



**TENAFLY PUBLIC SCHOOLS  
TENAFLY BOARD OF EDUCATION**

**Meeting Date:  
Tuesday, August 30, 2016**

**BOARD OF EDUCATION MEETING**

**OPEN SESSION**

**CLOSED SESSION**

- **No Formal Action is Taken during the Closed Session**

**OPEN SESSION**

**AGENDA**

**REGULAR PUBLIC MEETING**

- **Board Resolution**
- **Personnel Resolutions**
- **Administration Resolutions**
- **Curriculum Resolutions**
- **Special Education**
- **Finance Resolutions**

**Public Comments (2<sup>nd</sup> Opportunity)**

**Adjournment**



Tenafly Public Schools  
**Regular Public Meeting**  
of the Tenafly Board of Education

August 30, 2016  
Hegelein Building, 500 Tenafly Road, Tenafly, NJ 07670

**Board of Education**

Ms. Lynne W. Stewart, President  
Ms. Eileen D. Pleva, Vice President

Mr. Mark Aronson	Ms. Sherri Rothstein
Mr. Sam A. Bruno	Mr. Edward J. Salaski
Ms. Janet Horan	Ms. April Uram

Ms. Lynn Trager, Superintendent of Schools  
Ms. Barbara Laudicina, Assistant Superintendent  
Mr. Yas Usami, Business Administrator/Board Secretary  
Ms. Teresa Collins, Assistant to the Superintendent for Human Resources  
Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services  
Mr. Marc Gold, Assistant to the Superintendent for Teacher Evaluation and Effectiveness

**Representatives to the Board**

High School Students

[2016-2017]

Erin Aslami, Senior  
Angelina Haw, Junior

Administrators

Mr. Jim Morrison  
Mr. John Fabbo  
Ms. Brenda Yoo  
Ms. Jennifer Ferrara  
Mr. Brian Ross  
Ms. Gayle Lander

1.	OPEN SESSION – 7:00 p.m. – Regular Public Meeting	
2.	CLOSED SESSION – Board will enter into Closed Session immediately	
3.	OPEN SESSION – 8:00 p.m. – Regular Public Meeting	
4.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	L. Stewart L. Stewart Y. Usami L. Stewart
5.	Approval of Minutes <b>Closed Meeting</b> of July 19, 2016 <b>Regular Public Meeting</b> of July 19, 2016	
6.	Board President’s Report Action Item – Resolution B-1 Oath of Office Roll Call	L. Stewart
7.	Presentation <ul style="list-style-type: none"> <li>PRIDE Survey Presentation</li> </ul>	B. Laudicina/ Dr. Katherine Roberts Ms. Susan Maher
8.	Superintendent’s Report	L. Trager
9.	Board Secretary’s Report <ul style="list-style-type: none"> <li>Fire &amp; Security Drills for July</li> </ul>	Y. Usami
10.	Reports/Discussions <ul style="list-style-type: none"> <li>School VV-SA/HIB Report (Violence Vandalism-Substance Abuse/HIB Report Period 2 for 2015-16</li> </ul>	B. Laudicina
11.	New Business for Discussion at Future Meetings	L. Stewart
12.	<u>Public Comments – Agenda</u> Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.	
13.	Action Items	
14.	<u>Public Comments – Second Opportunity –</u> Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them. <i>Opportunities for public comment are not scheduled for the Committee-of-Whole Work Session</i>	
15.	<u>Adjournment to Closed Session</u> The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly Board of Education is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.	
16.	Adjournment	

FIRE DRILLS & SECURITY DRILLS 2016-2017 SCHOOL YEAR						
Month	HIGH	STILLMAN				
JULY Fire Drills	Completed	Completed				
JULY Security Drills	Security/ (Shelter-in- Place)	Security/ (Lockdown)				

**MOTION TO ENTER INTO CLOSED SESSION ON AUGUST 30, 2016**

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District; and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session;

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The subject matter to be discussed is as follows:
  - Personnel
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

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The following resolutions are recommended by the Superintendent of Schools:

**BOARD**

RESOLUTION B-1	APPOINTMENT OF TENAFLY BOARD OF EDUCATION MEMBER
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**PERSONNEL**

RESOLUTION P-1	APPROVAL OF SUBSTITUTES
RESOLUTION P-2	RESIGNATIONS
RESOLUTION P-3	TRANSFERS OF PARAPROFESSIONAL POSITIONS
RESOLUTION P-4	CREATION OF ADDITIONAL 19 HOUR A WEEK PARAPROFESSIONAL POSITION AT MACKAY SCHOOL
RESOLUTION P-5	CREATION OF ADDITIONAL .2 MIDDLE SCHOOL ENGLISH LANGUAGE ART
RESOLUTION P-6	INCREASE IN ASSIGNMENT OF MIDDLE SCHOOL ENGLISH/LANGUAGE ARTS TEACHER
RESOLUTION P-7	TRANSFERS OF STAFF MEMBERS
RESOLUTION P-8	CHANGE IN STATUS OF TENURE CATEGORY FOR MACKAY TEACHER
RESOLUTION P-9	ELIMINATION OF A 30 HOUR A WEEK PARAPROFESSIONAL POSITION AND CREATION OF TWO 19 HOUR A WEEK SPECIAL EDUCATION PARAPROFESSIONAL POSITIONS AT SMITH SCHOOL
RESOLUTION P-10	APPROVAL OF LEAVE OF ABSENCE FOR SMITH SCHOOL 19 HOUR A WEEK PARAPROFESSIONAL
RESOLUTION P-11	HIRES
RESOLUTION P-12	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-13	APPROVAL OF GRIEVANCE SETTLEMENT
RESOLUTION P-14	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-15	APPROVAL OF HOME INSTRUCTOR
RESOLUTION P-16	LEAVE OF ABSENCE FOR CENTRAL OFFICE SECRETARY
RESOLUTION P-17	RESCIND PORTION OF RESOLUTION P-26 OF JUNE 16, 2015
RESOLUTION P-18	APPROVAL OF REVISED PARAPROFESSIONAL EVALUATION FORM

**ADMINISTRATION**

RESOLUTION A-1	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-2	ACCEPTANCE OF GIFTS
RESOLUTION A-3	FIRST READING OF POLICY 1220, POLICY 1310, POLICY 3126, POLICY 3159, POLICY 5339, POLICY 5460, POLICY 5530, POLICY 8441, REGULATION 8441, POLICY 8630
RESOLUTION A-4	FIRST READING AND APPROVAL OF COMPREHENSIVE EQUITY PLAN POLICIES -- POLICY 1140, POLICY 1523, POLICY 1530,

	POLICY 1550, POLICY 2200, POLICY 2260, POLICY 2411, POLICY 2423, POLICY 2610, POLICY 2622, POLICY 5750, POLICY 5755
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### **CURRICULUM**

RESOLUTION C-1	APPROVAL OF DISTRICT PROFESSIONAL DEVELOPMENT PLAN
RESOLUTION C-2	APPROVAL OF DISTRICT MENTORING PLAN

### **SPECIAL EDUCATION**

RESOLUTION S-1	APPROVAL OF TEN MONTH PROGRAMS 2016- 2017
RESOLUTION S-2	APPROVAL OF TWELVE MONTH PROGRAMS 2016-2017
RESOLUTION S-3	APPROVAL OF EXTENDED SCHOOL YEAR SUMMER 2016
RESOLUTION S-4	AMEND EXTENDED SCHOOL YEAR SUMMER 2016
RESOLUTION S-5	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTHS 2016-2017
RESOLUTION S-6	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTHS 2016-2017
RESOLUTION S-7	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES ESY SUMMER 2016
RESOLUTION S-8	AMEND EXTRAORDINARY SERVICES ONE TO ONE AIDES ESY SUMMER 2016
RESOLUTION S-9	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

### **FINANCE**

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR JUNE 2016
RESOLUTION F-2	TREASURER'S REPORT FOR JUNE 2016
RESOLUTION F-3	APPROVAL OF BILLS FOR JUNE 9 THROUGH JUNE 30, 2016
RESOLUTION F-4	APPROVAL OF BILLS FOR JULY 1 THROUGH JULY 31, 2016
RESOLUTION F-5	TRANSFERS FOR JUNE 2016
RESOLUTION F-6	TRANSFERS FOR JULY 2016
RESOLUTION F-7	PAYROLL FOR JULY 2016
RESOLUTION F-8	AGREEMENT FOR NON-PUBLIC NURSING SERVICES WITH BERGEN COUNTY DEPT OF HEALTH SERVICES FOR THE 2016-2017 SCHOOL YEAR
RESOLUTION F-9	AGREEMENT FOR THE NON-PUBLIC TECHNOLOGY INITIATIVE FOR 2016-2017
RESOLUTION F-10	APPROVAL OF SHARED SERVICES AGREEMENT WITH REGION V FOR NON PUBLIC IDEA PART B SERVICES FOR 2016-2017
RESOLUTION F-11	APPROVAL OF TENAFLY EDUCATIONAL FOUNDATION UNEXPENDED FUNDS

RESOLUTION F-12	APPROVAL OF DISTRICT WEBSITE TO BLACKBOARD INC. PRODUCT SCHOOL WIRES
RESOLUTION F-13	APPROVAL OF CHANGE ORDER GC-01 FOR PARKING LOT REPAVING AT TENAFLY MIDDLE SCHOOL
RESOLUTION F-14	APPROVAL OF CHANGE ORDER GC-02 FOR PARKING LOT REPAVING AT TENAFLY MIDDLE SCHOOL
RESOLUTION F-15	APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

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REGULAR PUBLIC SESSION

**BOARD**

**RESOLUTION B-1 APPOINTMENT OF TENAFLY BOARD OF EDUCATION MEMBER**

BE IT RESOLVED that the Tenafly Board of Education appoints Mr. Richard H. Press to fill the unexpired term of Ms. Stephanie Addison-Fontaine (which was effective July 5, 2016), and terminating at the next Organization Meeting of the Board on January 5, 2017.

**PERSONNEL**

**RESOLUTION P-1 APPROVAL OF SUBSTITUTES**

BE IT RESOLVED that the substitutes with N.J. teacher certification or with a County License listed below be approved by the Board of Education for the 2016-17 school year in accordance with N.J.S.A. 18A:6-7.1b. pertaining to criminal history background check and at the district-established per diem rate of \$100:

NAME	DEGREE	CERTIFICATION	MAJOR/MINOR
Cynthia Perez	B.A.	County License	Psychology
Paul Hamersma	B.A. in education expected 2017	County License	Physical Ed/Health
Stephanie Tejeda	B.A.	County License with Elem. & Spanish Cert. in progress	Science/Elem Ed
Claudia Rossi	B.A.	Elementary	Elementary Ed.

**RESOLUTION P-2 RESIGNATIONS**

BE IT RESOLVED that the Board accepts with regret the following resignations:

NAME AND POSITION	REASON	EFFECTIVE DATE
Angela Macri Social Worker-Mackay School	Personal	July 21, 2016
Kristen Schott Grade 4- Smith School	Personal	June 30, 2016
Michael Van Brunt .6 FTE Special Ed teacher – High School	Personal	July 26, 2016
Christiana Latunde 30 hr. a week Paraprofessional – Stillman School	Personal	August 5, 2016

Nicole Arfmann 19 hr. a week Paraprofessional – Stillman School	Personal	July 31, 2016
Michael Germinario 19 hr. a week Paraprofessional – High School	Personal	July 29, 2016
Donna Masseria 19 hr. a week Paraprofessional – Mackay School	Personal	August 9, 2016
Shalita Rivera 19 hr. a week Paraprofessional – Middle School	Personal	June 28, 2016
Stephanie Pinsdorf 19 hr a week Paraprofessional – Maugham School	Personal	August 15, 2016
Jamie Firestone 19 hr. a week Paraprofessional – Maugham School	Personal	August 15, 2016

**RESOLUTION P-3 TRANSFER OF PARAPROFESSIONAL POSITIONS**

BE IT RESOLVED that the Board approves the following transfers of paraprofessional positions effective with the 2016-17 school year:

PARAPROFESSIONAL POSITION	2015-16 LOCATION	2016-17 LOCATION
30 hours a week	Stillman	Maugham
30 hours a week	Smith	Maugham

**RESOLUTION P-4 CREATION OF ADDITIONAL 19 HOUR A WEEK PARAPROFESSIONAL POSITION AT MACKAY SCHOOL**

BE IT RESOLVED that the Board creates an additional 19 hour a week Special Education paraprofessional position at Mackay School.

**RESOLUTION P-5 CREATION OF ADDITIONAL .2 MIDDLE SCHOOL ENGLISH LANGUAGE ART**

BE IT RESOLVED that the Board approves the creation of an additional .2 in Middle School English Language Arts effective with the 2016-17 school year.

**RESOLUTION P-6 INCREASE IN ASSIGNMENT OF MIDDLE SCHOOL ENGLISH/LANGUAGE ARTS TEACHER**

BE IT RESOLVED that the Board approves the following increase in assignment effective with the 2016-17 school year:

NAME	ASSIGNMENT APPROVED JUNE 14, 2016	NEW ASSIGNMENT AND SALARY FOR 2016-17
Samantha Levine	.6 English/Language Arts Teacher Middle School	.8 English/Language Arts * Teacher -Middle School

\*contingent upon approval of above resolution

**RESOLUTION P-7 TRANSFERS OF STAFF MEMBERS**

BE IT RESOLVED that the Board approves the following transfers:

NAME	APPROVED 2016-17 POSITION	NEW POSITION FOR 2016-17 SCHOOL YEAR
Caitlin Callahan	.6 Special Education Mackay School	Grade 5 – Mackay 1.0 FTE B.A.+16, Line 2-\$53,821



Stephanie Cataraso	Leave replacement teacher 9/1/16-12/2/16 Grade 3 Smith School	B.A., Line 2, \$53,221 Grade 4 – Smith School
Caroline Seifert	Lunch Paraprofessional 8.75 hrs. a week Stillman School-\$20.35 hr. \$6,197 annual salary	Paraprofessional in Early Childhood Program – High School -\$21.24 an hour \$14,770 annual salary
Susan Suric	19 hr. a week Paraprofessional – Stillman	30 hr. a week Paraprofessional – Stillman \$23,322 annual salary
Isabel Park	Paraprofessional –Special Ed. 30 hrs. a week – Smith -\$23,321 annual	Paraprofessional –Special Ed. 30 hr. a week Maugham School-\$23,322
Stephanie Ehalt	Paraprofessional –Special Ed. 30 hrs. a week – Stillman-\$23,321 annual	Paraprofessional –Special Ed. 30 hr. a week Maugham School-\$23,322
Daniel Barzelatto	Paraprofessional-Special Ed. 19 hours a week- Smith School	Paraprofessional-Special Ed. 19 hours a week- Stillman School

**RESOLUTION P-8 CHANGE IN STATUS OF TENURE CATEGORY FOR MACKAY TEACHER**

BE IT RESOLVED that the Board approves the following change in status of a teacher from an Instructional tenure category to an Educational Support tenure category effective with the 2016-17 school year:

NAME	CURRENT TENURE CATEGORY	NEW TENURE CATEGORY
Jennifer Angerson	Grade 5 teacher- Mackay	Counselor – Mackay School

**RESOLUTION P-9 ELIMINATION OF A 30 HOUR A WEEK PARAPROFESSIONAL POSITION AND CREATION OF TWO 19 HOUR A WEEK SPECIAL EDUCATION PARAPROFESSIONAL POSITIONS AT SMITH SCHOOL**

BE IT RESOLVED that the Board eliminates a 30 hour a week paraprofessional position at Smith School and creates two 19 hour a week special education paraprofessional positions.

**RESOLUTION P-10 APPROVAL OF LEAVE OF ABSENCE FOR SMITH SCHOOL 19 HOUR A WEEK PARAPROFESSIONAL**

BE IT RESOLVED that the Board approves a leave of absence from a paraprofessional position for Carlee Pagano for the period September through December 2, 2016.

**RESOLUTION P-11 HIRES**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

NAME AND POSITION	EMPLOYMENT DATES	CLASSIFICATION AND SALARY
Sarah DePaul Teacher of Preschool CUBS Stillman School	9/1/16-6/30/17	B.A., Line 1, \$51,721 annual salary
<b>Charity Kenny</b> Literacy Teacher - MS	9/1/16-6/30/17	M.A., Line 1 \$54,521
John Youssis Teacher of Spanish - HS	9/1/16-6/30/17	M.A. Line 2 \$56,621
Yvette Wright Teacher of Family & Consumer Science - HS	9/1/16-6/30/17	B.A. Line 8 \$66,321 annual salary
Rachel Lieberman .6 Special Education – HS	9/1/16-6/30/17	B.A., Line 1, prorated for .6 \$31,033 annual salary
<b>Courtney Mui</b> .6 In-Class/Resource –Mackay	9/1/16-6/30/17	M.A., Line 1 prorated for .6 \$32,713 annual salary
<b>Carlee Pagano</b> Leave replacement – Grade 3 Smith School	9/1/16-12/2/16	Per diem based on B.A., Line 1, \$51,721 annual salary
Joanne Salov 30 hr. a week Paraprofessional Smith School	9/1/16-6/30/17	\$21.24 an hour, 6 hrs. a day \$23,322 annual salary
Julia Caruso 19 hour a week Paraprofessional Early Childhood Program	9/1/16-6/30/17	\$21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Mildrey Arozamena 19 hour a week Paraprofessional Early Childhood Program	9/1/16-6/30/17	\$21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Kelly LoRusso 19 hour a week Paraprofessional Early Childhood Program	9/1/16-6/30/17	\$21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Lina Crasci 19 hour a week * Paraprofessional Mackay School	9/1/16-6/30/17	\$21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Carol Choi 19 hour a week Paraprofessional Mackay School	9/1/16-6/30/17	\$21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Jeanette Sullivan 19 hr. a week Paraprofessional –Smith School	9/1/16-6/30/17	\$21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Marta Alstete 19 hr. a week Paraprofessional –Smith School	9/1/16-6/30/17	\$21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Sonia Kingsley 19 hr. a week paraprofessional –Smith	9/1/16-6/30/17	\$21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary

Wanda Lorenzo 19 hr. a week Paraprofessional –Smith School	9/1/16-6/30/17	\$21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Maria Rojas 19 hr. a week Paraprofessional –Smith School	9/1/16-6/30/17	\$21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Lorraine Wilson 19 hr. a week Paraprofessional –Smith School	9/1/16-6/30/17	\$21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Claudia Rossi 19 hr. a week Paraprofessional –Stillman School	9/1/16-6/30/17	21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Brittany Kangas 19 hr. a week Paraprofessional –High School	9/1/16-6/30/17	21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Ryan Bernardo 19 hr. a week Paraprofessional –High School	9/1/16-6/30/17	21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Veronica Turner 19 hr. a week Paraprofessional –Maugham School	9/1/16-6/30/17	21.24 an hour, 3.8 hrs. a day, \$14,770 annual salary
Rachel Fischler Lunch Paraprofessional Maugham	Approx. 9/1/16- 6/30/17	\$20.35 an hour, 1.75 hrs. a day, 174 days, \$6,196 annual salary
Maria Marsh Lunch Paraprofessional-High School	9/1/16-6/3/17	\$20.35 an hour, 1.75 hrs. a day, 174 days, \$6,196 annual salary
Cynthia Pampaloni Lunch paraprofessional-Mackay	9/1/16-6/30/17	\$20.35 an hour, 1.75 hrs. a day, 174 days, \$6,196 annual salary
Lauren Barlotta Leave replacement – 30 hr. Para Smith School	9/1/16-11/16/16	Per diem based on \$21.24 an hour, 6 hours a day

\*pending approval of position in above resolution

**RESOLUTION P-12 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS**

BE IT RESOLVED that the Board approves the following extra compensation appointment for the 2016-17 school year:

NAME	EXTRA COMPENSATION POSITION	STIPEND
James Turner	Assistant Coach-Football	\$7,272
Brielle Heitman	Assistant Coach-Boys Soccer	\$6,435
Nicholas Rzonsa	Gay/Straight Alliance Club Advisor	\$1695

Brielle Heitman, who played collegiately at Syracuse University in a Division I Program, is a Smith School teacher.

JT Turner has coached previously in Tenafly Public Schools.

**RESOLUTION P-13 APPROVAL OF GRIEVANCE SETTLEMENT**

BE IT RESOLVED that the Board approves a settlement of a grievance on behalf of High School and Middle School teachers who assume a Sixth Period assignment effective with the 2016-17 school year. A copy of the settlement is on file in the Business Office.

**RESOLUTION P-14 APPROVAL OF SIXTH PERIOD ASSIGNMENTS**

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of annual salary for the period of time indicated:

NAME	TERM OF ASSIGNMENT	SIXTH PERIOD ASSIGNMENT
Chia-Cheng Sung Tenafly High School teacher of Chinese	2016-17 school year	Stipend based on one-sixth of annual salary for one sixth period assignment to teach Chinese – High School
Rachel Lieberman*	9/1/16-10/14/16	Stipend based on one-sixth of annual salary for <u>two</u> sixth period assignments to teach Special Education High School
Christopher DeVries	9/1/16-10/14/16	Stipend based on one-sixth of annual salary for one sixth period assignment to teach Special Education High School
Dinah Huh	9/1/16-10/14/16	Stipend based on one-sixth of annual salary for one sixth period assignment to teach Special Education High School
Michelle Zanoria	9/1/16-10/14/16	Stipend based on one-sixth of annual salary for one sixth period assignment to teach Special Education High School

\*contingent upon approval of hire in above resolution

**RESOLUTION P-15 APPROVAL OF HOME INSTRUCTOR**

BE IT RESOLVED that the Board approve the following as a Home Instructor:

NAME	CERTIFICATION	STATUS
Veronica Capone	Teacher of PE/Health	Tenafly High School teacher

**RESOLUTION P-16 LEAVE OF ABSENCE FOR CENTRAL OFFICE SECRETARY**

BE IT RESOLVED that the Board, in accordance with Article XIV., A and B. of the Secretarial contract, grants Central Office Accounts Payable Secretary Nicole Sweeney a maternity/disability leave of absence, using accumulated sick days effective February 1, 2017 not to exceed 30 calendar days after the birth of her baby expected February 8, 2017 to be followed by an unpaid child-rearing leave of absence under the Family Medical Leave Act for no more than twelve weeks through approximately June 2, 2017.

**RESOLUTION P-17 RESCIND PORTION OF RESOLUTION P-26 OF JUNE 16, 2015**

BE IT RESOLVED that the Board rescinds the portion of Resolution P-26 of June 16, 2015 approving the appointment of Steve Schwartz as Assistant Coach for Girls' Tennis for the 2016-17 school year.

**RESOLUTION P-18 APPROVAL OF REVISED PARAPROFESSIONAL EVALUATION FORM**

BE IT RESOLVED that the Board approves the following **revised evaluation form** for paraprofessionals effective with the 2016-17 school year.

**ADMINISTRATION**

**RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS**

BE IT RESOLVED that the Tenaflly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decisions in HIB Investigation Number 2015-16/27, THS-11/N and 2015-16/26, TMS-13/N for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

**RESOLUTION A-2 ACCEPTANCE OF GIFTS**

BE IT RESOLVED that the Board accepts with thanks and appreciation the following:

<b>DONOR</b>	<b>SCHOOL ALLOCATION</b>	<b>ITEM / AMOUNT</b>
Mackay School HSA	Swing Set (Outside Playground and Installation)	\$2,560.75

**RESOLUTION A-3 FIRST READING OF POLICY 1220, POLICY 1310, POLICY 3126, POLICY 3159, POLICY 5339, POLICY 5460, POLICY 5530, POLICY 8441, REGULATION 8441, POLICY 8630**

BE IT RESOLVED that the Board of Education will have the first reading of the following Policies and Regulations:

**Policy 1220** Employment of Chief School Administrator (revised)

**Policy 1310** Employment of School Business Administrator/Board Secretary (revised)

**Policy 3126** District Mentoring Program (revised)

**Policy 3159** Teaching Staff Member/School District Reporting Responsibilities (revised)

**Policy 5339** Screening for Dyslexia (revised)

**Policy 5460** High School Graduation (revised)

**Policy 5530** Substance Abuse (revised)

**Policy 8441** Care of Injured and Ill Persons (revised)

**Regulation 8441** Care of Injured and Ill Persons (revised)

**Policy 8630** Bus Driver/Bus Aide Responsibility (revised)

**RESOLUTION A-4 FIRST READING AND APPROVAL OF COMPREHENSIVE EQUITY PLAN POLICIES -- POLICY 1140, POLICY 1523, POLICY 1530, POLICY 1550, POLICY 2200, POLICY 2260, POLICY 2411, POLICY 2423, POLICY 2610, POLICY 2622, POLICY 5750, POLICY 5755**

BE IT RESOLVED that the Board of Education will have the first reading and approve the following Comprehensive Equity Plan Policies:

**POLICY 1140** Affirmative Action Program (M) (Revised)

**POLICY 1523** Comprehensive Equity Plan (M) (Revised)

**POLICY 1530** Equal Employment Opportunities (M) (Revised)

**POLICY 1550** Affirmative Action Program for Employment and Contract Practices (M)

**POLICY 2200** Curriculum Content (M) (Revised)

**POLICY 2260** Affirmative Action Program for School and Classroom Practices (M) (Revised)

**POLICY 2411** Guidance Counseling (M) (Revised)

**POLICY 2423** Bilingual and ESL Education (M) (Revised)

**POLICY 2610** Educational Program Evaluation (M) (Revised)

**POLICY 2622** Student Assessment (M) (Revised)

**POLICY 5750** Equal Educational Opportunity (M) (Revised)

**POLICY 5755** Equity in Educational Programs and Services (M) (Revised)

**CURRICULUM**

**RESOLUTION C-1 APPROVAL OF DISTRICT PROFESSIONAL DEVELOPMENT PLAN**

BE IT RESOLVED that the Board of Education approve the 2016-2017 District Professional Development Plan.

**RESOLUTION C-2 APPROVAL OF THE DISTRICT MENTORING PLAN**

BE IT RESOLVED that the Board of Education approve the 2016-2017 District Mentoring Plan.

**SPECIAL EDUCATION**

**RESOLUTION S-1 APPROVAL OF TEN MONTH PROGRAMS 2016- 2017**

BE IT RESOLVED that the Board of Education approve the placement for the following pupils:

STUDENT	SCHOOL	TYPE	TUITION
#708	Camphill	Private	\$79,000.04
# 800	Leonia	Public	\$20,771.00
#837	Saddle River Day	Private	\$38,195.00

#807	Valley Program	Public	\$65,873.64
#813	Valley TIP Program	Public	\$41,200.00

**RESOLUTION S-2 APPROVAL OF TWELVE MONTH PROGRAMS 2016 -2017**

BE IT RESOLVED that the Board of Education approve the placements for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#812	Ridgefield	Public	\$40,529.00
#739	Spectrum 360	Private	\$67,248.20
#728	Valley Program	Public	\$72,461.00
#618	Valley Program	Public	\$72,461.00
#818	Valley Program	Public	\$72,461.00
#797	Valley Program	Public	\$72,461.00
#817	Valley TIP Program	Public	\$45,320.00
#810	Valley Program	Public	\$72,461.00
#734	Valley Program	Public	\$72,461.00
#741	Valley Program	Public	\$72,461.00
#534	Valley Program	Public	\$72,461.00
#626	Valley Program	Public	\$72,461.00

**RESOLUTION S-3 APPROVAL OF EXTENDED SCHOOL YEAR SUMMER 2016**

BE IT RESOLVED that the Board of Education approve the Extended School Year placement for the following pupils:

STUDENT	SCHOOL	TYPE	TUITION
#784	River Edge	Public	\$5,365.00
#794	River Edge	Public	\$5,365.00
#823	River Edge	Public	\$5,365.00

**RESOLUTION S-4 AMEND EXTENDED SCHOOL YEAR SUMMER 2016**

BE IT RESOLVED that the Board of Education amend the Extended School Year placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#634	BCCAT	Private	\$3,400.00 Parental Reimbursement
#820	Oak Creek Ranch	Private	\$4,987.50 Parental Reimbursement

**RESOLUTION S-5 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 MONTHS 2016-2017**

BE IT RESOLVED that the Board of Education approve the one to one aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#708	Camphill	Private	\$35,460.00

**RESOLUTION S-6 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 Months 2016-2017**

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#739	Spectrum 360	Private	\$25,625.00
#797	Valley Program	Public	\$40,800.00
#741	Valley Program	Public	\$44,880.00
#626	Valley Program	Public	\$44,880.00

**RESOLUTION S-7 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES ESY SUMMER 2016**

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils:

STUDENT	SCHOOL	TYPE	TUITION
#708	Camphill	Private	\$3,940.00
#794	River Edge	Public	\$1,646.00

**RESOLUTION S-8 AMEND EXTRAORDINARY SERVICES ONE TO ONE AIDES ESY SUMMER 2016**

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#634	BCCAT	Private	\$4,800 Parental Reimbursement

**RESOLUTION S-9 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE**

BE IT RESOLVED by the Tenaflly Board of Education (hereinafter referred to as the "Board") that the terms stipulations and conditions as established in the **Settlement Agreement** and Release between the Board and the Parents of a student (#805) whose name is on file in the Superintendent's office which is annexed to this Resolution are hereby adopted and approved



by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

**FINANCE**

**RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR JUNE 2016**

BE IT RESOLVED that the **Board Secretary's report** for the month of June 2016, be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting.

Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**RESOLUTION F-2 TREASURER'S REPORT FOR JUNE 2016**

BE IT RESOLVED that the **Treasurer's report** for the month of June 2016, be accepted as submitted and filed in the official minutes of this meeting.

**RESOLUTION F-3 APPROVAL OF BILLS FOR JUNE 9 THROUGH JUNE 30, 2016**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$6,550,755.78 for June 9 through June 30, 2016 as shown on the **list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$208,444.90
(11)	General Current Expense	\$6,110,791.51
(12)	Capital Outlay	\$54,895.97
(13)	Special Schools	\$1,130.00
(20)	Special Revenue Funds	\$95,075.91
(30)	Capital Projects Funds	\$10,708.64
(50)	Enterprise Fund	\$31,210.04
(60)	Trust and Agency Funds	\$36,621.87
(70)	Inter-Government	\$1,876.94
	<b>TOTAL</b>	<b>\$6,550,755.78</b>

**RESOLUTION F-4 APPROVAL OF BILLS FOR JULY 1 THROUGH JULY 31, 2016**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$5,213,313.39 for July 1 through July 26, 2016, as shown on the **list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

		<b>Fund Totals</b>
(10)	General Fund	\$15,391.59
(11)	General Current Expense	\$3,204,993.74
(12)	Capital Outlay	\$360,750.00
(13)	Special Schools	\$89,800.59
(30)	Capital Projects Funds	\$411,964.26
(40)	Debt Service Funds	\$1,085,031.25
(50)	Enterprise Fund	\$27,895.82
(55)	Preschool Program Fund	\$13,711.14
(60)	Trust and Agency Funds	\$3,775.00
	<b>TOTAL</b>	<b>\$5,213,313.39</b>

**RESOLUTION F-5 TRANSFERS FOR JUNE 2016**

BE IT RESOLVED that the Board of Education approves **transfers** for the 2015-2016 school budget in a report dated June 30, 2016, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that this transfer list be attached to the official minutes of the Board.

**RESOLUTION F-6 TRANSFERS FOR JULY 2016**

BE IT RESOLVED that the Board of Education approves **transfers** for the 2016-2017 school budget in a report dated July, 31, 2016, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that this transfer list be attached to the official minutes of the Board.

**RESOLUTION F-7 PAYROLL FOR JULY 2016**

BE IT RESOLVED that the regular payroll for July 2016 be and hereby is approved for payment as follows:

<b>PAYROLL</b>	
<b>Date</b>	<b>Amount</b>
7/15/16	\$658,894.96
7/26/16	\$469,814.85

**RESOLUTION F-8 AGREEMENT FOR NON-PUBLIC NURSING SERVICES WITH BERGEN COUNTY DEPT OF HEALTH SERVICES FOR THE 2016-2017 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education accepts the funds and approves the **agreement with the Bergen County Department of Health Services** to provide non-public nursing and related services to eligible students for the following schools as stipulated in PL. 1991, Chapter 226:

Lubavitch on the Palisades  
The Montessori House School  
Our Lady of Mount Carmel  
The Spring School

BE IT FURTHER RESOLVED that The Tenafly Board of Education will pay the nurses employed in the Non-public schools listed below following the federal, county and local regulations governing said employment in accordance with Senate Bill #851 regarding a criminal history background check:

<b>Name and Position</b>	<b>NP School</b>	<b>Hourly Pay</b>
Theresa Silvestri	Our Lady of Mt Carmel 10 County Rd., Tenafly, NJ	\$29 per hr.
Tamar Laderman Nurse	The Spring School 67 North Summit St., Tenafly, NJ	\$29 per hr.
Elaine Gilboa Nurse	The Montessori House School, Tenafly, NJ	\$31 per hr.
Elaine Gilboa Nurse	Lubavitch on the Palisades 11 Harold Court, Tenafly, NJ	\$29 per hr.

**RESOLUTION F-9 AGREEMENT FOR THE NON-PUBLIC TECHNOLOGY INITIATIVE FOR 2016-2017**

BE IT RESOLVED that the Board of Education approves the attached agreements between the Tenafly Board of Education and the following schools for the **Non-Public School Technology Initiative Aid Agreement** for the 2016-2017 school year.

Lubavitch on the Palisades  
The Montessori House  
Our Lady of Mount Carmel School  
The Spring School

**RESOLUTION F-10 APPROVAL OF SHARED SERVICES AGREEMENT WITH REGION V FOR NON PUBLIC IDEA PART B SERVICES FOR 2016-2017**

BE IT RESOLVED that the Tenafly Board of Education approves the attached **Shared Services Agreement with Region V** for Non Public IDEA Part B Services for 2016-2017.

**RESOLUTION F-11 APPROVAL OF TENAFLY EDUCATIONAL FOUNDATION UNEXPENDED FUNDS**

BE IT RESOLVED that the Board of Education approves returning the balance of unexpended TEF (Tenafly Education Foundation) grant funds, in the amount of \$1,209.01 to the TEF. This amount represents unexpended funds for the balance of 2014-2015 and 2015-2016.

**RESOLUTION F-12 APPROVAL OF DISTRICT WEBSITE TO BLACKBOARD INC. PRODUCT SCHOOL WIRES**

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the "Board") has determined a need to upgrade the district website; and

WHEREAS, the Board's current website host is SchoolFusion which is a Blackboard, Inc. product; and

WHEREAS, SchoolFusion does not offer the upgrades desired by the Board; and

WHEREAS, Schoolwires which is the enhanced product offered by Blackboard, Inc. that does offer the upgrades desired by the Board; and

WHEREAS, the Year 1 one-time set up fee is \$24,104.00 and \$1,860.00 in Year 2 to upgrade to Schoolwires; and

WHEREAS, the Year 1 annual fee is \$19,965.00 and Year 2 annual fee is \$24,900.00;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the upgrade to the Blackboard, Inc. product, Schoolwires.

**RESOLUTION F-13 APPROVAL OF CHANGE ORDER GC-01 FOR PARKING LOT  
REPAVING AT TENAFLY MIDDLE SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approves the attached **Change Order number GC-01** in the amount of \$1,771.40 to Mike Fitzpatrick & Son, for additional cost to replace concrete curbing and sidewalks.

**RESOLUTION F-14 APPROVAL OF CHANGE ORDER GC-02 FOR PARKING LOT  
REPAVING AT TENAFLY MIDDLE SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approves the attached Change Order **number GC-02** in the amount of \$3,210.00 to Mike Fitzpatrick & Son, for additional cost to replace the concrete cap and inlet grate of the parking lot.

**RESOLUTION F-15 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE  
REIMBURSEMENT**

WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "Travel and Work-Related **Expense Reimbursements**" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

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