

MINUTES OF THE REGULAR MEETING (*Revised*)  
OF THE TENAFLY BOARD OF EDUCATION  
TUESDAY EVENING, OCTOBER 25, 2011  
HELD AT THE HEGELEIN BUILDING, 500 TENAFLY RD., TENAFLY, NJ

The meeting was called to order at 7:30 p.m. by Board President Phyllis Perskie-Kesslen who read the following statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.”

In accordance with provisions of this act, the Tenafly Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof posted at the Borough office, Tenafly Public Library, administrative building, in the local press and on the district’s web site.

On roll call, the following Board members answered present:

Mark Aronson	Edward J. Salaski
Sam A. Bruno	Lynne W. Stewart
Shana Janoff	Jonathan M. Teall
Donald H. Kaplan	Phyllis Perskie-Kesslen
Richard H. Press	

The following staff members were present:

Ms. Lynn Trager, Superintendent  
Ms. Barbara Laudicina, Assistant Superintendent

The following staff member was absent:

Mr. Louis P. Mondello, Business Administrator/Board Secretary

A motion was made by Mr. Sam A. Bruno and seconded by Mr. Edward J. Salaski that the Board convenes in closed session. The session may include discussions of negotiations, contractual matters, litigation and personnel. Pursuant to Open Public Meetings Act, the Tenafly Board of Education is required to notify the public when the minutes of this closed session will be available. At this time that cannot be determined. When the need for confidentiality no longer exists, the minutes will be available to the public.

The motion was unanimously approved.

The meeting recessed to closed session at 7:35 p.m.

The meeting reconvened from closed session at 8:10 p.m.

The meeting was called to order at 8:10 p.m. by Board President Perskie-Kesslen who read the following statement:

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The following staff members were present:

Ms. Lynn Trager, Superintendent  
Ms. Barbara Laudicina, Assistant Superintendent

The following staff member was absent:

Mr. Louis P. Mondello, Business Administrator/Board Secretary

The following principal representatives were present:

Dr. Dora P. Kontogiannis, Principal of High School  
Mr. Neil Kaplicer, Principal of Smith School  
Ms. Darlene Markman, Principal of Stillman School

Also present:

Ms. Suzanne Bassett, Assistant to the Superintendent for Special Services  
Ms. Terry Collins, Assistant to the Superintendent for Human Resources  
Mr. Brian Cory, Vice Principal of High School  
Mary Delouvrier, Vice Principal of Middle School

Adam Zane, Student Representative  
Allison Starer, Student Representative

President Perskie-Kesslen opened the meeting with the Pledge of Allegiance to the flag.

## **APPROVAL OF MINUTES**

A motion was made by Mr. Mark Aronson and seconded by Ms. Lynne W. Stewart to approve the Minutes of the Special Meeting and Closed Executive Meeting of October 10, and Regular Public and Closed Executive Meeting of October 11, 2011.

The Minutes of the Special Meeting and Closed Executive Meeting of October 10, and Regular Public and Closed Executive Meeting of October 11, 2011 were unanimously approved.

## **BOARD PRESIDENT'S REPORT**

President Perskie-Kesslen thanked everyone involved with TASA negotiations for their professionalism and cooperation. Ms. Perskie-Kesslen gave special thanks to Ms. Trager for her outstanding negotiation and leadership ability, and Ms. Laudicina, Mr. Mondello and Ms. Collins for their work and integral part with negotiations.

At the November 8th Board meeting, Police Chief Bruno will discuss the possibility of having drug-sniffing dogs come to the high school.

A work session is planned for the December 6th Board meeting to discuss whether or not to open the committee system to the public and, if so, how to proceed.

## **SUPERINTENDENT'S REPORT**

Ms. Lynn Trager offered congratulations to the following people for their special accomplishments:

- Tenafly Middle School students - for joining the effort to try to break the record for doing jumping jacks in a 24 hour period for the health and wellness endeavor. 749 students participated and 20,425 jumping jacks were made.
- Leo Lim for signing a letter of intent from Harvard to attend next fall and be part of their swim team.
- Chris Orasco who signed with New Hampshire University to play division 1 basketball.
- Coach Bill Schlavis who was named Coach of the Year for the Big North Patriot Division for the girls cross-country team.

Ms. Trager gave an update on the student activity fee. This year we began collecting the fee in August for sports teams and September for the clubs. Lists have been compared to the Genesis records of payment, and at this point there are 1,068 students enrolled in clubs, which is less 147 students and about \$17,000 less than last year. The signup changes rapidly and more updates will be given. Ms. Trager will advise at a future meeting what the process will be regarding commitments to stipends made, if a club ends due to low enrollment.

## **STUDENT REPRESENTATIVES' REPORT**

Allison Starer reported on the following:

- October 17 – 21 was School Violence Awareness Week and many activities were held at the high school for a successful effort.
- The fall play called "*Rumors*" will be on Nov. 3 – 5, at 7:30 pm at the high school.
- The new ECHO newspaper at the high school was published today and it has a completely new look.
- Students from Seoul Global high school visited Tenafly high school and attended classes with SO students for a terrific day. The visiting students gave gifts including a gold crown which will be displayed at the high school.
- The senior Halloween parade will be on Monday, but the high school is not hosting a party.

Adam Zane reported on the following:

- THS students and faculty raised \$3,700 for Project Common Bond (organization fostering international alliance for young adults who have lost a loved one from acts of terrorism).
- The students also presented a quilt created from proceeds of fundraising in honor of the 10<sup>th</sup> anniversary of 9/11, and thanks go out to the community for their support.

## **BOARD SECRETARY'S REPORT**

No report. Mr. Mondello was absent from the meeting.

## **BOARD COMMITTEE REPORTS**

### Weighting and Ranking Sub-Committee (Curriculum)

Ms. Perskie-Kessler gave a recap of what has transpired so far. The Board voted to eliminate ranking, upon the recommendation of the sub-committee, except to announce the valedictorian and salutatorian. In addition, the term "enriched" was changed to "advanced," as colleges did not recognize the term "enriched." Also, an audit is being done for high school courses for a systematic approach to ensure honor classes are being titled appropriately.

Debates are still going on regarding weighting of courses. A meeting took place with parents and students on Oct. 18, and the overwhelming majority was in favor of weighting, as many local districts do. The sub-committee will meet again on November 1 to discuss all findings, will report to the Curriculum committee, and eventually a recommendation will be made to the Board.

## Planning Committee

The committee met on Oct. 19, and Mr. Press reported the following:

- Each building has a set of “smart” goals. The planning committee will collect and assess these goals and seek any additional goals or initiatives that dept. supervisors are working on and how they are aligned with the district goals.
- The set of building/supervisor goals will be evaluated to determine if they are “smart” goals and will be used to narrow the examination and measurement of initiatives that are being undertaken to achieve the district goals. This will allow the committee to assess current position in the process, establish a method of measurement of progress and measurement dates and/or mileposts.

The long-range district plan was discussed and Ms. Trager clarified some of the specifics and approaches being taken for measuring and accomplishing the district goals.

## Alternative Revenue Committee

Ms. Stewart gave a brief update on the Nov. 17<sup>th</sup> dinner dance. Many items have been donated for the auction, as well as tricky tray items. A 50/50 raffle will be held, and ticket sales are still coming in.

## Facilities Committee

Mr. Bruno stated that there were meetings held recently with two energy companies to discuss and consider solar possibilities for the district. A report will be presented to the Board, when more specific information is obtained from the companies.

# **REPORTS, PRESENTATIONS AND DISCUSSIONS**

## VIOLENCE, VANDALISM AND SUBSTANCE ABUSE REPORT

Ms. Laudicina gave the report on Violence, Vandalism and Substance Abuse for the 2010-2011 school year (see attached report). The overall number of unduplicated incidences has decreased from 35 the previous year to 33 for 2010-2011. This decrease is a credit to the administrators who continually seek ways to minimize the disruptive behaviors in the schools. Of the 33 incidences, there is an increase of violence from the previous year, and most of these cases comprise HIB (Harassment, Intimidation and Bullying) incidences according to new policy standards, whereby these incidences fell under different categories last year. Incidences of vandalism have decreased from ten to one, and incidences involving weapons have decreased from three to zero. Substance abuse incidences have increased from 13 to 16.

The state of NJ requires that each school district participate annually in School Violence Awareness Week on the third Monday in October. In addition, this is the first year that school districts have been mandated to participate in a Week of Respect, beginning on the first Monday in October. This was designed to help schools reinforce the concepts of the anti-bullying bill of rights act (effective Sept. 1, 2011).

During the Week of Respect and the Violence Awareness Week, students of the Tenafly district participated in a variety of activities. Administrators and anti-bullying specialists at each school organized and implemented programs targeting bullying, cyber-bullying, stereotyping, intolerance, respect and conflict resolution. Some of the activities included assemblies i.e., "Putting the Brakes on Bullying," and "Bystander, a Portrait in Apathy," and other assemblies were held. Essays and other contests were held, videos, daily announcements, a presentation by the police dept. on safety, an information table was staffed with literature, and many other initiatives were held to promote kindness, respect and tolerance towards one another throughout the year.

As a result of the anti-bullying legislation, districts are required to report to the Board twice during the school year. Between January 1 and June 30, the second report will include information on harassment, intimidation and bullying, as well as violence, vandalism and substance abuse as recorded for the current year.

### **PUBLIC RECOGNITION-COMMUNITY COMMENTARY**

President Perskie-Kessler inquired if there were any members of the audience who wished to address the Board on any item on the agenda.

Patrick Rouse - Columbus Dr. - spoke of the recent passing of Mr. Ernie Muller. Ernie was a principal in the 1960 & 70's at Stillman School, then at the Middle School. He was an outstanding person, educator and administrator to work with. In World War II, he received the purple heart and other awards and medals. Mr. Rouse wished to let the Board know of the loss of Mr. Muller, as he was so well respected in Tenafly.

Mr. Sam Bruno and Mr. Richard Press also honored the memory of Mr. Muller, as they were his students and remember the wonderful impression he has made on so many people.

Mr. Mark Feldman - Lylewood Dr. - asked for a brief explanation of the terms of the TASA contract that is a Board agenda resolution tonight for voting on.

Ms. Trager replied that the TASA contract is for 3 years, and administrators are taking a salary freeze for the 2011-2012 school year. There will be an increase of 1.8% in the 2012-2013 school year, and a 1.8% increase in 2013-2014. The hiring guide that has been used for the past three years has been replaced by a new minimum hiring guide for the administrative positions. The health benefits and pension contribution policies passed by the state went into effect for the administrative staff in Sept. 2011.



Year	2010-2011	District (5160)	TENAFLY BORO	← Back
<b>Annual District Report of Violence and Vandalism</b>				
(The Annual District Report of Violence and Vandalism that is presented locally at a public hearing in October following the end of the school year)				
<b>Section A: Count of Incidents by Reporting Category</b>				
	Violence		16	
	Vandalism		1	
	Weapons		0	
	Substance Abuse		16	
	Unduplicated Total		33	
<b>Section B: Cost of Vandalism</b>				
	Incidents involving cost to District		0	
<b>Section C: Actions Taken</b>				
	Police notified(no complaint)		29	
	Police notified(complaint filed)		1	
	In-School Suspension		0	
	Out-of-School Suspension		36	
	Expulsions, Unilateral Removals, Removal by ALJ		0	
<b>Section D: Offenders and Victims</b>				
	Student Offenders		32	
	Student Victims		9	
	School Personnel Victims		1	
	Student Victims of Violent Criminal Offense		0	
<b>Section E: Program Provided upon Disciplinary Action</b>				
	Assignments, Instruction and /or Support Services		8	
	In-school Program		0	
	In-District Program		0	
	Home Assinment, Home Instruction		8	
	Out-of-District Program		0	

## RESOLUTIONS

### PERSONNEL

A motion was made by Mr. Donald H. Kaplan and seconded by Mr. Richard H. Press to approve Resolutions P-1 through P-9.

### **RESOLUTION P-1 SUBSTITUTES**

BE IT RESOLVED that the substitutes with a County License or N.J. Teaching Certification listed below be approved by the Board of Education for the 2011/12 school year in accordance with Senate Bill #851 regarding criminal history background check:

<u>NAME</u>	<u>DEGREE</u>	<u>CERTIFICATION</u>	<u>MAJOR/MINOR</u>
Denise Massey	M.A.	School Counselor	School Counseling
Joan Modell	M.A.	Mathematics	Math/Education
Danielle Pietranski	B.A.in progress*	County License	Elementary Education
	*Currently doing student teaching in Tenafly		
Steven Schwartz	B.A.	County License	English/Anthropology

### **RESOLUTION P-2 RESIGNATION**

BE IT RESOLVED that the Board accept the following resignation:

<u>NAME AND POSITION</u>	<u>EFFECTIVE DATE</u>
Leyla Hagihosseini Leave Replacement teacher – HS Special Education	October 11, 2011

### **RESOLUTION P- 3 HIRES**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<u>NAME AND POSITION</u>	<u>EMPLOYMENT DATES</u>	<u>CLASSIFICATION AND SALARY</u>
John Salierno Leave Replacement- Spanish/Italian HS	10/31/11-1/27/12	Per diem based on M.A., Step 1 for days Worked
Lindsay Whitt Leave Replacement –E.L.L. Smith School	10/24/11-6/30/12	B.A.+24, Step 1 \$50,555 annual prorated
Nikki McGannon Lunch Aide-Mackay School	10/17/11-6/30/12	\$18.25 an hour, 8.75 hrs. wk \$5,557 annual prorated



## RESOLUTION P-4 LEAVE OF ABSENCE FOR STILLMAN SCHOOL PRINCIPAL

BE IT RESOLVED that the Board, in accordance with Article VI, B. and C. grants Darlene Markman, Stillman School Principal, a maternity/disability leave of absence using accumulated sick days effective on or about March 12, 2012, not to exceed 30 calendar days after the birth of her baby expected March 17, 2012, to be followed by an unpaid child-rearing leave of absence through May 4, 2012.

## RESOLUTION P-5 SIXTH PERIOD ASSIGNMENTS

BE IT RESOLVED that the Board approves the following High School Special Education teachers to teach an additional period of instruction during the 2011-12 school year in accordance with the T.E.A. contract Article XXI.A.12, on behalf of teachers at the extra-compensation indicated beginning October 12, 2011 for a period of approximately six weeks.

<u>NAME</u>	<u>2011-12 SCHOOL YEAR DEGREE &amp; SALARY STEP</u>	<u>SIXTH PERIOD ASSIGNMENT</u>
Dawn Signorile Special Ed teacher– H.S.	M.A., Step 15	Stipend based on one-sixth of Salary prorated for actual days Worked.
John Mullen Special Ed teacher– H.S.	M.A.+16, Step 16	Stipend based on one-sixth of Salary prorated for actual days Worked.
Amanda Saudino Special Ed teacher– H.S.	B.A.+8, Step 3	Stipend based on one-sixth of Salary prorated for actual days Worked.
Caitlin Cranwell Special Ed teacher – H.S.	B.A., Step 3	Stipend based on one-sixth of Salary prorated for actual days Worked.
Kathleen Wallace Special Ed – H.S.	M.A., Step 9	Stipend based on one-sixth of Salary prorated for actual days Worked.

## RESOLUTION P-6 APPROVAL OF FALL 2011 FACULTY SALARY ADJUSTMENTS

BE IT RESOLVED that the Board approves the following salary adjustments for faculty based on graduate and in-service credit retroactive to September 1, 2011:

FACULTY MEMBERS	CURRENT STEP	CURRENT CLASSIF.	CURRENT SALARY	ADJUSTED CLASSIF.	NEW SALARY	INCREASE
<b><u>MACKAY SCHOOL</u></b>						
Jennifer Johnson	4	BA+8	\$50,465	BA+24	\$51,065	\$600
<b><u>MAUGHAM SCHOOL</u></b>						
Leah Sinisi	6	BA+16	\$52,775	MA	\$55,575	\$2,800
<b><u>SMITH SCHOOL</u></b>						
Jody Adams	12	BA	\$65,295	BA+8	\$65,595	\$300
Lisa Krommenhoek	16	MA+8	\$92,755	MA+16	\$93,055	\$300
Gayle Lander	16	BA	\$84,355	BA+8	\$84,655	\$300
Brenda Yoo	6	BA	\$52,175	MA	\$55,575	\$3,400
<b><u>STILLMAN SCHOOL</u></b>						
Frances Impallaria	7	MA+32	\$60,275	MA+40	\$60,575	\$300
<b><u>MIDDLE SCHOOL</u></b>						
Kristen Barrett-Barnes	8	MA+8	\$59,875	MA+16	\$60,175	\$300
Michael Ciliento	7	BA+16	\$54,375	MA	\$57,475	\$3,100
Kathleen McGovern	16	MA+40	\$100,755	MA+48	\$101,055	\$300
Colleen Rusek	5	BA+24	\$51,575	MA	\$53,475	\$1,900
Jacquelyn Seifert	6	MA+8	\$55,875	MA+16	\$56,175	\$300
Alexander Vargas	8	BA	\$55,375	MA	\$59,575	\$4,200
Howie Wein	10	MA+16	\$64,675	MA+32	\$69,575	\$4,900
<b><u>HIGH SCHOOL</u></b>						
Cynthia Cassiello	10	BA+24	\$60,175	MA	\$64,075	\$3,900
Nancy Nager	16 .6 FTE	MA+24	\$56,013	MA+32	\$60,273	\$4,260
Susan Patterson	6	MA+24	\$56,475	MA+32	\$57,975	\$1,500
Megan Williams	7	MA	\$57,475	MA+8	\$57,775	\$300
<b>TOTAL ADJUSTMENT</b>						<b>\$32,960</b>

**RESOLUTION P-7 EXTRA COMPENSATION APPOINTMENTS**

BE IT RESOLVED that the Board approves the following extra compensation appointments for the 2011-12 school year:

<u>NAME</u>	<u>EXTRA-COMPENSATION POSITION</u>	<u>STIPEND</u>
Kris Kristan	HS Assistant Coach-Girls Basketball	\$6,784
Janet Andrews	HS Assistant Coach -Girls Track	\$6,185
Matthew Kougasian	HS Head Baseball Coach	\$8,914

**RESOLUTION P-8 CREATION OF ADDITIONAL SPECIAL ED AIDE POSITION AT STILLMAN SCHOOL**

BE IT RESOLVED that the Board approves an additional 19 hour Special Education Aide position for Stillman School effective immediately.

**RESOLUTION P-9 APPROVAL OF THERAPISTS/PROVIDERS**

BE IT RESOLVED that the Board approves the following therapists/providers to evaluate classified students, deliver therapies and/or provide consultation services as outlined in the students' Individual Education Programs:

<u>NAME</u>
Leetal Birger, ABA Provider
Raymond Vazquez, ABA Provider

Resolutions P-1 through P-9 were unanimously approved.

**ADMINISTRATION**

A motion was made by Mr. Sam A. Bruno and seconded by Mr. Jonathan M. Teall to approve Resolutions A-1 through A-4.

**RESOLUTION A-1 ANNUAL APPROVAL OF UNIFORM STATE MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS-1999 REVISIONS**

WHEREAS, the Tenafly Public School District Superintendent of Schools and the Chief of the Tenafly Police Department met on October 21, 2011, to have an annual review of the Uniform State Memorandum of Agreement-Between Education and Law Enforcement Officials-1999 Revisions, and

WHEREAS, at the meeting a statement to uphold the NJ Anti-Bullying Bill of Rights Act, PL 2010, Chapter 122 was added to section 8.6. No further recommendations for changes were deemed necessary,

THEREFORE, BE IT RESOLVED that the Tenafly Board of Education approves the Uniform State Memorandum of Agreement-1999 Revisions, and that four (4) signed copies of an annual *Update* Form be forwarded to the County Superintendent of Schools for signature and forwarding to the County prosecutor for approval and processing.

**RESOLUTION A-2 APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN THE FOLLOWING HIB INCIDENTS**

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigation Numbers 2011-2, 2011-4, 2011-5, 2011-6, 2011-8, 2011-9, 2011-10, and 2011-11 for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

**RESOLUTION A-3 TENAFLY EDUCATIONAL FOUNDATION**

BE IT RESOLVED that the Board accept with thanks and appreciation funding for the following:

<b>School &amp; Teacher Requesting Grant</b>	<b>Proposal</b>	<b>Amount</b>
High School (Kimberly Burja)	“Tenafly HS Fall Musical” #6/2011-2012	\$1,000

**RESOLUTION A-4 APPROVAL OF NEW CONTRACT WITH TENAFLY ADMINISTRATORS AND SUPERVISORS ASSOCIATION**

BE IT RESOLVED that the Board of Education approves a new contract with the Tenafly Administrators and Supervisors Association for the period July 1, 2011 through June 30, 2014 with the terms and conditions as specified in the Memorandum of Agreement on record in the Business Office.

Before the vote, Mr. Mark Aronson, Mr. Jonathan Teall and Ms. Lynne Stewart expressed their support for Resolution A-4 and thanked the administrators and supervisors for their excellent work and for taking a salary freeze in this economy.

Mr. Sam Bruno expressed that he is not in favor of approving Resolution A-4 and read the following statement:

*“I shall cast a “NO” vote in opposition to passage of this proposed resolution.*

*One of the less pleasurable responsibilities of trusteeship is the deliberation of finances and money-yours, theirs and ours. Far more pleasant it would be to have another student showcase or “gold watch” moment; than to publicly address the merits of a collective bargaining agreement.*

*Tenafly, resplendent in its visible displays of accomplishment and reward, is not an island whose residents are immune from the secular, not cyclical, economic changes and financial crises that continue across our nation and abroad.*

*Not every or perhaps the majority of Tenafly's residents are high net worth players whose personal financial situation or perspective is one that embraces any negotiated triennial labor settlement with an increase in salary for administrators.*

*If economic tides have not risen, midterm trends and forecasts are negative and employment and earnings prospects are down; how can we reasonably acquiesce to allow an increase in compensation?*

*For just a moment pause all the background noise broadcast from Hackensack, Trenton, New York, Washington and even Zuccotti Park.*

*How do you interpret a recently published official commentary by China's official news agency admonishing the United States to "live within its means."*

*Though I am not opposed, in principle, to authorizing funding for curriculum, maintaining low student to teacher ratios, student programs and activities, technology or facilities; I do not support an increase in compensation.*

*Tenafly's administrators having accrued more responsibilities is simply, though unpopular to speak in anything more than a whisper-a reality of the workplace and no different than what happens to management staff in any other business, profession, for profit or non-profit corporation.*

*Tenafly residents whether key employee, decision maker, equity stakeholder or salaried earner; endure this exact scenario and still have made decisions and sacrifices to provide funding for excellence in our public schools.*

*Despite a palpable trepidation in the air whenever the topic of contract negotiation arises; I am hard pressed to accept the proposition that because it's public education and involves our kids that the laws of physics (that is business) should not or do not apply. "*

*An increase of 3.6% combined over year two and year three of this proposed agreement, possibly lower when compared to those of other districts; is a comparative measurement that does not make this settlement any more appealing.*

*Our district's administrators work hard, are good if not great human beings and each self selected a noble career and honorable profession by which they support their families and encourage and enrich the lives of this community's children.*

*Historical precedent that staff remuneration must rise with each successive contract or the passing of each academic year can and must no longer be the presumptive norm controlling the negotiation dance.*



### **RESOLUTION S-3 APPROVAL OF EXTENDED SCHOOL YEAR PLACEMENTS**

BE IT RESOLVED that the Board of Education Approve the Extended School Year placement for the following pupils.

<b>STUDENT</b>	<b>SCHOOL</b>	<b>TYPE</b>	<b>TUITION</b>
#413	Springboard	BCSS	\$4300.00

### **RESOLUTION S-4 APPROVAL OF TWELVE MONTH EXTENDED SCHOOL YEAR PLACEMENTS**

BE IT RESOLVED that the Board of Education Approve the placements for the following pupil.

<b>STUDENT</b>	<b>SCHOOL</b>	<b>TYPE</b>	<b>TUITION</b>
#618	Valley Program	Public	\$63,294.50

Resolutions S-1 through S-4 were unanimously approved.

### **FINANCE**

A motion was made by Mr. Mark Aronson and seconded by Ms. Lynne W. Stewart to approve Resolutions F-1 through F-7.

### **RESOLUTION F-1 SECRETARY'S REPORT FOR SEPTEMBER 2011**

BE IT RESOLVED that the Secretary's report for the month of September 2011, be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting.

Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the board secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

### **RESOLUTION F-2 TREASURER'S REPORT FOR SEPTEMBER 2011**

BE IT RESOLVED that the Treasurer's report for the month of September 2011, be accepted as submitted and filed in the official minutes of this meeting.

**RESOLUTION F- 3 ACCOUNTING PROCEDURES FOR OUTSTANDING CHECKS (GENERAL ACCOUNT)**

BE IT RESOLVED that the Board of Education approves the accounting procedure of entering the amount of this check into revenue.

<u>DATE</u>	<u>CHECK #</u>	<u>PAYABLE TO</u>	<u>AMOUNT</u>
05/06/11	021800	BCEMSAA-CLIFFSIDE PARK	\$85.00
06/30/11	022655	CDW-G	\$603.49

**RESOLUTION F- 4 ACCOUNTING PROCEDURES FOR OUTSTANDING CHECKS (CAFETERIA ACCOUNT)**

BE IT RESOLVED that the Board of Education approves the accounting procedure of putting the amount of this check into revenue.

<u>DATE</u>	<u>CHECK #</u>	<u>PAYABLE TO</u>	<u>AMOUNT</u>
06/30/2011	001126	Alexander Yea	\$4.95

**RESOLUTION F-5 APPROVAL OF AGREEMENT WITH ADVANTAGE 3 FOR ASSET IDENTIFICATION/ MARKETING & ADVERTISING SERVICES**

BE IT RESOLVED that the Board of Education approves the agreement with Advantage 3 for Asset Identification/Marketing/Advertising Services, per proposal dated August 19, 2011 and negotiated contract terms. The district will pay \$10,000 for the vendor to produce an asset identification analysis for Tenafly. From 0 to \$10,000 the district receives 100% revenue. From \$10,001 to \$50,000 the district receives 90%, and vendor receives 10%. From \$50,001 to \$75,000 the district receives 85%, and vendor receives 15% of revenue. Above \$75,001 the district receives 80%, and vendor receives 20% of revenue.

**RESOLUTION F-6 APPROVAL OF REVISED AGREEMENT (FROM JUNE 21, 2011 AGENDA RESOLUTION) WITH DELTA DENTAL**

BE IT RESOLVED that the Board of Education approves the revised agreement with Delta Dental for the district’s dental insurance from January 1, 2012 to June 30, 2012 at a cost of \$252,656. The cost per fulltime employee per month is \$90.17.

**RESOLUTION F- 7 APPROVAL OF DISTRICT TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENT**

WHEREAS, in order to be in compliance with the State of New Jersey’s adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C.6A:23B-1; and

WHEREAS, those on the attached list are attending the administratively approved conferences, conventions, staff training sessions, seminars, or workshops; and



WHEREAS, the total expected cost of such conferences, conventions, staff training sessions, seminars, or workshops has been provided; and

WHEREAS, the attendance at the stated function was previously approved by the Superintendent of Schools through the appropriate administrator(s) as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function(s) was approved as promoting delivery of instruction or furthering efficient operation of the school district, and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at the function(s) may exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

BE IT RESOLVED, that the Tenafly Board of Education approves attendance at the administratively approved function(s) as necessary, and

BE IT FURTHER RESOLVED, that those expenses that appear on the attached form titled "TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS" for lodging, meals and gratuities are within the limits of the State travel reimbursement guidelines and are justified and reimbursable upon submission of the required receipts up to the current established limits as specified in the General Services Administration website, with any additional costs for lodging, meals and gratuities expenses above those established limits to be personally borne by the attendee(s).

Resolutions F-1 through F-7 were unanimously approved.

### **ORAL COMMUNICATIONS-SECOND OPPORTUNITY**

President Perskie-Kesslen inquired if there were any members of the audience who wished to address the Board on any item not on the agenda.

John Aslanian - Englewood Cliffs - stated he is running for state assembly and spoke about a bill proposed called Fair School Funding and encouraged the Board to pass a resolution regarding this bill.

Ms. Trager stated that she will research the proposed bill mentioned.

A motion was made by Mr. Donald H. Kaplan and seconded by Mr. Richard H. Press to adjourn the meeting.

The motion was unanimously approved.

**TENAFLY, NEW JERSEY  
TRAVEL AND WORK-RELATED EXPENSE REIMBURSEMENTS**

REVISED

October 25, 2011

(Gas Allowance is \$.31 per mile)

**TENAFLY PUBLIC SCHOOLS**

This listing is an attachment to the Tenafly Board of Education Resolution regarding Registration Fees, allowable Lodging, Transportation and M&IE (Meals and Incidental Expenses) reimbursements to be made by the Tenafly Public Schools.

The following staff/Board member(s) is/are administratively approved to attend work-related events according to the following particulars:

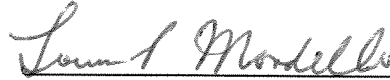
				EXPENSES TO THE DISTRICT					PROF.
NAME	CONVENTION,	LOCATION	REGIS.	LODGING	TRANSP.	MEALS & IE	TOTAL		
LOCATION	SEMINAR,	& DATES	FEES	REIMB.	REIMB.	REIMB.	EXPENSES	DEVELOP.	
	CONFERENCE,							ACCOUNT	
	WORKSHOP							NUMBER	
1	Ingrid Arosemena Smith School	Telling Our Stories in the Digital Age	Monroe Twp., NJ (12/9/11)	\$135.00	\$0.00	\$29.66	\$0.00	\$164.66	6049
2	Ingrid Arosemena Smith School	Web Tools For Telling Our Stories	Monroe Twp., NJ (2/10/12)	\$135.00	\$0.00	\$29.66	\$0.00	\$164.66	6049
3	Carol Bierwas Maugham/Mackay	31st Annual Bilingual ESL Conference	Wayne, NJ (12/2/11)	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00	2849
4	Erika Boras Middle School	ASTA/NJ Annual String Symposium	Jersey City, NJ (10/28/11)	\$0.00 <i>(presenter)</i>	\$0.00	\$18.38	\$0.00	\$18.38	6289
5	Ruth Edelman High School	31st Annual Bilingual ESL Conference	Wayne, NJ (12/2/11)	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00	2849
6	Renee' Eliscu HS/District	31st Annual Bilingual ESL Conference	Wayne, NJ (12/2/11)	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00	2842
7	Daryl George Middle School	CFLE National Sex Ed Conference	Somerset, NJ (12/8/11)	\$175.00	\$0.00	\$0.00	\$0.00	\$175.00	6289
8	Jane Grady TMS/HS	31st Annual Bilingual ESL Conference	Wayne, NJ (12/2/11)	\$135.00	\$0.00	\$0.00	\$0.00	\$135.00	2849
9	Shana Janoff Board Member	NJSBA -Gov. 1-New Board Orientation	Mt. Lakes, NJ (11/5/11)	\$0.00	\$0.00	\$18.97	\$0.00	\$18.97	7659
10	Marie Lucibello MG & District	Autism & Sensory Processing Disorders	Saddle Brook, NJ (11/18/11)	\$179.00	\$0.00	\$0.00	\$0.00	\$179.00	4619
11	Reina Pattner Maugham School	Autism & Sensory Processing Disorders	Saddle Brook, NJ (11/18/11)	\$179.00	\$0.00	\$0.00	\$0.00	\$179.00	5939
12	Christine Phommathep TMS/THS	Transforming Learning Through Web 2 Tech.	Montclair, NJ (3/23/12)	\$0.00	\$0.00	\$8.01	\$0.00	\$8.01	6289/ 6469
13	Dana Prinz Middle School	CFLE National Sex Ed Conference	Somerset, NJ (12/8/11)	\$175.00	\$0.00	\$36.46	\$0.00	\$211.46	6289
<b>TOTALS</b>				<b>\$1,518.00</b>	<b>\$0.00</b>	<b>\$141.14</b>	<b>\$0.00</b>	<b>\$1,659.14</b>	

The meeting adjourned at 9:37 p.m.

Respectfully submitted,



Barbara Laudicina  
Assistant Superintendent



Louis P. Mondello  
Business Administrator/  
Board Secretary