

MINUTES OF THE REGULAR MEETING  
OF THE TENAFLY BOARD OF EDUCATION  
TUESDAY EVENING, FEBRUARY 14, 2017  
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

DATE 3/18/17  
APPROVED [Signature]

MINUTES OF THE REGULAR MEETING  
OF THE TENAFLY BOARD OF EDUCATION  
TUESDAY EVENING, FEBRUARY 14, 2017  
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

The meeting was called to order at 7:08 p.m. by Board President Lynne W. Stewart who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

Natalie Barbanel	Edward J. Salaski
Sam A. Bruno	Jocelyn Schwarz
Janet I. Horan	Eileen D. Pleva
Sherri Rothstein	Lynne W. Stewart

The following Board member was absent:

Mark Aronson

The following staff members were present:

Ms. Lynn Trager, Superintendent  
Ms. Barbara Laudicina, Assistant Superintendent  
Mr. Yas Usami, Business Administrator/Board Secretary

Also present:

Ms. Danielle Diaz, Human Resources Manager  
Mr. Marc Gold, Assistant to the Superintendent for Teacher Evaluation and Effectiveness  
Mr. James Morrison, Principal of High School  
Mr. John Fabbo, Principal of Middle School  
Mr. Brian Ross, Principal of Smith School

A motion was made by Ms. Janet I. Horan and seconded by Mr. Edward J. Salaski that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District; and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session;

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The subject matter to be discussed is as follows:
  - HIB's
  - Suspensions
  - Mid-Year Review of non-tenured faculty and administrators
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was approved by those present. Mr. Mark Aronson was absent from the meeting.

The meeting recessed to closed session at 7:08 p.m.

The meeting reconvened from closed session at 8:06 p.m.

The meeting was called to order at 8:10 p.m. by Board President Stewart who read the following statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon."

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Natalie Barbanel  
Sam A. Bruno  
Janet I. Horan  
Sherri Rothstein

Edward J. Salaski  
Jocelyn Schwarz  
Eileen D. Pleva  
Lynne W. Stewart

The following Board member was absent:

Mark Aronson

The following staff members were present:

Ms. Lynn Trager, Superintendent  
Ms. Barbara Laudicina, Assistant Superintendent  
Mr. Yas Usami, Business Administrator/Board Secretary

The following principal representative was present:

Mr. John Fabbo, Principal of Middle School

Also present:

Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services  
Ms. Danielle Diaz, Human Resources Manager

Erin Aslami, Sr. Student Representative  
Angelina Haw, Jr. Student Representative

Ms. Stewart opened the meeting with the Pledge of Allegiance to the flag.

### **MIDDLE SCHOOL SHOWCASE**

Principal John Fabbo introduced technology teachers Mr. Brian Cook and Ms. Dee Kalman who gave a presentation on virtual reality programs, funded by a TEF major grant. Ms. Kalman gave a demonstration of a teacher-guided Google Expedition using the virtual reality devices. Mr. Cook discussed the Vive program that is immersive / interactive learning. 7<sup>th</sup> grade student Raymond Zhang, and 6<sup>th</sup> grade student Emma Zgonena were present and discussed the creative benefits of the programs, and expressed their personal reasons why they enjoy them for learning what they want and not just what they have to learn.

Mr. Fabbo thanked the TEF for their generosity and support of educational advances for student learning, and thanked the teachers for their creative ideas.

Ms. Stewart expressed how great it is to see students participating in new programs and sharing their excitement, and thanked the teachers for their excellent presentation.

## APPROVAL OF MINUTES

A motion was made by Ms. Sherri Rothstein and seconded by Ms. Natalie Barbanel to approve the Minutes of the Regular Public and the Closed Executive Meeting of January 24, 2017; and Minutes of the Special Meeting and Closed Executive Meeting of January 30, 2017.

The Minutes of the Regular Public and the Closed Executive Meeting of January 24, 2017; and Minutes of the Special Meeting and Closed Executive Meeting of January 30, 2017, were approved as follows:

Yes - 7	Natalie Barbanel	No - 0	
	Janet I. Horan		
	Sherri Rothstein	Abstain - 1	Sam A. Bruno
	Edward J. Salaski		
	Jocelyn Schwarz		
	Eileen D. Pleva	Absent - 1	Mark Aronson
	Lynne W. Stewart		

## BOARD PRESIDENT'S REPORT

Ms. Stewart reported that the superintendent search is going well. Yesterday, the consultants had meetings with four different groups of people, and then with Ms. Trager to get her perspective on the important aspects candidates should possess. Ms. Stewart said about 90 teachers attended one of the group meetings and gave great feedback. The group meeting of administrators, including Central Office administrators, went well. Ms. Stewart reported that only one parent attended the consultant's meeting scheduled for parents, and approximately 130 people filled out the online survey. Ms. Stewart encouraged the community to fill out the survey for their valuable input.

## SUPERINTENDENT'S REPORT

Superintendent Trager wished everyone a Happy Valentine's Day. She reported that the Tenafly High School announced that their valedictorian is Peter Prastakos, and their salutatorian is Doron Arnon, and congratulated both students and their families.

Ms. Trager thanked the parent community for their input on non-tenured teachers and administrators, and said she received 50 emails with comments that will be taken into consideration when making the decisions for tenure.

Ms. Trager congratulated Coach Ted Ayre for being named the Coach of the Year in NJ for Boys' Golf, by the National Federation of High School Coaches Association. This is a well-deserved honor for Coach Ayre.

Ms. Trager reminded everyone that several months ago the Board of Education voted to dedicate the track to former coach Bob Waterman, and the dedication will officially take place on April 3 at the Tenafly track. Coach Waterman will be honored for his tremendous impact on the lives of students and the track program.

Lastly, Ms. Trager gave a reminder that this Thursday, February 16, is a half day. The schools will be closed for February break, Friday to Tuesday, and reopen on Wednesday, February 22.

### BOARD SECRETARY'S REPORT

Mr. Usami reported on the Fire & Security drills for January 2017:

FIRE DRILLS & SECURITY DRILLS 2016-2017 SCHOOL YEAR						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
<u>JANUARY</u> Fire Drills	Completed	Completed	Completed	Completed	Completed	Completed
<u>JANUARY</u> Security Drills	Security Drill/ (Shelter-in-Place)	Security Drill/ (Table Top Exercise)	Security Drill/ Lockdown (Active Shooter)	Security Drill/ Lockdown (Active Shooter)	Security Drill/ Lockdown (Active Shooter)	Security Drill/ (Shelter-in-Place)

### STUDENT REPRESENTATIVES' REPORT

Angelina Haw reported on the following:

- 15 students received recognition for the Scholastic Writing Awards
- Junior student Cleopatra Lim was named Female Athlete of the Week by The Record newspaper.
- The Chinese Culture Club teamed up with the Korean Culture Club to celebrate the Lunar New Year in the library, and showed performances and sold food from the respective cultures.
- The Impact Ambassadors Club had a fundraiser selling chocolate bars, and some contained a *Willy Wonka* style golden ticket for receiving a gift card. The proceeds went to the Tenafly Volunteer Fire Fighters.
- About 1,200 books were collected for Project Cicero (program whereby books are collected for underprivileged schools)
- The Tux Show was on February 4.
- The High School Olympics will be held on March 3.

Erin Aslami reported on the following:

- Many science accomplishments are happening now, and more announcements will be given at a later time. The following students were recently recognized: Michelle Lee and Noah Vardy are poster presenters for the NJ Regional Science Fair. Diana Kim and Jack Hyslop are oral presenters for the Rutgers Junior Science & Humanities Symposium (only 20 students are chosen out of hundreds of applications, and this is an honor that two of the students are both from Tenafly High School). Also, within the same competition for poster presenters the following students were recognized: Kengo Kuwama, Natasha Abrams, and Kaitlyn Espiritu. Student Emma Zhou was accepted as a poster finalist for the NJ Junior Science Symposium. In addition, Kaitlyn Espiritu will be going to Boston this week with teacher Ms. Coyle for the National Conference to present her project called *The American Junior Academy of Science*.

## BOARD COMMITTEE REPORTS

### Joint Use Committee

Ms. Stewart reported that the Joint Use Committee meeting was held on Monday, January 30, 2017, at 5:00 pm, and the following Tenafly Board of Education members were in attendance: Lynn Trager, Barbara Laudicina, Yas Usami, Robert Caputo, Thomas Lepore, Sam Bruno, Eileen Pleva, and Lynne Stewart. Attendees from the Borough were: Borough Administrator Jewel Thompson-Chin, Councilmen Dan Park and Mark Zinna.

Topics discussed:

### Town Council and Board of Education Meeting Dates for Next Year

The objective of this discussion was to try to schedule around date conflicts so that both board and council meetings don't overlap on same nights. Similar to the Board of Education, the Borough Council has many things to schedule and consider, including holidays, municipal board committee meetings, etc. The schedules are set for this year; however, the Borough has agreed to work with us for next year's meeting schedules to help avoid conflicts as much as possible.

### Swim Club Parking Lot Lease

The revised Swim Club Parking Lot Lease that we received from the Borough attorney did not incorporate some of the changes we requested. After these changes are made, the lease will be reviewed again by our Board attorney, then by the Board.

## Fiber Sharing Agreement

The Fiber Sharing Agreement our attorney prepared was reviewed and sent to the Borough attorney who made one slight change (the 3 months' notice we requested was revised by the Borough to a six months' notice of when the will Borough will discontinue fiber sharing). The change did not pose a problem, Mr. Caputo stated, and Ms. Stewart said she signed the agreement.

Mr. Bruno requested that his minority report be included in the committee report minutes (*see attached*).

## Recreation Commission

Mr. Salaski, Tenafly Board of Education's Liaison for the Recreation Commission, reported on the Borough's Recreation Board's monthly meeting he attended last night. He explained that the main connection between the Recreation Board and the Board of Education is the Borough's considerable use of our facilities (gymnasiums and field spaces). Mr. Salaski said the following two issues came up at last night's meeting:

- 1) The Tenafly Youth Basketball organization (TYB), who uses our district's basketball gyms, submitted a written report that contained concerns about the condition of the Middle School's gym floor (the main gym, not the new one). This issue has been raised numerous times and the TYB feels the floor is too slippery and unsafe. Mr. Salaski said the district has the floor refinished each year, and accommodations have been made but complaints are still being made by the TYB. He stated it wasn't clear at last night's meeting if this is widespread, specific instances or times, or specific teams that have trouble with the floor. The Borough's Recreation Board is requesting that the Board of Education look into this matter again.
- 2) An issue was raised regarding scheduling of field space (Geissinger Field, fields behind the High School, and the field near the Middle School), due to a major change that has taken place for the demand of more field space by both the High School and Borough Recreation. The change is the explosion of Lacrosse's increase of teams (the High School has 5 teams for the coming year). The standing sports like soccer, baseball and softball are familiar with the process of getting permits for school and Borough field space. The organizers of the Borough Recreation version of Lacrosse have expressed that they are at a disadvantage in terms of accessing field space. Many of these sports are finding difficulty in scheduling time that is appropriate for the youth involved. One point raised last night is that it doesn't help if we have field space available between 9 and 10pm on a weekday when trying to schedule 3<sup>rd</sup> and 4<sup>th</sup> graders to play Lacrosse.

A request was made by the Lacrosse Recreation program to have a general collection point and general access to a live schedule for both school and Borough field usage. This would take coordination on both sides to be able to access information on what fields are free and when. The existing process consists of blocks set aside for our schools usage of fields, as a first priority, and then there is a hierarchy of what other organizations can use the fields. A statement was made last night by the Recreation Board that they are looking to be able to access field blocks that are not being used.



**“TENAFLY BOARD OF EDUCATION  
REPORT OF BOARD COMMITTEES**

Submit this document to the Board Secretary  
no later than one day after a meeting session for  
distribution to the entire Board.

NAME OF THE COMMITTEE:  
**“JOINT USE COMMITTEE MEETING”  
2017-01-30 Monday 5:00 P.M.**

RECOMMENDATIONS:

If committee is not in complete agreement,  
please attach a “minority report” by that member who  
disagrees.”

**“Minority Report”**

Upon completion of review and discussion of three (3)  
Agenda items and prior to this committee meeting’s  
adjournment sine die; an attendee of the Borough asked if  
there was any other matter to be discussed.

Having replied to this unsolicited query; I began to speak of “  
. . . snow removal from public streets and sidewalks adjacent  
to or near schools . . . “.

This statement simultaneously caused other attendee(s) to  
illicit inaudible communication, sudden non-verbal body  
language, facial expression and right angle glancing from one  
to another.

The mention of a non-vetted agenda item, (“ . . . snow removal . . . “), was clearly the cause for these observed behaviors and by any reasonable interpretation elicited and/or was the source of displeasure and disapproval by other attendee(s).

Such cues had a suppressive and chilling effect on the free, open and unfettered exchange of ideas and conversation between Board and Borough.

Such behaviors were unprofessional, rude, insulting and counter to the best interests of students, staff, residents and taxpayers.

Therefore, I chose to immediately and voluntarily withdraw this subject from discussion.

The timely, effective and efficient removal of snow from those public streets and public sidewalks adjacent to and near this District’s school buildings, facilities and parking areas is a matter effecting the safety and well being of students, staff, administrators, pedestrians, drivers and residents.

This non-public scheduled meeting was certainly the legal and appropriate time and place to discuss such a topic.

I was not aware of any law, policy, regulation or protocol that could possibly exclude or deny a trustee’s right or obligation to introduce this subject for discussion.

What I, (as an elected trustee and appointed to serve on this committee), planned to share with and express during yesterday's Joint Use Committee meeting; I will share, (as a resident Citizen), during the next open public session meeting of the Mayor and Council.

Sam A. Bruno  
1/31/17 2:32:49 PM

Mr. Zinna of the Borough suggested this issue should be raised at a Joint Use Committee meeting. Mr. Salaski replied that he would bring this topic up before the Board of Education and get back to the Borough.

Ms. Trager suggested we should wait until next week when the Borough's new recreation director takes over to be able to work together with our athletic supervisor to find the best solution for scheduling, and not by a Joint Use Committee meeting. Ms. Trager added that it becomes complicated when a field appears to be free, but it really may not be due to several circumstances, and Mr. Salaski discussed some of these points at last night's meeting. Ms. Trager said that Mr. Kilday, our Athletic Supervisor, told her he will be making an appointment very soon to meet with the Borough's new recreation director, and we are being proactive on this issue as much as we can be.

Regarding the Tenafly Youth Basketball organization's complaint of the Middle School gym floor, Ms. Trager stated she will have our Supervisor of Buildings and Grounds check the floor again.

Mr. Bruno suggested to Mr. Salaski to have the Middle School Gym floor issue placed on the agenda for the next Facilities and Technology Committee meeting, and to have the meeting at the Middle School gym to observe a basketball game on that floor. Mr. Salaski replied that he would consult with the administration regarding Mr. Bruno's request.

## **REPORTS / DISCUSSIONS**

### Joint Use – Sharing Cost for Tennis Courts

Ms. Stewart referred to tonight's agenda RESOLUTION F-8 APPROVAL TO PROCEED WITH THE TENNIS COURT REPLACEMENT AT TENAFLY HIGH SCHOOL. Ms. Stewart pointed out prior discussions have taken place regarding the sharing in cost of the Borough's Roosevelt Commons' tennis courts' refurbishing, as our tennis team does use these courts; and the Board had decided at that time to cover only the costs of the High School tennis courts for the 2017-18 budget.

Ms. Stewart posed the question to the Board if they would like to bring this topic forward to a Joint Use Committee meeting regarding sharing the cost of Roosevelt Commons' tennis court refurbishment, as was discussed at a previous meeting. Ms. Stewart asked Mr. Salaski for his opinion. Mr. Salaski expressed that it has been a mutually beneficial arrangement for the Board of Education and Borough to share all the tennis courts, and he proposes that each entity fund their own tennis court repairs, while maintaining a mutual-use agreement. This will save time and money for both parties.

Ms. Pleva suggested that perhaps the Board of Education and Borough could collaborate on the project to get a better cost for all tennis court repairs if the same contractor is used around the same time. Mr. Usami commented that the High School courts need a total replacement, as opposed to only resurfacing work at Roosevelt

Commons' courts; therefore, our district's project would be much more costly and the bid would be totally different for the two projects.

The Board continued the tennis court discussion, and Ms. Stewart polled the Board for their opinion if they wished to keep the Board of Education and Borough costs separate, or bring the matter to a Joint Use Committee meeting.

The Board was in favor of keeping the Board of Education and Borough tennis court projects' costs separate, and not bringing it to a Joint Use meeting, by the following vote:

Yes - 8	Natalie Barbanel	No - 0
	Sam A. Bruno	
	Janet I. Horan	
	Sherri Rothstein	Abstain - 0
	Edward J. Salaski	
	Jocelyn Schwarz	
	Eileen D. Pleva	Absent - 1
	Lynne W. Stewart	Mark Aronson

#### Discuss BOE Retreats – 4 times a year

Ms. Stewart stated that at the last Board meeting the Board agreed to discuss the consideration of having additional Board Retreats throughout the year. Currently there are two Board retreats a year (November and February). Mr. Salaski suggested there may be a benefit in having one additional retreat, and to add this to the 2017-18 year meeting schedule.

The Board discussed this topic and Ms. Stewart suggested to possibly have a retreat in August with the new superintendent, before the new school year starts. For other topics that need to be addressed, Ms. Stewart said these can be scheduled at Special Board meetings. Ms. Trager agreed and suggested that a mid-August retreat would be beneficial for the new superintendent and Board to come together. In addition, Ms. Horan suggested the Board agree to keep flexibility in mind when trying to schedule additional retreats, depending on the topics raised.

### **NEW BUSINESS**

Ms. Stewart asked the Board if they wished to introduce any new business for discussion at future meetings.

Mr. Bruno raised three topics: (1) The recent resolution passed by the Clifton Board of Education regarding being a Sanctuary district, and if the Board would like to discuss the merits of this concept. Mr. Bruno said he forwarded the news article to the Board President and administration; (2) The district's facilities use policy with respect to Tenafly staff coaches using the facilities for training sessions or clinics and suggested

there be no facility charges for staff coaches; and (3) For the Board to consider having audio recordings (in addition to TV video recordings) of open public meetings, and said the Borough follows this practice.

Ms. Stewart polled the Board for their opinions on whether to discuss the three topics raised for a future meeting:

Topic (1) After a brief discussion, Ms. Stewart said she will forward the news article regarding a Sanctuary district to the full Board for their review and future decision whether to discuss it or not at a future meeting. Mr. Bruno recommended the official resolution be read as well.

Topic (2) The majority of the Board voted against having a future discussion regarding staff coaches conducting clinics and training sessions with no facility charges, as follows.

Yes - 2	Sam A. Bruno	No - 6	Natalie Barbanel
	Sherri Rothstein		Janet I. Horan
			Edward J. Salaski
			Jocelyn Schwarz
			Eileen D. Pleva
			Lynne W. Stewart
		Abstain - 0	
		Absent - 1	Mark Aronson

Topic (3) The majority of the Board voted against having a future discussion regarding having audio recordings of open public meetings, as follows:

Yes - 2	Natalie Barbanel	No - 6	Janet I. Horan
	Sam A. Bruno		Sherri Rothstein
			Edward J. Salaski
			Jocelyn Schwarz
			Eileen D. Pleva
			Lynne W. Stewart
		Abstain - 0	
		Absent - 1	Mark Aronson

## PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Board President Stewart inquired if there were any members of the audience who wished to address the Board on any item listed on the agenda.

No comments were made.

## RESOLUTIONS

A motion was made by Mr. Sam A. Bruno and seconded by Ms. Sherri Rothstein to approve all the Resolutions by a consent agenda.

The motion was approved as follows:

Yes - 8	Natalie Barbanel	No - 0	
	Sam A. Bruno		
	Janet I. Horan		
	Sherri Rothstein	Abstain - 0	
	Edward J. Salaski		
	Jocelyn Schwarz		
	Eileen D. Pleva		
	Lynne W. Stewart	Absent - 1	Mark Aronson

A motion was made by Mr. Edward J. Salaski and seconded by Ms. Jocelyn Schwarz to approve Resolutions P-1 through P-9; A-1 through A-5; C-1 through C-3; S-1 & S-2; and F-1 through F-14.

## PERSONNEL

### **RESOLUTION P-1 HIRES**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<b>NAME, POSITION, LOCATION</b>	<b>EMPLOYMENT DATES</b>	<b>CLASSIFICATION AND SALARY</b>
Frank Rosenthal Teacher of Health and Physical Education Tenafly Middle School	03/01/17 – 06/30/17	BA, Step 2 \$21,288.40 pro rata (FTE: .4)

<sup>1</sup>Pending fingerprinting clearance

## RESOLUTION P-2 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries or substitute custodians be approved by the Board of Education for the 2016-2017 school year in accordance with N.J.S.A. 18A:6-7.1b. pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	DEGREE	MAJOR(S)	CERTIFICATION	RATE
Alkhalili, Sammy <sup>1</sup>	MA	Teaching/Physics	CEAS: Teacher of Physics	\$272.61 per diem (MA, Step 1 \$54,521)
Dunn, Barbara	Substitute	Secretary	n/a	\$14.00 per hour
Gold, Caitlin	BA	Art Education	CEAS: Teacher of Art	\$100 per diem
Kim, Darae	BA	Linguistics	NJ Substitute Credential	\$100 per diem
Muncha, Allison	WPU College of Education Program		NJ Substitute Credential	\$100 per diem
Moore, S. Frances	Substitute	Secretary	n/a	\$14.00 per hour

<sup>1</sup>Mr. Alkhalili will serve as a substitute teacher/per-diem leave replacement for Jenny Mach (see Resolution #P-9 below) through March 31, 2017. Mr. Alkhalili may continue to serve as a district substitute teacher at the regular \$100 per-diem rate as a district substitute upon Ms. Mach's return.

## RESOLUTION P-3 APPOINTMENTS TO EXTRA COMPENSATION POSITIONS

BE IT RESOLVED that the Board approves the following extra-compensation appointments for the 2016-2017 or 2017-2018 school year:

NAME	EXTRA COMPENSATION POSITIONS	STIPEND
Hayes, Kyle <sup>1</sup>	Assistant Coach Boys Lacrosse (Freshman)	\$6,435
Patrick, Chris	Assistant Coach Boys Lacrosse (Varsity)	\$6,435
Levine, Samantha	Assistant Coach Girls Lacrosse (JV)	\$6,435
Bianchi, Dana	Assistant Coach Outdoor Track	\$3,490
Iafrate, Steven <sup>1</sup>	Assistant Coach Outdoor Track	\$3,490
Fritz, Katie	Assistant Coach Softball	\$6,435
Larsen, Keith <sup>3</sup>	Head Coach Boys Golf	\$4,630
Toale, Peter	Head Football Coach	\$10,553 <sup>2</sup>
Williams, Megan	Head Softball Coach	\$9,274

<sup>1</sup> Pending fingerprinting clearance

<sup>2</sup> Based on 2017-2018 Extra Compensation Schedule

<sup>3</sup> Pending issuance of NJ Substitute Credential

## RESOLUTION P-4 AMENDMENT OF EMPLOYMENT CONTRACT

BE IT RESOLVED that the Board approves the amendment of the 2016-2017 employment contract of Kim Corn Newman, a Board approved Leave Replacement for Maria Smith at Maugham from 09/01/16-12/31/16 to 09/01/16-02/03/17; with no change in salary or benefits. (Original Board Resolution approved on July 19, 2016, Resolution #P-6.)



**RESOLUTION P-5 APPROVAL OF HOME INSTRUCTOR**

BE IT RESOLVED that the Board approve the following as a Home Instructor:

NAME	CERTIFICATIONS	STATUS
Podgorny, Elena	Teacher of Biological Science & Teacher of Students with Disabilities	Tenafly HS Teacher

**RESOLUTION P-6 APPROVAL OF APPLIED BEHAVIORAL ANALYSIS PROVIDERS**

BE IT RESOLVED that the Board approves the following as a Tenafly Public Schools Special Services Applied Behavioral Analysis (ABA) Provider on an as-need basis:

NAME	SERVICE	HOURLY RATE
LaRosa, Jennifer	ABA Provider	\$65 per hour
Ray, Sara-Kate	ABA Provider	\$65 per hour

**RESOLUTION P- 7 APPROVAL OF HIGH SCHOOL SUMMER COLLEGE ESSAY WRITING PROGRAM AND TEACHERS**

BE IT RESOLVED that the Board approves the 2017 High School Summer College Essay Writing course and teachers that is anticipated to be offered on August 21, August 22 and August 23 for sessions each day at the following times: 9:00 a.m.-11:00 a.m., 1:00-3:00 p.m., and 4:00-6:00 p.m.

The teachers listed below will receive an hourly stipend based on their annual salary for the 2017-2018 school year.

NAME	CERTIFICATION	CURRENT ASSIGNMENT
Maloney, Dana	Teacher of English	Teacher HS Teacher
Miller, Tara	Teacher of English	Teacher MS Teacher
Whitehead, Gary	Teacher of English	Tenafly HS Teacher

**RESOLUTION P-8 APPOINTMENT OF TEACHERS TO TITLE I AFTER SCHOOL LITERACY PROGRAM**

BE IT RESOLVED that the Board approves the following staff members to work in the After-School Title I-funded Middle School Literacy and Math program as indicated below beginning February 2017, at a rate of \$100 stipend per day:

NAME	TITLE I POSITION	CERTIFICATION	CURRENT ASSIGNMENT
Emma, Jillian <sup>1</sup>	Teacher	Elementary K-6	Stillman Elementary
Lee, Carol <sup>1</sup>	Teacher	Elementary N-8	Stillman Elementary
Pita, Elizabeth	Substitute Teacher	Elementary N-8	Stillman Elementary
Zorovich, Anthony	Substitute Teacher	Social Studies	Tenafly Middle School

**RESOLUTION P-9 LEAVE OF ABSENCE**

BE IT RESOLVED that the Board, in accordance with Tenafly Board of Education Policy 3431.1 Family Leave, grants Middle School Science teacher Jenny Mach, a leave of absence under the Federal Family and Medical Leave Act, effective February 8, 2017 through March 31, 2017 (approximately eight weeks).

## **ADMINISTRATION**

### **RESOLUTION A-1 SECOND READING OF POLICY 2418 AND REGULATION 2418**

BE IT RESOLVED that the Board of Education will have the second reading of the following Policies:

**P 2418** Section 504 of the Rehabilitation Act of 1973 – Students (New)  
(Mandated)

**R 2418** Section 504 of the Rehabilitation Act of 1973 – Students (New)  
(Mandated)

### **RESOLUTION A-2 FIRST READING OF POLICY 8454**

BE IT RESOLVED that the Board of Education will have the first reading of the following Policy:

**P 8454** Management of Pediculosis (new)

### **RESOLUTION A-3 APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN HIB INVESTIGATIONS**

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decisions in HIB Investigation Numbers 2016-17/6; THS-4/Y and 2016-17/7; THS-5/N for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

### **RESOLUTION A-4 TENAFLY EDUCATIONAL FOUNDATION**

BE IT RESOLVED that the Board accepts with thanks and appreciation funding for the following:

<b>School &amp; Teacher Requesting Grant</b>	<b>Proposal</b>	<b>Amount</b>
The Middle School (John Fabbo)	“TMS School Play” #11-2016/17	\$ 1,523.75

### **RESOLUTION A-5 ACCEPTANCE OF GIFTS**

BE IT RESOLVED that the Board accepts with thanks and appreciation the following:

<b>DONOR</b>	<b>SCHOOL ALLOCATION</b>	<b>ITEM/AMOUNT</b>
Stillman HSA	Stillman	Audio-Visual equipment Amount: \$19,162.00

## CURRICULUM

### **RESOLUTION C-1 HIGH SCHOOL OVERNIGHT TRIP FOR DECA'S STATE CAREER DEVELOPMENT CONFERENCE**

BE IT RESOLVED that the Board of Education approves Tenafly High School students' overnight trip to DECA's State Career Development Conference in Atlantic City, New Jersey, February 21-23, 2017.

### **RESOLUTION C-2 HIGH SCHOOL DISTRICT CONVENTION – KEY CLUB**

BE IT RESOLVED that the Board of Education approves the High School District Convention Key Club trip from March 31-April 2, 2017 to Ocean Plaza Convention Center in Long Branch, New Jersey.

### **RESOLUTION C-3 HIGH SCHOOL MONMOUTH UNIVERSITY JUNIOR SCIENCE AND HUMANITIES SYMPOSIUM**

BE IT RESOLVED that the Board of Education approves an overnight trip to Rutgers University Junior Science and Humanities Symposium March 1-2, 2017.

## SPECIAL EDUCATION

### **RESOLUTION S-1 RESCIND THE FOLLOWING 10 MONTH PROGRAM 2016-2017**

BE IT RESOLVED that the Board of Education rescinds the placement for the following pupil:

STUDENT	SCHOOL	TYPE	TUITION
#836	Sage Day	Private	(\$29,545.00) Withdrawn 1/16/17

### **RESOLUTION S-2 APPROVAL OF TEN MONTH PROGRAMS 2016-2017**

BE IT RESOLVED that the Board of Education approves the placement for the following pupil:

STUDENT	SCHOOL	TYPE	TUITION
#841	Gateway School	Private	\$37,000.00 Parental Reimbursement as per settlement agreement

## FINANCE

### **RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR JANUARY 2017**

BE IT RESOLVED that the Board Secretary's report for the month of January 2017, be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting.

Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**RESOLUTION F-2 TREASURER'S REPORT FOR JANUARY 2017**

BE IT RESOLVED that the Treasurer's report for the month of January 2017, be accepted as submitted and filed in the official minutes of this meeting.

**RESOLUTION F-3 TRANSFERS FOR JANUARY 2017**

BE IT RESOLVED that the Board of Education approves transfers for the 2016-2017 school budget in a report dated January 31, 2017, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that this transfer list be attached to the official minutes of the Board.

**RESOLUTION F-4 APPROVAL OF BILLS FOR JANUARY 20 THROUGH JANUARY 31, 2017**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$2,156,107.58 for January 20 through January 31, 2017 as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$108,072.59
(11)	General Current Expense	\$2,009,897.19
(20)	Special Revenue Funds	\$20,697.10
(50)	Enterprise Fund	\$11,613.22
(55)	Preschool Program Fund	\$5,783.63
(60)	Trust and Agency Funds	\$43.85
	<b>TOTAL</b>	<b>\$2,156,107.58</b>

**RESOLUTION F-5 APPROVAL OF BILLS FOR FEBRUARY 1 THROUGH FEBRUARY 9, 2017**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$1,220,880.56 for February 1 through February 9, 2017 as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(11)	General Current Expense	\$1,152,873.48
(12)	Capital Outlay	\$15,453.00

(20)	Special Revenue Funds	\$30,143.76
(50)	Enterprise Fund	\$1,431.77
(60)	Trust and Agency Funds	\$20,978.55
	<b>TOTAL</b>	<b>\$1,220,880.56</b>

**RESOLUTION F-6 PAYROLL FOR JANUARY 2017**

BE IT RESOLVED that the regular payroll for January 2017 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
1/13/17	\$2,029,188.30
1/31/17	\$1,918,307.20

**RESOLUTION F-7 APPROVAL OF AGREEMENT BETWEEN TENAFLY SCHOOL DISTRICT AND E-RATE PARTNERS, LLC FOR CATEGORY 1 E-RATE SERVICES FOR THE 2017 CYCLE**

BE IT RESOLVED that the Tenafly Board of Education approves the agreement between the Tenafly School District and E-rate Partners, LLC for Category 1 E-rate services for the 2017 cycle at an annual rate of \$2,000.

**RESOLUTION F-8 APPROVAL TO PROCEED WITH THE TENNIS COURT REPLACEMENT AT TENAFLY HIGH SCHOOL**

WHEREAS, The Tenafly Public Schools in the County of Bergen, New Jersey (the "Board"), desires to proceed with school facilities projects consisting generally of:

**Tennis Court Replacement at Tenafly High School**

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE TENAFLY PUBLIC SCHOOLS IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Projects.

Section 3. The Board seeks approval from the New Jersey Department of Education as an Other Capital Project, not seeking state funding.

Section 4. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, Bond Counsel and Architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution; including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 5. This project is anticipated to be budgeted and constructed in the 2017-2018 school year.

Section 6. This resolution shall take effect immediately.

**RESOLUTION F-9 APPROVAL TO PROCEED WITH THE FLOOR SLAB REPAIR AT J. SPENCER SMITH ELEMENTARY SCHOOL**

WHEREAS, The Tenafly Public Schools in the County of Bergen, New Jersey (the "Board"), desires to proceed with school facilities projects consisting generally of:

**Floor Slab Repair at J. Spencer Smith Elementary School**

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE TENAFLY PUBLIC SCHOOLS IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Projects.

Section 3. The Board seeks approval from the New Jersey Department of Education as an Other Capital Project, not seeking state funding.

Section 4. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, Bond Counsel and Architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution; including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 5. This resolution shall take effect immediately.

**RESOLUTION F-10 APPROVAL TO PROCEED WITH THE EXTERIOR DOOR REPLACEMENT AT RALPH S. MAUGHAM ELEMENTARY SCHOOL**

WHEREAS, The Tenafly Public Schools in the County of Bergen, New Jersey (the "Board"), desires to proceed with school facilities projects consisting generally of:

**Exterior Door Replacement at Ralph S. Maugham Elementary School**

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE TENAFLY PUBLIC SCHOOLS IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Projects.

Section 3. The Board seeks approval from the New Jersey Department of Education as an Other Capital Project, not seeking state funding.

Section 4. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, Bond Counsel and Architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution; including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 5. This project is anticipated to be budgeted and constructed in the 2017-2018 school year.

Section 6. This resolution shall take effect immediately.

**RESOLUTION F-11 APPROVAL TO RETURN UNUSED CAPITAL RESERVE FUNDS TO THE CAPITAL RESERVE ACCOUNT**

WHEREAS, the Middle School Roof Replacement Project Areas A, B, and C (hereinafter referred to as the "Project") had a total budget cost of \$2,548,320.00 and;

WHEREAS, the cost of the Project totaled \$1,889,825.79 and;

WHEREAS, this project was a ROD Grant project that the School Development Authority (SDA) reimburses 40% of the eligible cost and;

WHEREAS, the local share (60% of eligible cost) totaled \$1,133,895.46 and;

WHEREAS, the local share was budgeted with Capital Reserve in the amount of \$1,528,992.00 and;

WHEREAS, \$395,096.54 of the Capital Reserve Funds were unused on this project and:

NOW, THEREFORE, BE IT RESOLVED, that the Tenafly Board of Education approves the return of the unused Capital Reserve Funds of \$395,096.54 to the Capital Reserve Account.

**RESOLUTION F-12 APPROVAL TO AWARD THE CONTRACT AGREEMENT FOR NATURAL GAS SUPPLY SERVICES WITH ACES (ALLIANCE FOR COMPETITIVE ENERGY SERVICES) AND DIRECT ENERGY BUSINESS**

BE IT RESOLVED THAT THE Board of Education approves the contract agreement award with ACES and Direct Energy Business, for a term of twenty-one (21) months, effective March 2017 through November 2019, for natural gas supply service.

**RESOLUTION F-13 APPROVAL OF SHARED SERVICES AGREEMENT BETWEEN THE TENAFLY BOARD OF EDUCATION AND THE BOROUGH OF TENAFLY FOR THE USE OF THE DISTRICT'S FIBER OPTIC CABLE**

BE IT RESOLVED that the Tenafly Board of Education approves the attached Shared Services Agreement for the District's Fiber Optic Cable Infrastructure between the Tenafly Board of Education and the Borough of Tenafly.

**RESOLUTION F-14 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT**

WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;



**SHARED SERVICES AGREEMENT**

THIS AGREEMENT made this 14<sup>th</sup> day of February, 2017, between the TENAFLY BOARD OF EDUCATION, which has offices located at 500 Tenaflly Road, Tenaflly, New Jersey 07670, (hereinafter referred to as "the Board" or "the District"), and the BOROUGH OF TENAFLY, which has offices located at 100 Riveredge Road, Tenaflly, New Jersey 07670 (hereinafter referred to as "the Borough") (hereinafter collectively referred to as the "Parties").

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorizes public entities to enter into a contract with each other to procure any service which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities; and

WHEREAS, the Board and the Borough are both authorized to purchase and install a Fiber Optic Cable Infrastructure to service their respective buildings; and

WHEREAS, the Borough and the Board are of the opinion that the purchase, installation, and use of a Fiber Optic Cable Infrastructure can be more efficiently and economically provided, for the time being, if the Borough avails itself of the use of the Board's current Fiber Optic Cable Infrastructure; and

WHEREAS, the parties are desirous of entering into a Shared Services Agreement to permit the shared use of the Board's Fiber

Optic Cable Infrastructure, which is consistent with and permitted by the Uniform Shared Services and Consolidation Act; and

WHEREAS, the parties are desirous of memorializing the terms of their agreement;

NOW THEREFORE, it is hereby agreed by and between the parties as follows:

I. OBLIGATIONS OF THE BOARD

The Board has agreed to allow use of: district fiber 2 strands (one pair) of single mode fiber, which connects the Smith School located at 101 Downey Drive, Tenafly, New Jersey 07670 to HS MDF Data Center located at 19 Columbus Drive Tenafly, New Jersey 07670; and 2 strands (one pair) of single mode fiber, which connects the Stillman School located at 75 Tenafly Road, Tenafly, New Jersey 07670 to HS MDF Data Center located at 19 Columbus Drive Tenafly, New Jersey 07670.

II. OBLIGATIONS OF THE BOROUGH

The Borough has contracted to install fiber to Smith School and Stillman School. Access to the Smith and Stillman School's Fiber Optic Infrastructure will not be permitted unless technology and/or B&G has first been notified and approves the access. The District agrees

to provide rack space to hold fiber paneling and equipment, as necessary.

III. DURATION

The right to use the District's Fiber Optic Infrastructure as described above shall commence at the point in time the fiber optic system becomes active, and shall continue for three years following execution of this Agreement. Any continued use beyond that initial three year period shall be permitted under the sole discretion of the Board, subject to the notice provisions contained in this agreement.

IV. PAYMENT PROCEDURES

The Borough agrees to reimburse the Board for any and all legal expenses incurred in the preparation and drafting of this Agreement. Such payment shall be made no later than 30 days following the execution of this Agreement.

V. REVOCATION NOTICE

The Board reserves the right and sole discretion to revoke the Borough's use of its Fiber Optic Infrastructure at any time after the period set forth in Paragraph III of this Agreement, if the Board determines that such revocation is in the best interests of the District and its students. In the event the Board deems revocation to be appropriate, the Borough will be given

no less than 180 days' notice of the Board's intent to revoke access to the District's Fiber Optic Infrastructure.

VI. AGENCY

Except as expressly provided herein, the Board shall have no authority to act on behalf of or bind the Borough or to act as its general agent. Except as expressly provided herein, the Borough shall have no authority to act on behalf of or bind the Board or to act as its general agent.

VII. ANTI-COLLUSION

The Board warrants and represents that during the performances of services under this Agreement, no goods or services being recommended to be procured from third party vendors shall be solicited, secured, or procured directly or indirectly in a manner contrary to the laws of the State of New Jersey and that the Federal, State, and local laws and regulations will be adhered to including the prohibitions against paying or giving of any fee, commission, compensation, gift, gratuity, or consideration of any kind, directly or indirectly to any Board employee, official, or officer.

VIII. INDEMNIFICATION AND INSURANCE

a. The Borough assumes all liability for, and agrees to indemnify and hold the Board and its agents,

servants, employees, students, guests, licensees and invitees, harmless from and against any and all claims, losses, damages, injuries and expenses, including reasonable attorney's fees, arising out of, resulting from, or incurred in connection with this Agreement, including but not limited to any acts or omissions by the Borough, its agents, servants or employees related to the performance of the Borough's obligations under the terms of this Agreement.

- b. The Board assumes all liability for, and agrees to indemnify and hold the Borough and its agents, servants, and employees harmless from and against any and all claims, losses, damages, injuries and expenses, including reasonable attorney's fees, arising out of, resulting from, or incurred in connection with, any acts or omissions by the Board, its agents, servants or employees related to the performance of the Board's obligations under the terms of this Agreement.
- c. Both parties shall maintain full and complete liability insurance, in limits not less than the maximum amounts of liability coverage now maintained by each party, throughout the term of this Agreement.

IX. MERGER

This Agreement merges and supersedes all prior negotiations, representations and/or agreements between the parties relating to the subject matter of this Agreement and constitutes the entire contract between the parties.

X. MODIFICATION

This Agreement may only be modified by an instrument in writing signed by both parties to the Agreement.

XI. WAIVER

No waiver by either party of any term or condition of this Agreement shall be deemed or construed to constitute a waiver of any other term or condition or of any subsequent breach, whether of the same or a different provision of this Agreement. Neither party may waive any of its rights or any obligations of the other party or any provision of this Agreement, except by an instrument in writing signed by that party.

XII. SEVERABILITY

If any of the provisions contained in this Agreement are held illegal, invalid or unenforceable, the remaining provisions shall remain in full force and effect.

XIII. NOTICE

All notices pertaining to the Agreement shall be in writing, and delivered in person or sent certified mail to the parties at the following address:

For the Board:

Mr. Yas Usami  
Business Administrator/Board Secretary  
Tenafly Board of Education  
500 Tenafly Road  
Tenafly, New Jersey 07670

For the Borough:

Ms. Lissette Aportela  
Borough Clerk  
Borough of Tenafly  
100 Riveredge Road  
Tenafly, New Jersey 07670

XIV. GOVERNING LAW

This Agreement shall be governed, construed and interpreted in accordance with the laws of the State of New Jersey as it applies to contracts made and performed in New Jersey. The Superior Court of the State of New Jersey, in the County of Bergen, shall have jurisdiction to hear and determine any claim or disputes pertaining directly or indirectly to the Agreement or to any matter arising therefrom. Each of the parties hereby expressly submits and consents in advance to such jurisdiction in any action or proceeding commenced by the other in such court. In the event of litigation, each Party waives whatever rights it may have to trial by jury. In the

event of any breach of any provision of this Agreement, any party may seek relief by way of any remedy provided by law.

XV. DISPUTE RESOLUTION

In the event of a dispute arising under this Agreement or concerning the interpretation of this Agreement, the Parties agree to first attempt to mediate the dispute with the Executive County Superintendent of the County of Bergen prior to initiating any legal action.

XVI. ASSIGNMENT

Neither party may transfer or assign any of its rights or obligations under this Agreement without the prior written consent of the other, and any such transfer or assignment or attempt thereat shall be null and void.

XVII. SECTION HEADINGS

Section headings are for reference purposes only and shall not in any way affect the meaning or interpretation of any provision of this Agreement.

XVIII. COUNTERPARTS

This Agreement may be executed in any number of counterparts, which, taken together, shall constitute one instrument. It is not necessary that all parties sign all or any one of the counterparts, but each party must sign at least one counterpart for the Agreement to be effective.

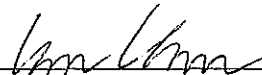


XIX. PUBLIC INSPECTION

Each party shall maintain a copy of this Agreement on file at their offices, which shall be open to the public for inspection.

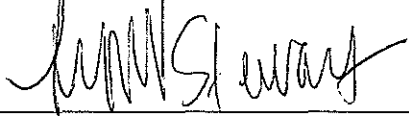
IN WITNESS WHEREOF, the parties have hereunto caused these presents to be signed by their proper corporate officers and caused their proper corporate seals to be hereunto affixed, the day and year first above written.

ATTEST:

By:   
YAS USAMI  
Business Administrator/  
Board Secretary

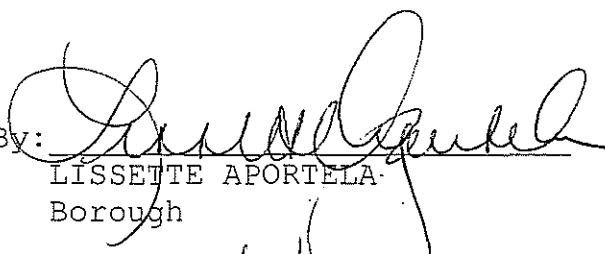
DATED: 2/14/17

TENAFLY BOARD OF EDUCATION

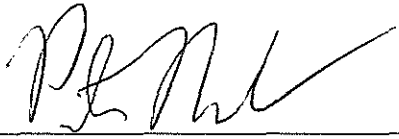
By:   
LYNNE W. STEWART  
Board President

DATED: 2/14/17

BOROUGH OF TENAFLY

By:   
LISSETTE APORTELA  
Borough

DATED: 2/21/17

By:   
PETER RUSTIN  
Mayor

DATED: 2/21/17

BE IT RESOLVED, that the Tenaflly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "Travel and Work-Related Expense Reimbursements" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

Ms. Stewart asked the Board if they had any questions or comments on any of Resolutions P-1 through P-9; A-1 through A-5; C-1 through C-3; S-1 & S-2; and F-1 through F-14.

Mr. Bruno referred to RESOLUTION P-3 APPOINTMENTS TO EXTRA COMPENSATION POSITIONS, and asked if anything will be mentioned about the football coach who resigned after 12 seasons. Ms. Stewart asked Mr. Bruno if he would like to say something about the coach, and he declined to comment.

Mr. Bruno referred to RESOLUTION F-8 APPROVAL TO PROCEED WITH THE TENNIS COURT REPLACEMENT AT TENAFLY HIGH SCHOOL, and asked if the schematic plans noted in the resolution were presented to the Facilities & Technology Committee or to the Board.

Mr. Usami replied that the schematic plans were not presented to the Board. Mr. Bruno stated he had mentioned several times at meetings that lighting for the tennis courts should be taken into consideration, and the water table in that area should be addressed regarding the existing and future courts. Mr. Usami stated that engineers are in the process of testing the water table.

Ms. Stewart asked the Board if they had any other questions or comments on the Resolutions.

Ms. Rothstein and Ms. Stewart thanked the TEF and the HSA for their generous donations as noted in Resolutions A-4 and A-5.

Resolutions P-1 through P-9; A-1 through A-5; C-1 through C-3; S-1 & S-2; and F-1 through F-14 were approved as follows:

Yes - 8	Natalie Barbanel	No - 0	
	Sam A. Bruno		
	Janet I. Horan		
	Sherri Rothstein	Abstain - 0	
	Edward J. Salaski		
	Jocelyn Schwarz		
	Eileen D. Pleva		
	Lynne W. Stewart	Absent - 1	Mark Aronson

**TENAFLY PUBLIC SCHOOLS  
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS**

February 14, 2017

(Gas Allowance is \$.31 per mile)

This listing is an attachment to the Tenafly Board of Education Resolution regarding Registration Fees, allowable Lodging, Transp. and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenafly Public Schools.

The following people are administratively approved to attend work-related events according to the following details:

NAME	CONVENTION, SEMINAR, CONFERENCE, WORKSHOP	LOCATION & DATES	EXPENSES TO THE DISTRICT					TOTAL EXPENSES	PROF. LEVEL
			REGIS. FEES	LODGING REIMB.	TRANSP. REIMB.	MEALS/IE REIMB.			
1 Jennifer Angerson Mackay School	Mindful Educator Essentials	Online course (six weeks)	\$275.00	\$0.00	\$0.00	\$0.00	\$275.00	5829	
2 Suzanne Bassett Central Office	School Refusal / Anxiety & Hot Legal Topics in Sp Ed	Monroe, NJ (3/10/17)	\$149.00	\$0.00	\$33.17	\$0.00	\$182.17	9323	
3 Dana Bianchi Middle School	NJAHPERD Convention	Long Branch, NJ (2/27/17)	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	6289	
4 Aliki Bieltz TMS/THS	NJ Literacy Consortium 2017 Spring Events	Union, NJ (5/23/17)	\$120.00	\$0.00	\$22.34	\$0.00	\$142.34	9329	
5 Debbie Cabrera High School Library	Follett Institute by Follett	Cherry Hill, NJ (3/1 & 3/2/17)	\$198.00	\$0.00	\$166.40	\$0.00	\$364.40	9318	
6 Janet Gould High School	CADCA Academy for DFC Grant - Year 1	Sante Fe, NM (4/23 - 4/28/17)	\$0.00	\$570.20	\$736.29	\$295.75	\$1,602.24	9677	
7 Claudia Guerrero Mackay/Maugham	101 Best Strategies for Teach- ing World Languages (Gr 4-12)	Newark, NJ (3/6/17)	\$245.00	\$0.00	\$0.00	\$0.00	\$245.00	5829/ 5939	
8 Charity Kenny Middle School	NJ Literacy Consortium 2017 Spring Events	Union, NJ (5/23/17)	\$120.00	\$0.00	\$17.39	\$0.00	\$137.39	9314	
9 Daniel Kilday High School	DAANJ Workshop	Atlantic City, NJ (3/12-3/16/17)	\$500.00	\$198.00	\$133.08	\$126.00	\$957.08	9329	
10 Lisa Krommenhoek Central Office	NJ Literacy Consortium 2017 Spring Events	Union, NJ (5/23/17)	\$120.00	\$0.00	\$22.34	\$0.00	\$142.34	5836	
11 Felice Loffredo High School	New Approaches to Tudor & Stuart History	New Brunswick, NJ (4/28/17)	\$35.00	\$0.00	\$43.47	\$0.00	\$78.47	9318	
12 Erica Markovitz Maugham School	Changing the ADHD Brain	Somerset, NJ (3/27/17)	\$199.99	\$0.00	\$0.00	\$0.00	\$199.99	5939	
13 Kristin McCall High School	NJ Sharing Network: Teacher Workshop & High School Training	New Providence, NJ (3/17/17)	\$0.00	\$0.00	\$23.13	\$0.00	\$23.13	9318	
14 Alexandra McKinnon High School	Religion and World War II (Rutgers Univ)	New Brunswick, NJ (4/21/17)	\$35.00	\$0.00	\$43.65	\$0.00	\$78.65	9318	
15 Dana Prinz Middle School	NJAHPERD Convention	Long Branch, NJ (2/27/17)	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00	6289	

**TENAFLY PUBLIC SCHOOLS  
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS**

**February 14, 2017**

*(Gas Allowance is \$.31 per mile)*

This listing is an attachment to the Tenafly Board of Education Resolution regarding Registration Fees, allowable Lodging, Transp. and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenafly Public Schools.

The following people are administratively approved to attend work-related events according to the following details:

NAME	CONVENTION, LOCATION	SEMINAR, CONFERENCE, WORKSHOP	LOCATION & DATES	EXPENSES TO THE DISTRICT				TOTAL EXPENSES	PROF. DEVEL. ACCT. NUMB.
				REGIS. FEES	LODGING REIMB.	TRANSP. REIMB.	MEALS/IE REIMB.		
16	Rosanne Rabinowitz	NJ Literacy Consortium 2017	Union, NJ	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00	8549
	High School	Spring Events	(5/23/17)						
		Teaching Nonfiction: What Matters Most							
17	James Sutera	NJ Sharing Network: Teacher	New Providence, NJ	\$0.00	\$0.00	\$23.13	\$0.00	\$23.13	9318
	High School	Workshop & High School	(3/17/17)						
		Training							
18	Jane Weisfelner	PESI: Chronic Anxiety	Pearl River, NY	\$199.99	\$0.00	\$0.00	\$0.00	\$199.99	9318
	High School		(3/22/17)						
19	Lori Weissman	Organ Donation Workshop	New Providence, NJ	\$0.00	\$0.00	\$23.13	\$0.00	\$23.13	9318
	High School	by NJ Sharing Network	(3/17/17)						
	<b>TOTALS</b>			<b>\$2,456.98</b>	<b>\$768.20</b>	<b>\$1,287.52</b>	<b>\$421.75</b>	<b>\$4,934.45</b>	

## ORAL COMMUNICATIONS-SECOND OPPORTUNITY

Ms. Stewart inquired if there were any members of the audience who wished to address the Board on any item not listed on the agenda.

No comments were made.

A motion was made by Ms. Natalie Barbanel and seconded by Ms. Sherri Rothstein to adjourn the meeting.

The motion was approved by those present. Mr. Mark Aronson was absent from the meeting.

The meeting adjourned at 9:44 p.m.

Respectfully submitted,



Yas Usami  
Business Administrator/  
Board Secretary