

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
WEDNESDAY EVENING, APRIL 5, 2017
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

DATE 4/25/17
APPROVED [Signature]

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
WEDNESDAY EVENING, APRIL 5, 2017
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

The meeting was called to order at 7:33 p.m. by Board President Lynne W. Stewart who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

Mark Aronson	Edward J. Salaski
Natalie Barbanel	Jocelyn Schwarz
Sam A. Bruno	Eileen D. Pleva
Janet I. Horan	Lynne W. Stewart
Sherri Rothstein	

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Yas Usami, Business Administrator/Board Secretary
Ms. Danielle Diaz, Human Resources Manager

A motion was made by Mr. Mark Aronson and seconded by Mr. Sam A. Bruno that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District; and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session;

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.

2.) The subject matter to be discussed is as follows:

- HIB's
- Suspensions
- Shared Services Contract

3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was unanimously approved.

The meeting recessed to closed session at 7:33 p.m.

The meeting reconvened from closed session at 8:05 p.m.

The meeting was called to order at 8:05 p.m. by Board President Stewart who read the following statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon."

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson
Natalie Barbanel
Sam A. Bruno
Janet I. Horan
Sherri Rothstein

Edward J. Salaski
Jocelyn Schwarz
Eileen D. Pleva
Lynne W. Stewart

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Yas Usami, Business Administrator/Board Secretary

The following principal representatives were present:

Mr. John Fabbo, Principal of Middle School
Ms. Jennifer Ferrara, Principal of Maugham School

Also present:

Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services
Ms. Danielle Diaz, Human Resources Manager
Mr. David DiGregorio, High School Library Media Supervisor
Mr. Thomas Lepore, Supervisor of Buildings and Grounds

Angelina Haw, Jr. Student Representative

Ms. Stewart opened the meeting with the Pledge of Allegiance to the flag.

PRESENTATION / SHOWCASE

Maugham Showcase - "Journey to Italy – 1st graders & High Schoolers"

Ms. Stewart introduced Maugham Principal Ms. Ferrara who spoke of the collaboration between Maugham School and the High School World Language Department, regarding a first grade Social Studies unit of study on Italy. For several years, Ms. Pelaez-Martinez has brought her high school students to Maugham School to help immerse the students in the Italian language.

Italian teacher Ms. Pelaez-Martinez described the Italian program. About 24 honor students are chosen to do interactive learning activities with approximately 60 elementary students for about 2 hours that spans all subject areas. Ms. Pelaez-Martinez said the planning is extensive and the learning experience is wonderful.

First grade teacher Ms. Brown spoke of the Italy unit and how it evolved over 11 years, and how valuable the program has been for all the students involved. Ms. Brown took the Board and administrators on a virtual tour using the Smart Board to show all the stages the students experienced from planning their trip to arrival in Italy, places they visited, and exposure to many cultural experiences.

Ms. Trager thanked all the teachers and students involved in this great program, and commented that educators talk about experiential learning and providing authentic experiences for their students, and the program tonight was a terrific example of this type of teaching and learning. Ms. Stewart added that the presentation was terrific and a pleasure to experience and also thanked everyone involved.

APPROVAL OF MINUTES

A motion was made by Mr. Edward J. Salaski and seconded by Ms. Janet I. Horan to approve the Minutes of the Regular Public and the Closed Executive Meeting of March 18, 2017; and Minutes of the Special Meetings of March 9, 15, 16, 22 and 25, 2017.

The Minutes of the Regular Public and the Closed Executive Meeting of March 18, 2017; and Minutes of the Special Meetings of March 9, 15, 16, 22 and 25, 2017, were approved as follows:

Yes - 8	Mark Aronson	No - 0
	Natalie Barbanel	
	Janet I. Horan	
	Sherri Rothstein	Abstain - 1 Sam A. Bruno
	Edward J. Salaski	
	Jocelyn Schwarz	
	Eileen D. Pleva	Absent - 0
	Lynne W. Stewart	

BOARD PRESIDENT'S REPORT

Ms. Stewart reported that the superintendent search is going well for a proposed August 1, 2017 starting date.

Ms. Stewart stated that a presentation on air conditioning is on tonight's agenda for the purpose of a Board discussion and receiving community input on this topic. The presentation will include the costs involved with A/C installation and operating costs for maintenance, and impact on the budget. A Honeywell notification was sent out for community feedback on this issue, but only a few responses were received. Ms. Stewart stated that the Board is anxious to hear from the community tonight on their thoughts after the A/C report is given.

SUPERINTENDENT'S REPORT

Superintendent Trager reminded everyone that schools and offices will be closed on Tuesday, May 30 (this additional day will extend the Memorial Day holiday break), due to the unused snow days.

Ms. Trager reported on the following Kindergarten enrollments presently for the 2017-18 school year: Mackay-39; Maugham-56; Smith-41; and Stillman-42. Ms. Trager said the administration will keep an eye on Maugham's high enrollment, as this is unusual to be so high at this time of year.

Ms. Trager reported that on Monday, April 3, the High School track-naming dedication took place in honor of former coach Bob Waterman, an icon in Tenafly Track and Field. Ms. Trager said the event was beautiful and well done, and Bob and his family really appreciated the honor and ceremony. The track is now named the Bob Waterman

Track, a well-deserved honor for all Bob's accomplishments and the lasting and positive effects he had on his student athletes.

Ms. Trager referred to the Board's discussion at the March 18th meeting regarding budget presentations at HSA meetings, and to include an additional meeting for a non-parents' group. Ms. Trager asked the Board to give her a date for this additional meeting so she may get the word out to the community.

Ms. Trager expressed good wishes to the community for a happy Passover, Easter and a great vacation for all next week.

BOARD SECRETARY'S REPORT

Mr. Usami reported on the Fire & Security drills for March 2017:

FIRE DRILLS & SECURITY DRILLS 2016-2017 SCHOOL YEAR						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
<u>MARCH</u> Fire Drills	Completed	Completed	Completed	Completed	Completed	Completed
<u>MARCH</u> Security Drills	Security Drill/ Lockdown	Security Drill/ Evacuation (Bomb Threat)	Security Drill/ Lockdown (Bomb Threat)	Security Drill/ Lockdown (Active Shooter)	Security Drill/ (Shelter-in- Place)	Security Drill/ Lockdown (Active Shooter)

STUDENT REPRESENTATIVES' REPORT

Erin Aslami was absent from the meeting.

Angelina Haw reported on the following:

- The Olympics took place on March 3 at the High School, and was fun and well attended.
- On February 23, CAP (Chemical Awareness Program) sponsored an under-age drinking panel for ninth and tenth graders.
- The High School production of Cinderella was March 16-18. It was a great show with amazing singing, acting and dancing.
- On March 7, library guest speaker Dr. Massimino, former NASA astronaut, spoke to the students about the importance of sticking to goals, even if they seem impossible.
- Congratulations to the science research students who were accepted to present their authentic research projects at the North Jersey Regional Science Fair at Rutgers University. Tenafly students won over 20 awards.
- On March 13, Dr. Heidi Jacob, educator and author, talked to our administration, students and teaching staff about transitioning to a new schedule.

- On March 30, an NFL player and keynote speaker Ray Lucas who shared a story about painkiller addiction and recovery.
- Transition night for 8th grade students will be on April 20.
- Spring sports have just begun.
- PARCC testing has been going on, and tomorrow is the last day of testing.
- The High School will lend 25 Chromebook carts to the Middle School.
- National Teachers Month is in May, and students are encouraged to write postcard notes expressing appreciation for their teachers.

REPORTS / DISCUSSIONS

Air-Conditioning

Ms. Stewart stated that after the A/C report is given by Mr. Usami and Ms. Trager, the Board will ask questions, followed by community comment. (The broadcast may be viewed on the district's website. See link for AIR CONDITIONING PRESENTATION.)

At the Board's request, Mr. Usami presented information on the financial impact of A/C for installation, operating costs, and maintenance. Three options were presented that were broken down into specific cooling spaces, and costs were discussed with related bond terms and proposed referendum information, as well as various combinations of the three options with related costs. Ms. Usami gave energy and maintenance cost estimates, and reported there will be other costs, e.g., publicity costs, and costs involved if referendum is not done during the General Election in November. He discussed other factors that relate to an A/C project, e.g., the project would not be completed over the summer, and classrooms would be displaced to another location in school, as a full day of work is required per classroom.

At the Board's request, Ms. Trager discussed the possible impact of A/C energy and maintenance costs on our school budget related to proposed school programs in the upcoming budget. Ms. Trager stated that the ongoing costs of A/C could impact school programs, while the district stays within the 2% budget. She said it is difficult to pinpoint the impact; however, the Board would have to consider that this is an ongoing, additional expense.

After the report, Ms. Trager, Mr. Usami and Mr. Lepore fielded questions from Board members.

Mr. Bruno inquired if written requests were made by residents in favor of air conditioning; and if a survey was prepared with a list of cohort districts comparable to Tenafly regarding a similar capital project for cooling degree days.

Ms. Stewart added that, legally, the district cannot go out for a larger referendum than needed for the installation to be able to put money aside for ongoing maintenance.

In response to Mr. Bruno's inquiries, Mr. Usami replied that the engineer based his calculations on cooling degree days; however, Mr. Usami said that a more thorough study would be costly. In addition, Mr. Usami explained that the engineer and architect said it is

difficult to compare districts, as buildings are different and many factors and unique aspects are involved. Ms. Trager and Ms. Stewart added that the topic of installing air conditioning in the schools has come up for years by residents and many verbal requests have been made at many different times.

Mr. Aronson's question focused on the district's operating costs and additional programming planned, as referenced in the budget presentation, and how this may be affected overall if the A/C project is approved. He asked Ms. Trager to describe, for the public, the additional programming planned and maintaining class sizes. Ms. Trager described several of the planned programs and additional staffing needed, books, technology, professional development, etc., for enhancing student learning and their emotional well-being. Mr. Aronson expressed that he thinks residents should be aware of the impact there may be on operating costs when discussing the district's program initiatives and the high cost of an upgraded A/C system.

Ms. Trager replied that this is a legitimate concern when discussing the implementation of budgets and programs and costs involved year after year.

Ms. Pleva asked Mr. Lepore if an upgraded air conditioning system would have any beneficial cost impact on the district's heating system. Mr. Lepore responded that there are many factors involved to answer this question, including new mandated air system standards, each schools' energy costs are different, and other factors; but a benefit would be a better controlled automation on the units.

Ms. Stewart opened the floor for public commentary on the A/C issue.

George Bajuscik - 356 W. Clinton Avenue - is a school parent who offered some alternatives to A/C after doing some research. He spoke of higher temperature standards for cooling degree days, and made some comparisons. For reducing room temperatures, he suggested a few cost-effective alternatives: use a specific type of fan system in each room for controlled whole building air direction flow; green roof technology has been shown to help reduce room temperatures; and a roof shading system was mentioned. He added that these systems would be a good learning experience for our students.

Yigal Lipzin - 5 Tenafly Court - expressed that he is in favor of having A/C in the school classrooms, no matter what the cost, and that maintaining and upgrading the facilities is an important investment the community has to do for the sake of our students, teachers, parents, and all concerned.

Melissa Garden - 104 Kent Road - is a school parent who said she is in favor of A/C in the schools. She said there aren't many parents tonight at the meeting to voice their opinions and said communication could have been better by the district to invite more people. Ms. Garden asked about the different options mentioned earlier in the report, and asked if only parents of school children can be taxed relating to referendum costs. She also asked if the Board could look at the cost alternative suggested earlier about green roof technology.

Ms. Trager responded that two specific modes of communication were sent out to residents: (1) a Honeywell notification was sent out to every parent who would receive it either by phone, email or text, depending on how parents signed up for Honeywell notifications and alerts; (2) Ms. Trager said she asked the borough to send out a reverse 911 to every Tenafly resident.

Ms. Trager explained that it is a state law that every town resident pays school taxes, whether they have children in school or not.

Alida Kratnoff - 59 Highwood Avenue - is not a parent in Tenafly but said she did receive the Borough's notification. She asked if the summer enrichment courses in July and August would raise the maintenance costs for A/C. She expressed that she is not in favor of installing A/C.

Ms. Trager replied that the summer courses are housed in the Middle School where there is A/C, and therefore not a concern regarding additional cost.

David Simpson - 12 Woodland Park Drive - is a Tenafly resident and said the \$15 million referendum A/C project is moving too quickly, and suggested the Board look at other alternatives. Mr. Simpson is not in favor of A/C, and said there should be a study of what other school districts in Bergen County have done regarding A/C.

Ms. Trager replied that over the past several years when the HSA members raised the issue of A/C, the costs the district used were estimates of other schools in Bergen County. At that time, the Board said they couldn't just rely on those estimates from other schools but that we have to do our own study as school buildings differ. Ms. Trager said that most schools in Bergen County have some form of A/C, and it will be easy to find out the number of schools that do. She added that it is also important to find out what the Tenafly community would like regarding A/C, as that may be differ with other communities.

Ernest Kolidides - 164 E. Clinton Avenue - is a Tenafly resident and said he is not in favor of A/C, as not enough days are hot during the school year to warrant a \$15 million referendum.

Elysa Todd - 25 Woodhill Road - is a Tenafly parent who grew up attending Maugham School and whose children attend Maugham School presently. Ms. Todd said she is in favor of A/C and remembers the very hot schools when she was young that were worse for her due to her allergies, and expressed there are so many more children now with allergy problems. She also talked about the loud sound the A/C units make. She raised the issue of solar power, and also asked if exact cost quotes were given by HVAC companies.

Ms. Trager replied that the solar panels that were installed two years ago on the roofs that could handle the installation have reduced some of the energy costs but it's not the only solution. Ms. Trager also said the dollar amounts in the report given are the exact figures for installation. The estimates given were for the energy costs.

Ms. Trager Stewart explained that for a project of this size the district had to pay for an assessment, required by law, before going out for bids.

Mary Hernandez - 27 Glenwood Dr., Bergenfield - is a 5th grade teacher at Smith School. Ms. Hernandez expressed thanks for the district doing an A/C study. She asked for clarification of the particular large rooms being considered for A/C installation, and asked about possible revenue being generated from offering outside sources/programs the use of the elementary schools with A/C.

Ms. Trager said that programs, e.g. from colleges, that come to our schools generally use the High School, which already has A/C. Ms. Pleva added that this question has come up before and the elementary schools don't have a lot of time for summer programs as maintenance work is going on in those spaces at the schools most of the summer.

Inbal Israeli Miller - 107 Sunset Lane - is a Middle and Mackay school parent who is in favor of A/C, and expressed in her opinion that the heat in the past few years has been unbearable, as compared to years ago. She said her younger student's classroom is on the top floor and he went to the nurse's office very often to lie down due to the heat. She said cooling is a very basic thing to provide to children in a learning environment, and hopes some of the alternatives discussed tonight by residents will be considered.

Mark Feldman - 133 Lylewood Drive – is a Tenafly resident who said he thinks the discussion tonight is very valuable because it proves to him that Tenafly residents are intelligent and fair. He said when there is a referendum, the residents need to be convinced that the proposal makes sense. With a proposed \$4,000 per household tax increase at stake, he said he thinks the consultants were asked the wrong questions. He thinks the Board should have asked the consultants to come back with a proposal that achieves the intended purpose for a far lower cost, even if it means paying for another study so the residents can decide if a proposal is rational and affordable.

Linda Khorozian - 187 Hudson Avenue - is a Maugham School parent and asked if the citizens or the Board decide on the A/C options of the referendum. Her second question referred to very hot days that she quoted as "intolerable" and asked what the school district would do in those cases; and is there a certain temperature when schools will be closed, or students be dismissed. She said also agrees with Mr. Feldman for the district to provide the residents with more information before a referendum is decided upon, and for more information about alternatives, e.g., greener options.

Ms. Stewart clarified that the Board decides whether or not to go for a referendum and what would be constituted within the referendum. If a referendum is chosen, then the Board would decide what options to go for and the citizens would then vote on the referendum.

Ms. Trager replied that there is no law that states when a school should close due to high temperatures, and on a local level the administration would make a determination. Ms. Trager said that, ironically, there is a limit to cold temperatures a school must abide by. Ms. Trager said the Board can look into some of the alternatives raised tonight.

Elizabeth Heglinian - 52 Howard Park Drive - is a resident who attended Tenafly Schools. She asked about taxes going towards the Abbott districts and if some of this money can be negotiated for other purposes.

Mr. Usami replied that local Tenafly taxes only go to the Tenafly district. Ms. Trager suggested Ms. Heglinian may be talking about state aid, and recent news that the governor is looking to change the formula to change the state aid.

Mr. Simpson - 12 Woodland Park Drive - stated that many questions were asked tonight and he believes it would be difficult at this time for the Board to make an informed decision for this fall. Some alternatives may or may not be feasible. He said he thinks this is one reason why the district should go more slowly on this topic to decipher the information. Also, he suggested better communication be made available to all citizens of Tenafly to participate on issues.

Ms. Trager replied that our school alert system contains phone/email/text numbers only from school parents who have submitted their contact information; however, as we have this evening, we will make every effort to reach out to citizens to invite their participation on issues (Ms. Trager said she asked the borough to send out the reverse 911 that invited all Tenafly citizens to attend the meeting tonight). In addition, the district has made a commitment to present the budget to all citizens, and a special meeting date will be scheduled soon for non-parents and non-HSA groups for this purpose.

Ernest Kolidides - 164 E. Clinton Avenue - expressed that he feels citizens should put value on education for its own merit, and not associate it with increasing their home value.

Angela Leone - 45 E. Clinton Avenue - thanked the Board for all the hard work, and thanked our teachers who work in very hot classrooms. She expressed that she hopes the elementary schools receive A/C before the High School upgrades.

After the public comments, Ms. Stewart asked the Board if they would like to make any comments.

Ms. Stewart asked if any of the alternatives raised tonight were looked into. Mr. Usami said only A/C was really talked about so far.

Ms. Stewart suggested the A/C issue be tabled until alternatives, in particular a cooling system using fans for airflow direction as opposed to A/C, are researched as some of the ideas may be worth exploring. The Board agreed with this approach.

Ms. Trager and Ms. Stewart thanked Mr. Bajuscik for bringing the information and his suggestions tonight about A/C alternatives. Mr. Bajuscik suggested the best alternative to look into may be the cooling system using fans for airflow direction. He thanked the Board and administration for all the hard work that has gone into the A/C project.

Immigration Resolution

Ms. Stewart referred to the revised Immigration Resolution that the Board has reviewed. For the benefit of the community, Ms. Stewart explained that the Board has been discussing putting a policy in place that reiterates we protect our children and, by law, we have regulations in place; however, if immigration authorities come to our district to speak with a child, we will have a policy in place to follow that protects our children regardless of their immigration status.

Ms. Stewart asked if the Board would like to make any comments on the revised Immigration Resolution.

Mr. Aronson suggested waiving the 2nd reading of the policy and approving the resolution tonight. Mr. Aronson commended Ms. Trager for her patience and time taken to have the language revised on the resolution.

Mr. Salaski asked for clarification from the last meeting of what was tabled by Mr. Aronson regarding the Immigration Resolution, and how has the language changed.

Ms. Stewart said the policy and protocols were written by our attorney, and the Board then modified it to include some of the language in the resolution that Mr. Aronson had proposed. The final resolution was reviewed by our Board attorney.

Ms. Barbanel referred to the first paragraph of the policy and suggested removing the word "recent;" and replacing the words "political rhetoric" with "public discourse," as Ms. Barbanel expressed this is not a political message but a policy.

Mr. Aronson disagreed with the change and said his role as a trustee is to set the tone and guide the learning in the school district, and we would not be having this policy if it wasn't for what was happening in today's society, and in his opinion he expressed the language is relevant. He said the resolution has been reviewed by our Board attorney and the NJSBA, and if the wording was not flagged.

There was a short discussion by the Board regarding removing the word "recent" from the resolution language.

Mr. Bruno asked if there are any conflicts with the Memorandum of Understanding between the school district and the Tenafly Police Department and the Immigration Resolution, and are things clear with the Police Department.

Ms. Stewart replied that this is the reason we had our Board attorney draft the resolution, and "yes" the Tenafly police are clear on the issue.

Mr. Bruno asked Ms. Trager to confirm that there have not been, to date, any violations of policies and regulations to any student in the school district, and no interruption or violation to the educational process. Ms. Trager said she is not aware of any instances of this nature in the district.

Mr. Bruno asked what impact the resolution will have on our students, and how will the message of the document reach those families who may be affected by the contents of the resolution, and what is the necessity of the document since no students have been affected to date. He said most policies and regulations get put on a shelf.

Ms. Trager responded that one of the things the resolution does for the administration, particularly in the regulation aspect, is that it gives them guidance. She said, if by any chance, the immigration authorities do come to the district to see one of our students, the administration will know what guidelines and steps to follow, as it is written by our Board attorney. Ms. Trager said the resolution also makes a statement that Board members expressed they wished to make. Ms. Trager said the document will be shared with the school principals and administrators since they are the first line to act in case something does arise of this nature. She said the document, in a sense, is a protection for our student body and gives the administration guidelines on how to do that.

Ms. Pleva reminded everyone that it had been raised at a prior Board meeting by a resident that children in our schools are hearing things being said about immigration. Ms. Pleva said the Board is following the law and our district should be proud to have a policy that supports the law, and that administrators will know exactly what to do when referring to our policy.

Ms. Trager reiterated that although there have not been any official instances of violations to any students regarding immigration, there are the verbal instances some students have experienced that were confirmed by some administrators. The political rhetoric is not just outside our school community, it is within our schools and children are repeating it.

Mr. Aronson suggested this issue be a social studies teaching tool for our children to show them what happens in the real world and that the Board of Education policies do impact the students, and important things aren't just put on a shelf. Ms. Trager said this will be shared with the principals when the resolution goes into effect.

Ms. Stewart polled the Board if they wished to amend the Immigration Resolution and remove the word "recent" from the text. By the following vote, the word "recent" will remain in the resolution language:

Yes - 4	Natalie Barbanel	No - 4	Mark Aronson
	Janet I. Horan		Jocelyn Schwarz
	Sherri Rothstein		Eileen D. Pleva
	Edward J. Salaski		Lynne W. Stewart
		Abstain - 1	Sam A. Bruno
		Absent - 0	

Ms. Stewart polled the Board if they wished to pass the Immigration policy with only one reading. By the following vote, there will only be one reading to pass the policy:

Yes - 8	Mark Aronson	No - 0	
	Natalie Barbanel		
	Janet I. Horan	Abstain - 1	Sam A. Bruno
	Sherri Rothstein		
	Edward J. Salaski	Absent - 0	
	Jocelyn Schwarz		
	Eileen D. Pleva		
	Lynne W. Stewart		

Ms. Trager referred to Resolution A-3 and stated she will replace the words “first policy” with the word “reading.”

NEW BUSINESS

Ms. Stewart asked the Board if they wished to introduce any new business for discussion at future meetings.

There were no topics raised.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Stewart inquired if there were any members of the audience who wished to address the Board on any item listed on the agenda.

David Simpson - 12 Woodland Park Drive - suggested the administration give the policy document to students to give to their parents so they know the policy has been adopted. He also referred to the bottom paragraph on page 1, and asked if the Board of Education has the authority and right regarding sensitive locations.

Ms. Stewart responded that the Board does have the authority in this matter as it is the law.

Mark Feldman - 133 Lylewood Drive - expressed that the Board should not rush into passing the Immigration policy and to wait for a second reading. He said the Board may not be aware that at last night’s Borough council meeting they changed the wording of the resolution significantly that they were passing on the same subject (specifically out of concern of sending the message that we were becoming a sanctuary city, and changed the wording in that to “a welcoming community”).

Ms. Stewart responded to Mr. Feldman and said the difference is that the policy being put forth by the Board of Education is a restatement of the policies we already abide by, but more specifically spelled out with guidelines and steps to follow; and the underlying foundation contains laws that we already follow.

Ernest Kolitides - 164 E. Clinton Avenue - expressed his opinion that the less the Board of Education gets involved with international politics the better off they will be. He said the whole country is a sanctuary, and it is not necessary to restate the policy. He said it is very unwise to get involved in this matter.

RESOLUTIONS

A motion was made by Mr. Edward J. Salaski and seconded by Ms. Jocelyn Schwarz to approve the Resolutions by consent agenda.

The motion for a consent agenda was unanimously approved.

A motion was made by Ms. Jocelyn Schwarz and seconded by Mr. Sam A. Bruno to approve the following Resolutions: P-1 through P-8, with walk-in Resolutions P-9 and P-10; A-1 and A-2, with walk-in Resolution A-3; S-1 through S-5; and F-1 through F-6.

PERSONNEL

RESOLUTION P-1 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

NAME, POSITION, LOCATION	EMPLOYMENT DATES	CLASSIFICATION AND SALARY
Lisa Rossi Standard: School Counselor Tenafly Middle School	09/01/17-06/30/18	MA, Line 6 \$65,474

RESOLUTION P-2 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries or substitute custodians be approved by the Board of Education for the 2016-2017 school year in accordance with N.J.S.A. 18A:6-7.1b. pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	DEGREE	MAJOR(S)	CERTIFICATION	RATE
Fontana, Daniel	BA	Psychology	CEAS: Elementary & TOSD	\$100 per diem
Kim, Jee Yeon	BA	Psychology	NJ Substitute Credential	\$100 per diem
Lubatkin, Adam	BA	Elem. Ed.	CEAS: Elementary	\$100 per diem
McHale, Patricia	NJ Licensed Registered Nurse		NJ School Nurse Substitute Credential Pending Issuance	\$150 per diem
Wdowiak, Elzbieta (Substitute Leave Replacement)	BA	English	CEAS: English & TOSD	\$258.60 per diem Based on BA, Line 1

RESOLUTION P-3 APPROVAL OF APPLIED BEHAVIORAL ANALYSIS PROVIDER

BE IT RESOLVED that the Board approves the following as a Tenafly Public Schools Special Services Applied Behavioral Analysis (ABA) Provider on an as-need basis:

NAME	SERVICE	HOURLY RATE
Amanda Hayden	ABA Provider	\$35 per hour

RESOLUTION P-4 AMENDMENT OF LEAVE REPLACEMENT RATE OF PAY

BE IT RESOLVED that the Board approved the rate of pay for Sarah O’Sullivan, a Teacher of Music leave replacement at the Middle School on March 18, 2017,

BE IT RESOLVED that the Board amend the rate of pay to \$272.60 per diem (based on MA, Line 1) as Ms. O’Sullivan provided official transcripts denoting the conferral of her graduate degree.

RESOLUTION P-5 LEAVE OF ABSENCE FOR A TEACHER OF ENGLISH AT TENAFLY HIGH SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B and C. of the Teachers’ contract, grants Teacher of English, Jessica Fox, a maternity/disability leave of absence approximately effective June 16, 2017 using accumulated sick days through June 30, 2017 (the estimated date of delivery is July 19, 2017).

BE IT FURTHER RESOLVED that Ms. Fox be placed on an unpaid child-bearing leave of absence under the Family Medical Leave Act for twelve weeks beginning approximately September 1, 2017 through November 24, 2017; followed by an unpaid leave of absence through June 30, 2018.

RESOLUTION P-6 LEAVE OF ABSENCE FOR A TEACHER OF ENGLISH AS A SECOND LANGUAGE AT STILLMAN SCHOOL

BE IT RESOLVED that the Board, in accordance with Article VI., B. of the Teachers’ contract, grants, Teacher of English as a Second Language, Grace Yi, a temporary leave of absence effective August 29, 2017 using accumulated sick days through May 31, 2018;

BE IT FURTHER RESOLVED that Ms. Yi be placed on an unpaid temporary leave of absence under the Family Medical Leave Act for four (4) weeks beginning approximately June 1, 2018 through June 30, 2018.

RESOLUTION P-7 STAFF TRANSFER FOR THE 2017-2018 SCHOOL YEAR

BE IT RESOLVED that the Board approved the following change in assignment and location effective with the 2017-2018 school year:

NAME	2016-2017 ASSIGNMENT	2017-2018 ASSIGNMENT
Tiffany Stevens	Teacher of Art Mackay Elementary School	Teacher of Art Tenafly Middle School

RESOLUTION P-8 RETIREMENT AND RESIGNATION

BE IT RESOLVED that the Board accept with regret the following retirement and resignation notice:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Podgorny, Elena Teacher of Students with Disabilities Tenafly High School	Personal	June 30, 2017
Velez-Prikazsky, Roselinda Teacher of Spanish Tenafly High School	Retirement	June 30, 2017

(Walk-in Resolution P-9)

RESOLUTION P-9 RETIREMENT OF SCHOOL LIBRARY MEDIA SPECIALIST AT STILLMAN SCHOOL

BE IT RESOLVED that the Board accepts with regret the retirement of Charlotte Shaffer effective June 30, 2017.

(Walk-in Resolution P-10)

RESOLUTION P-10 RETIREMENT OF SCHOOL COUNSELOR AT TENAFLY HIGH SCHOOL

BE IT RESOLVED that the Board accepts with regret the retirement of Joseph Santoro effective June 30, 2017.

ADMINISTRATION

RESOLUTION A-1 SECOND READING OF POLICY 5330.04, POLICY 2467, POLICY 2460, REGULATION 2460, REGULATION 2460.1, REGULATION 2460.8, REGULATION 2460.9, AND REGULATION 2460.15

BE IT RESOLVED that the Board of Education will have the first reading of the following Policies and Regulations:

- P 5330.04** Administering an Opioid Antidote (new)
- P 2467** Surrogate Parents and Foster Parents (revised)
- P 2460** Special Education (revised)
- R 2460** Special Education (revised)
- R 2460.1** Special Education – Location, Identification, and Referral (revised)
- R 2460.8** Special Education – Free and Appropriate Public Education (revised)
- R 2460.9** Special Education – Transition from Early Intervention Programs To Preschool Programs (revised)
- R 2460.15** Special Education – In-Service Training Needs for Professional and Paraprofessional Staff (new)

RESOLUTION A-2 APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decisions in HIB Investigation Numbers 2016-17/12, THS-9/Y; 2016-17/11, THS-8/N; 2016-17/10, THS-7/N for the reasons set forth

in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

(Walk-in Resolution A-3 with revised title. "First Reading" was changed to "Reading")

RESOLUTION A-3 READING OF POLICY 2260.01 AND REGULATION 2260.01

BE IT RESOLVED that the Board of Education will have the reading of the following Policy and Regulation:

Policy 2260.01 Limitations on Enforcement Activities by the U.S. Immigration and Customs (ICE) -NEW

Regulation 2260.01 Limitations on Enforcement Activities by the U.S. Immigration and Customs Enforcement (ICE) –NEW

SPECIAL EDUCATION

RESOLUTION S-1 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#843) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-2 RESCIND THE FOLLOWING 12 MONTH PROGRAM 2016-2017

BE IT RESOLVED that the Board of Education rescinds the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#836	New Alliance	Private	(\$29,814.80) Withdrawn 2/28/17

RESOLUTION S-3 RESCIND THE FOLLOWING 10 MONTH PROGRAM 2016-2017

BE IT RESOLVED that the Board of Education rescinds the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#839	New Alliance	Private	(\$29,814.80) Withdrawn 2/28/17

RESOLUTION S-4 APPROVAL OF TEN MONTH PROGRAMS 2016-2017

BE IT RESOLVED that the Board of Education approves the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
# 839	Nova North Emerson	BCSS	\$ 21,842.00 Pro-rated as of 03/08/2017

RESOLUTION S-5 APPROVAL OF TWELVE MONTH PROGRAMS 2016-2017

BE IT RESOLVED that the Board of Education approves the placements for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#835	The Institute for Educational Achievement	Private	\$27,443.34 as per contract. Pro-rated as of 3/20/2017 Parent will reimburse District \$2,388.48 as per settlement agreement.

FINANCE**RESOLUTION F-1 APPROVAL OF BILLS FOR MARCH 10 THROUGH MARCH 29, 2017**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$5,169,076.77 for March 10 through March 29, 2017, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

Fund Totals		
10	General Fund	\$120,216.87
11	General Current Expense	\$3,529,047.28
13	Special Schools	\$249.95
20	Special Revenue Funds	\$139,406.96
40	Debt Service Funds	\$1,152,412.13
50	Enterprise Fund	\$12,727.77
55	Preschool Program Fund	\$5,745.05
60	Trust and Agency Funds	\$32,301.12
70	Inter-Government	\$176,969.64
	TOTAL	\$5,169,076.77

RESOLUTION F-2 PAYROLL FOR MARCH 2017

BE IT RESOLVED that the regular payroll for March 2017 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
3/15/17	\$1,932,350.82
3/31/17	\$2,001,789.76

RESOLUTION F-3 APPROVAL OF SHARED SERVICE AGREEMENTS WITH BERGEN COUNTY REGION V COUNCIL FOR SPECIAL EDUCATION FOR THE 2017-2018 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education desires to enter into shared services agreements and will participate as a full member of the Bergen County Region V Council for Special Education for the 2017-2018 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designates the Tenafly Board of Education Superintendent, as its representative to Region V; and empowers the Superintendent to cast all votes and take all other actions necessary to represent its interests in Region V; and

The Tenafly Board of Education further approves the joint bidding and transportation agreements for all Tenafly students who are transported through Region V; and

The Tenafly Board of Education further approves the joint bidding and/or shared services agreement; including but not limited to student evaluations, student therapies and other student support services; and

The Tenafly Board of Education further approves the joint bidding and/or shared services for non-public school services; and

The Tenafly Board of Education further approves the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on as needed basis.

RESOLUTION F-4 APPROVAL OF BID AWARD TO C&M DOOR CONTROLS, INC. FOR THE EXTERIOR DOOR REPLACEMENT PROJECT AT MAUGHAM ELEMENTARY SCHOOL

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the "Board") advertised for bids for the Exterior Door Replacement Project at Maugham Elementary (hereinafter referred to as "the Project"); and

WHEREAS, on March 21, 2017 the Board received bids for the Project; and

WHEREAS, C&M Door Controls, Inc. (hereinafter referred to as "C&M Door") submitted the lowest responsible bid for the Project with a base bid in the amount of \$30,500; and

WHEREAS, the bid submitted by C&M Door is responsive in all material respects and the Board is desirous of awarding the contract for the Project to C&M Door;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the bid for the Project to C&M Door, in the total contract sum of \$30,500.

BE IT FURTHER RESOLVED, that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor and A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED, that the Board Attorney is hereby directed to draft an agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for this project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

RESOLUTION F-5 APPROVAL OF BID AWARD TO HALECON, INC. FOR THE TENNIS COURT REPLACEMENT PROJECT AT TENAFLY HIGH SCHOOL

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the "Board") advertised for bids for the Tennis Court Replacement Project at Tenafly High School (hereinafter referred to as "the Project"); and

WHEREAS, on March 21, 2017 the Board received bids for the Project; and

WHEREAS, the bid submitted by Sita Construction Co., Inc. (hereinafter referred to as "Sita"), was materially defective insofar as it did not indicate whether Alternate No. 1 was an "add" or "deduct" from its proposed base bid; and

WHEREAS, Halecon, Inc. (hereinafter referred to as "Halecon") submitted the lowest responsible overall bid for the Project with a base bid in the amount of \$294,155, together with Alternate No. 1 in the amount of \$7,120, for a total contract sum of \$301,275; and

WHEREAS, the bid submitted by Halecon is responsive in all material respects and the Board is desirous of awarding the contract for the Project to Halecon;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rejects Sita's bid from consideration for being materially defective; and

BE IT FURTHER RESOLVED, that the Board hereby awards the bid for the Project to Halecon, in the total contract sum of \$301,275.

BE IT FURTHER RESOLVED, that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement

Between Owner and Contractor and A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED, that the Board Attorney is hereby directed to draft an agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for this project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

RESOLUTION F-6 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

WHEREAS, in order to be in compliance with the State of New Jersey’s adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled “Travel and Work-Related Expense Reimbursements” for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

**TENAFLY PUBLIC SCHOOLS
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS**

April 25, 2017

(Gas Allowance is \$.31 per mile)

This listing is an attachment to the Tenafly Board of Education Resolution regarding Registration Fees, allowable Lodging, Transp. and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenafly Public Schools.

The following people are administratively approved to attend work-related events according to the following details:

NAME	CONVENTION, SEMINAR, CONFERENCE, WORKSHOP	LOCATION & DATES	EXPENSES TO THE DISTRICT						TOTAL EXPENSES	PROF. DEVEL. ACCT. NUMB.
			REGIS. FEES	LODGING REIMB.	TRANSP. REIMB.	MEALS/IE REIMB.				
1	Natalie Barbanel Board Member	NJASBA - Governance I training	Robbinsville, NJ (6/3/17)	\$0.00	\$0.00	\$57.53	\$0.00	\$57.53	9325	
2	Lisa Bianchi Middle School	Nat'l Academic Quiz Tournament (Middle School Nationals)	Dallas, TX (5/12-5/14/17)	\$575.00	\$230.52	\$434.40	\$160.00	\$1,399.92	9314	
<i>REVISED</i>										
3	Janet Gould High School	CADCA Academy for DFC Grantees - 1st Year	Santa Fe, Mexico (4/23 - 4/28/17)	\$0.00	\$570.80	\$886.29	\$295.75	\$1,752.84	9677	
4	Yas Usami Central Office	NJASBO Annual Conf.	(6/7 - 6/9/17)	\$275.00	\$220.00	\$108.08	\$72.00	\$675.08	9326	
TOTALS				\$850.00	\$1,021.32	\$1,486.30	\$527.75	\$3,885.37		

Ms. Stewart asked the Board if they had any questions or comments on any of Resolutions P-1 through P-8, with walk-in Resolutions P-9 and P-10; A-1 and A-2, with walk-in Resolution A-3; S-1 through S-5; and F-1 through F-6.

Mr. Bruno referred to Resolution F-5 and said he was very disappointed throughout the entire capital project for tennis courts that at no time was there Board consideration of the merits of lighting the tennis courts for the benefit of those who use them.

Mr. Bruno referred to Resolution A-3 and asked Ms. Trager for clarification of the application.

Ms. Trager responded that presently our policy deals with procedure and policy in terms of a student coming into our district as a resident. Once the student is a resident, the revised policy deals with the procedures of what to do if an official comes to our district to question that student. We now have a specific process/protocol to follow.

Mr. Bruno confirmed with Ms. Trager that the policy revision/regulation did not originate from her or the administration. Ms. Trager said the initial conversation was initiated by Mr. Bruno during the New Business portion of a Board meeting, followed by Mr. Aronson on the issue. Mr. Bruno said he will be abstaining on the vote for Resolution A-3.

Ms. Horan congratulated High School Counselor Mr. Santoro on his retirement and said she is sad that he will be leaving the district. Ms. Stewart expressed the same sentiment about Mr. Santoro.

Resolutions P-1 through P-8, with walk-in Resolutions P-9 and P-10; A-1 and A-2; S-1 through S-5; and F-1 through F-6, were approved as follows:

Yes - 9	Mark Aronson	No - 0	
	Natalie Barbanel		
	Sam A. Bruno		
	Janet I. Horan		
	Sherrí Rothstein	Abstain - 0	
	Edward J. Salaski		
	Jocelyn Schwarz		
	Eileen D. Pleva	Absent - 0	
	Lynne W. Stewart		

Resolution A-3 was approved as follows:

Yes - 8	Mark Aronson	No - 0	
	Natalie Barbanel		
	Janet I. Horan		
	Sherri Rothstein	Abstain - 1	Sam A. Bruno
	Edward J. Salaski		
	Jocelyn Schwarz		
	Eileen D. Pleva	Absent - 0	
	Lynne W. Stewart		

A motion was made by Ms. Eileen D. Pleva and seconded by Ms. Natalie Barbanel that the Board convenes in closed session. The session may include discussions of negotiations, contractual matters, litigation and personnel. Pursuant to Open Public Meetings Act, the Tenafly Board of Education is required to notify the public when the minutes of this closed session will be available. At this time that cannot be determined. When the need for confidentiality no longer exists, the minutes will be available to the public.

The motion was unanimously approved.

The meeting recessed to closed session at 11:44 p.m.

The meeting reconvened from closed session at 12:17 a.m.

A motion was made by Ms. Sherri Rothstein and seconded by Ms. Janet I. Horan to adjourn the meeting.

The motion was unanimously approved.

The meeting adjourned at 12:17 a.m.

Respectfully submitted,



Yas Usami
Business Administrator/
Board Secretary