

MINUTES OF THE REGULAR PUBLIC MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, JANUARY 18, 2011
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY ROAD, TENAFLY, NJ

DATE 2/1/11

APPROVED Laura P. Mondello

MINUTES OF THE REGULAR PUBLIC MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, JANUARY 18, 2011
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

The meeting was called to order at 7:30 p.m. by Board President Phyllis Perskie-Kesslen who read the following statement:

"In accordance with provisions of the New Jersey Open Public Meetings Law, the Tenafly Board of Education has notified local newspapers of this meeting, and Notice and Agenda of this meeting have been delivered to the Borough Hall for posting."

On roll call, the following Board members answered present:

Mark Aronson	Sharon F. Strompf
Sam A. Bruno	Jonathan M. Teall
Donald H. Kaplan	Phyllis Perskie-Kesslen
Richard H. Press	

The following Board members were absent:

Alexandra Spyridaki
Lynne W. Stewart

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Louis P. Mondello, Business Administrator/Board Secretary

A motion was made by Mr. Sam A. Bruno and seconded by Mr. Jonathan M. Teall that the Board convenes in closed session. The session may include discussions of negotiations, contractual matters, litigation and personnel. Pursuant to Open Public Meetings Act, the Tenafly Board of Education is required to notify the public when the minutes of this closed session will be available. At this time that cannot be determined. When the need for confidentiality no longer exists, the minutes will be available to the public.

The motion was approved by those present. Ms. Alexandra Spyridaki and Ms. Lynne W. Stewart were absent from the meeting.

The meeting recessed to closed session at 7:30 p.m.

The meeting reconvened from closed session at 8:02 p.m.

The meeting was called to order at 8:02 p.m. by Board President Perskie-Kesslen who read the following statement:

"In accordance with provisions of the New Jersey Open Public Meetings Law, the Tenafly Board of Education has notified local newspapers of this meeting, and Notice and Agenda of this meeting have been delivered to the Borough Hall for posting."

On roll call, the following Board members answered present:

Mark Aronson	Sharon F. Strompf
Sam A. Bruno	Jonathan M. Teall
Donald H. Kaplan	Phyllis Perskie-Kesslen
Richard H. Press	

The following Board members were absent:

Alexandra Spyridaki
Lynne W. Stewart

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Louis P. Mondello, Business Administrator/Board Secretary

The following principal representatives were present:

Dr. Dora P. Kontogiannis, Principal of High School
Dr. Ann Powell, Principal of Middle School

Also present:

Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services
Ms. Jayne Bembridge, Director of Guidance
Ms. Terry Collins, Assistant to the Superintendent for Human Resources
Mr. Brian Cory, Vice Principal of High School
Ms. Mary Delouvrier, Vice Principal of Middle School

Rupal Kankariya, Student Representative
Adam Zane, Student Representative

President Perskie-Kesslen opened the meeting with the Pledge of Allegiance to the flag.

APPROVAL OF MINUTES

A motion was made by Ms. Sharon F. Strompf and seconded by Mr. Donald H. Kaplan to approve the Minutes of the Regular Public and Closed Executive Meeting of December 21, 2010.

The Minutes of the Regular Public and Closed Executive Meeting of December 21, 2010, were approved by those present. Ms. Alexandra Spyridaki and Ms. Lynne W. Stewart were absent from the meeting.

BOARD PRESIDENT'S REPORT

President Perskie-Kesslen announced that she attended a town hall meeting in Paramus last week where Governor Christie was speaking. A few of the key school issues the governor discussed were the following:

- **Tenure System:** The governor is steadfast in his desire to change the tenure system and spoke of his proposed 5-year plan. This plan would give newly hired teachers a 5-year contract, and at the end of the 5 years they would either be asked to stay or leave. If they are asked to stay, another 5-year contract would be offered and this pattern would continue for their teaching career in Tenafly.
- **State Pension System:** Reform is needed to secure funds in the future. The governor discussed changing the retirement age from 62 to 65; and possibly increasing employee contributions to the pension system.
- **Charter Schools:** The governor expressed his support for charter schools in failing school districts. A number of charter schools have recently been approved.

President Perskie-Kesslen and Ms. Barbara Laudicina expressed the district's condolences and sympathy for the family of Daisy Duarte who passed away in December. Daisy was Stillman School's Special Education aide. A moment of silence followed to honor Daisy.

SUPERINTENDENT'S REPORT

Ms. Trager opened her report by thanking the nine members of the Tenafly Board of Education for their dedication to the education of Tenafly's students. January is Board recognition month and Ms. Trager expressed thanks on behalf of the community, staff, and above all the students.

Ms. Trager discussed the resolution put forth tonight for Board approval regarding the re-registration process for all the families in Tenafly. If approved, this will be advertised in Tenafly in February; with the actual re-registration to take place in April. A cost estimate was prepared based on the number of days it will take to complete the task. The last re-registration was done in 1996.

Ms. Trager asked if there were any comments regarding re-registration. Mr. Donald Kaplan raised the following question and concern: How does the district identify certain residences when it is discovered that several children may be living in one residence, and how to find out if those students are there legally? Ms. Trager replied that the Tenaflly Board of Education does not have the authority over this matter as it is a town housing issue, however, the borough can be made aware if this is discovered. Ms. Trager further explained that after the proper documents are gathered to show proof of residency and enrollment eligibility, a closer look will be made at the number of students occupying same residences.

Ms. Trager presented the timeline of the upcoming budget meeting process:

January 31 - is the Board's Budget Retreat. This is a public meeting, however, the Board will convene into closed sessions throughout the meeting, and there will be no opportunity for public commentary during this meeting.

There will be four budget meetings with discussions on the following (*meeting dates are tentative*):

February 1 - Facilities, maintenance and operations, and extracurricular activities. In addition, goals set for this year and ideas for next year will be discussed.

March 8 - Mandated services and instruction. Goals set will be discussed.

March 22 - A full discussion will take place on the budget and adoption of a preliminary budget.

April 5 - Is the public hearing of the budget and adoption of the final budget.

The School Board Election and Budget vote is on Wednesday, April 27.

On behalf of the district and community, Ms. Trager extended thoughts and prayers to the residents of Arizona who are affected at a time of tragedy there.

REPORTS, PRESENTATIONS AND DISCUSSIONS

Ms. Trager stated that the Board of Education requested that the Administration provide them with a report on bullying and existing programs. The Board received a detailed report prepared by the building principals which included specific pro-active steps taken in dealing with occurrences.

Ms. Barbara Laudicina, Assistant Superintendent, gave a presentation report on bullying and substance abuse, and the district's programs and practices in dealing with these issues (e.g. Prevention, Intervention, Consequences, and "The Anti-Bullying Bill of Right" Highlights effective for the 2011-2012 school year. (A copy of the presentation is available upon request).

BOARD COMMITTEE REPORTS

Curriculum Committee

The committee met on January 6. Ms. Sharon Strompf stated the following topics were discussed:

- Technology Curriculum Review (Ms. Carine St. John provided an overview and update on the NJ Core Curriculum Standards.
- Programs of Studies
- Weighting of Grades will be discussed in February
- Curriculum Review Cycle Timelines
- Infusing Social Responsibility – update on Race to Nowhere

Planning Committee

Mr. Donald Kaplan stated that the Planning Committee will provide the Board with quarterly updates on the status of the four district goals.

Mr. Kaplan gave a presentation on the following topics:

- A review of the status of the district goals from 2009-2012, as compared to the initially proposed goals
- Review revised Board goals for 2010-2013 for Board adoption
- Finalization of the current status of goals
- Responsibilities of the Planning Committee were defined
- Future meetings will be in February and April

Joint Use Committee

Ms. Phyllis Perskie-Kessler stated that the committee met with Mayor Rustin and several borough administrators and staff recently to discuss the following:

- Shared services (existing services are fuel, salt, geese police and technology). Propose exploring additional shared services, ie. facilities, human resources, software, maintenance and electrical).
- Increase communication between the Board of Education and Tenafly Recreation Dept., and explore a better way to manage program scheduling.
- The Board needs to be informed when discussions take place concerning changes in the garbage pickup schedule.
- Mayor Rustin asked if the Board would consider a community service for Tenafly Middle and High School students to help senior citizens with errands, shoveling, garbage, etc.
- The Joint-Use committee will meet more regularly to keep ideas in motion.

Ms. Perskie-Kessler asked the student representatives for their opinions on this type of community service. Rupal Kankariya said community service projects are already on the seniors agenda. Dr. Dora Kontogiannis stated that students have spoken with the Mayor already on this matter.

Finance Committee

Mr. Louis Mondello gave the financial report from the January 6 meeting. The following was reported: the budget schedule was handed out outlining activities and events leading up to the budget vote on April 27; the committee discussed a preliminary budget for 2011-2012 with the realization of a 2% cap; there is a settlement with the teachers; budget assumptions will be made concerning matters such as pension payments and the increase cost for health insurance for the second half of 2011-2012; a conceptual tax levy was discussed; debt service payments and the tax impact on residents was discussed; after the town completes home re-assessments in February, the Board will be able to determine the tax impact on the average home in Tenafly.

The next committee meeting is this Thursday to continue budget discussions, and the Board Retreat will take place on January 31. Budget presentations to the community will begin on February 1.

Recreation

Mr. Sam Bruno recently attended meetings as liaison of the Tenafly Board of Education to the Tenafly Recreation Commission. Mr. Vincent Benenati and Mr. Bill Jaeger also attended the meetings and were part of the discussions dealing with the management of facilities and fields that the district makes available to the Tenafly Recreation programs. A calendar is being explored using Microsoft Outlook to handle the availability of fields and facilities for scheduling in an easier manner. Also mentioned was the proper use of rotating fields to help prevent damage.

STUDENT REPRESENTATIVES' REPORT

Adam Zane reported the following: the Student Organization has been holding budget meetings with all the clubs requesting funds; there have been some inquiries about the status of the new website; the SO would like to have a dedicated section or page on the website. Rupal Kankariya expressed that not all students read their emails frequently, and a section on the website devoted to SO matters would provide ongoing information by class officers for all students to view.

Ms. Trager stated that the aim for the preliminary website is mid-February and that the idea of a SO section will be presented to the Technology Coordinator to be included on the website.

Rupal also added that this weekend the senior class is hosting the Tux Show to help raise money for the prom and other senior activities; the winter concert was last Thursday; and a discussion is taking place about opening a student store in the library for student supplies and clothing; and preparations for the Olympics are taking place.

REPORTS, PRESENTATIONS AND DISCUSSIONS

Ms. Barbara Laudicina, Assistant Superintendent, and Ms. Jayne Bembridge, Director of Guidance, gave a presentation of the Report on the 2010-2011 Standardized Tests for the Tenafly district. (A copy of the presentation is available upon request).

An overview involved the following topics:

- Goals of state assessments
- What the state assesses
- NJ state proficiencies set for Language Arts and Math
- Adequate Yearly Progress that districts must meet in Lang. Arts & Math
- Analysis of Scores and proficiencies
- Comparison of Language Arts Literacy, Math, Science, to DFG and the state
- What's new in state assessment
- Strategies and Programs
- Review of ACT/SAT/AP – 2010 results

BOARD SECRETARY'S REPORT

Mr. Louis Mondello gave the December Report on Fire and Security Drills.

FIRE DRILLS & SECURITY DRILLS 2010 - 2011 SCHOOL YEAR						
MO.	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
Dec 2010	12/20/10 p.m. 12/21/10 a.m.	12/17/10 p.m. 12/23/10 p.m.	12/21/10 a.m. 12/23/10 a.m.	12/20/10 a.m. 12/22/10 p.m.	12/20/10 a.m. 12/21/10 a.m.	12/13/10 p.m. 12/21/10 p.m.
	Security/ Lockdown (AS) Drill: 12/23/10 a.m.	Security/ Evacuation Drill: 12/10/10 p.m.	Security/ Tabletop Drill: 12/22/10 p.m.	Security/ Lockdown Drill: 12/20/10 p.m.	Security/ Lockdown Drill: 12/16/10 a.m.	Security/ Lockdown Drill: 12/14/10 p.m.

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

President Perskie-Kessler inquired if there were any members of the audience who wished to address the Board on any item on the agenda.

There were no comments.

Due to the length of the meeting, Ms. Perskie-Kesslen opened the second opportunity for public comment.

ORAL COMMUNICATIONS-SECOND OPPORTUNITY

President Perskie-Kesslen inquired if there were any members of the audience who wished to address the Board on any item not on the agenda.

There were no comments.

RESOLUTIONS

PERSONNEL

A motion was made by Mr. Donald H. Kaplan and seconded by Mr. Richard H. Press to approve Resolutions P-1 through P-13.

RESOLUTION P-1 SUBSTITUTES

BE IT RESOLVED that the substitutes with a County License or New Jersey teacher certification listed below be approved by the Board of Education for the 2010/11 school year in accordance with Senate Bill #851 regarding criminal history background check:

<u>NAME</u>	<u>DEGREE</u>	<u>CERTIFICATION</u>	<u>MAJOR/MINOR</u>
Yetta Maidenberg	B.A.	County License	Nursing/Registered Nurse

RESOLUTION P-2 RECOGNITION OF DECEASED STILLMAN SPECIAL ED AIDE

BE IT RESOLVED that the Board recognizes the tragic loss of Stillman Special Education Aide Daisy Duarte who died recently.

RESOLUTION P-3 HIRES

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<u>NAME AND POSITION</u>	<u>EMPLOYMENT DATES</u>	<u>CLASSIFICATION AND SALARY</u>
Cynthia Larcheveque Mathematics teacher– Middle School	1/24/11-6/30/11	B.A., Step 6 \$51,745 annual prorated
Nicole Laube 19 hr. a week aide-Stillman School	1/19/11-6/30/11	\$18.67 an hour \$12,983 annual prorated
Debra DellaMonica 19 hr. a week aide-Stillman School	1/19/11-6/30/11	\$18.67 an hour \$12,983 annual prorated

RESOLUTION P-4 APPROVAL OF ADJUSTMENTS IN STEP FOR CUSTODIAL / MAINTENANCE STAFF

BE IT RESOLVED that, upon recommendation of the Superintendent, that adjustment of steps on the Custodial/Maintenance staff salary guide be approved for the following non-tenured custodial staff retroactive to July 1, 2010 in accordance with the Agreement negotiated between the Board of Education and the Tenafly Education Association on behalf of the Custodial and Maintenance Employees:

LEVEL A – WITH BLACK SEAL LICENSE PROVISION

		2010/11
<u>NAME</u>		<u>STEP</u>
Michael Donohue	-	Step 4
Adam Hemmerly	-	Step 4
Richard Leuck	-	Step 4
Robert Raleigh	-	Step 4
James Rauch	-	Step 4
Isaac Smith	-	Step 5

RESOLUTION P-5 APPROVAL OF ADJUSTMENT IN STEP FOR SECRETARY

BE IT RESOLVED that, upon recommendation of the Superintendent, that adjustment of step on the Secretarial salary guide for the following secretary be approved retroactive to July 1, 2010 in accordance with the Agreement negotiated between the Board of Education and the Tenafly Education Association on behalf of the Secretaries for the period July 1, 2010 through June 30, 2012.

	2010/11
<u>NAME</u>	<u>STEP</u>
Barbara Ryan	Step 5

RESOLUTION P-6 APPROVAL OF FACULTY SALARY ADJUSTMENTS

BE IT RESOLVED that the Board, in accordance with the agreement between the Tenafly Board of Education and the Tenafly Education Association, approves the following salary adjustments based on graduate and in-service credit retroactive to September 1, 2010:

SALARY ADJUSTMENTS - FALL 2010

FACULTY MEMBERS	CURRENT STEP	CURRENT CLASSIF.	CURRENT SALARY	ADJUSTED CLASSIF.	NEW SALARY	INCREASE
<u>MACKAY</u>						
Jennifer Angerson	11	BA+24	\$62,245	MA	\$67,045	\$4,800
Barbara Lyons	10	BA+24	\$60,145	MA	\$64,045	\$3,900
<u>MAUGHAM</u>						
Leigh Ann Cusack	15	BA+16	\$84,450	MA	\$91,950	\$7,500
Luiza Herbst	6	MA+8	\$55,445	MA+16	\$55,745	\$300

Celia Keomurjian	2	BA+24	\$48,250	MA	\$49,550	\$1,300
Jimin Lee	7	MA+16	\$58,045	MA+32	\$60,245	\$2,200
Megan Strang	6	MA	\$55,145	MA+8	\$55,445	\$300
<u>SMITH</u>						
Andrew Graziano	7	BA+24	\$54,645	MA	\$57,445	\$2,800
Alice Rassam	11	MA+24	\$67,945	MA+32	\$71,845	\$3,900
Lee Ann Schaadt	4	BA+24	\$50,260	MA	\$51,560	\$1,300
Kristen Schott	2	BA+24	\$48,250	MA	\$49,550	\$1,300
<u>STILLMAN</u>						
Margaret DeWitt	11	MA+24	\$67,945	MA+32	\$71,845	\$3,900
Frances Impallaria	6	MA+24	\$56,045	MA+32	\$57,545	\$1,500
Catherine Park	8	MA+24	\$60,445	MA+32	\$62,645	\$2,200
<u>MIDDLE SCHOOL</u>						
Suzanne Cariddi	7	MA+8	\$57,745	MA+16	\$58,045	\$300
Michael Ciliento	6	BA	\$51,745	BA+8	\$52,045	\$300
Mark Hyman	15	MA+48	\$100,550	MA+60	\$101,000	\$450
Rachael Neira	8	MA+16	\$60,145	MA+32	\$62,645	\$2,500
Dee Ross	2	BA+24	\$48,250	MA	\$49,550	\$1,300
Nicholas Rzonsa	9	MA+24	\$62,445	MA+40	\$65,945	\$3,500
Howie Wein	9	MA	\$61,545	MA+8	\$61,845	\$300
<u>HIGH SCHOOL</u>						
Leigh Barker	15	MA+32	\$99,950	MA+40	\$100,250	\$300
Shane Johnson	5	BA+16	\$50,965	MA	\$53,165	\$2,200
Amanda Monaco	2	BA	\$47,350	BA+8	\$47,650	\$300
Susan Patterson	5	MA+16	\$53,765	MA+24	\$54,065	\$300
Beatriz Pelaez- Martinez	8	MA	\$59,545	MA+8	\$59,845	\$300
Deana Salamone	11	MA+8	\$67,345	MA+16	\$67,645	\$300
Lisa White	14	MA+24	\$82,915	MA+32	\$90,015	\$7,100
<u>DISTRICT</u>						
Meredith Alvaro	12	MA+24	\$70,955	MA+32	\$73,855	\$2,900
Claudia Guerrero	15	BA+24	\$84,750	MA	\$91,950	\$7,200
TOTAL ADJUSTMENT						\$66,750

RESOLUTION – P-7 APPROVAL OF 2010-11 SALARIES

BE IT RESOLVED that the Board approves the following salaries for the following Central Office staff members retroactive to July 1, 2010:

		2010/11
Grace Avillo	Senior Accountant	\$71,991
Xavier Benitez	Network Administrator	74,995
Joan Chromey	Senior Accountant	61,500
Maureen Duffy	Executive Secty- Assist.Supt.	63,243
John Estrella	Technician-Technology	44,773
Carlos Garcia	H.S. Library/Media Technician	48,201
Laureen Haight	Exec. Secty to B.A.	72,868
Ileana Jacobus	Senior Accountant	67,160
Joanne Lehman	S.A.C.C. Coordinator (pt-time)	36,267
Elaine Lucignoli	Data Coordinator	62,682
Margaret Mondello	Executive Secretary to the Superintendent of Schools	87,307
Deborah White	Technician-Technology	46,116
Barbara Tunis	Personnel Confidential Secretary	64,362
Michael Ulshoefer	Technology Coordinator	113,052
Andrew Wojtowicz	Network Engineer	107,455

RESOLUTION P-11 APPROVAL OF HOME INSTRUCTOR

BE IT RESOLVED that the Board approves the following teacher as a Home Instructor:

<u>NAME</u>	<u>CATEGORY</u>	<u>CERTIFICATION</u>
Nicholas Megdanis	Tenafly HS teacher	Teacher of Mathematics

RESOLUTION P-12 APPROVAL OF ELEMENTARY AFTER-SCHOOL CLUB INSTRUCTORS

BE IT RESOLVED that the Board approves the following as Elementary After-School Club Instructors for the remainder of the 2010-11 school year pending successful completion of criminal history background checks.

NAME		Course	School
Samantha	Aquino	Lego	Maugham
Linda	Armstrong	Karate	Mackay
Julie	Belenson	Arts	Mackay
Lisa	Bergqvist	Yoga	Mackay
Catherine	Blake	Karate	MG/ST
Taryn	Burks	Wannabee Chef	Maugham
Katie	Cagen	Magic	MG/ST
Elizabeth	Clingham	Zumba	Stillman
Cara	Delaney	SciandTech I	Mackay
Phoebe	Deutsch	Watercolor/Inventors/Screen	Maugham
Brady	Hohn	Glee	Maugham
Laurie	Kaiden	Cheerleading	Mackay
Izyaslav	Kaza	Chess	MG/MK
Thomas	Klics	Robotics	MG/MK
Solomon	Lerner	Chess	Maugham
Eric	Lin	Aviation	Mackay
Ernesto	Martinez	Chess	Stillman
Abigail	Miranda	Nature Ctr	Mackay
Etta	Parsons	Knitting	Stillman
Yael	Policker	Beading	Mackay
Andrew	Reyes	Science	Mackay
Nelson	Riveras	Keyboard	MG/MK
Julianne	Rizzitello	Jazz	Maugham
Josue	Rodrigues	Mad Science	Mackay
Jennifer	Suh	Lego	Maugham
David	Velarde	Dinosaurs	Maugham
Barbara	Zoino	Hobby	Mackay

(Walk- in Resolution)

RESOLUTION P-13 SIXTH PERIOD ASSIGNMENTS

BE IT RESOLVED that the Board approves the following High School science teachers to teach an additional period of instruction in accordance with the T.E.A. contract Article XXI.A.12, on behalf of teachers at the extra-compensation indicated for a period of approximately a few weeks:

<u>NAME</u>	<u>2010-2011 ASSIGNMENT AND SALARY</u>	<u>SIXTH PERIOD ASSIGNMENT</u>
Jennifer Halliwell	M.A., Step 4 \$51,560 annual	Stipend based on one-sixth of salary for Sixth Period Assignment prorated for actual days covered.
Carol Pastushok	M.A., Step 12 \$70,055 annual	Stipend based on one-sixth of salary for Sixth Period Assignment prorated For actual days covered.
Adam Rendell	M.A.+32, Step 15 \$99,950 annual	Stipend based on one-sixth of salary for Sixth Period Assignment prorated for actual days covered.
Robert Kennedy	Ph.D., Step 10 \$73,095 annual	Stipend based on one-sixth of salary for Sixth Period Assignment prorated for actual days covered.

Resolutions P-1, P-2, P-3, P-8, and P-9 through P-13 were approved by those present. Ms. Alexandra Spyridaki and Ms. Lynne W. Stewart were absent from the meeting.

Resolutions P-4, P-5, P-6, and P-10 were approved as follows:

Yes - 6 Sam A. Bruno
 Donald H. Kaplan
 Richard H. Press
 Sharon F. Strompf
 Jonathan M. Teall
 Phyllis Perskie-Kesslen

No - 1 Mark Aronson

Absent - 2 Alexandra Spyridaki
 Lynne W. Stewart

Resolution P-7 was approved as follows:

Yes - 5 Donald H. Kaplan
 Richard H. Press
 Sharon F. Strompf
 Jonathan M. Teall
 Phyllis Perskie-Kesslen

No - 2 Mark Aronson
 Sam A. Bruno

Absent - 2 Alexandra Spyridaki
 Lynne W. Stewart

Resolutions P-1 through P-13 were approved.

ADMINISTRATION

A motion was made by Mr. Sam A. Bruno and seconded by Ms. Sharon F. Strompf to approve Resolutions A-1 through A-7.

RESOLUTION A-1 FIRST READING OF REVISED POLICY #3144 "CERTIFICATION OF TENURE CHARGES"

BE IT RESOLVED that the Board of Education will have its first reading of revised Policy #3144 "Certification of Tenure Charges."

RESOLUTION A-2 APPROVAL OF 2012-2013 AND 2013-2014 SCHOOL CALENDARS

BE IT RESOLVED that the Board of Education approves the attached school calendars for the 2012-2013 and 2013-2014 school years.

RESOLUTION A-3 APPROVAL OF DATE FOR RECEIPT OF NOMINATING PETITIONS FOR SCHOOL BOARD CANDIDATES

BE IT RESOLVED that in accordance with the New Jersey Department of Education's Office of Finance directions related to the 2011 school election procedures, nominating petitions to be a member of the Tenafly Board of Education must be filed with the Secretary of the Tenafly Board of Education on or before Tuesday, March 8, 2011, by 4:00 p.m. in the Board Secretary's office in the William J. Hegelein Building, 500 Tenafly Board, Tenafly, New Jersey.

RESOLUTION A-4 APPROVAL OF DRAWING FOR BALLOT POSITION

BE IT RESOLVED that in accordance with the New Jersey Department of Finance directions related to the 2011 school election procedures, the drawing of names for ballot position for the annual school election to be held on April 27, 2011, is established as follows:

TIME: 4:00 p.m.

LOCATION: William J. Hegelein Building
500 Tenafly Road
Tenafly, New Jersey

DATE: March 17, 2011

RESOLUTION A-5 APPROVAL OF TIME, DATE AND PLACE OF ANNUAL SCHOOL ELECTION

BE IT RESOLVED that in compliance with a change in state law as directed by Assembly Bill #1705 which now authorizes the annual school election and budget approval process be conducted under the jurisdiction of the County Clerk, Board of Election, and Superintendent of Election, the time, date, and location of the annual school election and budget approval process will be:

DRAFT 2012-2013

TENAFLY PUBLIC SCHOOLS

To be approved by BOE

of religious holidays will be available when distributed by the NJBOE

AUGUST						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

28-30 New Teacher Orientation

SEPTEMBER						
S	M	T	W	T	F	S
						1
2	X	4	5	6	7	8
9	10	11	12	13	14	15
16	X	X	19	20	21	22
23/30	24	25	X	27	28	29

3 Labor Day

4-5 Professional Days

6 First Day of School

17-18 Schools Closed -- Rosh Hashanah

26 Schools Closed -- Yom Kippur

OCTOBER						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

15 Professional Day Early Dismissal

NOVEMBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	X	X	10
11	12	13	14	15	16	17
18	19	20	21	X	X	24
25	26	27	28	29	30	

6 Election Day

8-9 Schools Closed -- NJEA Convention

21 Early Dismissal

22-23 Thanksgiving Holiday

DECEMBER						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24/31	X	X	X	X	29

21 Early Dismissal

24-31 Holiday Recess

(Emergency Days over 3 will be taken beginning 4/ 4/, 4/) PLEASE NOTE THERE ARE 3 SNOW DAYS BUILT INTO THE CALENDAR THIS YEAR

X	Schools Closed
/	Early Dismissal -- All School
	Holiday
	Professional Day

	First & Last Day
	Early Dismissal
	Vacation
	New Teacher Orientation

JANUARY						
S	M	T	W	T	F	S
		X	2	3	4	5
6	7	8	9	10	11	12
13	/	15	16	17	18	19
20	X	22	23	24	25	26
27	28	29	30	31		

FEBRUARY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	X	X	X	X	X	23
24	25	26	27	28		

MARCH						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	/	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	X	30

APRIL						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	X	X	X	X	X	27
28	29	30				

MAY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	X	28	29	30	31	

JUNE						
S	M	T	W	T	F	S
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	/	/	/	27	28	29
30						

1 Schools Closed - New Year's Day

14

Professional Day Early Dismissal

21

Schools Closed Dr. Martin Luther King Jr.

18

Schools Closed Presidents' Day

19-22

Winter Recess

11

Professional Day -- Early Dismissal

29

Good Friday

16

Budget Vote and Board Election

22-26

Spring Recess

27

Schools Closed Memorial Day

24-26

Early Dismissal

26

THS Graduation

(Emergency Days over 3 will be taken beginning 4/1, 4/4, 4/11) PLEASE NOTE THERE ARE 3 SNOW DAYS BUILT INTO THE CALENDAR THIS YEAR

X	Schools Closed
/	Early Dismissal -- All School
	Holiday
	Professional Day

	First & Last Day
	Early Dismissal
	Vacation
	New Teacher Orientation

DRAFT 2013-2014

of religious holidays will be available when distributed by the NJBOE

AUGUST						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

27-29 New Teacher Orientation

SEPTEMBER						
S	M	T	W	T	F	S
1	X	3	4	X	X	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

2 Labor Day
3-4 Professional Days
5-6 Rosh Hashanah
9 First Day of School

Elementary Back to School Night
TMS Back to School Night
THS Back to School Night

OCTOBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

14 Professional Day Early Dismissal

NOVEMBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	X	X	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	X	X	30

7-8 Schools Closed -- NJEA Convention
Elem. Parent Teacher Conferences -- elementary Early Dismissal for students
27 Early Dismissal
28-29 Thanksgiving Holiday

DECEMBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	X	X	X	X	X	28
29	X	X				

23 Early Dismissal
24-31 Holiday Recess

(Emergency Days over 3 will be taken beginning 4/, 4/, 4/) PLEASE NOTE THERE ARE 3 SNOW DAYS BUILT INTO THE CALENDAR THIS YEAR

X	Schools Closed
 	-- All School
	Holiday
	Professional Day

	First & Last Day of School
	Early Dismissal
	Vacation
	New Teacher Orientation

DRAFT 2013-2014

TENAFLY PUBLIC SCHOOLS

To be approved by BOE

Schools Closed - New Year's Day

13

Professional Day Early Dismissal

20

Schools Closed Dr. Martin Luther King Jr.

31

Asian New Year

17

Schools Closed President's Day

18-21

Winter Recess

Elem. Parent Teacher Conferences -
- Early Dismissal

24

Professional Day -- Early Dismissal

15

Passover

14-17

Spring Recess

18

Good Friday

22

Budget Vote and Board Election

26

Schools Closed Memorial Day

23-25

Early Dismissal

25

THS Graduation

(Emergency Days over 3 will be taken beginning 4/ 4/ 4/) **PLEASE NOTE THERE ARE 3 SNOW DAYS BUILT INTO THE CALENDAR THIS YEAR**

JANUARY						
S	M	T	W	T	F	S
			X	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	X	21	22	23	24	25
26	27	28	29	30	X	

FEBRUARY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	X	X	X	X	X	22
23	24	25	26	27	28	

MARCH						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	X	X	X	X	X	19
20	21	22	23	24	25	26
27	28	29	30			

MAY						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	X	27	28	29	30	31

JUNE						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

X	Schools Closed
/	Early Dismissal -- All Schools
	Holiday
	Professional Day

	First & Last Day
	Early Dismissal
	Vacation
	New Teacher Orientation

2:00 p.m. to 9:00 p.m.

SCHOOL ELECTION
Wednesday, April 27, 2011

Districts 1 & 2
Districts 3 & 4
Districts 5 & 6
District 7
Districts 8 & 12
District 9
District 10 & 11

Mackay School
Municipal Center
Stillman School
Middle School
Maugham School
Municipal Center
Smith School

RESOLUTION A-6 APPROVAL OF RE-REGISTRATION OF ALL TENAFLY STUDENTS

BE IT RESOLVED that the Tenafly Board of Education approves the attached plan to re-register all students by June 30, 2011 and continue to maintain a comprehensive review of all applications of new students from that date forth.

RESOLUTION A-7 APPROVAL OF SCHOOL BOARD RECOGNITION MONTH

WHEREAS, Governor Chris Christie has proclaimed January 2011 as School Board Recognition Month in New Jersey;

Raymond R. Wiss, president of the New Jersey School Boards Association (NJSBA) stated, "This is the 10th consecutive year that the State Board of Education has endorsed January as School Board Recognition Month in New Jersey. On behalf of our state's 4, 800 school board members, I would like to express our appreciation of your support. Like the State Board the local boards set policies that influence our children's education. Most importantly we share the critical goal of advancing public education in our State. Nothing is more important to the quality of life in the State. School Board Recognition Month presents an opportunity to inform our communities about the complex and demanding jobs performed by local Boards of Education."

WHEREAS, The Tenafly Board of Education embraces the goal of high quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through 12th grade; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in indicators such as high school graduation rates, class size, college entrance exam participation, and Advanced Placement offerings and test scores.

Re-Registration Plan 2011

- **Time Line**
 - January 18: Begin discussion with the Board
 - February 1: Board approval of plan to conduct Re-Registration
 - February – March: Notification to parents regarding Re-Registration
 - March: Forms go on line
 - April – May: Re-Registration takes place
 - June: Letters of Eligibility and Ineligibility are sent out
 - July-August: Approve Disenrollment

- **Cost Considerations**
 - Cost for evening registrations: \$2,500
 - Cost for mailings: \$500
 - Cost for advertising: \$4,000
 - Legal Fees: \$3,000
 - Incidentals: \$1,000
 - Total: \$11,000 (These are approximate costs and do not include any administrative costs that are involved)

- **Process**
 - Three Nights per Elementary School (three hours per night) = 12 nights
 - Four nights for the middle school and high school (three hours per night) = 8 nights
 - Designated times during the day for each level

Now, therefore, be it **RESOLVED**, That the Tenafly Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2011 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Tenafly Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

Resolutions A-1, A-3, A-4, A-5, and A-6 were approved by those present. Ms. Alexandra Spyridaki and Ms. Lynne W. Stewart were absent from the meeting.

Resolution A-2 was approved as follows:

Yes - 6	Mark Aronson Sam A. Bruno Donald H. Kaplan Richard H. Press Sharon F. Strompf Jonathan M. Teall	No - 1	Phyllis Perskie-Kesslen
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Absent - 2 Alexandra Spyridaki
Lynne W. Stewart

Resolution A-7 was approved as follows:

Yes - 5	Sam A. Bruno Donald H. Kaplan Richard H. Press Jonathan M. Teall Phyllis Perskie-Kesslen	No - 2	Mark Aronson Sharon F. Strompf
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Absent - 2 Alexandra Spyridaki
Lynne W. Stewart

Resolutions A-1 through A-7 were approved.

CURRICULUM

A motion was made by Mr. Donald H. Kaplan and seconded by Mr. Jonathan M. Teall to approve Resolutions C-1 through C-4.

RESOLUTION C-1 STILLMAN SCHOOL ANNUAL FAIRVIEW LAKE OVERNIGHT TRIP

BE IT RESOLVED that the Board of Education approve a Grade 2 overnight trip to Fairview Lake Environmental Center April 14-15, 2011.

RESOLUTION C-2 HIGH SCHOOL PROGRAM OF STUDIES

BE IT RESOLVED that the Board of Education adopt the High School Program of Studies for the 2011-2012 school year.

RESOLUTION C-3 MIDDLE SCHOOL PROGRAM OF STUDIES

BE IT RESOLVED that the Board of Education adopt the Middle School Program of Studies for the 2011-2012 school year.

RESOLUTION C-4 ELEMENTARY SCHOOL PROGRAM OF STUDIES

BE IT RESOLVED that the Board of Education adopt the Elementary School Program of Studies for the 2011-2012 school year.

Resolutions C-1 and C-4 were approved by those present. Ms. Alexandra Spyridaki and Ms. Lynne W. Stewart were absent from the meeting.

Resolutions C-2 and C-3 were approved as follows:

Yes - 6	Sam A. Bruno	No - 1	Mark Aronson
	Donald H. Kaplan		
	Richard H. Press		
	Sharon F. Strompf		
	Jonathan M. Teall		
	Phyllis Perskie-Kesslen		
Absent - 2	Alexandra Spyridaki		
	Lynne W. Stewart		

Resolutions C-1 through C-4 were approved.

SPECIAL EDUCATION

A motion was made by Mr. Richard H. Press and seconded by Mr. Sam A. Bruno to approve Resolutions S-1 and S-2.

RESOLUTION S-1 APPROVAL OF NEW PLACEMENTS

BE IT RESOLVED that the Board of Education approve the placement for the following pupils:

STUDENT	SCHOOL	TYPE	TUITION
# 759	Valley Program	Public	From January, 2011 to June, 2011 \$66,853.30 prorated for a total of \$40,111.80
#760	New Alliance	Private	From January 2011 to June, 2011 \$ 67,275.44 prorated for a total of \$40,365.26
#761	Chrysalis School	Private	From December 2010 to June, 2011(as per settlement agreement) \$29,400
#762	Valley Program	Public	From January, 2011 to June, 2011 \$66,853.30 prorated for a total of \$40,111.80

RESOLUTION S-2 APPROVAL OF STIPULATION OF SETTLEMENT

WHEREAS, a dispute has arisen between the Tenafly Board of Education and the parents of student #761; and

WHEREAS, a stipulation of settlement has been negotiated between counsel for the Tenafly Board of Education and counsel for the parents of student #761 that would fully resolve all outstanding claims, issues and disputes involving the parties:
and

WHEREAS, the proposed settlement would avoid a significant expenditure of time and resources on the part of the Board and its officials that would be necessary for litigation;

NOW, THEREFORE BE IT RESOLVED that the Board approves the Stipulation of Settlement and authorizes the Assistant to the Superintendent for Special Services to execute the written Stipulation of Settlement.

Resolutions S-1 and S-2 were approved by those present. Ms. Alexandra Spyridaki and Ms. Lynne W. Stewart were absent from the meeting.

FINANCE

A motion was made by Mr. Mark Aronson and seconded by Mr. Donald H. Kaplan to approve Resolutions F-1 through F-6.

RESOLUTION F- 1 TRANSFERS FOR DECEMBER 2010

BE IT RESOLVED that the Board of Education approves transfers for the 2010-2011 school budget in a report dated December 31, 2010, as submitted and filed in the Business Administrator/Board Secretary's office.

BE IT FURTHER RESOLVED that this transfer list be attached to the official minutes of the Board.

RESOLUTION F- 2 APPROVAL OF BILLS FOR DECEMBER 11 THROUGH DECEMBER 31, 2010

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,355,499.41 for December 11 through December 31, 2010, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<u>Fund Totals</u>	
(10)	General Fund	\$177,775.17
(11)	General Current Expense	\$2,940,099.14
(20)	Special Revenue Funds	\$138,051.50
(30)	Capital Projects Funds	\$16,924.50
(50)	Enterprise Fund	\$14,088.52
(60)	Trust and Agency Funds	\$68,560.58
	TOTAL	\$3,355,499.41

RESOLUTION F-3 PAYROLL FOR DECEMBER 2010

BE IT RESOLVED that the regular payroll be and hereby is approved for payment as follows:

<u>Date</u>	PAYROLL	<u>Amount</u>
12/15/10		\$1,633,488.54
12/23/10		\$1,621,304.89

RESOLUTION F-4 APPROVAL TO ACCEPT TUITION FEE ADJUSTMENTS FOR FAMILIES IN THE SACC PROGRAM

BE IT RESOLVED that the Board approves the following families in the SACC program to receive a tuition fee adjustment:

<u>NAME</u>	<u>Regular Monthly Fees</u>	<u>Adjusted Monthly Fees</u>
Family O	\$275.00	\$137.50
Family V	\$205.00	\$102.50
Family P	\$237.50 (\$125 for 1st child, \$112.50 for 2 nd child)	\$118.75

RESOLUTION F-5 TO APPROVE THE 2009-2010 CARRYOVER FUNDS OF THE NO CHILD LEFT BEHIND (NCLB)

BE IT RESOLVED that the Board of Education approves the 2009-10 NCLB carryover funds to be expended in the 2010-11 school year and the submission of the Final Report when it becomes available the end of January.

<u>Program Name</u>	<u>Grant Number</u>	<u>FY 2010 Carryover</u>
NCLB Consolidated	NCLB516005C	
Title IIA		\$29,140
Title III		\$ 3,376

RESOLUTION F- 6 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

WHEREAS, in order to be in compliance with the State of New Jersey’s adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

TENAFLY, NEW JERSEY
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS

January 18, 2011

(Gas Allowance is \$.31 per mile)

TENAFLY PUBLIC SCHOOLS

This listing is an attachment to the Tenaflly Board of Education Resolution regarding Registration Fees, allowable Lodging, Transportation and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenaflly Public Schools.

The following staff/Board member(s) is/are administratively approved to attend work-related events according to the following particulars:

				EXPENSES TO THE DISTRICT					
NAME	CONVENTION,	LOCATION	REGIS.	LODGING	TRANSP.	MEALS & IE	TOTAL	PROF.	
LOCATION	SEMINAR,	& DATES	FEES	REIMB.	REIMB.	REIMB.	EXPENSES	DEVELOP.	
	CONFERENCE,							ACCOUNT	
	WORKSHOP							NUMBER	
1	Suzanne Bassett	Transitioning Students	Long Branch, NJ	\$149.00	\$0.00	\$40.73	\$0.00	\$189.73	4619
	Central Office	Back to District (NJAPSA)	(2/11/11)						
2	Miriam d'Adolf	Working Successfully	Newark, NJ	\$199.00	\$0.00	\$0.00	\$0.00	\$199.00	6289
	Middle School	with Difficult Students	(2/10/11)						
3	Bill Jaeger	51st Directors of	Atlantic City, NJ	\$350.00	\$0.00	\$78.32	\$0.00	\$428.32	6558
	High School	Athletics Assoc.	(3/14 - 3/17/11)						
4	Jenny Mach	Co-Teaching that	Newark, NJ	\$215.00	\$0.00	\$0.00	\$0.00	\$215.00	6289
	Middle School	Works (BER)	(1/28/11)						
5	David Schiff	Soccer Champions	Uncasville, CT	\$165.00	\$0.00	\$81.84	\$0.00	\$246.84	4029
	Middle School	Coaches Clinic	(2/24 - 2/26/11)						
6	Carole Shale	Scaffolding Reading	Newark, NJ	\$165.00	\$0.00	\$0.00	\$0.00	\$165.00	6159
	Stillman School	Comprehension	(4/6/11)						
7	Barbara Sussman	Scaffolding Reading	Newark, NJ	\$165.00	\$0.00	\$0.00	\$0.00	\$165.00	6159
	Stillman School	Comprehension	(4/6/11)						
	TOTALS			\$1,408.00	\$0.00	\$200.89	\$0.00	\$1,608.89	

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

Resolutions F-1 through F-6 were approved by those present. Ms. Alexandra Spyridaki and Ms. Lynne W. Stewart were absent from the meeting.

A motion was made by Mr. Donald H. Kaplan and seconded by Mr. Richard H. Press to adjourn the meeting.

The motion was approved by those present. Ms. Alexandra Spyridaki and Ms. Lynne W. Stewart were absent from the meeting.

The meeting adjourned at 10:25 p.m.

Respectfully submitted,



Louis P. Mondello
Business Administrator/
Board Secretary