

MINUTES OF THE REGULAR MEETING  
OF THE TENAFLY BOARD OF EDUCATION  
TUESDAY EVENING, MAY 23, 2017  
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

DATE 6/13/17  
APPROVED Yon Usami

MINUTES OF THE REGULAR MEETING  
OF THE TENAFLY BOARD OF EDUCATION  
TUESDAY EVENING, MAY 23, 2017  
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

The meeting was called to order at 7:20 p.m. by Board President Lynne W. Stewart who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson	Edward J. Salaski
Natalie Barbanel *	Jocelyn Schwarz
Janet I. Horan	Lynne W. Stewart
Sherri Rothstein	

\* Arrived at 7:21 p.m.

The following Board members were absent:

Sam A. Bruno  
Eileen D. Pleva

The following staff members were present:

Ms. Lynn Trager, Superintendent  
Ms. Barbara Laudicina, Assistant Superintendent  
Mr. Yas Usami, Business Administrator/Board Secretary  
Ms. Danielle Diaz, Human Resources Manager

A motion was made by Ms. Natalie Barbanel and seconded by Ms. Jocelyn Schwarz that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District; and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session;

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The subject matter to be discussed is as follows:
  - HIB
  - Suspensions
- 3.) The Board will return to Open Session at approximately 8 p.m.

No formal action will be taken.

The motion was approved by those present. Mr. Sam A. Bruno and Ms. Eileen D. Pleva were absent from the meeting.

The meeting recessed to Closed Session at 7:20 p.m.

Ms. Natalie Barbanel arrived at the meeting at 7:21 p.m.

The meeting reconvened from Closed Session at 7:58 p.m.

The meeting was called to order at 8:04 p.m. by Board President Stewart who read the following statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon."

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Mark Aronson  
Natalie Barbanel  
Janet I. Horan  
Sherri Rothstein

Edward J. Salaski  
Jocelyn Schwarz  
Lynne W. Stewart

The following Board members were absent:

Sam A. Bruno  
Eileen D. Pleva

The following staff members were present:

Ms. Lynn Trager, Superintendent  
Ms. Barbara Laudicina, Assistant Superintendent  
Mr. Yas Usami, Business Administrator/Board Secretary

The following principal representatives were present:

Mr. James Morrison, Principal of High School  
Mr. John Fabbo, Principal of Middle School  
Ms. Gayle Lander, Principal of Stillman School

Also present:

Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services  
Ms. Danielle Diaz, Human Resources Manager

Erin Aslami, Sr. Student Representative  
Angelina Haw, Jr. Student Representative

Ms. Stewart opened the meeting with the Pledge of Allegiance to the flag.

## **DISCUSSION AND PRESENTATION (SCHOOL SHOWCASE)**

### Appointment of Interim Superintendent

Ms. Stewart stated that the Board will announce tonight the appointment of Dr. Geoffrey Gordon as Tenafly's Interim Superintendent, starting on August 1, 2017. On behalf of the Board, Ms. Stewart welcomed Dr. Gordon, who was present at tonight's meeting. Dr. Gordon thanked the Board and Lynn Trager and said he and Lynn worked together when he was Alpine's Superintendent, and that it's an honor to work for the Tenafly school district.

Ms. Stewart brought forward Resolution P-16 for the Board to motion and vote on.

A motion was made by Mr. Mark Aronson and seconded by Ms. Sherri Rothstein to approve Resolution P-16.

**RESOLUTION P-16 APPROVAL OF APPOINTMENT OF INTERIM SUPERINTENDENT OF SCHOOLS**

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the "Board") appoints Geoffrey N. Gordon, Ed.D., as the Interim Superintendent of Schools for the Tenafly School District for the period beginning on August 1, 2017 and ending on June 30, 2018.

BE IT FURTHER RESOLVED that the Employment Agreement shall be submitted to the Executive County Superintendent for review and approval, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Geoffrey N. Gordon, Ed.D for the position of Interim Superintendent of Schools for the foregoing period of appointment, conditional upon the approval of the Employment Agreement between the Board and Geoffrey N. Gordon, Ed.D. by the Executive County Superintendent, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Geoffrey N. Gordon, Ed.D., following receipt of the approval by the Executive County Superintendent.

Ms. Stewart asked the Board if they had any questions or comments on Resolution P-16.

Mr. Aronson read his personal statement regarding the candidate who was selected for the appointment of the Interim Superintendent position but withdrew in the final stage of the process, and the Board then decided to select a highly qualified Interim Superintendent. Mr. Aronson expressed he is in favor of hiring Dr. Gordon; however, Mr. Aronson stated his opposition to offering a two-year commitment for the position, and suggested the Board conduct a search in the fall for a permanent superintendent to be appointed on July 1, 2018.

Ms. Stewart responded to Mr. Aronson's statement and said the term for the position is a one-year contract, and that the Board agreed at a previous meeting that they would be open to discuss a two-year commitment.

Resolution P-16 was approved as follows:

Yes - 6	Natalie Barbanel Janet I. Horan Sherri Rothstein Edward J. Salaski Jocelyn Schwarz Lynne W. Stewart	No - 1	Mark Aronson
		Abstain - 0	
		Absent - 2	Sam A. Bruno Eileen D. Pleva

## Stillman School Art Show Presentation

Stillman Principal Ms. Lander thanked the Board for the opportunity to showcase the students' artwork. Ms. Lander introduced Ms. Slezak, Stillman's Art teacher, who shared some of the experiences in the art classes, and discussed art curriculum initiatives. A short video was presented on the art show. Several Stillman students were present at tonight's meeting and described their art projects, the inspiration behind their artwork, and how much they enjoyed the art show.

On behalf of the Board and administration, Ms. Stewart thanked the students very much for an enjoyable presentation.

Ms. Stewart called for a five-minute break before continuing the meeting.

### **APPROVAL OF MINUTES**

A motion was made by Ms. Natalie Barbanel and seconded by Ms. Jocelyn Schwarz to approve the Minutes of the Regular Public and the Closed Executive Meeting of May 9, 2017.

The Minutes of the Regular Public and the Closed Executive Meeting of May 9, 2017 were approved as follows:

Yes - 7	Mark Aronson	No - 0	
	Natalie Barbanel		
	Janet I. Horan	Abstain - 0	
	Sherri Rothstein		
	Edward J. Salaski		
	Jocelyn Schwarz	Absent - 2	Sam A. Bruno
	Lynne W. Stewart		Eileen D. Pleva

### **BOARD PRESIDENT'S REPORT**

Ms. Stewart asked the Board and administration if anyone is planning on marching in the Memorial Day parade. Ms. Stewart and Ms. Trager said they will march, if need be. Mr. Bruno and Ms. Pleva were absent tonight but will be asked as well.

Ms. Stewart stated that the CSA evaluation needs to be completed by the Board.

Ms. Stewart said that a presentation will be given later in the meeting tonight on a review of the World Languages Program, as requested by the Board. The Board had raised the issue of whether or not our graduating students should be fluent in one language, or be proficient in more than one language, and how this can be achieved within the time limits of the curriculum. Dr. Liz Giblin and Ms. Laudicina did research on this issue and are reporting back to the Board.

## **SUPERINTENDENT'S REPORT**

Superintendent Trager welcomed Dr. Gordon and stated they worked together while Dr. Gordon was superintendent in Alpine, and she expressed this is a terrific match for Dr. Gordon to be working in Tenafly. Ms. Trager said the Board made an excellent choice in hiring Dr. Gordon.

Ms. Trager extended her best wishes to everyone for the upcoming Memorial Day weekend (schools are closed from May 26-May 30), and to try to remember those who sacrificed so much so we may enjoy the freedoms that we have.

Ms. Trager reminded everyone that June 21 is the High School graduation at Fairleigh Dickinson University. Details will be forthcoming from the High School. Middle School moving up/graduation will be held outside on the campus, or in the gymnasium if it rains.

Ms. Trager encouraged the whole community to come to the Tenafly 5K Run on June 4, sponsored by the TEF. It is a great family and community event of the year. Ms. Trager reminded everyone that at the last Board meeting, the TEF presented the Board of Education with a check for the purchase of Chromebooks. This generous donation brings the total of over \$80,000 over the course of three years. A great portion of this money comes from proceeds of the Tenafly 5K event.

The High School Prom is next Thursday. Ms. Trager wished the graduates a great and safe time.

Ms. Trager said that she and Ms. Laudicina and Mr. Usami just attended the SO's Senior Citizens' Prom. This was a great time with wonderful entertainment.

Ms. Trager added that the Middle School had a wellness day on May 19 and it was terrific. Students participated in mindfulness activities, yoga, coloring, and there were therapy dogs coming in. The students loved it and the staff was great. Ms. Trager thanked Ms. Suzanne Bassett who came up with the idea, and Mr. Fabbo for pulling it all together.

## **BOARD SECRETARY'S REPORT**

Mr. Usami announced that the upcoming School Board Election will be on Nov. 7, 2017. There will be three, 3-year seats open on the School Board. Candidate kits will be available for pickup in the Business Office, which includes the Nominating Petition. The candidate kits are also available on the NJSBA website. Election details will be posted on the district's website, and a press release will be sent to The Record newspaper.

## STUDENT REPRESENTATIVES' REPORT

Angelina Haw reported on the following:

- On May 16 and 17, the High School held students and staff games. A kickball game was scheduled but was postponed due to the high temperature of the day.
- The Senior Citizens' Prom was very successful, filled with a variety of music. The Key Club volunteered at the event.
- Ms. Gould hosts wellness groups for the students, and she hosted a yoga session yesterday.
- The Green Team held a plant sale for Mothers' Day.
- Many seniors have started their internships and on-campus research projects.
- Mr. Morrison presented the block schedule to students and held a Q&A afterwards.
- The orchestra concert was on May 18.

Erin Aslami reported on the following:

- The Omega magazine was distributed recently, and this year it is thicker with many great submissions of art and writing.
- The Science Research Symposium is on May 31. Keynote speaker Dr. Stephen Schnetzer, of Rutgers University, will give a presentation to the students during the day titled "*The Universe – What We Know and What We Don't.*" Later that evening, the students will present their posters and projects.
- Congratulations to science research students Bryant Lee and Emma Zhou for being recognized with 2<sup>nd</sup> place at the NJ Academy of Science awards at Kean University.
- The Class of 2018 is collecting used soccer balls for the Kick for Nick Foundation. The balls will get distributed around the world to promote good will.
- The High School Prom is June 1 and students attending are expected to arrive at school on time. There will be a presentation on Drunk and Distracted Driving to help combat the alarming statistics of car accidents during the season of graduations and proms.

## REPORTS / DISCUSSIONS

### Review of World Languages Program

Dr. Elizabeth Giblin stated the two main goals of the review to be presented are: (1) are our students graduating with proficiency in two world languages, and (2) are we providing our students with those opportunities. (*The presentation can be viewed on the district website.*)



Dr. Giblin gave a review of the current program and the opportunities students are offered to become advanced learners in world languages. At the beginning of the year, she asked a group of teachers, representative of all levels in all languages, to form a sub-committee to review the program and offer recommendations. Dr. Giblin referred to graphs that described the three basic levels of learning language (novice, intermediate, and advanced). She discussed the NJ proficiency requirements (students are required to complete 5 credits in the study of a world language; this is equivalent to one year. They are to demonstrate novice-high level proficiency for graduation in NJ). Dr. Giblin said that Tenafly requires students to complete 10 credits of a world language, and we offer more and encourage students to go beyond that. A language enrollment graph was presented.

Dr. Giblin spoke about the accomplishments since the last review of world languages, including implementing Mandarin Chinese through Advanced Placement; updated curriculum guides and new text materials; winners in national language contests; and NJ Seal of Biliteracy Pilot. The pilot is a voluntary program that helps to determine the language proficiency of juniors (in listening, speaking, reading, writing). Dr. Giblin stressed that although world language opportunities are offered to students, they need to consider their options as they move up in their studies and much comes down to student choices.

Dr. Giblin and Ms. Laudicina visited an elementary community school in Princeton in March to view a dual language immersion program (in K-2<sup>nd</sup> grade) that was started two years ago. Englewood and Englewood Cliffs also have a dual language program and a visitation is set up for Englewood Cliffs for May 31. Valuable information was garnered from the first visit.

Dr. Giblin presented the findings from the sub-committee and suggestions to help achieve a higher rate of language proficiency. She thanked the Board for all their support, as several teachers were able to take advantage of professional development for better student assessment and language learning.

The Board and administration thanked Dr. Giblin for a great presentation. Ms. Stewart opened the floor for questions.

Mr. Aronson expressed that some of the new ideas sounded good and worth exploring. He asked Dr. Giblin about the half period (22 minutes) in 6<sup>th</sup> grade, a topic that has come up for years, and can it be made into a full period of language learning.

Ms. Trager responded that she and Mr. Fabbo have had several conversations about this topic and it will be focused and explored on for next year, possibly bringing in a middle school scheduling specialist or someone who is experienced in this area. There are choices to be made to accommodate a full 6<sup>th</sup> grade language period. Mr. Aronson referred to the recommended changes in 2010 for the elementary school which was implemented from 3 x 20 minutes to 2 x 30 minutes. Ms. Trager said at that time choices had to be made, and we looked at the ideal recommendation (3 x 30 minutes), but then had to decide what is going to work best overall. Dr. Giblin said the 2 x 30 plan actually works well with scheduling. Ms. Trager added that the same basic process will be used for deciding what works best for the Middle School, and there is time to decide this.

Mr. Fabbo interjected that the 6<sup>th</sup> grade program has two language arts periods, similar to the 5<sup>th</sup> grade. The second period is a literacy class (adopted only two years ago, focusing on reading skills, fiction and non-fiction, and encouraging independent reading). This is the reason why the 6<sup>th</sup> grade has a 22-minute period for language. He said the results are being examined to help measure the success rate with the literacy program. He said it may be too soon to discontinue this program without giving it more time.

Ms. Trager expressed that she believes a new program should be given a 3-5 year trial in order to have valuable data to examine, unless it seems that the program is not worth continuing. Ms. Trager stressed that several things need to be considered when making choices and changing the schedule.

Ms. Stewart asked what the cognition period is for learning a language. Dr. Giblin said the critical period is before 9 years of age. Dr. Giblin referred back to the visit to the Princeton school where 2<sup>nd</sup> graders were reading books and sharing information in Spanish, and no English was spoken. There is a waiting list for the Princeton school program. Dr. Giblin and Ms. Laudicina saw K-2 classes, but they both said it was very interesting to see how proficient the second graders were. This program was based on the state of Utah's dual language immersion program, which has been successful for several years.

Ms. Stewart asked about the heritage language spoken in the Princeton school's second grade class and Dr. Giblin said some students could speak Spanish, but at least half of the students did not have any knowledge of the language before the program.

Ms. Stewart asked if the High School's block schedule will affect learning of languages. Dr. Giblin said right now there is no indication of any impact. A teacher from Northern Valley came to one of the language dept. meetings, and the teacher said they are finding the model successful.

Ms. Stewart referred to the Biliteracy Pilot Assessment and asked Dr. Giblin if this is a good representation of a true assessment, as students volunteer for the 4-hour test. Dr. Giblin said the block schedule will allow her to open up testing to more students; therefore, December/January may show a better representation of the assessment in our High School.

Ms. Barbanel asked Dr. Giblin if there was data yet to show if the immersion program in the Princeton elementary school has had any negative impact on the English speaking classes for English, reading & math courses. Dr. Giblin said there is no hard data yet given the fact that the school is only up to the second grade right now.

Mr. Aronson asked Dr. Giblin about the decreased number of students choosing the Mandarin language, and asked how this compares with similar districts. Dr. Giblin said she hasn't done a district comparison but can get that data for the Board. She said there may be several factors of why the interest level was higher years ago for learning Mandarin, and there is no definitive reason of why the numbers change from year to year, not just for Mandarin but for other language choices.

Ms. Stewart asked Dr. Giblin if she is recommending any changes in the language program. Dr. Giblin responded that she recommended exploring having a K-1 World Language teacher. Also, she recommended to possibly changing the 6<sup>th</sup> grade program. She did not make a recommendation for the High School, as students will be making choices with the block schedule, but a change can be considered next year.

Ms. Stewart asked Dr. Giblin why she is not recommending adding the third half hour in language study in the elementary school grades 2-5, as it seems the cognitive window for future language proficiency lies within the elementary grades. Dr. Giblin said she recommended this the last time to the department but felt it wasn't fair to impact so many other subject areas. Ms. Stewart asked what the correct avenue would be if the Board is interested to find out what the tradeoffs would be to add the third half hour.

Ms. Trager responded that the process would be to ask the superintendent to work with the elementary principals, the supervisors, and Dr. Giblin on how they could design this plan and what it would mean for the tradeoffs involved considering time, curriculum, staffing and costs. The research so far shows the benefits, as Dr. Giblin's presentation indicated, but there are many factors to take into account.

Ms. Stewart polled the Board if they wish to pursue these topics further. After the poll, the majority of the Board agreed to have the administration look at increasing the 22 minute 6<sup>th</sup> grade class, explore hiring a K-1 World Language teacher, consideration for having a 3rd period in the elementary schools, and exploring the immersion program.

Ms. Trager recommended not exploring all the ideas presented tonight at the same time, as it would be difficult to see the positive or negative impact with so many changes at once. Ms. Trager stated that Mr. Fabbo is starting to explore the Middle School's 6<sup>th</sup> grade language program already, and the district needs to see how the block schedule plays out, and she is recommending that informal discussions take place regarding the elementary school program over the next year or so.

Dr. Giblin said she believes there will be a meaningful difference if the 6<sup>th</sup> grade language program is revised with additional time; however, this means changing the curriculum which would impact three languages. Ms. Trager stressed that changing the Middle School language program is not a simple matter.

After further discussion and opinions expressed by the Board and administrators, Ms. Trager suggested the Board allow the administrative staff to talk together about the issues raised tonight to see where they think they can get the most benefit overall, and what they think they can accomplish in the next year or two, and report back to the Board with some suggestions.

Dr. Giblin asked for clarification on how the Board and Ms. Trager would like her to proceed regarding a timeline.

Ms. Trager expressed that the discussions tonight indicate that although our students are doing quite well in language proficiency, a change needs to be made to expand proficiency even further. Ms. Trager said the administration first needs to see if it makes sense to look at the three main language topics raised tonight, then look at what the process should be, and make a recommendation regarding the tradeoffs.

The Board agreed with Ms. Trager's suggestions.

The Board and administration thanked Dr. Giblin again for her great presentation and remaining at the Board meeting to answer many questions.

## NEW BUSINESS

Ms. Stewart asked the Board if they wished to introduce any new business for discussion at future meetings.

Ms. Rothstein asked if we have an alumni association for Tenafly. Ms. Trager said there are alumni associations with each group with each grade level. Ms. Rothstein asked if there was a formal alumni association which could be an avenue for generating revenue.

Ms. Stewart polled the Board if they were interested in discussing this topic for future business. The Board approved bringing the topic forward by the following majority vote:

Yes - 4	Natalie Barbanel Janet I. Horan Sherri Rothstein Lynne W. Stewart	No - 3	Mark Aronson Edward J. Salaski Jocelyn Schwarz
		Abstain - 0	
		Absent - 2	Sam A. Bruno Eileen D. Pleva

Ms. Stewart said this discussion may take place sometime next year, given the time constraints and many discussion items already on the table.

## PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Board President Stewart inquired if there were any members of the audience who wished to address the Board on any item listed on, or not on, the agenda.

Andrew Mikesh - 50 Sherwood Road - Mr. Mikesh spoke about the Northern Valley Greenway, an authorized municipal project. He said all six municipalities along the railroad (Tenafly, Cresskill, Demarest, Closter, Norwood and Northvale) passed a formal resolution to have the unused railway replaced with a multi-functional recreation

greenway for about eight miles plus what is already in place in Rockland County up to Tappan. He said this could be a mutually beneficial linkage for the Tenafly School district for educational opportunities, safety benefits for the community and students to have a place to walk on away from the streets, and many more possibilities. Mr. Mikesch said he would like an opportunity to discuss this topic further with the Board.

## RESOLUTIONS

A motion was made by Mr. Mark Aronson and seconded by Ms. Sherri Rothstein to approve the Resolutions by consent agenda.

The motion for a consent agenda was approved by those present. Mr. Sam A. Bruno and Ms. Eileen D. Pleva were absent from the meeting.

A motion was made by Ms. Natalie Barbanel and seconded by Ms. Jocelyn Schwarz to approve the following Resolutions: P-1 through P-13, with walk-in Resolutions P-14 and P-15 (walk-in Resolution P-16 was voted on and approved earlier in the meeting); A-1 through A-6; C-1 through C-3; and F-1 through F-6.

## PERSONNEL

### RESOLUTION P-1 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

NAME, POSITION, LOCATION	EMPLOYMENT DATES	CLASSIFICATION AND SALARY
Michael Vicchio Teacher of Italian Tenafly High School	09/01/2017-06/30/2018	CEAS: Teacher of Italian BA, Line 1, \$52,074
Kathleen Bracero Teacher of Art Mackay Elementary School	09/01/2017-06/30/2018	CEAS: Teacher of Art (Certification pending issuance w/NJDOE) BA, Line 1, \$52,074

### RESOLUTION P-2 APPROVAL OF SUBSTITUTES

BE IT RESOLVED that the substitutes listed below with a NJ Instructional, NJ Educational Services or NJ Substitute Credential or those to serve as substitute secretaries or substitute custodians be approved by the Board of Education for the 2016-2017 school year in accordance with N.J.S.A. 18A:6-7.1b. pertaining to criminal history background check and at the district-established per diem rate as noted:

NAME	DEGREE	MAJOR(S)	CERTIFICATION/POSITION	RATE
Samantha Triano	BA	Elem. Ed.	NJ Substitute Credential	\$100 per diem
Jenna Thorne	BA	Elem. Ed.	NJ Substitute Credential	\$100 per diem

(See Walk-in Resolution P-14, that Replaced Resolution P-3)

**RESOLUTION P-3 APPROVAL OF PARAPROFESSIONALS FOR 2017-18 SCHOOL YEAR**

**RESOLUTION P-4 RENEWAL OF CONTRACTS FOR NON-UNION SUPPORT STAFF FOR THE 2017-2018 SCHOOL YEAR**

BE IT RESOLVED that the Board approves contracts for the following non-union staff for the 2017-18 school year at the salaries indicated:

<b>NAME</b>	<b>POSITION</b>	<b>2017-2018 SALARY</b>
Thomas Banca	Technician Level Two	\$51,250
Xavier Benitez	Network Administrator	\$88,019
Debra Besold	Assistant to Business Administrator	\$84,054
Robert Caputo	Technology Coordinator	\$132,843
Michael Chromey	Technician Level One	\$41,000
Maureen Duffy	Exec. Secretary to Assistant Supt.	\$78,428
Donna Fairless	Payroll Accountant	\$68,728
Mark Fleming	District Media Technician	\$47,278
Laureen Haight	Exec. Secretary to Business Administrator	\$85,522
Scott Jones	Technician Level One	\$40,000
Thomas Lepore	Supervisor of Buildings and Grounds	\$115,569
Ivan Paredes-Minan	Technician Level One	\$41,000
Laura Sebetich	Data Coordinator	\$56,375
Sharon Strompf	Exec. Secretary to Superintendent	\$83,323
Barbara Tunis	Confidential Secretary-Human Resources	\$75,538
Deborah White	Technician Level Two	\$54,123
Andrew Wojtowicz	Network Engineer	\$126,116

**RESOLUTION P-5 APPROVAL OF EMPLOYMENT CONTRACT FOR ASSISTANT TO SUPERINTENDENT FOR TEACHER EVALUATION AND EFFECTIVENESS FOR THE 2017-2018 SCHOOL YEAR**

BE IT RESOLVED that the Board approves a renewal of contract for Marc Gold to the 10.5 month position of Assistant to the Superintendent for Teacher Evaluation and Effectiveness for the 2017-18 school year at an annual salary of \$161,784.

**RESOLUTION P-6 APPROVAL OF EMPLOYMENT CONTRACT FOR ASSISTANT TO SUPERINTENDENT FOR SPECIAL SERVICES FOR THE 2017-2018 SCHOOL YEAR**

BE IT RESOLVED that the Board approves a renewal of contract for Suzanne Bassett to the 12 month position of Assistant to the Superintendent for Special Services for the 2017-18 school year at an annual salary of \$171,011.

**RESOLUTION P-7 APPROVAL OF EMPLOYMENT CONTRACT FOR THE HUMAN RESOURCES MANAGER FOR THE 2017-2018 SCHOOL YEAR**

BE IT RESOLVED that the Board approves a renewal of contract for Danielle Diaz to the 12 month position of Human Resources Manager at an annual salary of \$128,125.

**RESOLUTION P-8 LEAVE OF ABSENCE FOR TEACHER OF STUDENTS WITH DISABILITIES AT TENAFLY HIGH SCHOOL**

BE IT RESOLVED that the Board, in accordance with Article VI., A. and C. of the Teachers' contract, grants Ingrid Scanlon, Teacher of Students with Disabilities at Tenafly High School, a Personal Leave of Absence, effective, on or about, September 20, 2017, (paid personal days through September 29, 2017) to be followed by an unpaid child-rearing leave of absence under the Family Medical Leave Act (ten weeks) through the end of the first semester in January 2018.

**RESOLUTION P-9 LEAVE OF ABSENCE FOR TEACHER OF MATHEMATICS AT TENAFLY HIGH SCHOOL**

BE IT RESOLVED that the Board, in accordance with Article VI., A. and C. of the Teachers' contract, grants Matthew Scanlon, Teacher of Mathematics at Tenafly High School, a Personal Leave of Absence, effective, on or about, September 20, 2017, (paid personal days through September 29, 2017) to be followed by an unpaid child-rearing leave of absence under the Family Medical Leave Act (two weeks) through October 19, 2017.

**RESOLUTION P-10 LEAVE OF ABSENCE FOR TEACHER OF MATHEMATICS AT TENAFLY HIGH SCHOOL**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Jennifer Mari, Tenafly High School Teacher of Mathematics, a maternity/disability leave of absence, effective September 8, 2017, to be followed by a paid child-rearing leave of absence, using accumulated sick days, under the Family Medical Leave Act (twelve weeks) for the remainder of the 2017-2018 school year.

**RESOLUTION P-11 LEAVE OF ABSENCE FOR ELEMENTARY SCHOOL TEACHER AT STILLMAN ELEMENTARY SCHOOL**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Carol Lee, Elementary School Teacher at Stillman, a maternity/disability leave of absence, effective October 9, 2017, to be followed by a paid child-rearing leave of absence, using accumulated sick days, under the Family Medical Leave Act (twelve weeks) through March 16, 2018.

**RESOLUTION P-12 APPROVAL OF HOME INSTRUCTOR**

BE IT RESOLVED that the Board approve the following as a Home Instructors:

<b>NAME</b>	<b>CERTIFICATION(S)</b>	<b>STATUS</b>
Ruth Edelman	Teacher of English as a Second Language and Teacher of Russian	Tenafly HS Teacher

**RESOLUTION P-13 RESIGNATIONS AND RETIREMENT**

BE IT RESOLVED that the Board accepts with regret the following notices:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Maria Hill Lunch Paraprofessional Smith Elementary School	Retirement	June 30, 2017
Isabel Park 30-Hour Paraprofessional Maugham Elementary School	Resignation	June 30, 2017
Carla Gottlich 19-Hour Paraprofessional Maugham Elementary School	Resignation	June 30, 2017

*(Walk-in Resolution P-14, replaced Resolution P-3)*

**RESOLUTION P-14 APPROVAL OF PARAPROFESSIONALS FOR 2017-18 SCHOOL YEAR**

BE IT RESOLVED that the Board approves the rehire of the following Paraprofessionals for the 2017-18 school year:

BE IT FURTHER RESOLVED that the Board of Education authorizes the Superintendent of Schools to provide the paraprofessionals who are not included on the list below with a written notice that such employment will not be offered and will be terminated effective June 30, 2017:

School	First Name	Last Name	Position
High School	Rachel	Amicucci	Cafeteria/Library Paraprofessional (19 Hr)
High School	Sharon	Gaughan	Cafeteria/Library Paraprofessional (19 Hr)
High School	Lee-Ann	Millar	Health Paraprofessional (30 Hour)
High School	Anne	Catalano	Paraprofessional(19 Hour)
High School	Carla	Chasey	Paraprofessional(19 Hour)
High School	Eileen	Grieco	Paraprofessional(19 Hour)
High School	Megan	Lezette	Paraprofessional(19 Hour)
High School	Rajathilagam	Rajagopal	Paraprofessional(19 Hour)
High School	Doreen	D'Andrea	Paraprofessional(30 Hour)
High School	Carol	Tully	Paraprofessional(30 Hour)
Mackay School	Melvin	Maclin	Lunch Paraprofessional
Mackay School	Cherilyn	Magda	Lunch Paraprofessional
Mackay School	Cynthia	Pampaloni	Lunch Paraprofessional
Mackay School	Vivian	Pierno	Lunch Paraprofessional
Mackay School	Laura	Lawler	Lunch Paraprofessional/Desk Coverage
Mackay School	Kimberly	Chiaromonte	Paraprofessional(19 Hour)
Mackay School	Lina	Crasci	Paraprofessional(19 Hour)
Mackay School	Mary	Foley	Paraprofessional(19 Hour)



Mackay School	Jacqueline	Freiler	Paraprofessional(19 Hour)
Mackay School	Keri	Mescall	Paraprofessional(19 Hour)
Mackay School	Maria	Butler	Paraprofessional(30 Hour)
Mackay School	Deidre	Cummings-Arfulso	Paraprofessional(30 Hour)
Mackay School	Jadwiga	Kokosinski	Paraprofessional(30 Hour)
Mackay School	Janet	Vanderlinden	Paraprofessional(30 Hour)
Maugham School	Marianne	Martin, RN	Health Paraprofessional (30 Hour)
Maugham School	Kimberly	Baker	Lunch Paraprofessional
Maugham School	Gail	Barlow	Lunch Paraprofessional
Maugham School	Joann	Murphy	Lunch Paraprofessional
Maugham School	Hilda	Wenz	Lunch Paraprofessional
Maugham School	Barbara	Bruno	Lunch Paraprofessional/Desk Coverage
Maugham School	Alexis	Chrysanthem	Paraprofessional(19 Hour)
Maugham School	Eileen	Conner	Paraprofessional(19 Hour)
Maugham School	Lenka	Curko	Paraprofessional(19 Hour)
Maugham School	Jose	Gallardo	Paraprofessional(19 Hour)
Maugham School	Christine	Hartman	Paraprofessional(19 Hour)
Maugham School	Noori	Katehakis	Paraprofessional(19 Hour)
Maugham School	Heather	Lyons	Paraprofessional(19 Hour)
Maugham School	Lillian	Stepic	Paraprofessional(19 Hour)
Maugham School	Veronica	Turner	Paraprofessional(19 Hour)
Maugham School	Lauren	Bartotta	Paraprofessional(30 Hour)
Maugham School	Ann Marie	Carlson	Paraprofessional(30 Hour)
Maugham School	Elizabeth	Conrad	Paraprofessional(30 Hour)
Maugham School	Jean	Gross	Paraprofessional(30 Hour)
Maugham School	Elaine	Matarazzo	Paraprofessional(30 Hour)
Maugham School	Eileen	Osborne	Paraprofessional(30 Hour)
Maugham School	Linda	Sabatino	Paraprofessional(30 Hour)
Maugham School	Janel	Sipala	Paraprofessional(30 Hour)
Middle School	Anna	Bartolomeo	Cafeteria/Paraprofessional(15 Hour)
Middle School	Kristina	Elliot-Siclari	Cafeteria/Paraprofessional(15 Hour)
Middle School	Melissa	Schaadt	Cafeteria/Paraprofessional(15 Hour)
Middle School	Michael	Carrasquilla	Paraprofessional(19 Hour)
Middle School	Catherine	Genco	Paraprofessional(19 Hour)
Middle School	Androulla	Gude	Paraprofessional(19 Hour)
Middle School	Sherry	Herity	Paraprofessional(19 Hour)
Middle School	Jesse	Kahn	Paraprofessional(19 Hour)
Middle School	Jason	Korzelius	Paraprofessional(19 Hour)
Middle School	Andrea	Kosoy	Paraprofessional(19 Hour)
Middle School	Karen	Martino	Paraprofessional(19 Hour)
Middle School	Sofia	Matzarioti	Paraprofessional(19 Hour)
Middle School	Patricia	McLarnon	Paraprofessional(19 Hour)
Middle School	Marcy	Porter	Paraprofessional(19 Hour)

Middle School	Claudia	Rogovich	Paraprofessional(19 Hour)
Middle School	Caren	Rosenbaum	Paraprofessional(19 Hour)
Middle School	Margaret	Troy	Paraprofessional(19 Hour)
Middle School	Sue	Welzer	Paraprofessional(19 Hour)
Middle School	Maria	Zandonella-Frey	Paraprofessional(19 Hour)
Middle School	Nicole	DeMarco	Paraprofessional(30 Hour)
Middle School	Lisa	DeNorscia	Paraprofessional(30 Hour)
Middle School	Michelle	Victor-O'Reilly	Paraprofessional(30 Hour)
Middle School	Bertha	Weil	Paraprofessional(30 Hour)
Smith School	Shairoz	Sachedina	Health Paraprofessional (30 Hour)
Smith School	Patricia	Cardinali	Lunch Paraprofessional
Smith School	Esther	Maclin	Lunch Paraprofessional
Smith School	Polyxeny	Nikolopoulos	Lunch Paraprofessional
Smith School	Mei-Lien	Shih	Lunch Paraprofessional
Smith School	Marta	Alstete	Paraprofessional(19 Hour)
Smith School	Vicky	Haidopoulos	Paraprofessional(19 Hour)
Smith School	Marissa	Hyde	Paraprofessional(19 Hour)
Smith School	Sonia	Kingsley	Paraprofessional(19 Hour)
Smith School	Laura	Kostyn	Paraprofessional(19 Hour)
Smith School	Maureen	Leonidas Cino	Paraprofessional(19 Hour)
Smith School	Pansy	Lo	Paraprofessional(19 Hour)
Smith School	Wanda	Lorenzo	Paraprofessional(19 Hour)
Smith School	Maria	Marsh	Paraprofessional(19 Hour)
Smith School	Myra	Nunez	Paraprofessional(19 Hour)
Smith School	Ivana	Pestic	Paraprofessional(19 Hour)
Smith School	Donna	Smith	Paraprofessional(19 Hour)
Smith School	Pamela	Vaughan	Paraprofessional(19 Hour)
Smith School	Teresa	Viole	Paraprofessional(19 Hour)
Smith School	Lorraine	Wilson	Paraprofessional(19 Hour)
Smith School	Brenda	Blackwell-Wheehler	Paraprofessional(30 Hour)
Smith School	Leslie	Breslin	Paraprofessional(30 Hour)
Smith School	Danielle	Coleman	Paraprofessional(30 Hour)
Smith School	Dawn	Geider	Paraprofessional(30 Hour)
Smith School	Alison	George	Paraprofessional(30 Hour)
Smith School	Christopher	Gill	Paraprofessional(30 Hour)
Smith School	Jaime	Kobb	Paraprofessional(30 Hour)
Smith School	Leslie	Levine	Paraprofessional(30 Hour)
Smith School	Jennifer	Maury	Paraprofessional(30 Hour)
Smith School	Christine	Pavlu	Paraprofessional(30 Hour)
Smith School	Stephanie	Perry	Paraprofessional(30 Hour)
Smith School	Maria	Rojas	Paraprofessional(30 Hour)
Smith School	Joanne	Salov	Paraprofessional(30 Hour)
Stillman School	Mary	Kerrisk	Lunch Paraprofessional

Stillman School	Elizabeth	Kerrisk	Lunch Paraprofessional
Stillman School	Sandra	Sobilo	Lunch Paraprofessional
Stillman School	Christa	Werner	Lunch Paraprofessional
Stillman School	Kathleen	Ehalt	Lunch Paraprofessional/Desk Coverage
Stillman School	Edda	Alessio	Paraprofessional(19 Hour)
Stillman School	Cortney	Banks	Paraprofessional(19 Hour)
Stillman School	Diane	Dimovski	Paraprofessional(19 Hour)
Stillman School	Lilian	Drago	Paraprofessional(19 Hour)
Stillman School	Sherry	Hansen	Paraprofessional(19 Hour)
Stillman School	Jeffrey	Jones	Paraprofessional(19 Hour)
Stillman School	Helen	Kyriacou-Lambiris	Paraprofessional(19 Hour)
Stillman School	Elissa	Lang	Paraprofessional(19 Hour)
Stillman School	Lynne	Lauber	Paraprofessional(19 Hour)
Stillman School	Alyson	Levine	Paraprofessional(19 Hour)
Stillman School	Francesca	Marcus	Paraprofessional(19 Hour)
Stillman School	Nathalia	Mejia-Garcia	Paraprofessional(19 Hour)
Stillman School	Katherine	Melis	Paraprofessional(19 Hour)
Stillman School	Carlee	Pagano	Paraprofessional(19 Hour)
Stillman School	Elizabeth	Pearl	Paraprofessional(19 Hour)
Stillman School	Vanessa	Rubio	Paraprofessional(19 Hour)
Stillman School	Kathleen	Ruiz	Paraprofessional(19 Hour)
Stillman School	Ashley	Tedino	Paraprofessional(19 Hour)
Stillman School	Caroline	Abraham-Vidal	Paraprofessional(30 Hour)
Stillman School	Kimberly	Caporoso	Paraprofessional(30 Hour)
Stillman School	Amanda	Conover	Paraprofessional(30 Hour)
Stillman School	Stephanie	Ehalt	Paraprofessional(30 Hour)
Stillman School	Donna	Garlasco	Paraprofessional(30 Hour)
Stillman School	Kathleen	Giordano	Paraprofessional(30 Hour)
Stillman School	Maritza	Hoffmann	Paraprofessional(30 Hour)
Stillman School	Susan	Nayman	Paraprofessional(30 Hour)
Stillman School	Christie	Nobre	Paraprofessional(30 Hour)
Stillman School	Leah	Ryan	Paraprofessional(30 Hour)
Stillman School	Susan	Suric	Paraprofessional(30 Hour)
Stillman School	Toni	Vilardi	Paraprofessional(30 Hour)
Stillman School	Beth Ann	Wells	Paraprofessional(30 Hour)
Tiger Tots	Mildrey	Arozamena	Paraprofessional(19 Hour)
Tiger Tots	Julia	Caruso	Paraprofessional(19 Hour)
Tiger Tots	Kelly	LoRusso	Paraprofessional(19 Hour)
Tiger Tots	Caroline	Seifert	Paraprofessional(19 Hour)

*(Walk-in Resolution P-15)*

**RESOLUTION P-15 SIXTH PERIOD ASSIGNMENTS FOR HIGH SCHOOL SPECIAL EDUCATION TEACHERS**

BE IT RESOLVED that the Board approves the following High School Special Education teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of the annual salary for the period effective with the start date indicated:

<b>NAME</b>	<b>SIXTH PERIOD ASSIGNMENT</b>
Rachel Lieberman	Stipend based on one-sixth of annual salary for two Sixth Period Assignments.
Christopher DeVries	Stipend based on one-sixth of annual salary for a Sixth Period Assignment.
Dawn Signorile	Stipend based on one-sixth of annual salary for a Sixth Period Assignment.
Alicia Sedlock	Stipend based on one-sixth of annual salary for a Sixth Period Assignment.

*(Walk-in Resolution P-16 was approved earlier in the meeting)*

**RESOLUTION P-16 APPROVAL OF APPOINTMENT OF INTERIM SUPERINTENDENT OF SCHOOLS**

**ADMINISTRATION**

**RESOLUTION A-1 APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS**

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decisions in HIB Investigation Number 2016-17, TMS-6/N for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

**RESOLUTION A-2 APPROVAL OF N.J.S.I.A.A. MEMBERSHIP FOR 2017-2018**

BE IT RESOLVED that the Tenafly Board of Education, as provided in Chapter 172, Laws 1979, (N.J.S.A. 18A:11-3 et seq.) herewith enrolls Tenafly High School as a member of the New Jersey State Inter-scholastic Athletic Association to participate in the approved interschool athletic program sponsored by the N.J.S.I.A.A. for the academic year 2017-2018.

**RESOLUTION A-3 APPROVAL OF THE PROGRAM APPLICATION FOR COOPERATIVE SPORTS BETWEEN TENAFLY AND CRESSKILL FOR ICE HOCKEY FOR THE YEARS 2017-2018 AND 2018-2019**

BE IT RESOLVED that the Tenafly Board of Education approve the Program Application for Cooperative Sports between Tenafly and Cresskill for ice hockey for 2017-2018 and 2018-2019.

**RESOLUTION A-4 TENAFLY EDUCATIONAL FOUNDATION**

BE IT RESOLVED that the Board accepts with thanks and appreciation funding for the following:

<b>School &amp; Teacher Requesting Grant</b>	<b>Proposal</b>	<b>Amount</b>
Maugham School Luiza Herbst	"Breakout EDU" #13/2016-17	\$750.00

**RESOLUTION A-5 APPROVAL TO CONTINUE USING "THE FRAMEWORK FOR TEACHING: EVALUATION INSTRUMENT"**

BE IT RESOLVED that the Board accepts the recommendation of the Superintendent to continue using "The Framework for Teaching: Evaluation Instrument," 2013 edition, as the rubric for the observation and evaluation of teachers. This instrument is approved by the state of New Jersey.

**RESOLUTION A-6 APPROVAL TO USE THE "STRONGE LEADER EFFECTIVENESS PERFORMANCE EVALUATION MODEL"**

BE IT RESOLVED that the Board accepts the recommendation of the superintendent to use the "Stronge Leader Effectiveness Performance Evaluation Model" as the rubric for the observation and evaluation of principals, vice principals, directors and supervisors. This instrument is approved by the state of New Jersey.

**CURRICULUM**

**RESOLUTION C-1 ADOPTION OF DISTRICT CURRICULA IN MATHEMATICS, ENGLISH, LANGUAGE ARTS, SCIENCE, SOCIAL STUDIES, WORLD LANGUAGES, COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION, VISUAL AND PERFORMING ARTS, TECHNOLOGY, AND 21<sup>ST</sup> CENTURY LIFE AND CAREERS ALIGNED TO THE 2017 NEW JERSEY STUDENT LEARNING STANDARDS (NJSL)**

BE IT RESOLVED that the Tenafly Board of Education approve the K-12 district curricula in alignment with the New Jersey Student Learning Standards (NJSL) in Mathematics, English Language Arts, Science, Social Studies, World Languages, Comprehensive Health and Physical Education, Visual and Performing Arts, Technology, and 21<sup>st</sup> Century Life and Careers.

**RESOLUTION C-2 APPROVAL OF MIDDLE SCHOOL SIXTH GRADE TRIP**

BE IT RESOLVED that the Board of Education approve the Tenafly Middle School sixth grade trip to Club Getaway for September 18-19, 2017.

**RESOLUTION C-3 APPROVAL OF HIGH SCHOOL PEER LEADERSHIP RETREAT**

BE IT RESOLVED that the Board of Education approve the annual High School Peer Leadership Retreat September 1-3, 2017 to Frost Valley YMCA Camp in Clayville, New York.

## **FINANCE**

### **RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR APRIL 2017**

BE IT RESOLVED that the Board Secretary's report for the month of April 2017, be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting.

Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

### **RESOLUTION F-2 TREASURER'S REPORT FOR APRIL 2017**

BE IT RESOLVED that the Treasurer's report for the month of April 2017, be accepted as submitted and filed in the official minutes of this meeting.

### **RESOLUTION F-3 TRANSFERS FOR APRIL 2017**

BE IT RESOLVED that the Board of Education approves transfers for the 2016-2017 school budget in a report dated April 30, 2017, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that this transfer list be attached to the official minutes of the Board.

### **RESOLUTION F-4 APPROVAL OF BILLS FOR MAY 1 THROUGH MAY 17, 2017**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,719,740.76 for May 1 through May 17, 2017, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund Totals</b>	
10	General Fund	\$107,765.04
11	General Current Expense	\$3,383,561.66
12	Capital Outlay	\$34,962.00
20	Special Revenue Funds	\$90,905.78
50	Enterprise Fund	\$41,879.96
55	Preschool Program Fund	\$5,745.05
60	Trust And Agency Funds	\$54,921.27
	<b>TOTAL</b>	<b>\$3,719,740.76</b>

### **RESOLUTION F-5 APPROVAL TO RENEW SHARED SERVICES AGREEMENT FOR INFORMATION TECHNOLOGY SERVICES WITH THE CRESSKILL BOARD OF EDUCATION FOR 2017-2018**

BE IT RESOLVED that the Tenafly Board of Education approves the shared services agreement with the Cresskill Board of Education for information technology services from July 1, 2017 to June 30, 2018.

**RESOLUTION F-6 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT**

WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "Travel and Work-Related Expense Reimbursements" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

Ms. Stewart asked the Board if they had any questions or comments on the entire agenda Resolutions.

Ms. Stewart welcomed Mr. Michael Vicchio, who is the High School's new teacher of Italian, and who was present at the meeting tonight. Ms. Trager also extended her congratulations to Michael.

**TENAFLY PUBLIC SCHOOLS  
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS**

May 23, 2017

(Gas Allowance is \$.31 per mile)

This listing is an attachment to the Tenafly Board of Education Resolution regarding Registration Fees, allowable Lodging, Transp. and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenafly Public Schools.

The following people are administratively approved to attend work-related events according to the following details:

NAME	CONVENTION, SEMINAR, CONFERENCE, WORKSHOP	LOCATION & DATES	EXPENSES TO THE DISTRICT					TOTAL EXPENSES	PROF. LEVEL ACCT. NUMB.
			REGIS. FEES	LODGING REIMB.	TRANSP. REIMB.	MEALS/IE REIMB.			
1 Samuel Ahn-Cooper High School	The Art and the Audition	NY, NY (6/16 - 6/20/17)	\$875.00	\$0.00	\$0.00	\$0.00	\$875.00	6469	
2 Marc Gold Central Office	Achieve NJ Regional Workshop NJDOE	Lyndhurst, NJ (7/10/17)	\$0.00	\$0.00	\$9.73	\$0.00	\$9.73	5836	
3 Janet Gould High School	CADCA Academy for DFC Grant - Year 1, Week 2 <i>(all paid for by CADCA grant)</i>	Sante Fe, Mexico (6/26 - 6/30/17)	\$0.00	\$570.80	\$1,269.79	\$295.00	\$2,135.59	9677	
4 Claudia Guerrero Maugham School	TPRS Books Workshop (Teaching Proficiency through Reading and Storytelling)	Newark, NJ (7/31, 8/1, 8/2/17)	\$289.00	\$0.00	\$0.00	\$0.00	\$289.00	5939	
<b>TOTALS</b>			<b>\$1,164.00</b>	<b>\$570.80</b>	<b>\$1,279.52</b>	<b>\$295.00</b>	<b>\$3,309.32</b>		



Resolutions P-1 through P-13, with walk-in Resolutions P-14 and P-15 (walk-in Resolution P-16 was voted on and approved earlier in the meeting); A-1 through A-6; C-1 through C-3; and F-1 through F-6 were approved as follows:

Yes - 7	Mark Aronson	No - 0	
	Natalie Barbanel		
	Janet I. Horan	Abstain - 0	
	Sherri Rothstein		
	Edward J. Salaski		
	Jocelyn Schwarz	Absent - 2	Sam A. Bruno
	Lynne W. Stewart		Eileen D. Pleva

### ORAL COMMUNICATIONS-SECOND OPPORTUNITY

Board President Stewart inquired if there were any members of the audience who wished to address the Board on any item not listed on the agenda.

There were no comments.

A motion was made by Mr. Edward J. Salaski and seconded by Ms. Janet I. Horan to adjourn the meeting.

The motion was approved by those present. Mr. Sam A. Bruno and Ms. Eileen D. Pleva were absent from the meeting.

The meeting adjourned at 10:12 p.m.

Respectfully submitted,



Yas Usami  
Business Administrator/  
Board Secretary