION P-6 RENEWAL OF CONTRACTS FOR NON-TENURED SECRETARIES

BE IT RESOLVED that the Board approves the following non-tenured secretaries for contract renewals for the 2016-17 school year in accordance with the negotiated agreement between the Board and the TEA on behalf of secretaries:

NAME	POSITION	LOCATION	YEAR OF TENURE DECISION
Deborah Cabrera	Secretary –HS Library	High School	2018
Katherine Leuck	Secretary-Guidance	High School	2018
Loreny Saxenian	Principal's Secretary	Middle School	2018

RESOLUTION P- 7 RENEWAL OF CONTRACTS FOR NON-UNION SUPPORT STAFF

BE IT RESOLVED that the Board approves contracts for the following non-union staff for the 2016-17 school year at the salaries indicated:

<u>NAME</u>	<u>POSITION</u>	<u>2016-17 SALARY</u>
Thomas Banca	Technician Level One	41,000
Xavier Benitez	Network Administrator	85,872
Debra Besold	Assistant to Business Administrator	82,003
Robert Caputo	Technology Coordinator	129,603
Joan Chromey	Accounting Analyst	72,532
Michael Chromey	Technician Level One	40,000*
Maureen Duffy	Exec. Secretary to Assistant Supt.	76,515
Donna Fairless	Payroll Accountant	67,052
Mark Fleming	District Media Specialist	46,125
Laureen Haight	Exec. Secretary to Business Admin.	83,436
Thomas Lepore	Supervisor of Buildings and Grounds	112,750
Ivan Paredes-Minan	Technician Level One	40,000*
Laura Sebetich	Data Coordinator	55,000*
Sharon Strompf	Exec. Secretary to Superintendent	81,291
Barbara Tunis	Confidential Secretary-Human Resources	73,696
Felix Villegas	Technician-Level One	41,000

Deborah White	Technician-Level Two	52,803
Andrew Wojtowicz	Network Engineer	123,040

RESOLUTION P-8 APPROVAL OF ADDITIONAL EXTRA COMPENSATION POSITIONS

BE IT RESOLVED that the Board approves the following extra-compensation positions at the stipends indicated effective with the 2016-17 school year:

EXTRA-COMPENSATION POSITION	LOCATION	STIPEND
Clothe & Supply Club	High School	858
Photography Club	High School	932
History Club & Competition Club	High School	1,955

RESOLUTION P-9 LEAVE OF ABSENCE FOR ELEMENTARY TEACHER

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Erica Markovitz, Maugham School In-Class/Resource Center teacher, a maternity/disability leave of absence, using accumulated sick days effective August 31, 2016 not to exceed 30 calendar days after the birth of her baby expected September 5, 2016, to be followed by an unpaid child-rearing leave of absence under the Family Medical Leave Act for two weeks.

RESOLUTION P-10 APPROVAL OF APPOINTMENTS TO SUMMER ESSAY WRITING PROGRAM

BE IT RESOLVED that the Board approves the following Tenafly School teachers of English to teach in the 2016 Summer Essay Writing Program:

NAME	POSITION/LOCATION
Jessica Fox	Teacher of English -HS
Elisa Trombetta	Teacher of English -MS
Gary Whitehead	Teacher of English -HS

RESOLUTION P-11 TERMINATION OF EMPLOYMENT OF 2015-16 LEAVE REPLACEMENTS

BE IT RESOLVED that the employment of the following certified teachers who served as leave replacements during the 2015/16 school year be terminated as leave replacements effective June 30, 2016:

NAME	POSITION	LOCATION
Danielle Breakfield	Grade 3	Maugham
Amanda Lentino	English	High School
Alfred Epstein	Technology Educ	High School
Rachel Lieberman	Resource Center	High School
David Westervelt	Social Studies	High School
Stephanie Cataraso	Kindergarten	Mackay School
Alexis Darakjian	Guidance	Mackay School

Stephanie Bongiovanni	Social Studies	Middle School
Marie Greene	Grade 1	Smith School
Sarah DePaul	Grade 1	Smith School
Arlene Feb	ELL	Stillman School

RESOLUTION P-12 APPROVAL OF STAFF FOR 2016 SUMMER SPECIAL EDUCATION

BE IT RESOLVED that the Board approves the following faculty for the 2016 summer special education work based on the 2016 salary guide for teachers in accordance with the negotiated Agreement between the Tenafly Board of Education and the Tenafly Education Association on behalf of Teachers:

Teachers:

Dana McGovern
Allison Honschke
Melissa Lynch
Brianna Schryver
Margaret DeWitt
Sara-Kate Ray
Noelle Benz
Dale Schneider

Child Study Team:

Hetal Naik
Nicole Abbatemarco
Jen Goodell
Emily Sutton
Suzanne Orlando
Tae Chong
Maria Lucibello
Nancy Parker
Nancee Pearl
Amy Dwyer
Lisa White
Nicole Levine
Elissa Zlasney
Susan Martins
Mary Fenzel
Diane Semon
MaryKay Hamalainen
Elissa Schwarz
Faye Zharnest
Cheryl Fitzgerald

RESOLUTION P-13 APPROVAL OF PARAPROFESSIONALS FOR 2016 SUMMER SPECIAL EDUCATION

BE IT RESOLVED that the Board approves the following staff for the 2016 summer special education work at an hourly rate in accordance with the negotiated Agreement between the Tenafly Board of Education and the Tenafly Education Association on behalf of Paraprofessionals:

- Jadawiga Kokosinski
- Lillian Drago
- Ashley Tedino
- Toni Vilardi
- Francesca Marcus
- Nicole Arfmann
- Carly Pagano
- Tina Pavlu
- Brittany Lissemore
- Danielle Fontana
- Liz Conrad
- Beth Wells
- Amanda Conover
- Chris Gill
- Allison George
- Christie Nobre
- Jamie Kobb
- Danielle Bogner
- Isabel Park
- Danielle Coleman
- Marilyn Ulman

RESOLUTION P-14 TRANSFER OF SUMMER SCHOOL ASSIGNMENT

BE IT RESOLVED that the Board approve the following transfer of assignment for the 2016 Summer School Program:

NAME		NEW
Dan Foerg-Spittel	Assistant Director of Summer School – 2016	Director of Summer School 2016

RESOLUTION P-15 APPOINTMENT OF MIDDLE SCHOOL VICE PRINCIPAL

BE IT RESOLVED that the Board approves the appointment of Daryl George to the 12 month position of Middle School Vice Principal in accordance with the negotiated Agreement between the Board and the Tenafly Administrators and Supervisors Association for the period July 1, 2016 through June 30, 2017 at an annual salary of \$125,000.

RESOLUTION P-16 APPROVAL OF CHANGE OF RETIREMENT DATE

BE IT RESOLVED that the Board rescinds Resolution P-3 of April 5, 2016 approving the resignation for retirement of Teresa Collins effective June 30, 2016; and

BE IT FURTHER RESOLVED that the Board accepts the resignation for retirement of Teresa Collins effective December 31, 2016.

(Walk-in Resolution P-17)

RESOLUTION P-17 APPOINTMENT OF ELEMENTARY VICE PRINCIPAL

BE IT RESOLVED that the Board approves the appointment of Jodie Craft to the 12-month position of Elementary Vice Principal in accordance with the negotiated Agreement between the Board and the Tenafly Administrators and Supervisors Association for the period July 1, 2016 through June 30, 2017 at an annual salary of \$120,000.

Ms. Stewart asked the Board if they had any questions or comments on the Personnel Resolutions.

Ms. Uram congratulated the two new Vice Principals and the Director of Summer School.

Resolutions P-1 through P-16. with walk-in Resolution P-17 were approved as follows:

Yes - 7	Stephanie Addison-Fontaine	No - 0	
	Janet I. Horan		
	Sherri Rothstein	Abstain - 0	
	Edward J. Salaski		
	April Uram	Absent - 2	Mark Aronson
	Eileen D. Pleva		Sam A. Bruno
	Lynne W. Stewart		

ADMINISTRATION

A motion was made by Ms. April Uram and seconded by Ms. Eileen D. Pleva to approve Resolutions A-1, A-2, with walk-in Resolution A-3.

RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decisions in HIB Investigation Number 2015-16/22;MK-2 for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

**RESOLUTION A-2 SECOND READING OF POLICY 2341, POLICY 2422,
REGULATION 5310, REGULATION 2431.2**

BE IT RESOLVED that the Board of Education will have the second reading of the following Policies and Regulations:

Policy 2341 Athletic Competition (revised)

Policy 2422 Health and Physical Education (revised)

Regulation 5310 Health Services (revised)

Regulation 2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (revised)

(Walk-in Resolution A-3)

RESOLUTION A-3 APPROVAL OF FACILITY AGREEMENT WITH FAIRLEIGH DICKINSON UNIVERSITY FOR THE PURPOSE OF HOLDING THE TENAFLY HIGH SCHOOL CLASS OF 2016 COMMENCEMENT

BE IT RESOLVED that the Tenafly Board of Education approves the Facility Agreement between Fairleigh Dickinson University and the Tenafly Board of Education for the purpose of holding the Tenafly High School Class of 2016 Commencement at the Rothman Center – Stratis Arena on June 23, 2016.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effect the terms of this Resolution.

Ms. Stewart asked the Board if they had any questions or comments on the Administration Resolutions.

A motion was made by Ms. Eileen D. Pleva and seconded by Ms. Stephanie Addison-Fontaine to table Resolution A-2, due to some confusion over the policy and regulation numbers.

The vote to table Resolution A-2 was approved as follows:

Yes - 7	Stephanie Addison-Fontaine	No - 0	
	Janet I. Horan		
	Sherri Rothstein	Abstain - 0	
	Edward J. Salaski		
	April Uram	Absent - 2	Mark Aronson
	Eileen D. Pleva		Sam A. Bruno

Ms. Stewart asked the Board if they had any questions or comments on Resolutions A-1 and A-3.

Ms. Stewart referred to Resolution A-3 and inquired about costs involved. Mr. Usami said the cost is \$5,500 plus \$300 for security. Ms. Stewart asked about the logistics for that night and Mr. Jim Morrison responded that bussing is available for students. If students choose to go with their parents, they are required to sign a waiver.

Resolutions A-1 and walk-in Resolution A-3 were approved as follows:

Yes - 7	Stephanie Addison-Fontaine	No - 0	
	Janet I. Horan		
	Sherry Rothstein	Abstain - 0	
	Edward J. Salaski		
	April Uram	Absent - 2	Mark Aronson
	Eileen D. Pleva		Sam A. Bruno
	Lynne W. Stewart		

CURRICULUM

A motion was made by Ms. Eileen D. Pleva and seconded by Ms. Stephanie Addison-Fontaine to approve Resolution C-1.

RESOLUTION C-1 TENAFLY HIGH SCHOOL MARCHING BAND TRIP TO ORLANDO, FLORIDA

BE IT RESOLVED that the Board of Education approve the High School Marching Band Trip to Orlando, Florida April 6-9, 2017.

Ms. Stewart asked the Board if they had any questions or comments on the Curriculum Resolution.

Resolution C-1 was approved as follows:

Yes - 7	Stephanie Addison-Fontaine	No - 0	
	Janet I. Horan		
	Sherry Rothstein	Abstain - 0	
	Edward J. Salaski		
	April Uram	Absent - 2	Mark Aronson
	Eileen D. Pleva		Sam A. Bruno
	Lynne W. Stewart		

SPECIAL EDUCATION

A motion was made by Ms. Stephanie Addison-Fontaine and seconded by Ms. Sherri Rothstein to approve Resolutions S-1 through S-3.

RESOLUTION S-1 APPROVAL OF TWELVE MONTH PROGRAM 2015-2016

BE IT RESOLVED that the Board of Education approve the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#833	New Alliance	Private	\$15,236 Pro-rated as of 4/22/16

RESOLUTION S-2 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenaflly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student (#750) whose name is on file in the Superintendent's office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-3 APPROVAL OF ADDENDUM TO SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenaflly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student (#708) whose name is on file in the Superintendent's office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Ms. Stewart asked the Board if they had any questions or comments on the Special Education Resolutions.

Resolutions S-1 through S-3 were approved as follows:

Yes - 7	Stephanie Addison-Fontaine	No - 0	
	Janet I. Horan		
	Sherri Rothstein	Abstain - 0	
	Edward J. Salaski		
	April Uram	Absent - 2	Mark Aronson
	Eileen D. Pleva		Sam A. Bruno
	Lynne W. Stewart		

FINANCE

A motion was made by Ms. Janet I. Horan and seconded by Mr. Edward J. Salaski to approve Resolutions F-1 through F-7.

RESOLUTION F-1 APPROVAL OF BILLS FOR APRIL 21 THROUGH APRIL 30, 2016

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,049,741.11 for April 21 through April 30, 2016, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

Fund Totals		
(10)	General Fund	\$104,502.81
(11)	General Current Expense	\$1,915,481.91
(20)	Special Revenue Funds	\$8,168.33
(50)	Enterprise Fund	\$10,451.96
(60)	Trust and Agency Funds	\$11,136.10
TOTAL		\$2,049,741.11

RESOLUTION F-2 APPROVAL OF BILLS FOR MAY 1 THROUGH MAY 4, 2016

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$201,051.42 for May 1 through May 4, 2016, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

Fund Totals		
(11)	General Current Expense	\$122,851.24
(20)	Special Revenue Funds	\$65,108.55
(30)	Capital Projects Funds	\$2,588.50
(50)	Enterprise Fund	\$572.59
(55)	Preschool Program Fund	\$150.00
(60)	Trust and Agency Funds	\$9,780.54
TOTAL		\$201,051.42

RESOLUTION F-3 PAYROLL FOR APRIL 2016

BE IT RESOLVED that the regular payroll for April 2016 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
4/08/16	\$1,922,321.66
4/29/16	\$1,860,144.18

RESOLUTION F-4 APPROVAL FOR RENEWAL OF TRANSPORTATION CONTRACT WITH FIRST STUDENT, INC. FOR 2016-2017 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approves the renewal contract for the following transportation for the 2016-17 school year with First Student, Inc., 170 South Dean Street, Englewood, N.J. 07631.

PUBLIC ROUTE NO.	TO	PER DIEM COST
HS/MS	Tenafly Middle School	\$193.75
BA-14	Bergen Academy	\$103.19
NP14-18	Solomon Schechter Day School	\$198.84
NC-1 (bussing for Kindergarten, 2 nd & 3 rd grades to Tenafly Nature Center)	Tenafly Nature Center	\$144.00 per trip
SO-1 (bussing for Elem & MS Super Orchestra)	Elem. Schools/Middle School	\$100.75 per trip
THS-1	Tenafly High School	\$176.10
FSATH	Athletics	\$226.28 per trip

RESOLUTION F-5 APPROVAL OF AN ADDENDUM TO THE AGREEMENT WITH EASTERN DATACOMM, INC. FOR THE VOIP SYSTEM

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby approves the addendum to the agreement between the Board and Eastern Datacomm, Inc. to purchase and install a new Voice Over IP Telephone system. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the addendum and any other documents necessary to effectuate the terms of said Agreement (see below).

ADDENDUM TO THE STANDARD FORM OF AGREEMENT BETWEEN OWNER, TENAFLY BOARD OF EDUCATION AND CONTRACTOR, EASTERN DATACOMM, INC.

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the "Owner") and Eastern Datacomm, Inc. (hereinafter referred to as the "Contractor") are parties to a Standard Form of Agreement between Owner and Contractor dated _____, for a new Voice over IP Telephone System (hereinafter referred to as the "Agreement"); and

WHEREAS, the Request for Proposal required that the Contractor obtain a performance/labor bond and a maintenance bond; and

WHEREAS, the Owner and Contractor are willing to waive this requirement as set forth herein.

NOW, THEREFORE, based upon the foregoing premises and mutual promises, the parties hereby agree as follows:

- 1. The Contractor shall not be required to provide a performance/labor bond. The Parties agree that Article 5 of the parties' Agreement, and all other conflicting provisions, shall be amended to provide that no progress payments will be made regarding this Project. Instead, payment for this Project shall not be provided to the Contractor until final completion of the entire Work, as is defined in the Agreement. In addition, the Contractor agrees to provide the*

Owner with a Certified Check in the amount of Twenty-Five Thousand Dollars (\$25,000) to be used by the Board to reclaim any damages, as defined in the Agreement, the Board may have against the Contractor. This Certified Check, minus any of damages, as defined in the Agreement, shall be returned to the Contractor upon final completion of the work, as defined in the Agreement. Should damages exceed the value of the Certified Check, the Board reserves all rights under the Agreement, including seeking further claims, demands, suits, damages, costs and expenses, including reasonable attorney's fees, against the Contractor. Further, the payment of this Certified Check does not in any way limit the Contractor's obligation to indemnify and hold harmless the Owner, the Architect and Construction Manager (if any), the Engineer (if any), their respective agents, officers, employees and servants, from any and all claims, demands, suits, damages, costs and expenses, including reasonable attorney's fees, whether or not caused, in part by any party indemnified hereunder, arising out of or in any way related to the project.

2. The Contractor shall not be required to provide Owner with a maintenance bond. The Contractor hereby agrees to remedy, without cost to the Owner, any defects which may develop during a period of two (2) years from the date of final completion of the entire Work, as is defined in the Agreement, provided such defects, in the judgment of the Owner are caused by defective or inferior workmanship.

3. All other terms and conditions contained in the parties' Agreement dated _____, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have set their hands and seals on the dated written below.

OWNER: TENAFLY BOARD OF EDUCATION

CONTRACTOR: EASTERN DATACOMM, INC.

RESOLUTION F-6 APPROVAL OF AWARDING A BID TO C&M DOOR CONTROLS, INC. FOR THE GYM DOOR REPLACEMENT AT MACKAY, MAUGHAM, SMITH, AND STILLMAN ELEMENTARY SCHOOLS

WHEREAS, the Tenaflly Board of Education (hereinafter referred to as the "Board") advertised for bids for the Gym Door Replacement Project at Mackay Elementary School, Maugham Elementary School, Smith Elementary School and Walter Stillman Elementary School (hereinafter referred to as the "Project"); and

WHEREAS, the Board twice rejected the bids for the Project as being excessive as to price; and

WHEREAS, the Board authorized the Business Administrator/Board Secretary and the Architect to negotiate a contract pursuant to N.J.S.A. 18A:18A-5(c); and

WHEREAS, all bidders who submitted bids on the second occasion were advised of the Board's intention to negotiate and were afforded a reasonable opportunity to do so; and

WHEREAS, negotiations were conducted with all interested contractors; and

WHEREAS, C&M Door Controls, Inc. (hereinafter referred to as "C&M") submitted the lowest negotiated price offered by a responsible contractor for the Project, with a total contract price of \$57,000; and

WHEREAS, this negotiated price is based upon minor modifications to the scope of work, as follows: Delete specification section 01020 Allowances in its entirety. (All

allowances indicated in the Project Manual shall be deleted and not included in this Bid); and

WHEREAS, the aforementioned modifications are the only modifications made to the terms, conditions, restrictions and specifications that were the subject of competitive bidding pertaining to the Project; and

WHEREAS, the bid submitted by C&M is responsive in all material respects and it is the Board's desire to award the contract for the Project to C&M.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The contract for the Gym Door Replacement Project at Mackay Elementary School, Maugham Elementary School, Smith Elementary School and Walter Stillman Elementary School is hereby awarded to C&M Door Controls, Inc. in the amount of \$57,000, which negotiated price is lower than the lowest rejected bid submitted on the second occasion by a responsible bidder, is the lowest negotiated price, and is a reasonable price for such services.

2. The aforementioned modifications are the only modifications made to the terms, conditions, restrictions and specifications that were the subject of competitive bidding pertaining to the Project.

3. This award is expressly conditioned upon the Contractor furnishing the requisite insurance certificate and performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful contractor consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effect the terms of this Resolution.

RESOLUTION F-7 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

**TENAFLY PUBLIC SCHOOLS
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS**

May 10, 2016

(Gas Allowance is \$.31 per mile)

This listing is an attachment to the Tenafly Board of Education Resolution regarding Registration Fees, allowable Lodging, Transp. and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenafly Public Schools.

The following people are administratively approved to attend work-related events according to the following details:

			EXPENSES TO THE DISTRICT						
NAME	CONVENTION,	LOCATION	REGIS.	LODGING	TRANSP.	MEALS/IE	TOTAL	PROF.	
LOCATION	SEMINAR,	& DATES	FEEs	REIMB.	REIMB.	REIMB.	EXPENSES	DEVEL.	
	CONFERENCE,							ACCT.	
	WORKSHOP							NUMB.	
1	Melissa Lennett District	Blended Online Learning Modules to Support Professional Learning Communities	Morristown, NJ (6/6/16)	\$0.00	\$0.00	\$27.07	\$0.00	\$27.07	9330
2	Megan Williams High School	World Language Tech Institute Workshops	Montvale, NJ (8/22 - 8/25/16)	\$150.00	\$0.00	\$0.00	\$0.00	\$150.00	9318
TOTALS				\$150.00	\$0.00	\$27.07	\$0.00	\$177.07	

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "Travel and Work-Related Expense Reimbursements" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

Ms. Stewart asked the Board if they had any questions or comments on the Finance Resolutions.

Resolutions F-1 through F-7 were approved as follows:

Yes - 7	Stephanie Addison-Fontaine	No - 0	
	Janet I. Horan		
	Sherri Rothstein	Abstain - 0	
	Edward J. Salaski		
	April Uram	Absent - 2	Mark Aronson
	Eileen D. Pleva		Sam A. Bruno
	Lynne W. Stewart		

A motion was made by Mr. Edward J. Salaski and seconded by Ms. April Uram to adjourn the meeting.

The motion was approved by those present. Mr. Mark Aronson and Mr. Sam A. Bruno were absent from the meeting.

The meeting adjourned at 10:11 p.m.

Respectfully submitted,



Yas Usami
Business Administrator/
Board Secretary