

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, JULY 18, 2017
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

DATE 8/29/17

APPROVED [Signature]

MINUTES OF THE REGULAR MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, JULY 18, 2017
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

The meeting was called to order at 7:00 p.m. by Board Vice President Eileen D. Pleva who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

Sam A. Bruno	Edward J. Salaski
Janet I. Horan	Jocelyn Schwarz
Sherri Rothstein	Eileen D. Pleva

The following Board members were absent:

Mark Aronson
Natalie Barbanel
Lynne W. Stewart

The following staff members were present:

Ms. Lynn Trager, Superintendent

The following staff members joined the meeting at the noted times:

7:32 p.m. - Ms. Barbara Laudicina, Assistant Superintendent
7:32 p.m. - Mr. Yas Usami, Business Administrator/Board Secretary
7:40 p.m. - Ms. Danielle Diaz, Human Resources Manager

A motion was made by Ms. Horan and seconded by Mr. Salaski that the Board convenes in closed session according to the following:

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District; and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Closed Session") from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session;

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.) The subject matter to be discussed is as follows:
 - Superintendent's Evaluation
 - Suspension
 - SRO
- 3.) The Board will return to Open Session at approximately 8:00 p.m.

No formal action will be taken.

The motion was approved by those present. Mr. Aronson, Ms. Barbanel, and Ms. Stewart were absent from the meeting.

The meeting recessed to closed session at 7:00 p.m.

The meeting reconvened from closed session at 8:10 p.m.

The meeting was called to order at 8:15 p.m. by Ms. Pleva who read the following statement:

"The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon."

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district's web site.

On roll call, the following Board members answered present:

Sam A. Bruno
Janet I. Horan
Sherri Rothstein

Edward J. Salaski
Jocelyn Schwarz
Eileen D. Pleva

The following Board members were absent:

Mark Aronson
Natalie Barbanel
Lynne W. Stewart

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Yas Usami, Business Administrator/Board Secretary

Also present:

Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services
Ms. Danielle Diaz, Human Resources Manager

Ms. Pleva opened the meeting with the Pledge of Allegiance to the flag.

APPROVAL OF MINUTES

A motion was made by Ms. Horan and seconded by Mr. Salaski to approve the Minutes of the Regular Public Meeting and Closed Executive Meeting of June 13, 2017; and the Minutes of the Special Meeting and Closed Executive Meeting of June 27, 2017.

The Minutes of the Regular Public Meeting and Closed Executive Meeting of June 13, 2017; and the Minutes of the Special Meeting and Closed Executive Meeting of June 27, 2017 were approved as follows:

Yes - 5	Janet I. Horan Sherri Rothstein Edward J. Salaski Jocelyn Schwarz Eileen D. Pleva	No - 0	
		Abstain - 1	Sam A. Bruno
		Absent - 3	Mark Aronson Natalie Barbanel Lynne W. Stewart

BOARD PRESIDENT'S REPORT

In Ms. Stewart's absence, Board Vice President Eileen Pleva gave the report. Ms. Pleva announced that School Board of Election Petitions for Board vacancies are due back by July 31, 2017; and if anyone has questions, they may call the Board of Elections at the county office. Board packets are available at the county office and at the Tenafly Board of Education office.

Ms. Pleva welcomed Tenafly Board of Education's Interim Superintendent, Dr. Geoff Gordon, who will begin working in our district on August 1. Ms. Pleva said the Board looks forward to working with Dr. Gordon as the new school year begins.

On behalf of the Board, Ms. Pleva read a statement honoring and thanking Superintendent Lynn Trager for her dedicated service to the Tenafly district, and presented her with flowers and an inscribed crystal bowl. The Board wished Lynn their best wishes for a wonderful retirement.

Ms. Trager thanked the Board and expressed what a privilege it has been to work with the Board and in the Tenafly community.

Mr. Salaski thanked Lynn for her years of leadership during the time he has served the Board, and expressed his sentiments about the quality and wisdom of her leadership and what it has meant to him and the district.

BOARD SECRETARY'S REPORT

Mr. Usami reported on the Fire & Security drills for June 2017:

FIRE DRILLS & SECURITY DRILLS 2016-2017 SCHOOL YEAR						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
<u>June</u> Fire Drills	Completed	Completed	Completed	Completed	Completed	Completed
<u>June</u> Security Drills	Security Drill/ Drill/ Evacuation	Security Drill/ Lockdown (Active Shooter)	Security Drill/ Evacuation (Bomb Threat) & Table Top Drill	Security Drill/ Evacuation (Bomb Threat)	Security Drill/ Evacuation (Bomb Threat)	Security Drill/ Evacuation

SUPERINTENDENT'S REPORT

Student Enrollment

Superintendent Trager reported on the student enrollments/registrations for 2017-18. Presently, the total for the elementary level is 1,428 registered students. This is 84 fewer students than we had registered at this time last year, as our demographers had predicted. The 4th and 5th grade classes over the last few years have had high enrollments, but this year it is slightly better with no closed classes at this time. However, the three grade levels that do have some closed classes are: Maugham Kindergarten and 3rd grade, and Smith 2nd grade (and one spot left for Smith Kindergarten).

Ms. Trager recommended that the next demographer's report should be done in a year or two.

Ms. Trager reported that our Middle School has 40 fewer students than last year. The present enrollment is 883 students. Our High School has 20 additional students than last year. The present enrollment is 1,177.

Ms. Trager said the enrollment will climb in August, but the present total for district enrollment is 3,569 students (this is 100 fewer students than last year around this time). The district will watch the enrollments and Dr. Gordon will inform the Board of the totals in September.

State Aid

Ms. Trager reported that over the last week the legislature has decided on different amounts of state aid for school districts than what was predicted in February. Tenaflly is one of the districts that will be getting more state aid (some districts are unfortunately losing money). The increase in state aid for Tenaflly is \$159,718. Ms. Trager said this has to be viewed carefully as Tenaflly is losing \$168,273 in extraordinary aid, which is not unexpected due to several out of district students who were brought back into district for special programs. However, Ms. Trager said the state has determined that the Board has several options with deciding what to do with the additional state aid amount. Ms. Trager asked Mr. Usami to explain the options, and suggested the Board review this issue with the Finance Committee for a recommendation.

Mr. Usami stated one option for the \$159,718 is to give it back to the taxpayers, but first it needs to be determined by the Borough and county if this is feasible. The second option is for the district to keep the money, with 3 choices: (1) place the money in excess surplus at the end of the year; (2) appropriate the money to certain accounts, especially special education by way of a Board resolution; or (3) designate the funds to go into the 2018-19 budget fund balance, by way of a Board resolution. In addition, Mr. Usami explained that this year the district has fewer special education contingencies at the end of the school year; therefore, there will be no contingencies going into the upcoming school year. In light of these facts, Mr. Usami said the recommendation is for the district to keep the \$159,718 and for the Board to decide how to use it.

Ms. Trager added that since this is the first year Tenafly has received an increase in state aid due to the state's new formulas, it is unknown what to expect next year. The one thing people across the state are cautioning is for districts not to use the money for additional staffing, as this would put an additional burden on the budget that is in place if state aid formulas produce a decrease in funding.

The Board agreed with Ms. Trager that this issue be brought to the Finance Committee.

Ms. Trager gave her heartfelt thanks to the Board and community for allowing her to be part of Tenafly's exceptional district for the past eleven years, and said it has been a privilege to work with great Boards of Education and a terrific staff of professionals who go above and beyond daily to help and teach the students of Tenafly. Ms. Trager thanked everyone very much and said she hopes she contributed in some small way to the excellence of this school system.

Ms. Laudicina expressed her sincere sentiments for Ms. Trager in her retirement, and that she and so many people will miss working with her, and wished her all the best in life.

REPORTS / DISCUSSIONS

Ms. Laudicina reported on the following:

Self-Assessment for Grading under the Anti-Bullying Bill of Rights

In June Ms. Laudicina met with our anti-bullying specialists to review the practices underway in each school and to score these practices through a self-assessment as measured by the Anti-Bullying Bill of Rights. Preliminary scores of these self-assessments have been submitted to the state and, as required by NJ law, are being presented tonight to allow for public comment. The Board will be asked to approve the 2016-2017 preliminary grades from each school's self-assessment. Once the resolution is approved, the superintendent will sign a Statement of Assurances and the scores will undergo a final submission to the Commissioner of Education. Once the Commissioner approves the scores, the state will also provide us with a district-wide grade, which will be an average of the six schools. After that, districts will have 10 days to post the approved school and district scores on our website.

The self-assessment has a total of 26 components in 8 Core Elements. Each component can earn a score of 0-3. Therefore, the maximum that can be earned by each school is 78 points.

- 0- Means we did not meet the requirements
- 1- Means that we partially met the requirements
- 2- Means that we met all requirements
- 3- Means that we exceeded the requirements

Our schools earned the following scores.

MK – 76
MG – 75
SM – 76
ST – 77
TMS –71
THS –74

All of our schools met or exceeded the requirements in each category but there are some areas that we want to be mindful of in the coming year.

- We will look for additional professional development opportunities for our ABSs to attend and encourage School Safety Team members, including parents to participate in training.
- When planning for next year, schools should consider training for students and staff that emphasizes sensitivity towards diverse peoples, especially in light of our world climate and how we see this reflected in certain acts of HIB.

Ms. Laudicina will report to the Board once our self-assessments have been approved.

Additionally, at the August meeting, she will provide the Board with the Violence, Vandalism, Substance Abuse and HIB Reports for Period 2; January to June of 2017.

Ms. Laudicina asked the Board if they are interested in a comparison to any specific periods this time or should she just compare the data to the previous period?

After a brief discussion with the Board, Ms. Laudicina said she will report to the Board on the last three Period 2's to track progress and comparisons.

School Showcases at Board of Education Meetings

Ms. Pleva opened the discussion on the topic of school showcases that was raised under new Board business.

Mr. Bruno stated he raised this topic for time management purposes at Board meetings, not questioning the value of showcases.

Mr. Salaski expressly his personal opinion that the showcases are time well spent and the showcases have value for the Board, students, families, teaching staff and the public. Mr. Salaski spoke of the connection it creates and gives students a sense of being part of the whole district's organization.

Ms. Schwarz expressed she completely agrees with Mr. Salaski, and the showcases reveal programs the district supports, as well as helping the Board to connect with all the school buildings. As a new Board member, she said she thoroughly enjoys the showcases.

Ms. Horan added that the showcases offer a great and valuable experience for students, who are a little nervous and excited, to get up in front of a group and give a presentation and they can also view it later on the broadcast. The effort put forth by the students and staff is terrific and the Board gets to see programs that they may not be made aware of otherwise.

Ms. Rothstein expressed that she agrees with Ms. Horan's sentiments.

Ms. Pleva said she also agrees with the value of the showcases for all the reasons stated already, and for the Board being aware of what goes on in the schools, and seeing the programs in action helps to enhance the Board's knowledge, especially Board members who do not have children in the school system. Ms. Pleva said she recognizes there's a time element involved, but it is time well spent.

Ms. Bruno asked Ms. Pleva if the Board would consider adding additional Board meetings during the summer or during the year to discuss Board matters, and if this would be a separate discussion.

Ms. Pleva responded that although the showcases take time, she doesn't think time is taken away from any other business and that the Board is fully embracing what it needs to discuss. Ms. Pleva said Mr. Bruno's suggestion may be a separate topic for the Board to discuss.

Mr. Bruno suggested maybe Board members can be assigned, similar to other Board commitments, to attend a classroom, lab or auditorium to see programs in action. Also, he said he appreciates the Board discussing and airing their views on the somewhat difficult topic of having showcases or not.

Ms. Pleva expressed that it is acceptable for the Board to raise difficult topics. In terms of attending a school program in person, the Board meetings are a good venue for showcases as they are broadcast to reach the entire community.

Ms. Trager said that she is happy to hear the positive comments by Board members to have the 15-20 minutes showcases at the meetings, and that she could suggest other ways to better use the time of the Board rather than eliminating showcases. She added that the key role of a Board member going forward is about the students, programs, the decisions the Board makes and its impact on what is going on in the classroom. Also, Ms. Trager said it is the job of the administrators and teachers to be in the classrooms, not the Board members; and the administration's job is to bring programs and ideas to the Board at meetings. She said she thinks more time should be spent on discussing programs, curriculum and instruction, as this is what impacts the students.

Mr. Bruno expressed that his main issue surrounding the topic of time management and showcases is due to comments made from people being tired, how late the meeting is running, people looking at their watches, moaning and groaning, etc.

A discussion took place about the importance of professionalism and the role of Board members at the Board meetings. Ms. Pleva said this point is well taken and it will be included in the minutes. Mr. Bruno said he looks forward to the next school showcase.

Ms. Trager pointed out that this is the third time the Board has discussed the issue of school showcases since last January.

STUDENT REPRESENTATIVES' REPORT

No reports for summer.

NEW BUSINESS

Ms. Pleva asked the Board if they wished to introduce any new business for discussion at future meetings.

None

BOARD COMMITTEE REPORTS

None

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

Ms. Pleva inquired if there were any members of the audience who wished to address the Board on any item listed on the agenda.

No comments were made.

RESOLUTIONS

PERSONNEL

A motion was made by Ms. Horan and seconded by Mr. Salaski to approve Resolutions P-1 through P-11.

RESOLUTION P-1 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

NAME, POSITION, LOCATION	EMPLOYMENT DATES	CLASSIFICATION AND SALARY
William Cheval, Jr. School Counselor Tenafly High School	09/01/2017-06/30/2018	Standard: School Counselor MA, Line 2 \$56,974

Melanie Costello Teacher of Spanish Tenafly High School	09/01/2017-06/30/2018	Provisional: Teacher of Spanish BA, Line 3 \$55,174
Diliana Linero Teacher of English as a Second Language (Leave Replacement) Stillman Elementary School	09/01/2017-06/30/2018	Standard: Teacher of English as a Second Language BA, Line 7 \$62,774
Jane Oatts Teacher of English as a Second Language THS .4 /TMS .6	09/01/2017-06/30/2018	Standard: Teacher of English as a Second Language (NJ Certification pending issuance) MA, Line 4 \$60,974
Alyssa Cassiello Speech Language Specialist (Leave Replacement) Stillman Elementary School	09/01/2017-06/30/2018	Standard: Speech Language Specialist MA, Line 1 \$43,899 (.8 FTE)
Mary Kane-Malone Teacher of Psychology Tenafly High School	09/01/2017-06/30/2018	Standard: Teacher of Psychology MA, Line 13 \$90,774
Marissa Ruggiero Teacher of the Handicapped (Leave Replacement) Tenafly High School	09/01/2017-02/02/2018	Standard: Teacher of the Handicapped MA+32, Line 12 \$95,874 (prorated to appx. \$47,937)
Jillian Rothstein Teacher of Students with Disabilities (Leave Replacement) Tenafly High School	09/25/2017-03/02/2018	Standard: Teacher of Students with Disabilities & Teacher of Social Studies BA, Line 5 \$58,074 (prorated to appx. \$29,037)
Jana Castelli 19-Hour Paraprofessional Tenafly High School	09/01/2017-06/30/2018	19-Hour Paraprofessional \$21.71 per hour
Dorinda Angelo 15-Hour Health Paraprofessional Tenafly Middle School	09/01/2017-06/30/2018	15-Hour Health Paraprofessional \$52.23 per hour
Bronwen Eastwood Teacher of Theater Tenafly High School	09/01/2017-06/30/2018	Standard: Teacher of Theater MA+8, Line 7 \$55,019.20 (.8 FTE)

RESOLUTION P-2 APPROVAL OF EMPLOYMENT CONTRACT FOR ASSISTANT SUPERINTENDENT FOR THE 2017-2018 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of contract for Barbara Laudicina to the 12 month position of Assistant Superintendent for the 2017-2018 school year at an annual salary of \$188,645.

RESOLUTION P-3 APPROVAL OF EMPLOYMENT CONTRACT FOR BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR THE 2017-2018 SCHOOL YEAR

BE IT RESOLVED that the Board approves a renewal of contract for Yas Usami to the 12 month position of Business Administrator/Board Secretary for the 2017-2018 school year at an annual salary of \$187,097.

RESOLUTION P-4 HIRE OF TEMPORARY SUMMER HELP AT HOURLY RATE

BE IT RESOLVED that the Board approves the following as hourly summer temporary help:

NAME	LOCATION	HOURLY RATE
Arsen Arustamyan	HS Library	\$10.10
Derek Arustamyan	HS Library	\$10.10
Jae Zhang	HS Library	\$10.10
Eren Sevintuna	HS Library	\$10.10
Kevin Park	HS Library	\$10.10
Dylan Schreitmueller	Maintenance/Custodian	\$10.10
Chloe Sequeira	HS Library	\$10.10
Yerin Myung	HS Library	\$10.10
Jae Eun Jang	HS Library	\$10.10
Ji Soo Choe	HS Library	\$10.10
Katherine Sung	HS Library	\$10.10
Joshua Kim	HS Library	\$10.10

RESOLUTION P-5 RESCIND PORTION OF RESOLUTION P-4 OF JUNE 13, 2017 AND APPROVE APPOINTMENT OF ADDITIONAL SUMMER SCHOOL STAFF

BE IT RESOLVED that the Board rescinds the portion of Resolution P-4 of June 13, 2017 that approved the appointment of Dana McGovern, Allison Rappaport, Jackie Barbeire, Melissa Lynch and Brianna Schryver as 2017 summer Special Education staff; and

BE IT FURTHER RESOLVED that the Board approves the following Tenafly Public schools teachers as teachers in the 2017 Summer School Program at the appropriate salaries of the 2017 Summer School Salary Guide:

SUMMER SCHOOL TEACHER NAME	SUMMER SCHOOL SALARY GUIDE STEP	YEAR	SALARY
Dana McGovern	Step 2	3	\$3,008.00
Allison Rappaport	Step 2	2	\$2,808.00
Melissa Lynch	Step 2	3	\$2,808.00
Brianna Schryver	Step 3	Max	\$3,008.00
Jackie Barbieri	Step 1	1	\$2,273.00

RESOLUTION P-6 RESIGNATIONS

BE IT RESOLVED that the Board accepts with regret the following resignations:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Jonathan Lauder .8 Teacher of Audio-Visual Broadcast	Personal	June 30, 2017

Production Tenafly Middle School		
Sandra Buritica .6 Teacher of Spanish Smith Elementary School	Personal	June 30, 2017
Michael Carrasquilla 19-Hour Paraprofessional Tenafly Middle School	Personal	June 30, 2017
Amanda Conover 30-Hour Paraprofessional Stillman Elementary School	Personal	June 30, 2017
Ashley Tedino 19-Hour Paraprofessional Stillman Elementary School	Personal	June 30, 2017
Andrea Kosoy 19-Hour Paraprofessional Tenafly Middle School	Personal	June 30, 2017
Vanessa Rubio 19-Hour Paraprofessional Stillman Elementary School	Personal	June 30, 2017
Maria Hill SACC PM Assistant Mackay Elementary School	Personal	June 30, 2017
Lauren Kostyn 19-Hour Paraprofessional Smith Elementary School	Personal	June 30, 2017

RESOLUTION P-7 2016-2017 CLERICAL AND NON-UNION STAFF RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	2016-2017 POSITION	2016-2017 RECLASSIFICATION	EFFECTIVE DATES
Heather Fisher ¹	Secretary (Leave Replacement), Central Office	Secretary, Central Office	06/07/17- 06/30/17
Nicole Sweeney ¹	Secretary, Central Office	Accounting Analyst, Central Office	06/07/17- 06/30/17

¹Both Ms. Fisher and Ms. Sweeney 2017-2018 positions will remain unchanged.

RESOLUTION P-8 2017-2018 INSTRUCTIONAL STAFF RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following reclassifications:

NAME	2016-2017 POSITION	2017-2018 RECLASSIFICATION	EFFECTIVE DATES
Caitlin Callahan	5 th Grade Elementary School Teacher -Mackay	5 th Grade Teacher of Students with Disabilities - Mackay Placement on the salary guide to	09/01/17- 06/30/18

		remain the same.	
Esther Loor	Kindergarten Elementary School Teacher – Mackay	5 th Grade Elementary School Teacher -Mackay	09/01/17-06/30/18

RESOLUTION P-9 2017-2018 PARAPROFESSIONAL STAFF TRANSFERS AND POSITION RECLASSIFICATIONS

BE IT RESOLVED that the Board approves the following staff transfers and position reclassifications:

Action From:	Action To:
Patricia Cardinali, 8.75 hour Lunch Paraprofessional, Smith	Patricia Cardinali, 13.75 hour Lunch Paraprofessional, Smith
Maria Rojas, 30-hour Paraprofessional, Smith	Maria Rojas, 30-hour Paraprofessional, Stillman
Jaime Kobb, 30-hour Paraprofessional, Smith	Jaime Kobb, 30-hour Paraprofessional, Maugham
Joanne Salov, 30-hour Paraprofessional, Smith	Joanne Salov, 30-hour Paraprofessional, Maugham
Danielle Coleman, 30-hour Paraprofessional, Smith	Danielle Coleman, 30-hour Paraprofessional, Maugham
Stephanie Ehalt, 30-hour Paraprofessional, Stillman	Stephanie Ehalt, 30-hour Paraprofessional, Smith
Abolish one (1) 30-hour Paraprofessional, Stillman	Create one (1) 30-Hour Paraprofessional, Maugham
Abolish one (1) 19-hour Paraprofessional, TMS	Create one (1) Paraprofessional, Mackay
Abolish one (1) 19-hour Paraprofessional, TMS	Create one (1) Paraprofessional, THS
Caren Rosenbaum, 19-hour Paraprofessional, TMS	Caren Rosenbaum, 19-hour Paraprofessional, THS
Nicole DeMarco, 30-hour Paraprofessional, TMS	Nicole DeMarco, 30-hour Paraprofessional, THS
.6 Teacher of Students with Disabilities position, THS	.7 Teacher of Students with Disabilities position, TMS

RESOLUTION P-10 APPROVAL OF ADDITIONAL 2017 SUMMER SACC STAFF

BE IT RESOLVED that the Board approves the following additional staff at the salary indicated for the Tenafly School Age Child Care 2017 Summer Program.

SACC EMPLOYEE	SACC POSITION	SACC SALARY
Lina Crasci	P.M. SACC Assistant	\$1,305.00

RESOLUTION P-11 APPOINTMENTS TO EXTRA COMPENSATION POSITIONS

BE IT RESOLVED that the Board approves the following extra-compensation appointments for the 2017-2018 school year:

Coaching Staff

NAME	EXTRA COMPENSATION POSITIONS/HIGH SCHOOL SPORTS
Michael Carrasquilla	Assistant Coach Girls Soccer
Michael Holl	Assistant Football Coach
Dana Bianchi	Assistant Cross Country

Volunteers (under the direction of the Head Coaches of the sports listed below)

NAME	HIGH SCHOOL SPORTS
Ray Belarmino	Cross Country
Stephanie Bongiovanni	Fall & Winter Cheerleading
John Cornet	Boys Basketball
Devin Feeney	Girls Basketball
John Toale	Football

Ms. Pleva asked the Board if they had any questions or comments on the Personnel Resolutions.

Mr. Bruno asked Ms. Trager what the head count is of enrolled students of out-of-district employees. Ms. Trager replied that this figure is usually given to the Board at the end of September, and enrollment information will be reported to the demographer.

Mr. Bruno referred to Resolution P-4 regarding the list of temporary summer staff allocated to the High School Library, and asked if a particular project is going on. Ms. Laudicina replied that there is a budgeted amount for summer help and the list of names in the resolution consists of a pool of students who don't all work consistently, and some may not work at all.

Mr. Bruno asked what the starting date is for our new athletic director. Ms. Trager replied the date is July 17.

Resolutions P-1 through P-11 were approved as follows:

Yes - 6	Sam A. Bruno	No - 0
	Janet I. Horan	
	Sherri Rothstein	Abstain - 0
	Edward J. Salaski	
	Jocelyn Schwarz	Absent - 3
	Eileen D. Pleva	Mark Aronson
		Natalie Barbanel
		Lynne W. Stewart

ADMINISTRATION

A motion was made by Ms. Schwarz and seconded by Mr. Bruno to approve Resolutions A-1 through A-6.

RESOLUTION A-1 SECOND READING OF POLICY 1240 AND REGULATION 1240, POLICY 3126 AND REGULATION 3126, POLICY 3160 AND REGULATION 3160, POLICY 3240 AND REGULATION 3240, POLICY 3221 AND REGULATION 3221, POLICY 3222 AND REGULATION 3222, POLICY 3223 AND REGULATION 3223, POLICY 3224 AND REGULATION 3224, POLICY 4160 AND REGULATION 4160, POLICY AND REGULATION 5610, POLICY 5620, POLICY 7424, AND REGULATION 7424, POLICY 8550
BE IT RESOLVED that the Board of Education will have the second reading of the following Policies and Regulations:

Policy 1240 Evaluation of Superintendent (revised)
Regulation 1240 Evaluation of Superintendent (revised)

Policy 3126 District Mentoring Program (Revised)
Regulation 3126 District Mentoring Program (Revised)

Policy 3160 Physical Examination (Revised) *Teaching Staff Members*
Regulation 3160 Physical Examination (Revised) *Teaching Staff Members*

Policy 3240 Professional Development for Teachers and School Leaders (revised)
Regulation 3240 Professional Development for Teachers and School Leaders (revised)

Policy 3221 Evaluation of Teachers (Revised)
Regulation 3221 Evaluation of Teachers (Revised)

Policy 3222 Evaluation of Teaching Staff Members, excluding Teachers and Administrators (Revised)
Regulation 3222 Evaluation of Teaching Staff Members, excluding Teachers and Administrators (Revised)

Policy 3223 Evaluation of Administrators, excluding Principals, Vice Principals, and Assistant Principals (Revised)
Regulation 3223 Evaluation of Administrators, excluding Principals, Vice Principals, and Assistant Principals (Revised)

Policy 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (revised)
Regulation 3224 Evaluation of Principals, Vice Principals, and Assistant Principals

Policy 4160 Physical Examination (Revised) *Support Staff Members*
Regulation 4160 Physical Examination (Revised) *Support Staff Members*
Policy 5610 Suspension Procedures (revised)

Regulation 5610 Suspension Procedures (revised)

Policy 5620 Expulsion (revised)

Policy 7424 Bed Bugs (new)

Regulation 7424 Bed Bugs (new)

Policy 8550 Unpaid Meal Charges/Outstanding Food Service Charges (revised)

RESOLUTION A-2 FIRST READING OF POLICY 7461

BE IT RESOLVED that the Board of Education will have the first reading of the following Policy:

Policy 7461 District Sustainability Policy (new)

RESOLUTION A-3 APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decisions in HIB Investigation Numbers 2016-17/28, SM-5Y; 2016-17/27, SM-4N; 2016-17/26, SM-3Y; 2016-17/25, SM-2N; 2016-17/24, TMS-8Y; 2016-17/23, TMS-7Y; for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith.

RESOLUTION A-4 SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT

BE IT RESOLVED that the Board of Education approve submission of the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.

RESOLUTION A-5 APPROVAL OF PAYMENT FOR COMPLETION OF SUPERINTENDENT MERIT GOALS 2016-2017

BE IT RESOLVED, that the Tenafly Board of Education approve the payment of Superintendent Merit Goals for 2016-2017:

Goal #1 Qualitative– 2.5% – \$4,187.50

Plan for the implementation in 2017-2018 of a new high school schedule.

Goal #2 Qualitative– 2.5% – \$4,187.50

Book read on diversity to include administrative staff in order to implement diversity ideas into the curriculum.

Goal #3 Quantitative– 3.33% – \$5,577.75

Increase the amount of services being offered through Region V.

Goal #4 Quantitative– 3.33% – \$5,577.75

Facilitate a coalition of parents, CAP members, teachers, SACC Counselor and students to develop workshops for parents, teachers, and students to address substance abuse to identify an area of focus for this year that will be supported in future

years. The district was awarded a Substance Abuse and Mental Health Services Administration (SAMHSA) grant , renewable for 4 years, based on the administration of the PRIDE Survey.

Goal #5 Quantitative– 3.33% – \$5,577.75

Increase communication between the district, students, parents and community.

RESOLUTION A-6 TENAFLY EDUCATIONAL FOUNDATION

BE IT RESOLVED that the Board accepts with thanks and appreciation funding for the following:

School & Teacher Requesting Grant	Proposal	Amount
Maugham School, for Special Education (Erica Markovitz)	"Brainware Safari" #14/2016-17	\$2,430.00

Ms. Pleva asked the Board if they had any questions or comments on the Administration Resolutions.

Mr. Bruno referred to the policy related resolutions and requested that it may be helpful for revisions and modifications to be indicated with strike-through markings. Ms. Trager said the revisions are highlighted in bold print. Mr. Bruno referred to Policy #8550 regarding unpaid meal charges, and asked about the school principal's involvement with handling these matters. Ms. Trager explained the chain of command

Mr. Bruno referred to Policy #7461 regarding district sustainability, and asked Ms. Pleva if she vetted this 1st reading. Ms. Pleva replied that she did not vette this policy. Ms. Trager stated that Ms. Laudicina has been working on this policy already, as it was discussed at agenda set. In addition, other administrators will be asked to review certain aspects of Policy #7461. Mr. Bruno said he will send an email to the superintendent with specific questions. Ms. Trager replied that his questions will be addressed for the second reading of the policy.

Mr. Bruno referred to Policy #3160 and asked if substance testing for pre-employment is part of the policy, and if not, can it be included. Ms. Trager said it is not part of the policy and not required by law, and expressed she feels this is not a necessity.

Resolutions A-1 through A-6 were approved as follows:

Yes - 6	Sam A. Bruno Janet I. Horan Sherri Rothstein Edward J. Salaski Jocelyn Schwarz Eileen D. Pleva	No - 0	Abstain - 0	Absent - 3 Mark Aronson Natalie Barbanel Lynne W. Stewart
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Ms. Rothstein thanked the Tenafly Educational Foundation for their continued support.

CURRICULUM

A motion was made by Ms. Rothstein and seconded by Ms. Horan to approve Resolutions C-1 and C-2.

RESOLUTION C-1 APPROVAL OF THE ANNUAL STATEMENT OF ASSURANCE OF THE COMPREHENSIVE EQUITY PLAN IMPLEMENTATION FOR THE 2017-2018 SCHOOL YEAR

BE IT RESOLVED that the Tenafly Board of Education approve the submission of the Annual Statement of Assurance of the Comprehensive Equity Plan Implementation for the 2017-2018 school year.

RESOLUTION C-2 BILINGUAL/ESL THREE-YEAR PROGRAM PLAN

BE IT RESOLVED that the Board of Education approve the Bilingual/ESL Three-Year Program Plan for the 2017-2020 school years.

Ms. Pleva asked the Board if they had any questions or comments on the Curriculum Resolutions.

Resolutions C-1 and C-2 were approved as follows:

Yes - 6	Sam A. Bruno	No - 0	
	Janet I. Horan		
	Sherri Rothstein	Abstain - 0	
	Edward J. Salaski		
	Jocelyn Schwarz	Absent - 3	Mark Aronson
	Eileen D. Pleva		Natalie Barbanel
			Lynne W. Stewart

SPECIAL EDUCATION

A motion was made by Mr. Salaski and seconded by Ms. Schwarz to approve Resolutions S-1 through S-19.

RESOLUTION S-1 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (**#634**) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board Vice President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-2 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#849) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board Vice President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-3 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#739) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board Vice President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-4 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#840) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board Vice President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-5 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student (#846) whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board Vice President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

RESOLUTION S-6 APPROVAL OF SHARED SERVICES AGREEMENT WITH BERGEN COUNTY REGION V COUNCIL FOR SPECIAL EDUCATION

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Shared Services Agreement (hereinafter referred to as "Agreement") between the Board and the Bergen County Region V Council for Special Education for the provision of services under IDEA Part B for students parentally placed in non-public schools are hereby adopted and approved by the Board. The Board Vice President and Business

Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the Agreement.

RESOLUTION S-7 APPROVAL OF AGREEMENT WITH CAREPLUS

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the CAREPLUS Agreement (hereinafter referred to as "Agreement") between the Board and CAREPLUS for the provision of mental health services is hereby adopted and approved by the Board. The Board Vice President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the Agreement.

RESOLUTION S-8 RESCIND THE FOLLOWING EXTRAORDINARY SERVICES ONE TO ONE AIDE 12 MONTH 2016 - 2017

BE IT RESOLVED that the Board of Education rescinds the placement for the following pupil:

STUDENT	SCHOOL	TYPE	TUITION
#739	Spectrum 360	Private	(\$4,875.00) Withdrawn 05/26//17

RESOLUTION S-9 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 Months 2016-2017

BE IT RESOLVED that the Board of Education Approve the one to one aide for the following pupil:

STUDENT	SCHOOL	TYPE	TUITION
#739	Celebrate the Children	Private	\$2,250.00 Pro-rated as of 6/5/2017

RESOLUTION S-10 RESCIND THE FOLLOWING 12 MONTH PROGRAM 2016-2017

BE IT RESOLVED that the Board of Education rescinds the placement for the following pupil:

STUDENT	SCHOOL	TYPE	TUITION
#739	Spectrum 360	Private	(\$4,185.80) Withdrawn 5/26/17

RESOLUTION S-11 APPROVAL OF TEN MONTH PROGRAMS 2016-2017

BE IT RESOLVED that the Board of Education Approve the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#739	Celebrate the Children	Private	\$5,877.00 Pro-rated as of 06/5/2017

RESOLUTION S-12 APPROVAL OF TWELVE MONTH PROGRAMS 2016-2017

BE IT RESOLVED that the Board of Education Approve the placement for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#845	Waterfall Canyon Academy	Private	\$29,100.00 Pro-rated as of 03/6/2017

RESOLUTION S-13 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES ESY SUMMER 2017

BE IT RESOLVED that the Board of Education Approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#725	Lakeland Regional	Public	\$7,635.90
#726	Lakeland Regional	Public	\$7,635.90

RESOLUTION S-14 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 10 Months 2017-2018

BE IT RESOLVED that the Board of Education Approve the one to one aide for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#840	Celebrate the Children	Private	\$27,000.00

RESOLUTION S-15 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 Months 2017-2018

BE IT RESOLVED that the Board of Education Approve the one to one aides for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#707	Phoenix Center	Private	\$29,700.00
#824	Phoenix Center	Private	\$29,700.00

RESOLUTION S-16 APPROVAL OF EXTENDED SCHOOL YEAR SUMMER 2017

BE IT RESOLVED that the Board of Education Approve the Extended School Year placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#715	BCSS	Public	\$5,000.00
#721	BCSS	Public	\$5,000.00
#781	Cresskill	Public	\$5,606.20

#725	Lakeland Regional	Public	\$14,852.70
#726	Lakeland Regional	Public	\$14,852.70

RESOLUTION S-17 APPROVAL OF TEN MONTH PROGRAMS 2017 – 2018

BE IT RESOLVED that the Board of Education Approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#850	Alpine Learning Group	Private	\$55,416.60
#825	Banyan Upper School	Private	\$59,274.00
#844	Barnstable Academy	Private	\$44,900.00
#819	Barnstable Academy	Private	\$50,399.00
#840	Celebrate the Children	Private	\$68,310.00
#715	CTC Academy	Private	\$42,915.04
#798	Newmark School	Private	\$55,497.60
#832	Sage Day	Private	\$58,230.00
#827	Windward School	Private	\$23,000.00 Parental Reimbursement
#841	Windward School	Private	\$30,607.50 Parental Reimbursement

RESOLUTION S-18 APPROVAL OF TWELVE MONTH PROGRAMS 2017-2018

BE IT RESOLVED that the Board of Education approve the placements for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#538	Alpine Learning Group	Private	\$102,255.30
#822	Eagle Hill	Private	\$20,000.00 Parental Reimbursement
#622	Forum School	Private	\$65,779.56
#799	Forum School	Private	\$65,779.56
#746	Forum School	Private	\$65,779.56
#737	Forum School	Private	\$65,779.56
#740	Garden Academy	Private	\$119,437.50

#835	Institute for Educational Achievement	Private	\$114,867.90
#834	Institute for Educational Achievement	Private	\$114,867.90
#843	Little Keswick	Private	\$52,500.00 thru 2/14/2018
#707	Phoenix Center	Private	\$70,583.04
#824	Phoenix Center	Private	\$70,583.04
#527	Reed Academy	Private	\$109,714.50
#845	Waterfall Canyon Academy	Private	\$36,325.00 thru 12/6/2017

RESOLUTION S-19 APPROVAL OF PROVIDERS

BE IT RESOLVED that the Board approves the following providers that may provide services for classified students:

Work n Play, Inc. – Providers of Occupational Therapy \$100 per 60 minute session
Marianne Gorlyn, PhD, LLC; Psychologist \$4,500 per psychoeducational/neuropsychological evaluation \$225 per session for Psychotherapy

Ms. Pleva asked the Board if they had any questions or comments on the Special Education Resolutions.

Resolutions S-1 through S-19 were approved as follows:

Yes - 6	Sam A. Bruno	No - 0
	Janet I. Horan	
	Sherri Rothstein	Abstain - 0
	Edward J. Salaski	
	Jocelyn Schwarz	Absent - 3
	Eileen D. Pleva	Mark Aronson
		Natalie Barbanel
		Lynne W. Stewart

Mr. Bruno asked Mr. Usami a general question on how it works if a Board member didn't vote the way he or she wanted to once it is voted on, and is that it or is there any backtrack? Mr. Usami said he believes that's it, the vote is in; however, Board members may make comments if they wish.

FINANCE

A motion was made by Mr. Bruno and seconded by Ms. Rothstein to approve Resolutions F-1 through F-12.

RESOLUTION F-1 PAYROLL FOR JUNE 2017

BE IT RESOLVED that the regular payroll for June 2017 be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
6/15/17	\$2,195,626.99
6/21/17	\$1,916,541.09

RESOLUTION F-2 APPROVAL OF THE PURCHASE OF LAPTOPS AND RELATED PERIPHERALS THROUGH STATE CONTRACT

WHEREAS, the Tenafly Board (hereinafter referred to as the "Board") has determined that it is necessary and advisable to purchase laptops and related peripherals pursuant to State Contract #M0483); and

WHEREAS, the Board has solicited quotations from State contractors in accordance with the Method of Operation; and

WHEREAS, Dell Marketing LP (hereinafter referred to as "Dell") submitted the lowest quotation of \$236,020, which is most advantageous, price and other factors considered and the Board desires to acquire the equipment pursuant to State Contract No.89967; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the purchase of the equipment pursuant to State Term Contract No. M0483 and State Contract No. 89967.

RESOLUTION F-3 APPROVAL OF THE PURCHASE OF APPLE TECHNOLOGY PRODUCTS THROUGH HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION

WHEREAS, the Tenafly Board of Education is a member of the Hunterdon County Educational Services Commission ("HCESC") cooperative pricing system and is authorized to make purchases from contracts awarded by the HCESC pursuant to N.J.A.C. 5:34-7.1 et seq.; and

NOW, THEREFORE, BE IT RESOLVED that the Tenafly Board of Education hereby authorizes the purchase of proprietary Apple technology products through HCESC Contract (HCESC-TECH-16-01) from *Apple, Inc. 5505 W. Parmer Lane, MS 578-ROA Austin, TX 78727-6524*, for iPads and warranty and maintenance services in the amount of \$38,606.00.

RESOLUTION F-4 APPROVAL TO RENEW STUDENT/ATHLETIC ACCIDENT INSURANCE COVERAGE WITH BOLLINGER FOR 2017-2018

BE IT RESOLVED that the Board of Education approves renewing the coverage plan with Bollinger Insurance to provide student/athletic accident insurance at \$71,879.00 from August 1, 2017 through July 31, 2018.

RESOLUTION F-5 APPROVAL OF ALUMNI FOOTBALL GAME

BE IT RESOLVED that the Tenafly Board of Education approves the Board sponsored alumni football game to be played on Wednesday, November 22, 2017.

RESOLUTION F-6 APPROVAL OF ALUMNI SOCCER GAME

BE IT RESOLVED that the Tenafly Board of Education approves the Board sponsored alumni soccer game to be played on Friday, November 24, 2017.

RESOLUTION F-7 APPROVAL OF AWARDED BANKING SERVICES TO INVESTORS BANK

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the "Board") requested proposals for Banking Services; and

WHEREAS, on June 20, 2017, the Board received four proposals for the Banking Services; and

WHEREAS, the highest ranked proposal for Banking Services was submitted by Investors Bank; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards its Banking Services to Investors Bank for a period from August 1, 2017 to June 30, 2020 with an option for two one-year renewals.

RESOLUTION F-8 DESIGNATION OF DEPOSITORIES

BE IT RESOLVED that the Board of Education hereby designates Investors Bank, as the depository for funds of the Board of Education and Tenafly schools; that the indicated accounts be authorized, and that the designated school officials be approved as the signatories for each account and the designated depositories of funds and school officials will serve at the pleasure of the Board.

ACCOUNT	TYPE	NUMBER OF SIGNATURES NEEDED	
General Account	Checking	(4)	Board President Board Vice President Board Secretary Treasurer of School Monies
Net Payroll	Checking	(3)	Board President Board Secretary Treasurer of School Monies
Payroll Agency Account	Checking	(2)	Board Secretary Board President

Petty Cash Account	Checking	(2)	Board Secretary Asst. to Business Administrator
School General Account	Checking	(2)	Board Secretary Asst. to Business Administrator
Student Organization Middle School	Checking	(2 of 4)	M.S. Principal or Vice Principal; and M.S. Principal Secretary M.S. Bookkeeper
Unemployment Acct. (Board)	Checking	(3)	Board President Board Secretary Asst. to Business Administrator
Cafeteria Account	Checking	(3)	Board President Board Secretary Asst. to Business Administrator
T. E. F. Account	Checking	(2)	Board Secretary Asst. to Business Administrator
Special Projects	Checking	(2)	Board Secretary Asst. to Business Administrator
High School Student Organization	Checking	(2 of 4)	H.S. Principal or Vice Principal; and H.S. Bookkeeper or Principal Secretary
High School Class Account	Checking	(2 of 4)	H.S. Principal or Vice Principal; and H.S. Bookkeeper or Principal Secretary
Athletic Account	Checking	(2 of 5)	H.S. Principal or Vice Principal or Board Secretary or Supervisor of Athletics; and Athletic Secretary
Flex Spending Account	Checking	(2)	Board Secretary Asst. to Business Administrator

RESOLUTION F-9 APPROVAL OF REGULAR BUSINESS TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Tenafly Board of Education approves an annual maximum reimbursement amount of \$1,375 for the Interim Superintendent of Schools, Geoffrey N. Gordon, for the purposes of Regular Business Travel for the 2017-2018 school year in accordance with Board Policy 6471 and contractual terms.

RESOLUTION F-10 APPROVAL TO CONTINUE A JOINT EFFORT WITH THE BOROUGH OF TENAFLY TO REDUCE THE RESIDENT GEESE POPULATION

BE IT RESOLVED that the Tenafly Board of Education approves the continuation of a joint effort with the Borough of Tenafly to reduce the resident geese population. The Tenafly Board of Education agrees to share the cost for the Geese Police, Inc. with the

Borough during the active geese season. The cost of the service provided is \$425 per week, plus \$100 addling charge per nest.

RESOLUTION F-11 APPROVAL TO DISPOSE OF AND REMOVE ITEM FROM FIXED ASSET INVENTORY LIST

BE IT RESOLVED that the Board approves the disposal of the following obsolete equipment and removal of said item from the fixed asset inventory list:

4-Speed Food Floor Mixer	Hobart Model #H600 Serial #01555
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RESOLUTION F-12 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "Travel and Work-Related Expense Reimbursements" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

**TENAFLY PUBLIC SCHOOLS
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS**

July 18, 2017

(Gas Allowance is \$.31 per mile)

This listing is an attachment to the Tenafly Board of Education Resolution regarding Registration Fees, allowable Lodging, Transp. and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenafly Public Schools.

The following people are administratively approved to attend work-related events according to the following details:

	NAME	CONVENTION, LOCATION	SEMINAR, CONFERENCE, WORKSHOP	LOCATION & DATES	EXPENSES TO THE DISTRICT					PROF. DEVEL. ACCT. NUMB.
					REGIS. FEES	LODGING REIMB.	TRANSP. REIMB.	MEALS/IE REIMB.	TOTAL EXPENSES	
1	Cynthia Cassiello High School	NJAAP School Health Conf.		Somerset, NJ (10/18/17)	\$175.00	\$0.00	\$44.62	\$0.00	\$219.62	9318
2	Cynthia Cassiello High School	The Highest Level Conference NJ Physicians Advisory Group		Caldwell, NJ (10/27/17)	\$0.00	\$0.00	\$13.70	\$0.00	\$13.70	9318
3	Danielle Diaz Central Office	NJASBO (Analyzing, Con- structing & Negotiating Salary Guides)		Robbinsville, NJ (8/1/17)	\$100.00	\$0.00	\$57.28	\$0.00	\$157.28	9328
4	Elizabeth Giblin Middle School/Dist.	2017 FEA /NJPSA/ NJASCD Fall Conference		Long Branch, NJ (10 /19 & 10/20/17)	\$335.00	\$0.00	\$52.98	\$0.00	\$387.98	9329
5	Sharon Hess Stillman School	NJAAP School Health Conf.		Somerset, NJ (10/18/17)	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00	9310
6	Elizabeth Kim High School	AP Spanish Language and Culture - Rutgers Institute		New Brunswick, NJ (8/7 , 8/8, 8/9 & 8/10/17)	\$1,025.00	\$0.00	\$113.83	\$0.00	\$1,138.83	9318
7	Barbara Laudicina Central Office	ESSA Grant Application Work Session		Lyndhurst, NJ (8/9/17)	\$0.00	\$0.00	\$9.73	\$0.00	\$9.73	9331
8	Felice Loffredo High School	Contemporary Relevance of Hannah Arendt (Rutgers History Institute for High School Teachers)		New Brunswick, NJ (10/13/17)	\$35.00	\$0.00	\$42.66	\$0.00	\$77.66	9318
9	Felice Loffredo High School	American Cultures of Adolescence		New Brunswick, NJ (11/17/17)	\$35.00	\$0.00	\$42.66	\$0.00	\$77.66	9318
10	Beatriz Pelaez- Martinez - THS	World Language Institute @ Rutgers Univ.		New Brunswick, NJ (July-August 2017)	\$600.00	\$0.00	\$0.00	\$0.00	\$600.00	6469
11	Yas Usami Central Office	NJASBO (Analyzing, Con- structing & Negotiating Salary Guides)		Robbinsville, NJ (8/1/17)	\$100.00	\$0.00	\$57.28	\$0.00	\$157.28	9326
TOTALS					\$2,545.00	\$0.00	\$434.74	\$0.00	\$2,979.74	

Ms. Pleva asked the Board if they had any questions or comments on the Finance Resolutions.

Mr. Bruno asked Mr. Usami if officials can be paid after the sporting events and not before. Mr. Usami replied that the system in place is for officials to get their checks and then officiate the games.

Mr. Bruno explained that there are times when the clock isn't running, the game is over in a short period of time, and officials leave with their checks. He asked if there was a solution to this issue.

Ms. Pleva suggested that, at those times, parents should speak with the coaches so the administration can be informed of those cases. Ms. Trager suggested that parents should bring this issue to the athletic director who can deal with it and inform the league.

Resolutions F-1, F-2, F-3, and F-5 through F-12 were approved as follows:

Yes - 6	Sam A. Bruno Janet I. Horan Sherri Rothstein Edward J. Salaski Jocelyn Schwarz Eileen D. Pleva	No - 0	Abstain - 0	Absent - 3	Mark Aronson Natalie Barbanel Lynne W. Stewart
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Resolution F-4 was approved as follows:

Yes - 5	Janet I. Horan Sherri Rothstein Edward J. Salaski Jocelyn Schwarz Eileen D. Pleva	No - 0	Abstain - 1	Absent - 3	Sam A. Bruno Mark Aronson Natalie Barbanel Lynne W. Stewart
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ORAL COMMUNICATIONS-SECOND OPPORTUNITY

Ms. Pleva inquired if there were any members of the audience who wished to address the Board on any item not listed on the agenda.

Inbal Israeli Miller - 107 Sunset Lane - Ms. Miller asked for clarification regarding comments made tonight about substance testing for pre-employment applicants and having fewer applicants for employment positions.

Ms. Trager clarified that her comments related to the time factor it takes to get testing results, leading to the loss of applicants to other districts because of the time

process. Ms. Trager emphasized that if it is determined there is a need for substance testing for hired employees (and students), the district takes the necessary steps for having testing done.

A motion was made by Ms. Horan and seconded by Mr. Salaski that the Board convenes in closed session. The session may include discussions of negotiations, contractual matters, litigation and personnel. Pursuant to Open Public Meetings Act, the Tenafly Board of Education is required to notify the public when the minutes of this closed session will be available. At this time that cannot be determined. When the need for confidentiality no longer exists, the minutes will be available to the public.

The motion was approved by those present. Mr. Aronson, Ms. Barbanel, and Ms. Stewart were absent from the meeting.

The meeting recessed to closed session at 9:37 p.m.

The meeting reconvened from closed session at 10:54 p.m.

A motion was made by Ms. Horan and seconded by Mr. Salaski to adjourn the meeting.

The motion was approved by those present. Mr. Aronson, Ms. Barbanel, and Ms. Stewart were absent from the meeting.

The meeting adjourned at 10:54 p.m.

Respectfully submitted,



Yas Usami
Business Administrator/
Board Secretary