

MINUTES OF THE REGULAR PUBLIC MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, NOVEMBER 2, 2010
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY ROAD, TENAFLY, NJ

DATE 11/16/10

APPROVED Laura T. Mendillo

MINUTES OF THE REGULAR PUBLIC MEETING
OF THE TENAFLY BOARD OF EDUCATION
TUESDAY EVENING, NOVEMBER 2, 2010
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

The meeting was called to order at 7:40 p.m. by Board President Phyllis Perskie-Kesslen who read the following statement:

"In accordance with provisions of the New Jersey Open Public Meetings Law, the Tenafly Board of Education has notified local newspapers of this meeting, and Notice and Agenda of this meeting have been delivered to the Borough Hall for posting."

On roll call, the following Board members answered present:

Mark Aronson	Lynne W. Stewart
Sam A. Bruno	Jonathan M. Teall
Donald H. Kaplan	Phyllis Perskie-Kesslen
Richard H. Press	
Alexandra Spyridaki	

The following Board member was absent:

Sharon F. Strompf

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Louis P. Mondello, Business Administrator/Board Secretary
Ms. Terry Collins, Assistant to the Superintendent for Human Resources

A motion was made by Mr. Sam A. Bruno and seconded by Mr. Mark Aronson that the Board convenes in closed session. The session may include discussions of negotiations, contractual matters, litigation and personnel. Pursuant to Open Public Meetings Act, the Tenafly Board of Education is required to notify the public when the minutes of this closed session will be available. At this time that cannot be determined. When the need for confidentiality no longer exists, the minutes will be available to the public.

The motion was approved by those present. Ms. Sharon F. Strompf was absent from the meeting.

The meeting recessed to closed session at 7:40 p.m.

The meeting reconvened from closed session at 8:05 p.m.

The meeting was called to order at 8:05 p.m. by President Perskie-Kesslen who read the following statement:

"In accordance with provisions of the New Jersey Open Public Meetings Law, the Tenafly Board of Education has notified local newspapers of this meeting, and Notice and Agenda of this meeting have been delivered to the Borough Hall for posting."

On roll call, the following Board members answered present:

Mark Aronson	Lynne W. Stewart
Sam A. Bruno	Jonathan M. Teall
Donald H. Kaplan	Phyllis Perskie-Kesslen
Richard H. Press	
Alexandra Spyridaki	

The following Board member was absent:

Sharon F. Strompf

The following staff members were present:

Ms. Lynn Trager, Superintendent
Ms. Barbara Laudicina, Assistant Superintendent
Mr. Louis P. Mondello, Business Administrator/Board Secretary

The following principal representatives were present:

Dr. Dora P. Kontogiannis, Principal of High School
Dr. Ann Powell, Principal of Middle School

Also present:

Ms. Mary Delouvrier, Vice Principal of Middle School
Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services
Ms. Terry Collins, Assistant to the Superintendent for Human Resources
Rupal Kankariya, Student Representative
Adam Zane, Student Representative

President Perskie-Kesslen opened the meeting with the Pledge of Allegiance to the flag.

SPECIAL POETRY PROGRAM

Ms. Ferrara, Maugham's principal, spoke of the Poetry Alive Program presented tonight by the 4th grade students. Ms. Ferrara thanked the teachers and facilitators for their guidance and diligent work. This program encompasses reading, writing and performing for a better understanding of poetry. Ms. Julie DiGiacomo, coordinator of the Discovery Program, was instrumental in providing this wonderful opportunity, with the help of a TEF grant, to all 4th grade students in the district. There were nine poetry presentations.

HONORING OF STUDENTS

Director of Guidance Ms. Jayne Bembridge honored seven Tenafly High School seniors named as Semifinalists in the 2011 National Merit Scholarship Program, and the senior who was recognized as the 2010-2011 Scholar of the National Hispanic Recognition Program. In addition, 27 students were recognized as "Commended Students." Ms. Bembridge explained that last October over 1.5 million students entered the National Merit Scholarship Program, and less than 1% of the highest scorers of the PSAT tests qualified as semifinalists. In 2010 in NJ, 549 students were recognized as semifinalists.

The seven semifinalists are: Adam Hersh, Joshua Isackson, Jeanette Kim, Courtney Lee, Ada Lin, Christine Wang, and Jiayan Yu; and the scholar for the National Hispanic Program is Grace Martinez. Ms. Bembridge provided a short summary on each student.

APPROVAL OF MINUTES

A motion was made by Mr. Donald H. Kaplan and seconded by Mr. Jonathan M. Teall to approve the Minutes of the Regular Public and Closed Executive Meeting of October 19, 2010.

The Minutes of the Regular Public and Closed Executive Meeting of October 19, 2010 were approved as follows:

Yes - 8	Mark Aronson	Absent - 1	Sharon F. Strompf
	Sam A. Bruno		
	Donald H. Kaplan		
	Richard H. Press		
	Alexandra Spyridaki		
	Lynne W. Stewart		
	Jonathan M. Teall		
	Phyllis Perskie-Kesslen		

STUDENT REPRESENTATIVE REPORT

Rupal Kankariya reported on the following: 72 students from Seoul, Korea recently attended classes at the Tenafly High School, and shared school experiences at a question and answer period at the end of the day; the school cafeteria is being renovated and will be called the Student Center with a café-style atmosphere; SO issues being discussed are whether grades should be weighted or not, to include ranks or not, having winter and spring pep rallies, placing recycling bins in hallways, and budget hearings for clubs will start soon. In addition, students have expressed an interest in new courses including philosophy, micro/macro economics, and Arabic.

Adam Zane reported the following: the boys and girls varsity soccer teams lost in the 1st round of the state's tournament; Tenafly volleyball and football had recent wins; injured quarterback Paul Hamersma is feeling better and will be back in 3-4 weeks; and the School's Fall Play will be on Nov. 18,19 and 20.

President Perskie-Kesslen added how wonderful and worthwhile the exchange program with Korea was after hearing comments from many students involved. She also wished Paul Hamersma a speedy recovery from all.

BOARD PRESIDENT'S REPORT

President Perskie-Kesslen reported on the following:

- TEA negotiations are still ongoing.
- There were some sign up difficulties with the email alert notification system and a notice will be sent out next week clarifying how to make proper adjustments when signing up to avoid confusion.
- At the next Board meeting on November 16, a World Language Report will be given and Dr. Giblin will present the findings.
- On December 21, the Board will have a work session to discuss bullying and substance abuse practices in the district.
- Alexandra Spyridaki will present the new district logos, graciously created by Tenafly parent and graphic artist Renee Haas.

SUPERINTENDENT'S REPORT

Ms. Trager expressed thanks to the Maugham students for their imaginative interpretations of their poems. This was a very enjoyable experience and the staff members involved are to be commended.

Ms. Trager discussed the issue of the new law "School of Choice," which was previously discussed at the 9/21/10 Board meeting. In re-reading the law and speaking with our School Board attorney, it is clearer that it would be to our advantage to put a resolution forward limiting the number of students that can leave our school to go to a Choice School. Ms. Trager plans to present a resolution on this subject at the Nov.16 Board meeting.

BOARD COMMITTEE REPORTS

Communications Committee

Ms. Spyridaki gave a short Powerpoint presentation on the development of two newly designed district logos (one for academics and one for sports); and presented a sample of the upgraded design of the district homepage. On behalf of the Board and Administration, Ms. Spyridaki thanked Renee Haas for her time, creativity and beautiful work on the logos.

BOARD SECRETARY'S REPORT

Mr. Mondello presented the Fire Drill Report for October 2010.

FIRE DRILLS 2010 - 2011 SCHOOL YEAR						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
Oct. 2010	10/18/10 a.m. 10/29/10 a.m.	10/13/10 p.m. 10/21/10 a.m.	10/25/10 p.m. 10/28/10 p.m.	10/08/10 a.m. 10/21/10 p.m.	10/11/10 p.m. 10/25/10 a.m.	10/18/10 a.m. 10/21/10 p.m.

REPORTS, PRESENTATIONS AND DISCUSSIONS

None

PUBLIC RECOGNITION-COMMUNITY COMMENTARY

President Perskie-Kessler inquired if there were any members of the audience who wished to address the Board on any item on the agenda.

Jeanette Kim - Tenafly Road - expressed her support for the proposed Board resolution for a high school trip to the Washington DC Model United Nations Conference on March 24 – 27, 2011.

RESOLUTIONS

PERSONNEL

A motion was made by Ms. Lynne W. Stewart and seconded by Mr. Richard H. Press to approve Resolutions P-1 through P-8.

RESOLUTION P-1 SUBSTITUTES

BE IT RESOLVED that the substitutes with a County License or New Jersey teacher certification listed below be approved by the Board of Education for the 2010/11 school year in accordance with Senate Bill #851 regarding criminal history background check:

<u>NAME</u>	<u>DEGREE</u>	<u>CERTIFICATION</u>	<u>MAJOR/MINOR</u>
Victoria Novick	B.A.	School Counselor	Counseling
Maria del Pilar Nunez	B.A.	Cert. of Eligibility	Journalism
Lisa Schiff	B.A.	English	English/SpecEd
Karin Tokatlioglu	M.S.	E.S.L.	ESL/Speech
Comm.			
Anthony Altibelli	B.A.	Students w/Disabilities & Social Studies	Special Education

And

BE IT FURTHER RESOLVED that the following individual be approved as a substitute secretary for the 2010/11 school year:

NAME
Caren Rosenbaum

(Walk-in Resolution)

RESOLUTION P -2 RESIGNATION

BE IT RESOLVED that the Board approves, with regret, the following resignation:

<u>NAME</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
Doris Kiken	Retirement	December 31, 2010
Stillman –Grade 4 teacher		

RESOLUTION P- 3 APPROVAL OF ASSIGNMENT DECREASE FOR HIGH SCHOOL BUSINESS TEACHER

BE IT RESOLVED that the Board approve the following change in assignment effective January 24, 2011 through the end of the second semester of the 2010-11 school year:

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>NEW ASSIGNMENT FOR 2010-11 SECOND SEMESTER</u>
Michelle Baker	1.0 FTE, B.A., Step 14	.8 FTE, B.A., Step 14
Business Education-High School		

RESOLUTION P-4 APPROVAL OF INCREASE IN ASSIGNMENT OF HIGH SCHOOL BUSINESS EDUCATION TEACHER

BE IT RESOLVED that the Board approves the following increase in assignment effective January 24, 2011 through the end of the second semester of the 2010-11 school year:

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>NEW ASSIGNMENT FOR 2010-11 SECOND SEMESTER</u>
Fabian Alesandro Business Education-High School	.8 FTE, M.A., Step 11	1.0 FTE, M.A., Step 11*

*Salary Guide Step to be adjusted pending successful completion of negotiations

RESOLUTION P-5 RESCIND EXTRA-COMPENSATION APPOINTMENT AND APPROVAL OF EXTRA-COMPENSATION APPOINTMENTS

BE IT RESOLVED that the Board rescinds the portion of Resolution P-13 of July 27, 2010, approving Zenon Ushak as the High School Physics Club Advisor; and

BE IT FURTHER RESOLVED that the Board approves the following extra compensation appointment for the 2010-11 school year:

<u>NAME</u>	<u>EXTRA-COMPENSATION POSITION</u>
Helen Coyle	Physics
Thomas Hutchinson	Stock Market
Sam Ahn-Cooper	Freshmen Class Advisor
Kathy Kirshbaum	Assistant Olympics Advisor
Shane Johnson	Assistant Olympics Advisor
Jane Weisfelner	Interact
Erika Rueter	Band Color Guard

RESOLUTION P- 6 APPROVAL OF EXTENSION OF UNPAID LEAVE OF ABSENCE

BE IT RESOLVED that the Board approves an extension of an unpaid child-rearing leave of absence for Lisa Wowkun, Middle School Science teacher, for the period January 27, 2011 through the end of the 2010/11 school year.

RESOLUTION P -7 APPROVAL OF EXTENSION OF LEAVE REPLACEMENT TEACHER

BE IT RESOLVED that the Board approves extending the assignment of Eliza Vieira as a Middle School science teacher leave replacement at B.A., Step 1 through the end of the 2010/11 school year.

RESOLUTION P-8 APPROVAL OF ONE-HOUR A WEEK SPECIAL EDUCATION AIDE

BE IT RESOLVED that the Board approves Patricia Frassa to work one hour a week during the 2010-11 school year to assist a Smith School classified student at an After-School Club activity at the regular hourly rate for Special Education Aides of \$18.21.

Resolutions P-1 through P-8 were approved by those present. Ms. Sharon F. Strompf was absent from the meeting.

BOARD

A motion was made by Mr. Sam A. Bruno and seconded by Ms. Alexandra Spyridaki to approve Resolution B-1.

RESOLUTION B-1 RESOLUTION OF APPRECIATION FOR DR. AARON R. GRAHAM, EXECUTIVE COUNTY SUPERINTENDENT OF SCHOOLS

WHEREAS, Dr. Aaron R. Graham, is retiring after more than forty-one years in education as a science teacher, educational specialist and educational planner, assistant director of curriculum and instruction, assistant professor, county superintendent of schools, executive county superintendent of schools; and,

WHEREAS, he has always put the interests of children first in each capacity in which he has served; and,

WHEREAS, as Bergen County Superintendent of Schools, he has continually exhibited intellect, fairness, understanding, diligence, selflessness, and responsibility in the conduct of that office; and,

WHEREAS, he has provided great leadership, support, and guidance for each Bergen County district and its constituents; and,

WHEREAS, he is the consummate professional who has earned the respect, admiration, and affection of the entire educational community;

NOW THEREFORE BE IT RESOLVED, that the Tenafly School District Board of Education, on behalf of its administrators, faculty, staff, and residents congratulates Dr. Graham on his magnificent career and wish for him a long retirement during which he and his family will experience only the kindness, generosity, and love which he has given to others these many years.

RESOLVED, that this resolution be sent to Governor Christopher Christie, Acting Commissioner of Education Rochelle R. Hendricks, State President Stephen Sweeney, Assembly Speaker Sheila Oliver, State Senator Kevin O'Toole, Assemblyman David Russo, and Assemblyman Scott Rumana; and be it further

CURRICULUM

A motion was made by Mr. Jonathan M. Teall and seconded by Ms. Lynne W. Stewart to approve Resolution C-1.

(Walk-in Resolution)

RESOLUTION C-1 – HIGH SCHOOL TRIP TO WASHINGTON DC MODEL UNITED NATIONS CONFERENCE

BE IT RESOLVED that the Board of Education approves the Tenafly High School trip to the Washington DC Model United Nations Conference from March 24 – 27, 2011.

Resolution C-1 was approved as follows:

Yes - 7	Mark Aronson	No - 1	Donald H. Kaplan
	Sam A. Bruno		
	Richard H. Press		
	Alexandra Spyridaki	Absent - 1	Sharon F. Strompf
	Lynne W. Stewart		
	Jonathan M. Teall		
	Phyllis Perskie-Kesslen		

FINANCE

A motion was made by Mr. Richard H. Press and seconded by Mr. Sam A. Bruno to approve Resolutions F-1 through F-3.

RESOLUTION F-1 APPROVAL OF BILLS FOR OCTOBER 15 THROUGH OCTOBER 31, 2010

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,135,899.34 for October 15 through October 31, 2010, as shown on the list of bills submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<u>Fund Totals</u>	
(10)	General Fund	\$93,698.02
(11)	General Current Expense	\$2,851,081.06
(20)	Special Revenue Funds	\$97,893.83
(30)	Capital Projects Funds	\$8,933.62
(50)	Enterprise Fund	\$19,740.38
(60)	Trust and Agency Funds	\$64,552.43
	TOTAL	\$3,135,899.34

RESOLUTION F- 2 PAYROLL FOR OCTOBER 2010

BE IT RESOLVED that the regular payroll be and hereby is approved for payment as follows:

PAYROLL	
Date	Amount
10/15/10	\$1,704,314.81
10/29/10	\$1,647,252.38

RESOLUTION F- 3 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT

WHEREAS, in order to be in compliance with the State of New Jersey’s adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and

WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled “TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS” for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

TENAFLY, NEW JERSEY
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS

November 2, 2010

(Gas Allowance is \$.31 per mile)

TENAFLY PUBLIC SCHOOLS

This listing is an attachment to the Tenaflly Board of Education Resolution regarding Registration Fees, allowable Lodging, Transportation and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenaflly Public Schools.

The following staff/Board member(s) is/are administratively approved to attend work-related events according to the following particulars:

EXPENSES TO THE DISTRICT									
	NAME	CONVENTION, LOCATION	LOCATION & DATES	REGIS. FEES	LODGING REIMB.	TRANSP. REIMB.	MEALS & IE REIMB.	TOTAL EXPENSES	PROF. DEVELOP. ACCOUNT NUMBER
1	Suzanne Bassett Central Office	Special Ed Cost Containment & Law	Monroe, NJ (12/9/10)	\$120.00	\$0.00	\$32.56	\$0.00	\$152.56	4619
2	Jayne Bembridge High School	Inspiration & Empowerment	Montclair, NJ (11/19/10)	\$60.00	\$0.00	\$0.00	\$0.00	\$60.00	4519N
3	Carol Bierwas Mackay School	30th Annual Bilingual/ ESL Conf.	Wayne, NJ (12/3/10)	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00	2849
4	Ann-Marie Desplat TMS & THS	The Puzzle of Special Ed Cost Containment	Jamesburg, NJ (12/9/10)	\$120.00	\$0.00	\$37.34	\$0.00	\$157.34	6289
5	Ruth Edelman High School	30th Annual Bilingual/ ESL Conf.	Wayne, NJ (12/3/10)	\$125.00	\$0.00	\$0.00	\$0.00	\$125.00	2849
6	Elizabeth Giblin THS/TMS	Integrated Performance Assessment	Edison, NJ (11/11/10)	\$0.00	\$0.00	\$22.46	\$0.00	\$22.46	6472N
7	Janet Gould High School	Annual PGC Advisor Training	Mercerville, NJ (11/18/10)	\$150.00	\$0.00	\$0.00	\$0.00	\$150.00	6469 (incl. meals)
8	Jennifer Griffiths Smith School	Winners! A Closer Look at 100 Best Books K-6	Whippany, NJ (4/27/11)	\$179.00	\$0.00	\$0.00	\$0.00	\$179.00	6049
9	Claudia Guerrero Mackay School	Integrated Performance Assessment Wkshp	Edison, NJ (11/11/10)	\$0.00	\$0.00	\$17.84	\$0.00	\$17.84	8380
10	Sandra Massaro Smith School	Kids Can Be Cruel - Workshop on Bullying	Long Island, NY (12/1/10)	\$129.00	\$0.00	\$29.70	\$0.00	\$158.70	6049
11	Christine Nicolaidis Middle School	Utilizing Google Apps. to Enhance Teaching & Learning	Montvale, NJ (11/19/10)	\$0.00	\$0.00	\$8.01	\$0.00	\$8.01	6289
12	Adam Rendell High School	NV Schools Consortium- SMART Boards in Sci.	Demarest, NJ (2/11/11)	\$0.00	\$0.00	\$1.78	\$0.00	\$1.78	6469

TENAFLY, NEW JERSEY
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS

November 2, 2010

(Gas Allowance is \$.31 per mile)

TENAFLY PUBLIC SCHOOLS

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			EXPENSES TO THE DISTRICT						
NAME	CONVENTION,	LOCATION	REGIS.	LODGING	TRANSP.	MEALS & IE	TOTAL	PROF.	
LOCATION	SEMINAR,	& DATES	FEES	REIMB.	REIMB.	REIMB.	EXPENSES	DEVELOP.	
	CONFERENCE,							ACCOUNT	
	WORKSHOP							NUMBER	
13	Jessica Sesti	SMART Board II:	Demarest, NJ	\$0.00	\$0.00	\$10.84	\$0.00	\$10.84	6469
	High School	Building Content	(11/16/10)						
	TOTALS			\$1,018.00	\$0.00	\$160.53	\$0.00	\$1,178.53	

Resolutions F-1 and F-2 were approved by those present.

Resolution F-3 was approved as follows:

Yes - 7	Sam A. Bruno Donald H. Kaplan Richard H. Press Alexandra Spyridaki Lynne W. Stewart Jonathan M. Teall Phyllis Perskie-Kesslen	No - 1	Mark Aronson
		Absent - 1	Sharon F. Strompf

ORAL COMMUNICATIONS - SECOND OPPORTUNITY

President Perskie-Kesslen inquired if there were any members of the audience who wished to address the Board on any item not on the agenda.

Edward Salaski – Lawrence Parkway - requested that when modifications are made to agenda resolutions that they be posted on the website for public viewing.

Ms. Perskie-Kesslen apologized for the Board's oversight.

A motion was made by Mr. Donald H. Kaplan and seconded by Mr. Jonathan M. Teall that the Board convenes in closed session. The session may include discussions of negotiations, contractual matters, litigation and personnel. Pursuant to Open Public Meetings Act, the Tenafly Board of Education is required to notify the public when the minutes of this closed session will be available. At this time that cannot be determined. When the need for confidentiality no longer exists, the minutes will be available to the public.

The motion was approved by those present. Ms. Sharon F. Strompf was absent from the meeting.

The meeting recessed to closed session at 9:35 p.m.

The meeting reconvened from closed session at 10:12 p.m.

A motion was made by Mr. Jonathan M. Teall and seconded by Mr. Donald H. Kaplan to adjourn the meeting.

The motion was approved by those present. Ms. Sharon F. Strompf was absent from the meeting.

The meeting adjourned at 10:15 p.m.

Respectfully submitted,



Louis P. Mondello
Business Administrator/
Board Secretary